

List of Classifications by DHA and Union with Proposed Redistribution

Important Considerations of Data Sources

Updated November 25, 2014



This report includes lists of all classifications appearing in the Clerical, Healthcare, Nursing, Support, and Public Health & Addictions Services groups. A separate tab appears for each group. These lists include Full Time, Part Time, Casual, and Student positions. Inactive (i.e., LOA) and vacant positions are excluded.

Information presented in this report is based on data from the 2014 HANS costing database, covering the period April 1, 2013-March 31, 2014. Data was extracted on March 31, 2014, and positions may have been added or removed from the system since that time.

Data was provided by EBS (formerly HASP) from SAP extracts and validated by representatives in each of the districts. It was also reviewed at HANS for completeness and compared to previous data whenever possible.

In many cases, job titles are recorded in SAP using differing spellings, abbreviations, and/or numbers across DHAs. For instance, a Medical Laboratory Technologist may appear as a Lab Tech, Lab Technologist, or Medical Lab Tech 1. For this reason, a common title was assigned to each job to the extent possible based on the job title from SAP and pay grade. It was not always possible to identify whether jobs with similar titles referred to the same role; therefore, some classifications with the same responsibilities may be represented under more than one job title.

Community of Interest groups were assigned to each classification following the definitions set out in the *Health Authorities Act* subsection 90(1). These assigned groups were then used to identify the classifications that may be redistributed into new groups based on how the primary responsibilities of the role reflect the definitions outlined in the *Health Authorities Act*. Classifications that may be moved are highlighted in colour in the lists appearing in this report, with a specific colour representing each different group.

Due to the ambiguous nature of some classifications, employers were consulted and job descriptions for some classifications were examined in further detail to determine the appropriate group assignment. These lists reflect updated recommendations for redistribution based on this review.

Procedure for Determining Group Placement Recommendations

Updated November 25, 2014



The List of Classifications with Proposed Redistribution has undergone several iterations, reflecting the ongoing process of reviewing classifications and updating bargaining unit placement recommendations. This tab provides a brief summary of the procedure that was followed to determine bargaining unit placement recommendations.

The first List of Classifications, dated October 2014, was compiled based on an initial review of all classification titles in the HANS database, with recommended bargaining unit placements based on existing knowledge of jobs based on their titles. Classifications were placed in bargaining units following the definitions set out in the *Health Authorities Act*.

At that time, it was identified that initial bargaining unit placements required validation by the employers. In addition, further investigation into a number of classifications was required due to the ambiguous nature of their titles. The October 2014 list was distributed to all employers with a request to provide feedback on the recommended bargaining unit placements, as well as to provide job descriptions for all classification that were recommended to move into new bargaining units.

Criteria were then developed to provide a framework for deciding which roles should be included in each bargaining unit. These criteria were used to guide a review of job descriptions and placement of classifications in bargaining units.

Based on feedback from the employers and an initial review of job descriptions using the criteria that were developed, bargaining unit placement recommendations were updated and shared in the List of Classifications dated November 3, 2014. At that time, there were a number of classifications still requiring review, and a request was sent to employers to provide additional information. Employers were also asked to provide any additional feedback relating to bargaining unit placement, specifically in relation to those classifications for which recommended bargaining unit placement had changed.

This review of job descriptions and employer feedback continued until a new List of Classifications was prepared on November 10, 2014. At this time, a small number of classifications still required further review. Once additional information was received for these roles, bargaining unit placement recommendations were determined and updated in the List of Classifications dated November 14, 2014. This version of the List was shared with the Unions with a request to provide a response to bargaining unit placement recommendations.

This List dated, November 14, 2014, was later posted on the NSGEU website, which resulted in feedback from employees, managers, and other stakeholders working within the health system. This feedback was reviewed, and an in-depth investigation of some classifications was undertaken as a result. Union responses to bargaining unit placement recommendations were also reviewed to determine whether revisions to bargaining unit placement recommendations were required. Based on this round of feedback, a new List of Classifications, dated November 25, 2014, was compiled.

List of Clerical Classifications by DHA and Union

Updated November 25, 2014



<u>Legend</u>
Move to: Clerical
Move to: Healthcare
Move to: Nurses
Move to: Support

DHA	Union	Classification Title	Headcount	Previous Recommendation (if changed)
DHA 1	NSGEU	Accounting Clerk	4	
		Buyer	8	
		Coordinator Cap Project Procurement	1	
		Coordinator Contracts	1	
		General Office Clerk	12	
		Health Information Clerk	36	
		Medical Transcriptionist	5	
		OR Booking Clerk	3	
		Secretary 1	14	
		Secretary 2	4	
		Secretary 3	11	
		Secretary 4	2	
		Staffing Clerk	3	
		Ward Clerk	48	
NSGEU Total			152	
DHA 1 Total			152	
DHA 2	NSGEU	Accounting Clerk	6	
		General Office Clerk	23	
		Health Information Clerk	48	
		Medical Transcriptionist	5	
		OR Booking Clerk	2	
		Secretary 1	21	
		Secretary 2	19	
		Secretary 4	1	
		Staffing Clerk	6	
		Ward Clerk	61	
NSGEU Total			192	
DHA 2 Total			192	
DHA 3	NSGEU	Accounting Clerk	14	
		Facility Resource Assistant	6	
		General Office Clerk	35	
		Health Information Clerk	67	
		Medical Transcriptionist	8	
		OR Booking Clerk	5	

List of Clerical Classifications by DHA and Union

Updated November 25, 2014



		Secretary 1	3
		Secretary 2	9
		Secretary 3	16
		Senior Financial Clerk	7
		Staffing Clerk	6
		Ward Clerk	61
		NSGEU Total	237
		DHA 3 Total	237
DHA 4	CUPE	Accommodation Services Clerk	4
		Accounting Clerk	3
		Admitting Clerk	15
		Bed Utilization Clerk	1
		Booking Clerk 1	10
		Breast Screening Clerk	1
		Equipment Operator	8
		ER Billing Clerk	2
		ER Physician Assistant	1
		General Office Clerk	11
		Health Records Clerk	5
		Laboratory Clerk	10
		Mental Health Clerk 1	3
		Mental Health Clerk 2	2
		Multi-task Clerk	2
		OR Booking Clerk	1
		OR/DEC Ward Clerk 3	1
		Payroll Clerk	3
		Radiology Clerk	7
		Resource Facilitator	9
		Secretary 2	11
		Transcriptionist	11
		Unit Support Clerk	1
		Ward Clerk	27
		Ward Clerk 3	2
		CUPE Total	151
		DHA 4 Total	151
DHA 5	CUPE	Accounting Clerk	3
		Admitting Clerk	11
		Bed Utilization Clerk	1
		Booking Clerk 1	2
		Equipment Operator	15
		Health Records Clerk	2
		Health Records/Office Clerk	1
		Mental Health Clerk 1	6

List of Clerical Classifications by DHA and Union

Updated November 25, 2014



		Mental Health Secretary 2	1
		Multi-task Clerk	2
		Payroll Clerk	2
		Radiology Clerk	6
		Registration/Scheduling Clerk	3
		Resource Facilitator	6
		Secretary 1	8
		Secretary 2	23
		Staffing Clerk	3
		Transcriptionist	8
		Ward Clerk	20
		Ward Clerk 3	8
		CUPE Total	131
		DHA 5 Total	131
DHA 6	CUPE	Accounting Clerk	4
		Admitting Clerk	17
		Bed Utilization Clerk	1
		Equipment Operator	4
		ER Physician Assistant	10
		Health Records Clerk	10
		Laboratory Clerk	4
		Payroll Clerk	3
		Perioperative Booking Clerk	1
		Radiology Clerk	5
		Scheduling Clerk	4
		Secretary 1	3
		Secretary 2	26
		Transcriptionist	7
		Ward Clerk	14
		Ward Clerk 3	9
		CUPE Total	122
		DHA 6 Total	122
DHA 7	CUPE	Account Receivable Clerk 3	3
		Accounts Payable Clerk 3	3
		Admin Secretary 2	4
		Administrative Coordinator	5
		Admitting Clerk	9
		Buyer	2
		Clerk 2	19
		Diabetic Clerk 3	1
		Dietary Clerk 3	1
		Health Records Clerk	11
		Medical Secretary 1	2

