

Via Email

December 2, 2015

Ms. Robin MacLean  
Executive Director  
NSGEU  
255 John Savage Avenue  
Dartmouth, NS B3B 0J3

Dear Ms. MacLean,

I am writing to you as a result of reports by the Chronicle Herald that NSGEU is delaying the ratification of the tentative agreement reached with the province over the civil service employees. Obviously hearing of such news through the media is not our preference.

It is our expectation that NSGEU abide by the undertaking made when the tentative agreement was reached on November 13, 2015. Specifically NSGEU bargaining committee and Bargaining Unit Negotiating Committee both agreed to recommend acceptance of the offer made on November 13<sup>th</sup>.

It is not our practice to rely on reports in the media of action NSGEU may take on the tentative agreement. It is our belief that civil servants have a right to vote on the agreement as accepted by your internal processes. I ask that you please confirm by 9 am on December 3, 2015 that the ratification process will continue as scheduled and be concluded on December 7, 2015. If no confirmation is received I will have no alternative but to conclude that the ratification is not going ahead.

If the ratification is delayed, suspended or deferred in any manner we will consider our options including withdrawal of the offer of November 13, 2015. The tentative agreement was not made contingent on another union accepting a similar offer.

Sincerely,



Roland King  
Executive Director, Labour/Employee Relations & Benefits  
Public Service Commission

CC: File  
Commissioner