

Nova Scotia Government &
General Employees Union
CONSTITUTION
And
BY-LAWS
(As amended May 2009)

ARTICLE 13 - DISCIPLINE

Section 13.1 - Offences

13.1.1 A member who acts in a manner, which is detrimental to the Union or does any of the following, has committed an offence against the Union.

13.1.1.1 Fails to comply with the Constitution or By-Laws of the Union, or any instruction issued by or under the authority of the Board;

13.1.1.2 Fails to account correctly for receipts, disbursements, goods or equipment;

13.1.1.3 Disrupts any meeting to the extent that business cannot be conducted in an orderly fashion;

13.1.1.4 Institutes, urges or advocates that a member should institute action in a court of law against a Union, its officers, members or representatives in respect of any matter concerning the affairs of the Union without first exhausting all remedies through the forms of appeal provided in this Constitution;

13.1.1.5 Advocates or attempts to bring about the withdrawal of any member(s) or groups of members;

13.1.1.6 Publishes or circulates, publicly or privately, either verbally or otherwise, among the membership or the public at large false reports or misrepresentations concerning the Union, any member or any representative of the Union in respect of any matter connected with the affairs of the Union;

13.1.1.7 Works in the interest of any organization competing with the Union in a manner which is detrimental to the Union;

13.1.1.8 Wrongfully interferes with any office or accredited representative of the Union in the discharge of their duties;

13.1.1.9 Presents false evidence at any hearing of the Union;

13.1.1.10 Uses the seal or the name of the Union without proper authorization;

13.1.1.11 Crosses a legal picket line established by the bargaining unit of which he or she is a member.

13.1.1.12 Any member of the Union who uses favoritism and or political influence to the detriment of other members.

13.1.1.13 Any member of the Union who crosses a picket line of any bargaining unit of any union on strike.

13.1.1.14 Engages in activity, which is harmful to the reputation of the Union, its officers, members, or representatives.

13.1.1.15 Harasses or abuses another member, officer or representative of the Union in the course of Union activities on account of age, race, colour, religion, creed, sex, sexual orientation, physical or mental disability, ethnic, national or aboriginal origin, family status, marital status, source of income or political belief, affiliation or activity.

13.1.1.16 Submits charges that a member has committed an offence under this Article, which are frivolous, vexatious or made in bad faith.