List of Clerical Classifications by DHA and Union

Updated November 25, 2014



		Medical Secretary 2	1
		OR Booking Clerk	5
		Palliative Care Assistant	3
		Payroll Clerk	2
		Secretary 1	3
		Secretary 2	19
		Staffing Clerk	4
		Stenographer 2	10
		Ward Clerk	42
		CUPE Total	149
		DHA 7 Total	149
DHA 8	CUPE	Accounting Clerk	21
		Admitting Clerk	45
		Buyer	7
		Clerk Typist 2	69
		Clinical Dietetic Aide	27
		Coordinator Information	2
		Coordinator Telecommunications	1
		Equipment Operator	8
		File Clerk	4
		Health Records Team Lead 2	1
		Maintenance Planner	1
		Medical Dictatypist	26
		Medical Secretary	1
		OR Booking Clerk	1
		Payroll Clerk	6
		Referral Officer	10
		Secretary 1	11
		Secretary 2	53
		Senior Payroll Analyst	1
		Staffing Clerk	28
		Stenographer	16
		Stores Clerk	19
		Supervisor Materiel Management	1
		Supervisor Payroll	3
		Transportation Driver	1
		Ward Clerk	150
		CUPE Total	513
		DHA 8 Total	513
DHA 9	NSGEU	Accounting Clerk B	27
		Accounting Clerk C	2
		Accounting Clerk D	1
		Booking & Registration Clerk B	313

List of Clerical Classifications by DHA and Union

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Booking & Registration Clerk C	4
Booking & Registration Clerk D	5
Clerk 1B	2
Clerk 2	10
Clerk 3	20
Clerk A	44
Clerk B	418
Clerk C	73
Clerk D	1
Clerk E	24
Clerk F	6
Communications Clerk A	16
Communications Clerk B	31
Communications Clerk C	4
Communications Clerk D	3
Data Processing Clerk 1C	3
Equipment Operator	9
Equipment Operator 2	10
Medical Secretary 2	1
Medical Transcriptionist	47
Medical Transcriptionist C	1
Secretary 1	12
Secretary 2	23
Secretary B	5
Secretary C	129
Secretary D	105
Secretary E	5
Secretary F	35
Stores Clerk A	38
Stores Clerk B	19
Stores Clerk C	2
Stores Delivery Clerk	1
NSGEU Total	1,449
DHA 9 Total	1,449
IWK	NSGEU
Accounting Clerk	8
Admin Assistant	47
Admin Assistant 1	5
Admin Assistant 2	60
Admin Assistant 3	11
Admin Assistant 4	11
Admitting Clerk	52
Buyer	3
Coordinator Clerical Diagnostic Imaging	1

List of Clerical Classifications by DHA and Union

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Coordinator Materiels & Equipment	2
Coordinator Post Graduate Education	1
Coordinator Speech	1
Coordinator Staffing	19
Coordinator Telecommunications	1
Coordinator Undergraduate Education	1
Data Processing Clerk	8
Database Clerk 4	3
Dental Clerk	1
Distribution Clerk	9
General Office Clerk 2	74
General Office Clerk 3	7
Mailroom Clerk	7
Metabolic Nutrition Clerk	1
OR Booking Clerk	6
Registration/Scheduling Clerk	69
Release of Information Clerk	5
Scheduling Clerk	1
Senior Accounts Payable Clerk	1
Staffing Clerk	1
Stenographer	1
Telecommunications Operator	19
Transcriptionist	15
Ward Clerk	125
NSGEU Total	576
IWK Total	576
Grand Total	3,672

List of Healthcare Classifications by DHA and Union

Updated November 25, 2014



<u>Legend</u>
Move to: Clerical
Move to: Healthcare
Move to: Nurses
Move to: Support

DHA	Union	Classification Title	Headcount	Previous Recommendation (if changed)
DHA 1	CUPE	Acute Care Aide	20	
		Adult Community Support Worker	3	
		Cardiology Technologist 2	5	
		Cardiology Technologist Unregistered	3	
		Care Team Assistant	22	
		Challenging Behavior Resource Consultant	1	
		Child Community Support Worker	9	
		Clinical Leader	1	
		Coding Classification Specialist	5	
		Coordinator Breast Screening	2	
		Coordinator PACS	2	Support
		Diagnostic Imaging Tech Assistant	1	
		Dietetic Technician	3	
		Dietician	8	
		EKG Technician 2	1	
		Infection Control Practitioner	2	
		Licensed Practical Nurse	151	
		Medical Laboratory Assistant	20	
		Medical Laboratory Technologist	27	
		Music Therapist	1	
		Network Analyst 2	1	
		Nuclear Medicine Tech	4	
		Occupational Therapist	12	
		Paramedic Advanced Care	5	
		Pathology Assistant	1	
		Pharmacist	9	
		Pharmacy Technician	14	
		Physiotherapist	15	
		Physiotherapy Assistant	5	
		Porter	12	
		Psychologist 4	4	
		Psychologist Masters	2	
		Radiology Technician	24	
		Recreation Aide	1	
		Recreation Programmer 1	1	
		Recreation Therapist	1	
Rehabilitation Aide	1			
Rehabilitation Assistant	1			

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	Respiratory Therapist	14	
	Senior Medical Laboratory Technologist	7	
	Social Worker 3	15	
	SPD Aide	1	
	Systems Analyst 1	1	
	Systems Analyst 2	2	
	Technical Analyst	3	
	Training & Productivity Analyst	1	
	Ultrasonographer	8	
	CUPE Total	452	
DHA 1 Total		452	
DHA 2	CUPE		
	Adult Community Support Worker	4	
	Cardiology Technologist 2	9	
	Cardiology Technologist Unregistered	5	
	Challenging Behavior Resource Consultant	1	
	Child Community Support Worker	11	
	Clinical Interventionist	1	
	Collaboration & Desktop Security Administrator	1	
	Continuing Care Assistant	44	
	Coordinator Chronic Disease Management	1	
	Coordinator Falls Prevention	1	
	Coordinator Recreation	1	
	Coordinator Volunteer Services	1	
	Diagnostic Imaging Tech Assistant	2	
	Dietician	12	
	Health Records Technician	7	
	Infection Control Practitioner	2	
	Librarian 1	1	
	Library Assistant	1	
	Licensed Practical Nurse	163	
	Medical Laboratory Assistant	19	
	Medical Laboratory Technologist	37	
	Network Analyst 2	1	
	Network Engineer	1	
	Nuclear Medicine Tech	4	
	Occupational Therapist	10	
	OR Attendant	1	
	PACS Application Specialist	1	Support
	Personal Care Worker	8	
	Pharmacist	8	
	Pharmacy Technician	15	
	Physiotherapist	11	
	Porter	9	
	Psychologist 4	1	
	Psychologist Masters	6	
	Psychologist PhD	1	
	Radiology Technician	21	

