

UNION FACT SHEET

APPENDIX 8

Attendance

What are the specific instances of absence or tardiness being addressed by the employer?

Are there extenuating circumstances that lead to the grievor's absence or tardiness?

What steps has the employer taken to address the concerns in the past?

Are there other employees who are being treated differently in regards to absence or tardiness?

What adverse affect has the grievor's absence or tardiness had on the employer?
