

UNION FACT SHEET

APPENDIX 10

Demotion

What is the grievor's classification, pay grade, and seniority?

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What is the classification and pay grade of the position demoted to?

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What are the grievor's qualifications?

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Are there other employees that should have been demoted instead of the grievor?

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What is the disciplinary record of the grievor?

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Who is performing the grievor's old job, and what are their qualifications and seniority?

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