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	Recreation Aide	1	
	Recreation Facilitator	2	
	Recreation Therapist	4	
	Rehabilitation Assistant	11	
	Residential Care Worker	21	
	Respiratory Therapist	8	
	Senior Medical Laboratory Technologist	7	
	Senior Radiology Technologist	4	
	Social Worker 2	4	
	Social Worker 3	16	
	Systems Analyst 2	4	
	Team Aide - Respiratory Services	3	
	Technical Analyst	3	
	Training & Productivity Analyst	1	
	Ultrasonographer	8	
	CUPE Total	519	
DHA 2 Total		519	
DHA 3	CUPE		
	Adult Community Support Worker	4	
	Cardiology Stress Technologist	1	
	Cardiology Technologist 2	6	
	Cardiology Technologist Unregistered	2	
	Challenging Behavior Resource Consultant	1	
	Child Community Support Worker	10	
	Continuing Care Assistant	55	
	Coordinator Health Promotions	1	Healthcare
	Coordinator PACS	1	Support
	Coordinator PHC Program	1	
	Coordinator Primary Health Care Project	1	
	Coordinator Recreation	1	
	Diagnostic Imaging Tech Assistant	4	
	Dietetic Technician	4	
	Dietician	13	
	Health Records Administrator	1	
	Health Records Technician	5	
	Infection Control Practitioner	2	
	Licensed Practical Nurse	162	
	Medical Laboratory Assistant	19	
	Medical Laboratory Technologist	42	
	MRI Technologist	3	
	Network Analyst 2	1	
	Nuclear Medicine Tech	3	
	Nurses Aide	2	
	Occupational Therapist	18	
	OR/SPD Liason	4	
	Orthopaedic Technician	1	
	Pharmacist	9	
	Pharmacy Technician	16	

List of Healthcare Classifications by DHA and Union

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	Physiotherapist	21	
	Porter	10	
	Psychologist 4	7	
	Psychologist Masters	5	
	Psychosocial Rehabilitation Worker Community	3	
	Psychosocial Rehabilitation Worker Day/Res	11	
	Radiology Technician	30	
	Recreation Programmer 1	3	
	Rehabilitation Assistant	14	
	Residential Rehabilitation Worker	1	
	Respiratory Therapist	11	
	Senior Diagnostic Imaging Technologist	3	
	Senior Medical Laboratory Technologist	10	
	Senior Porter	1	
	Social Worker 3	21	
	SPD Aide	24	
	Systems Analyst 1	3	
	Systems Analyst 2	3	
	Team Aide	1	
	Technical Analyst	1	
	Training & Productivity Analyst	1	
	Ultrasonographer	9	
	Ward Aide	7	
	CUPE Total	593	
DHA 3 Total		593	
DHA 4	CUPE		
	Autism Skills Worker	6	
	Care Team Assistant	28	
	Coordinator Breast Screening	1	
	Coordinator DIIS	1	Support
	Coordinator Information Systems	1	
	Coordinator Telecommunications	1	
	Counselling Therapist Masters	3	
	Diagnostic Imaging Tech Assistant	1	
	Dietician	10	
	Echocardiology Tech	2	
	EKG Technician	4	
	EKG Technician 2	3	
	Exercise Therapist	1	
	Grad Tech	1	
	Health Records Technician	7	
	Infection Control Technician	1	
	Information System Analyst	2	
	Information System Technician	4	
	Librarian	1	
	Medical Laboratory Assistant	22	
	Medical Laboratory Technologist	29	
	Medical Laboratory Technologist Specific Duty	1	

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	MRI Technologist	3	
	Nuclear Medicine Tech	2	
	Occupational Therapist	16	
	OR/CSPD Technician	7	
	Orthoptist	1	
	Paramedic Triage	7	
	Pharmacist	8	
	Pharmacy Technician	15	
	Physiotherapist	7	
	Physiotherapy Assistant	5	
	Psychologist Masters	10	
	Psychologist PhD	1	
	Psychology Technician	1	
	Radiology Technician	20	
	Rehabilitation Aide	1	
	Rehabilitation Assistant	4	
	Renal Dialysis Aide	4	
	Respiratory Therapist	11	
	Senior Medical Laboratory Technologist	4	
	Social Worker 2	6	
	Social Worker 3	18	
	Therapeutic Psychiatric Assistant	3	
	Ultrasonographer	2	
	Ward Aide	14	
	CUPE Total	300	
DHA 4 Total		300	
DHA 5	CUPE		
	Autism Skills Worker	1	
	Challenging Behavior Resource Consultant	1	
	Coordinator Infection Prevention & Control	1	
	Coordinator Information Systems	1	
	Coordinator PACS	2	Support
	Database Analyst	1	
	Dietician	6	
	EKG Technician	1	
	EKG Technician 2	3	
	Health Records Technician	3	
	Information System Analyst	1	
	Information System Technician	1	
	Medical Laboratory Assistant	12	
	Medical Laboratory Technologist	19	
	Mental Health Clinician Masters	1	
	Occupational Therapist	6	
	Occupational Therapy Assistant	1	
	OR/CSPD Technician	1	
	Personal Care Worker	35	
	Pharmacist	2	
	Pharmacy Technician	11	

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	Physiotherapist	9	
	Physiotherapy Assistant	5	
	Psychologist 4	1	
	Psychologist Masters	2	
	Psychology Technician	3	
	Radiology Technician	19	
	Recreation Assistant	5	
	Recreation Therapist	2	
	Rehabilitation Aide	3	
	Respiratory Therapist	4	
	Senior Medical Laboratory Technologist	6	
	Social Worker 2	2	
	Social Worker Masters	15	
	Ultrasonographer	4	
	CUPE Total	190	
DHA 5 Total		190	
DHA 6	CUPE		
	Autism Support Worker	5	
	Cardiology Technologist 2	3	
	Continuing Care Assistant	44	
	Coordinator Information Systems	1	
	Coordinator Primary Health Care	1	
	Coordinator Telecommunications	1	
	CT Scan Technologist	1	
	DI Technical Assistant	2	
	Dietician	7	
	Echocardiology Tech	1	
	EKG Technician 2	3	
	Grad Tech	1	
	Health Records Technician	7	
	Information System Technician	1	
	Librarian	1	
	Medical Laboratory Assistant	19	
	Medical Laboratory Technologist	20	
	Mental Health Clinician Masters Prepared	1	
	MRI Technologist	3	
	Nuclear Medicine Tech	3	
	Occupational Therapist	10	
	Occupational Therapy Assistant	1	
	Orthopaedic Technician	4	
	Orthoptist	2	
	PACS Application Specialist	1	Support
	Pharmacist	7	
	Pharmacy Technician	15	
	Physiotherapist	11	
	Physiotherapy Assistant	5	
	Psychologist 4	1	
	Psychologist Masters	5	

