

UNION FACT SHEET

APPENDIX 2

Job Posting

What is the grievor's current classification and seniority?

Who was the successful applicant, and what is their classification and seniority?

What are the qualifications of the grievor and the successful applicant?

According to the Collective Agreement, what is the determining factor in awarding positions – ability? seniority or length of service? other?

How was the competition conducted and by whom? What questions were posed during the interview and what were the expected answers? Obtain copies if possible.

What is the disciplinary record of the grievor?

Is there any evidence of discrimination against the grievor?