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	Psychology Technician	2	
	Quality Safety & Accountability Advisor	1	
	Radiology Technician	16	
	Recreation Facilitator	2	
	Recreation Therapist	1	
	Rehabilitation Aide	1	
	Rehabilitation Assistant	2	
	Resource Facilitator	9	
	Respiratory Therapist	7	
	Senior Medical Laboratory Technologist	2	
	Social Worker 2	5	
	Social Worker 3	11	
	Student Physiotherapy Assistant	1	
	Systems Educator	2	
	Ultrasonographer	4	
	CUPE Total	253	
DHA 6 Total		253	
DHA 7	CUPE		
	Autism Support Worker	4	
	Coordinator Information	2	
	Coordinator PACS	3	Support
	Coordinator Stroke	1	
	Coordinator Wellness Program	1	
	Diagnostic Imaging Tech Assistant	3	
	Dietician	10	
	EKG Technician	2	
	EKG Technician 2	1	
	Health Records Administrator	2	
	Health Records Technician	5	
	Medical Laboratory Assistant	20	
	Medical Laboratory Technologist	27	
	Misc Support Worker	39	
	Nuclear Medicine Tech	5	
	Occupational Therapist	14	
	OR Aide	6	
	Orthoptist	1	
	Paramedic	3	
	Pharmacist	5	
	Pharmacy Assistant	15	
	Physiotherapist	10	
	Physiotherapy Aide	2	
	Physiotherapy Assistant	3	
	Psych Attendant	15	
	Psychologist Masters	7	
	Radiology Technician	13	
	Rehabilitation Assistant	1	
	Respiratory Technician	4	
	Senior Medical Laboratory Technologist	9	

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	Social Worker 2	7	
	Social Worker 3	9	
	Team Aide	40	
	Ultrasonographer	3	
	CUPE Total	292	
DHA 7 Total		292	
DHA 8	Unifor		
	Activity Coordinator	2	
	Autism Interventionist	12	
	Behavior Interventionist	4	
	Biomedical Engineer	4	
	Biomedical Engineer Non-Certified	3	
	Cardiology Technologist 2	16	
	Cardiology Technologist Unregistered	7	
	Child Care Assistant	6	
	Continuing Care Assistant	32	
	Coordinator Application	1	
	Coordinator DIIS	3	Support
	Coordinator Recreation	12	
	Coordinator Stroke	1	
	CSR Technician	41	
	CT Scan Technologist	11	
	Diagnostic Imaging Engineering Tech	1	
	Diagnostic Imaging Quality Control Technologist	1	
	Diagnostic Imaging Technologist 1	42	
	Diagnostic Imaging Technologist 2	9	
	Dietician	36	
	Dosimetrist	2	
	EEG Technologist	2	
	Film Processing Technician	7	
	GI Aide	5	
	Health Records Technician	22	
	Health Records Technician in Training	2	
	Health Sciences Librarian	1	
	Laboratory/Radiology Technologist	4	
	Licensed Practical Nurse	471	
	Mammography Technologist 1	1	
	Mammography Technologist 2	1	
	Medical Laboratory Assistant	34	
	Medical Laboratory Technologist	87	
	Medical Laboratory Technologist C	15	
	Medical Laboratory Technologist Non-Registered	3	
	MRI Technologist	2	
	MRI Technologist 2	1	
	Nuclear Medicine Tech	5	
	Nuclear Medicine Tech 2	1	
	Occupational Therapist	30	
	Occupational Therapy Assistant	3	

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	Oncology Assistant	1	
	Ophthalmic Technician	1	
	OR Technician	2	
	Orderly	2	
	Orthopaedic Technologist	2	
	Orthotic Technician	1	Healthcare
	Paramedic Emergency	6	
	Pedorthist	2	
	Pharmacist	16	
	Pharmacy Technician	40	
	Phlebotomist	21	
	Physiotherapist	47	
	Physiotherapy Assistant	24	
	Pulmonary Function Tech	1	
	Pulmonary Function Tech & Course	4	
	Radiation Therapist	12	
	Recreation Therapist	4	
	Respiratory Therapist	36	
	Respiratory Therapy Aide	1	
	Social Worker 2	10	
	Social Worker 3	38	
	Social Worker 3 Head Clinician	3	
	Therapeutic Activity Director	1	
	Transportation Driver	1	
	Ultrasonographer	9	
	Vascular Tech	1	
	Ward Aide	29	
	Unifor Total	1,258	
DHA 8 Total		1,258	
DHA 9	NSGEU		
	Advanced Cardiology Technologist	14	
	Advisor Patient & Public Engagement	1	Updated Title
	Anaesthesia Assistant	16	
	Anaesthesia Team Lead	3	
	Anaesthesia Technician	23	
	Architectural Assistant 2	1	
	Audiovisual Technician B	1	
	Behaviorist	1	
	Biomedical Engineering Tech	25	
	Biomedical Technical Assistant/Anaesthesia Tech	1	
	Cardiac Sonographer	13	
	Cardiology Invasive Technologist	3	
	Cardiology Stress Technologist	23	
	Cardiology Technologist	1	
	Cardiology Technologist Unregistered	13	
	Care Team Assistant	158	
	Certified Orthotics Prosthetic	7	
	Chaplain	9	

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Chief Dialysis Technologist	1	
Childhood Educator	1	
Clinical Dietetic Technician 2	8	
Clinical Dietician Team Lead	2	
Clinical Educator Radiation Therapy	2	
Clinical Locomotor Technician	1	
Clinical Practice Educator	3	
Clinical Therapist	21	
Community Development Advisor	1	
Community Health Team Lead	5	
Community Mental Health Worker	1	
Community Outreach Worker	16	
Computer Services Officer 2C	8	
Computer Services Officer B	6	
Computer Services Officer C	1	
Contact Lens Technician	1	
Continuing Care Referral Assistant	9	
Coordinator ABI Care Team	2	
Coordinator Affiliate Placement	1	
Coordinator Challenging Behavior	1	
Coordinator Clinical Product	1	
Coordinator Community Health Board	8	
Coordinator Community Treatment Order	1	
Coordinator Continuing Care	78	
Coordinator Continuing Care Education	1	
Coordinator DIS	1	Support
Coordinator Diversity & Inclusion	1	
Coordinator Early Psychosis Education	1	
Coordinator Education & Advanced Trauma	1	
Coordinator Forensic Care	1	
Coordinator French Language	1	
Coordinator Functional Neurosurgery	1	
Coordinator Healthy Built Environment	1	New Addition
Coordinator LIS Database	7	Clerical
Coordinator Neurophysiology Program	1	
Coordinator Palliative Care	1	
Coordinator PHC Connections	1	
Coordinator Procurement	5	
Coordinator Professional Practice	7	Clerical
Coordinator Professional Practice Masters	1	Clerical
Coordinator Rehab Intake	1	New Addition
Coordinator Safety	4	Updated Title
Coordinator Seating & Mobility	1	
Coordinator Simulation Services	1	
Coordinator Spasticity Management	1	Clerical
Coordinator Stroke Program	1	
Coordinator Supported Work	1	

List of Healthcare Classifications by DHA and Union

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Coordinator Trauma Registry	1	
Coordinator Volunteer Services	5	
Coordinator Workplace Health Promotion	1	Updated Title
Coordinator Youth Health Centre	5	
CPE Coordinating Chaplain	1	
Crisis Intervener	13	
CT Scan Technologist	14	
Data Integrity Officer	5	
Data/Business Analyst - Pathology Informatics	2	New Addition
Dental Assistant	7	
Dental Hygienist	3	
Developmental Worker	36	
DI CT NM MRI Team Lead	2	
Diagnostic Imaging Team Lead	3	
Dietetic Technician	10	
Dietician	70	
DIS Technologist	5	Updated Title
Dosimetrist	6	
Drafting & Illustration Tech	1	
Educator	17	
Electroneurophysiology Tech A	2	
Electroneurophysiology Tech B	3	
Electroneurophysiology Tech in Training	2	
Electronics Engineering Tech B	1	
Electronics Engineering Tech C	2	
Electronics Engineering Tech D	5	
Environmental Technologist	4	
Financial Services Officer A	3	
Funding Officer	1	
Graphic Designer	1	
Health Educator	1	Healthcare
Health Interpretation Officer	1	
Health Promotion Team Lead	1	Healthcare
Health Records Administrator	5	
Health Records Administrator B	2	
Health Records Technician	18	
Health Records Technician B	9	
Imaging Technologist A	110	
Imaging Technologist B	1	
Information Processing Tech A	5	
Information Processing Tech B	2	
Information Processing Tech D	1	
Knowledge Exchange Facilitator	1	
Librarian Educator	2	
Library Technician	10	
Licensed Practical Nurse	523	
Mechanical Tech 2	2	

List of Healthcare Classifications by DHA and Union

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Medical Laboratory Assistant	175	
Medical Laboratory Assistant in Training	6	
Medical Laboratory Technologist	230	
Medical Laboratory Technologist C	50	
Medical Physics Assistant 2	1	
Medical Transcriptionist C	1	
MRI Technologist	12	
Music Therapist	3	
Nuclear Medicine Tech	20	
Nutritionist	5	
Occupational Therapist	108	
Occupational Therapist 2	8	
Occupational Therapy Assistant	13	
Occupational Therapy Assistant C	7	
Occupational Therapy Team Lead	3	
Ophthalmic Assistant	1	
Ophthalmic Technician	4	
OR Technician	19	
Orthopaedic Technician	6	
Orthoptist	6	
Orthotics Prosthetics Tech	9	
Othotics/Prosthetics Technician 1 Unregistered	1	
Pacemaker Device Technologist	6	
Paramedic	43	
Paramedic Critical Care	11	
Paramedic Informatics	1	Clerical
Paramedic Triage	34	
Patient Attendant	101	
Patient Navigator	1	Healthcare
Patient Support Worker	100	
Pedorthist	2	
Perfusionist	13	
Perfusionist Team Lead	1	
Personal Care Worker	36	
Pharmacist	77	
Pharmacist Team Lead	1	
Pharmacy Technician	119	
Phototherapy Technician	3	
Physiotherapist	137	
Physiotherapy Aide	2	
Physiotherapy Assistant	46	
Physiotherapy Team Lead	8	
Polysomnographic Tech	6	
Product Factor Utilization Officer	1	New Addition
Program Admin Officer Cancer Care NS	1	Updated Title
Project Coordinator	2	
Project Coordinator NSH	1	

List of Healthcare Classifications by DHA and Union

Updated November 25, 2014



Project Officer Education	1	
Project Officer Rehab	1	
Project Officer Research	1	
Psychologist Masters	9	
Psychologist Masters Candidate	1	
Psychologist PhD	42	
Psychologist PhD Team Lead	1	
Psychology Technician	3	
Psychometrist	8	
Psychosocial Rehabilitation Standards Specialist	1	Clerical
Psychotherapist	2	
Pulmonary Function Tech	2	
Pulmonary Tech 2B	3	
Quality Technician	1	
Radiation Safety Officer	1	
Radiation Therapist	50	
Radiochemistry Lab Technologist	2	
Radiographic Assistant	15	Support
Radiographic Assistant C	8	Support
Recreation Therapist	31	
Recreation Therapy Associate	20	
Recreation Therapy Team Lead	1	
Registry Assistant	1	
Rehabilitation Assistant	13	
Rehabilitation Geriatric Assessor	2	
Rehabilitation Navigator	2	
Renal Assistant	24	
Research & Statistics Officer 1A	1	
Research & Statistics Officer 2	1	
Research & Statistics Officer A	3	
Research & Statistics Officer B	2	
Research & Statistics Officer C	2	
Respiratory Therapist	77	
Safety Response Officer	1	
Screening Access Officer	1	
Senior Buyer	13	
Senior Computer Operator	1	
Senior Equipment Repair Tech 1	1	
Senior Pharmacy Technician	3	
Social Work Team Lead	2	
Social Worker A	1	
Social Worker B	10	
Social Worker Masters	112	
SPD Aide	6	
SPD Team Lead	2	
Sterile Processing Technician	105	
Sterile Processing Technician in Training	15	

List of Healthcare Classifications by DHA and Union

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		Sterile Processing Technician Staff Developer	1	
		Stores Team Lead	4	
		Stroke Navigator	1	Clerical
		Supervisor 3 X-Ray	1	
		Supply Technician A	16	
		Supply Technician B	1	
		Technical Support Representative Level 1	45	
		Technical Support Representative Level 2	3	
		Telehealth Analyst	1	New Addition
		Therapeutic Assistant	37	
		Tissue Bank Assistant	5	
		Tissue Bank Assistant in Training	2	
		Tissue Bank Clinical Leader	1	
		Tissue Bank Customer Service Representative	1	
		Tissue Bank Processing Leader	1	
		Tissue Bank Specialist	12	
		Tissue Bank Tech in Training	3	
		Ultrasonographer	19	
		Unit Aide	232	
		Vascular Diagnostic Technologist	3	
		Vocational Counsellor	1	
		Vocational Therapist 3	1	
		Voice Analyst	2	Support
		Wellness Navigator	4	
		X-ray Tech 3	2	
		NSGEU Total	3,904	
		DHA 9 Total	3,904	
IWK	NSGEU	Access Navigator	2	
		Adolescent Case Worker	8	
		Anaesthesia Assistant	9	
		Anaesthesia Technician	2	
		Animal Quarters Technician	2	Healthcare
		AV Library Technician	1	
		Biomedical Engineering Tech	11	
		Care Team Assistant	14	
		Charge Technician Ultrasound	1	
		Child Care Worker	16	
		Child Life Specialist Certified	15	
		Child Life Worker	8	
		Child Mental Health Worker	2	
		Clinical Interventionist Occupational Therapy	3	
		Clinical Interventionist Speech Language Pathology	3	
		Community Outreach Worker	1	
		Coordinator and Feeding Specialist	1	
		Coordinator Animal Care Facility	1	
		Coordinator Clinical Data	1	
		Coordinator Clinical Practice Respiratory	3	

List of Healthcare Classifications by DHA and Union

Updated November 25, 2014



Coordinator Community Nutrition	1	
Coordinator Funding	2	Healthcare
Coordinator Funding Remedial Seating	2	Healthcare
Coordinator Laboratory Standards	1	
Coordinator LIS	2	Support
Crisis Intervener	7	
Crisis Worker	16	
Cytogenetic Laboratory Tech 1	10	
Cytogenetic Laboratory Tech 2	1	
Data Integrity Auditor	1	
Dental Assistant	10	
Development Associate	2	
Dietetic Technician	4	
Dietician/Nutritionist	27	
Educational Support Worker	7	
EIBI Program Implementer	29	
EKG Technician	2	
Electroneurophysiology Tech in Training	2	
Flight Respiratory Therapist	9	
Graphic Designer	1	
Health Records Administrator	1	
Health Records Technician	12	
Intake Worker	1	
Library Assistant	2	
Licensed Practical Nurse	87	
Medical Laboratory Assistant	26	
Medical Laboratory Technologist	59	
Medical Laboratory Technologist 2	13	
Medical Photographer	1	
Molecular Diagnostic Laboratory Technologist	3	
Molecular Diagnostic Laboratory Technologist 2	2	
MRI Technologist	2	
Music Therapist	1	
Nuclear Medicine Technologist	5	
Occupational Therapist	40	
Ophthalmic Technician	2	
Orthoptist/Ophthalmic Med Tech/Instructor	7	
Orthoptist/Ophthalmic Medical Tech	8	
Patient Navigator Cancer Care	1	Clerical
Pharmacist	30	
Pharmacy Technician	30	
Physiotherapist	32	
Psychologist Masters	7	
Psychologist PhD	44	
Psychometrist	2	
Radiology Technician	35	
Radiology Technician 3	6	

List of Healthcare Classifications by DHA and Union

Updated November 25, 2014



Recreation Therapist	12
Recreation Therapy Associate	5
Rehabilitation Assistant	3
Remedial Seating Technician	1
Residential Counsellor	1
Respiratory Technician	3
Respiratory Therapist	27
Respiratory Therapy Aide	2
School Based Clinician	2
Social Worker	1
Social Worker Masters	80
Systems Administrator	2
Teacher	14
Technical Assistant	5
Ultrasonographer	14
Youth Care Worker	70
NSGEU Total	941
IWK Total	941
Grand Total	8,702

List of Nursing Classifications by DHA and Union

Updated November 25, 2014



Legend	
	Move to: Clerical
	Move to: Healthcare
	Move to: Nurses
	Move to: Support

DHA	Union	Classification Title	Headcount	Previous Recommendation (if changed)
DHA 1	NSNU	Coordinator Geriatric Resource RN	1	Updated Title
		Critical Care Resource Nurse	1	Updated Title
		Grad Nurse	1	
		Nurse Practitioner	11	
		Patient Navigator Cancer Care	1	
		Registered Nurse	255	
		Registered Nurse 3	14	
		Registered Nurse 4	13	
		NSNU Total		
DHA 1 Total			297	
DHA 2	NSNU	Clinical Resource Nurse	6	Updated Title
		Coordinator Clinical Resource	1	Updated Title
		Nurse Practitioner	13	
		Patient Navigator Cancer Care	1	
		Registered Nurse	254	
		Registered Nurse 3	18	
		Registered Nurse 4	1	
		Registered Nurse 9	1	
NSNU Total			295	
DHA 2 Total			295	
DHA 3	NSNU	Clinical Resource Nurse	5	Updated Title
		Coordinator Surgical Information Systems	1	Updated Title
		District Access Manager	2	
		Grad Nurse	18	
		Nurse Practitioner	7	
		Organ & Tissue Resource Nurse	1	Updated Title
		Registered Nurse	375	
		Registered Nurse 3	18	
		Registered Nurse 4	1	
NSNU Total			428	
DHA 3 Total			428	
DHA 4	NSNU	Grad Nurse	2	
		Licensed Practical Nurse	91	
		NSNU President	1	
		Nurse Practitioner	2	
		Registered Nurse	222	
		Registered Nurse 3	2	
		Registered Nurse 4	20	

List of Nursing Classifications by DHA and Union

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		Registered Nurse 6	2	
		Registered Nurse 9	1	
	NSNU Total		343	
DHA 4 Total			343	
DHA 5	NSNU	Clinical Nurse Educator	1	
		Licensed Practical Nurse	91	
		Nurse Practitioner	10	
		Occupational Health Nurse	1	
		Registered Nurse	183	
		Registered Nurse 3	3	
		Registered Nurse 4	9	
		Weekend Nurse RN 2	1	
	NSNU Total		299	
DHA 5 Total			299	
DHA 6	NSNU	Clinical Educator	2	
		Geriatric Care Coordinator	1	Updated Title
		Grad Nurse	1	
		Infection Control Nurse	2	
		Licensed Practical Nurse	108	
		Nurse Practitioner	4	
		Patient Navigator	3	
		Registered Nurse	230	
		RN4 Adult Community Support	2	Updated Title
		RN4 New Hope Club	3	Updated Title
		RN4 Medical/Surgical Inpatients	1	Updated Title
	NSNU Total		357	
DHA 6 Total			357	
DHA 7	NSNU	Coordinator Crisis Team	2	Updated Title
		Grad Nurse	2	
		Infection Control Nurse	1	
		Licensed Practical Nurse	96	
		Nurse Practitioner	6	
		Registered Nurse	256	
		Registered Nurse 3	17	
		Registered Nurse 4	16	
	NSNU Total		396	
DHA 7 Total			396	
DHA 8	NSNU	Clinical Nurse Educator	5	
		Clinical Nurse Specialist	1	
		Enterostomal Therapy Nurse	3	
		Grad Nurse	1	
		Head Nurse infection Control	1	
		Infection Control Nurse	9	
		Nurse Practitioner	8	
		Nurse Practitioner Masters	2	
		Occupational Health Nurse	2	
		Optimal Care Coordinator	1	Updated Title

List of Nursing Classifications by DHA and Union

Updated November 25, 2014



		Registered Nurse	974	
		Registered Nurse 3	31	
		Registered Nurse 4	42	
		Rural Resource Nurse	1	Updated Title
	NSNU Total		1,081	
DHA 8 Total			1,081	
DHA 9	NSGEU	Case Coordinator Day Treatment	1	
		Clinical Informatics Coordinator	2	
		Clinical Nurse Educator	38	
		Community Mental Health Nurse	21	
		Coordinator Case Management	10	
		Coordinator Colposcopy Program	1	
		Coordinator Critical Care Donation	4	
		Coordinator Transplant	8	
		Diabetes Nurse Educator	5	
		Enterostomal Therapist	3	
		Grad Nurse	3	
		Infection Control Officer	9	
		Nurse Educator	17	
		Nurse Practitioner	38	
		Nurse Rehabilitation Counsellor	19	
		Nursing Informatics Trainer	1	
		Nursing Instructor 1-2	1	
		Nursing Instructor 4	7	
		Occupational Health Nurse	2	
		Permanent Relief Nurse	2	
		Program Coordinator Home Pn/En	1	
		Program Unit Nurse 1	5	
		Program Unit Nurse 2	5	
		Project Nurse	2	
		Public Health Nurse	68	
		Registered Nurse	2,271	
		Weekend Nurse	3	
	NSGEU Total		2,547	
	NSNU	Clinical Nurse Educator	5	
		Community Mental Health Nurse	1	
		Infection Control Nurse	3	
		Licensed Practical Nurse	186	
		Nurse Practitioner	4	
		Registered Nurse	462	
		Registered Nurse 3	8	
		Registered Nurse 4	14	
	NSNU Total		683	
DHA 9 Total			3,230	
IWK	NSNU	Cardiac First Assist Nurse	2	
		Clinical Leader Development	20	
		Clinical Leader Operations	37	

List of Nursing Classifications by DHA and Union

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Clinical Nurse Specialist	13	
Community Mental Health Nurse	2	
Coordinator Nursing Professional Practice	1	
Coordinator Reproductive Health Nurse	1	
Coordinator Trauma Care	1	Updated Title
Crisis Intervener	1	
Discharge Planning Nurse	2	
Flight Nurse	13	
Grad Nurse	1	
Lactation Consultant	6	
Nurse Practitioner	11	
Perinatal Nurse Consultant	5	
Registered Nurse	870	
Reproductive Health Nurse	1	
NSNU Total	987	
IWK Total	987	
Grand Total	7,713	

List of Service Classifications by DHA and Union

Updated November 25, 2014



<u>Legend</u>
Move to: Clerical
Move to: Healthcare
Move to: Nurses
Move to: Support

DHA	Union	Classification Title	Headcount	Previous Recommendation (if changed)
DHA 1	CUPE	Air Conditioning Refrigeration Technician	1	
		Carpenter	4	
		Cook 3	3	
		Electrician	3	
		Environmental Services Worker	71	
		Food Production Worker 2	8	
		Food Service Worker	43	
		Groundskeeper	1	
		Maintenance Planner	1	Support
		Maintenance Worker	7	
		Plumber	2	
		Shift Operator 3rd Class	1	
		Shift Operator 4th Class	10	
		SPD Aide	10	
		Stores Clerk	11	
		CUPE Total		
DHA 1 Total			176	
DHA 2	CUPE	Air Conditioning Refrigeration Technician	1	
		Carpenter	1	
		Cook	5	
		Cook 3	11	
		Dietetic Technician	1	
		Electrician	1	
		Environmental Services Worker	74	
		Food Service Worker	69	
		Inventory Food Service Worker	1	
		Laundry Washer	5	
		Laundry Worker	13	
		Maintenance Worker	8	
		Painter	1	
		Plumber	2	
		Seamstress - Tailor	1	
		Shift Operator 3rd Class	9	
Shift Operator 4th Class	9			

List of Service Classifications by DHA and Union

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		SPD Aide	14
		Stores Clerk	7
	CUPE Total		233
DHA 2 Total			233
DHA 3	CUPE	Cafeteria Food Service Worker	10
		Carpenter	1
		Chief Cook	1
		Chief Engineering Plant & Maintenance	2
		Cook	6
		Cook 3	7
		Electrician	3
		Environmental Services Worker	80
		Food Production Worker	7
		Food Service Worker	34
		Industrial Mechanic	2
		Laundry Washer	7
		Laundry Worker	13
		Maintenance Worker	4
		Plumber	3
		Senior Stores Clerk	1
		Shift Operator 3rd Class	5
		Shift Operator 4th Class	7
		Stores Clerk	13
	CUPE Total		206
DHA 3 Total			206
DHA 4	CUPE	Buyer	2
		Carpenter	1
		Cook's Helper	6
		CSPD Technician	10
		Electrician	1
		Electromechanical Technician	1
		Engine Operator 3rd Class	3
		Engine Operator 4th Class	3
		Environmental Services Worker	45
		Laundry Washer	2
		Maintenance Worker 3	2
		Patient Attendant	5
		Plumber	2
		Porter	3
		Senior Cook	2
		Stores Clerk	9
		Utility Worker Food & Nutrition	21
		Ward Aide	2

List of Service Classifications by DHA and Union

Updated November 25, 2014



CUPE Total		120	
DHA 4 Total		120	
DHA 5	CUPE	Buyer	2
		Carpenter	3
		Cook	1
		Cook's Helper	22
		CSPD Technician	6
		Dietetic Technician	1
		Electrician	1
		Environmental Services Worker	60
		Laundry Washer	3
		Laundry Worker	5
		Maintenance Worker 3	11
		Porter	2
		Senior Cook	12
		Stores Clerk	4
CUPE Total		133	
DHA 5 Total		133	
DHA 6	CUPE	Buyer	3
		Cook's Helper	2
		CSPD Technician	13
		Electrician	1
		Engine Operator 3rd Class	6
		Engine Operator 4th Class	1
		Environmental Services Worker	60
		HVAC Engine Operator 4	1
		Laundry Washer	2
		Laundry Worker	8
		Maintenance Worker 1	1
		Maintenance Worker 3	4
		OR CSPD Supply Tech	1
		OR CSPD Technician	1
		Plumber	1
		Porter	3
		Senior Cook	5
		Senior Stores Clerk	1
		Stores Clerk	6
		Utility Worker Food & Nutrition	7
CUPE Total		127	
DHA 6 Total		127	
DHA 7	Unifor	3rd Std Cert Stationary Engineer	6
		4th Std Cert Stationary Engineer	6
		Carpenter	1

List of Service Classifications by DHA and Union

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	Cashier	2
	Chief Engineer Lead Hand	1
	Clerk 2 - Stores	5
	Combo Worker	25
	Cook	9
	Cook 2	3
	Cook's Helper	8
	Diet Aide	11
	Electrician	1
	Journeyman Cook	1
	Journeyman Plumber	1
	Laundry Washer	2
	Laundry Worker 2	3
	Maintenance Security/Watchman	10
	Maintenance Worker 3A	10
	Painter Plasterer	1
	Porter	4
	Utility Worker Food & Nutrition	24
	Utility Worker Laundry/Housekeeping	76
	Unifor Total	210
DHA 7 Total		210
DHA 8	Unifor	
	Carpenter	9
	Cashier	9
	Cook	7
	Cook 2	10
	Cook 3	15
	Cook's Helper	12
	Electrical Technologist	1
	Electrician	6
	Electro Mechanical Technician	2
	Food Services Driver	3
	Laundry Van Driver	3
	Laundry Washer	9
	Laundry Worker	30
	Linen Transporter	5
	Maintenance Worker 1	9
	Maintenance Worker 2	15
	Manager Maintenance	1
	Millwright	1
	Night Watchman	3
	Painter Plasterer	2
	Plant Engineer	1
	Plumber	6

List of Service Classifications by DHA and Union

Updated November 25, 2014



		Porter	40
		Power Engineer 2nd Class	3
		Power Engineer 3rd Class	7
		Power Engineer 4th Class	16
		Sheet Metal Worker	1
		Utility Worker Environment	194
		Utility Worker Food & Nutrition	126
		Unifor Total	546
		DHA 8 Total	546
DHA 9	NSGEU	2nd Class Refrigeration Maintenance	1
		2nd Class Stationary Engineer	16
		3rd Class Stationary Engineer	21
		Air Conditioning Refrigeration Technician	4
		Bartender Veterans Pub	2
		Bus Driver	2
		Carpenter	8
		Carpenter Lead Hand	1
		Controls Technician	4
		Controls Technician in Training	2
		CSR Utility NSH PIO	1
		Electrician	15
		Equipment Maintenance Tech	8
		Food Production Worker	27
		General Worker	5
		Industrial Mechanic/Millwright	2
		Journeyman Cook	13
		Laundry Team Lead	1
		Laundry Worker	8
		Laundry Worker B	39
		Maintenance Worker	27
		Orthotics/Prosthetics Technical Assistant	2
		Painter	7
		Patient Sitter	3
		Plumber	7
		Porter	154
		Refrigeration Maintenance	2
		Restaurant Worker	62
		Sheet Metal Worker	1
		Short Order Cook	79
		Steam Fitter Welder	1
		Utility Worker	335
		Utility Worker Food & Nutrition	323
		Utility Worker Lead Hand	11

List of Service Classifications by DHA and Union

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		Utility Worker SPD	19
		Wheelchair Service Technician	3
		NSGEU Total	1,216
		DHA 9 Total	1,216
IWK	Unifor	Cashier	4
		Cook	2
		Cook 2	1
		Cook's Helper	6
		Coordinator Parking	1
		Counter Staff Tim Hortons	26
		CSPD/OR Liaison	1
		CSR Aide	24
		Diet Clerk	4
		Electrician	2
		General Worker	32
		Journeyman Cook	1
		Journeyman Helper	5
		Journeyman Plumber	2
		Locksmith	1
		Maintenance Helper	1
		Order Clerk	1
		Painter	1
		Painter Lead Hand	1
		Print Room Operator	3
		Protection Services Officer Lead Hand	4
		Refrigeration Maintenance	1
		Security Guard Lead Hand	28
		Shipping/Receiving Clerk	4
		Stationary Engineer	10
		Unit Aide	118
		Unit Aide Lead Hand	4
		Unit/CSPD Aide	11
		Utility Worker	31
		Utility Worker Food Production	1
		Unifor Total	331
		IWK Total	331
		Grand Total	3,298

List of Public Health & Addictions Classifications by DHA and Union

Updated November 25, 2014



Legend	
	Move to: Clerical
	Move to: Healthcare
	Move to: Nurses
	Move to: Support

DHA	Union	Classification Title	Headcount	Previous Recommendation (if changed)
DHA 1	CUPE	Clinical Therapist B/Problem Gambling Specialist	11	
		Community Health Worker	9	
		Coordinator Prevention & Health Promotion	2	Healthcare
		Coordinator Social Marketing	2	
		Counsellor	10	
		Data & System Quality Leader	1	New Addition
		Knowledge Exchange Facilitator	1	
		Nurse Rehabilitation Counsellor	8	
		Recreation Therapist	1	New Addition
		Secretary 2	7	
		CUPE Total		52
	NSGEU	Care Coordinator Continuing Care	25	
		Clerk 2 Continuing Care	2	
		Clerk 3 Financial Continuing Care	1	
		Clerk 3/Secretary 2	1	
		Community Home Visitor	3	
		Community Outreach Worker	2	
		Dental Hygienist	2	
		Financial Services Officer 2	1	
		Health Promoter	4	Healthcare
		Licensed Practical Nurse	5	
		Nutritionist	2	
		Public Health Nurse	11	
Secretary 1	5			
NSGEU Total		64		
DHA 1 Total		116		
DHA 2	NSGEU	Care Coordinator Continuing Care	25	
		Clerk 3/Secretary 2	3	
		Clinical Therapist	6	
		Community Health Worker	3	
		Community Home Visitor	4	
		Community Outreach Worker	3	
		Continuing Care Referral Assistant	6	
		Coordinator Prevention & Health Promotion	2	Healthcare
		Coordinator Quality Management	2	
		Dental Hygienist	2	
		Health Promoter	4	Healthcare
		Licensed Practical Nurse	13	
		Nutritionist	4	
		Public Health Nurse	8	
		Secretary 1	5	
		Secretary 2	3	
		NSGEU Total		93
DHA 2 Total		93		

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DHA 3	NSGEU	Care Coordinator Continuing Care	22	
		Clerk 3 Continuing Care	1	
		Clerk 3/Secretary 2	3	
		Clinical Therapist	9	
		Community Health Worker	6	
		Community Home Visitor	7	
		Community Outreach Worker	7	
		Coordinator Placement	2	Updated Title
		Coordinator Prevention & Health Promotion	1	Healthcare
		Coordinator Quality Management	2	
		Counsellor	10	
		Dental Hygienist	2	
		Health Promoter	2	Healthcare
		Health Promotion & Prevention Team Lead	1	Healthcare
		Licensed Practical Nurse	5	
		Nutritionist	2	
		Public Health Nurse	14	
		Secretary 1	2	
		Secretary 2	3	
		Team Coordinator	1	
		NSGEU Total		102
DHA 3 Total		102		
DHA 4	NSGEU	Care Coordinator	25	
		Clerk 3/Secretary 2	5	
		Clinical Therapist	6	
		Communicable Disease & Prevention Team Lead	1	New Addition
		Community Health Worker	1	
		Community Home Visitor	4	
		Community Outreach Worker	4	
		Continuing Care Referral Assistant	4	
		Coordinator Placement	1	
		Coordinator Youth Wellness	1	
		Dental Hygienist	2	
		Financial Services Officer 2	1	
		Health Educator	1	Healthcare
		Licensed Practical Nurse	2	
		Nurse Rehabilitation Counsellor	3	
		Nutritionist	3	
		Prevention & Education Officer	3	
		Program Administration Officer 4	1	
		Project Assistant	1	
		Public Health Nurse	15	
Secretary 1	1			
Secretary 1 Continuing Care	2			
Secretary 2	6			
NSGEU Total		93		
DHA 4 Total		93		
DHA 5	NSGEU	Clerk 2	2	
		Clinical Therapist	5	
		Community Home Visitor	4	
		Community Outreach Worker	2	
		Coordinator Community Health Project	1	
		Coordinator Continuing Care	17	
		Coordinator Placement	1	

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		Coordinator Youth Wellness	3	
		Counsellor	9	
		Dental Hygienist	1	
		Detox/Inpatient Team Leader	1	
		Health Educator	1	Healthcare
		Nurse Rehabilitation Counsellor	11	
		Nutritionist	1	
		Program Admin Officer Drug Addiction Health Promotion	1	Updated Title
		Program Admin Officer Gambling Health Promotion	1	Updated Title
		Program Admin Officer Tobacco Reduction Health Promotion	1	Updated Title
		Public Health Nurse	7	
		Secretary 1	3	
		Secretary 2	6	
		NSGEU Total	78	
		DHA 5 Total	78	
DHA 6	NSGEU	Clerk 3 Financial Continuing Care	1	
		Clinical Therapist	4	
		Community Health Worker	1	
		Community Home Visitor	2	
		Community Outreach Worker	2	
		Cook	2	
		Coordinator Continuing Care	17	
		Coordinator Placement	1	
		Coordinator Prevention Project	2	
		Coordinator Quality Management	1	
		Counsellor	5	
		Dental Hygienist	1	
		Detox/Inpatient Team Leader	2	
		Health Educator	1	Healthcare
		Housekeeping Aide	3	
		Licensed Practical Nurse	1	
		Maintenance Worker	1	
		Nurse Rehabilitation Counsellor	13	
		Nutritionist	2	
		Planning & Development Officer	1	
		Prevention & Education Officer	1	
		Public Health Nurse	9	
		Research & Statistics Officer	1	
		Secretary 1	2	
		Secretary 2	7	
		NSGEU Total	83	
		DHA 6 Total	83	
DHA 7	NSGEU	Care Coordinator	18	
		Clerk 3/Secretary 2	1	
		Clinical Therapist	5	
		Communicable Disease Prevention & Control Team Lead	1	
		Community Health Worker	2	
		Community Outreach Worker	7	
		Continuing Care Coordinator Team Lead	1	New Addition
		Coordinator Placement	1	
		Coordinator Quality Management	1	
		Counsellor	6	
		Dental Hygienist	1	
		Health Educator	2	Healthcare

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	Health Equity Promoter	1	New Addition
	Health Equity Team Lead	1	New Addition
	Healthy Development Team Lead	1	
	Licensed Practical Nurse	1	
	LPN Continuing Care Referral Assistant	26	
	Nurse Rehabilitation Counsellor	11	
	Nutritionist	2	
	Program Admin Officer Gaming Strategy	1	Updated Title
	Program Admin Officer Smoking Treatment/Cessation	2	Updated Title
	Public Health Nurse	18	
	Secretary 1	4	
	Secretary 2	12	
	Staff Nurse Continuing Care	26	
	Youth Health Centre Nurse	1	
	NSGEU Total	153	
DHA 7 Total		153	
DHA 8	NSGEU		
	Care Coordinator Continuing Care	40	
	Clerk 1	1	
	Clerk 2 Continuing Care	1	
	Clerk 3 Financial Continuing Care	2	
	Clerk 3/Secretary 2	15	
	Clinical Therapist	16	
	Community Health Worker	2	
	Community Outreach Worker	19	
	Coordinator Education	1	
	Coordinator Quality Management	1	
	Counsellor	3	
	Dental Hygienist	3	
	Financial Services Officer 2	1	
	Health Educator	2	Healthcare
	Health Promotion & Prevention Team Lead	1	Healthcare
	Health Promotion Specialist	6	
	Licensed Practical Nurse	39	
	Nurse Rehabilitation Counsellor	25	
	Nutritionist	2	
	Placement Officer	2	
	Public Health Nurse	30	
	Recreation Therapist	2	
	Research & Statistics Officer	1	
	Secretary 1	7	
	Secretary 2	11	
	Staff Nurse Continuing Care	22	
	NSGEU Total	255	
DHA 8 Total		255	
Grand Total		973	