

## GRIEVANCE FORM

### NOVA SCOTIA GOVERNMENT & GENERAL EMPLOYEES UNION

Date Filed: 7/4/2017

Name: [REDACTED]

Address: [REDACTED]  
[REDACTED]

Department: Community Services

Division:

Location:

Classification: PR

Length Of Service: [REDACTED]

Length Of Service on Present Job: [REDACTED]

Supervisor:

Employee Relations Officer: JOHN COOK

#### Contract Violation(s):

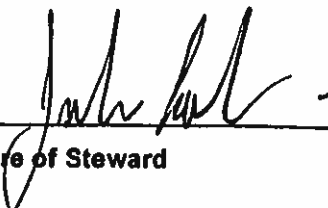
I contend that the Employer has violated Articles 1, 2, 3, 7, 31, 36 and any other relevant articles of the Collective Agreement between the Province of Nova Scotia and the Nova Scotia Government and General Employees Union.


#### Summary Of Issue(s):

The Long Term and Temporary Children's Care Team and Intake Teams at the Sackville District Community Services Office have raised several issues with management over the past several months concerning working conditions, safety, workload responsibility, standard compliance and children at risk. These concerns have been brought to managements attention by way of detailed letters to [REDACTED] Manager, in November 2016, two letters in May 2017, a health and safety complaint in April 2017, and a letter from our NSGEU President, Jason MacLean on May 9, 2017, written to Premier Steven McNeil. To date, the Employer has not taken any action to remedy these concerns and has not discussed with staff or our Union an appropriate remedy or solution to these serious concerns, therefore, we grieve.

#### Redress:

We expect the Employer to meet with us and our Union to discuss solutions to workload issues, and to implement strategies such as a review of jurisdictional division for various offices, a dedicated call centre, develop a strategic plan for the occurrence of workload fluctuations, reassign resources to immediately deal with the crisis, create float teams to deal with the ongoing fluctuations in the workload, and any other such declaratory, compensatory and/or affirmative actions necessary to correct the Employers violations of the Collective Agreement.

  
\_\_\_\_\_  
Signature of Steward

  
\_\_\_\_\_  
Signature of Grievor(s)

Distribution: Original - To File

Copies to: Manager/Supervisor, Grievor, Local President, Chief Steward

My signature, as included herein, signifies my agreement to the attached NSGEU Grievance re: Sackville District Office Child Protection (Long Term/Protection/Temporary Care and Custody Social Workers) Program as such relates to the concerns of working conditions and related factors as outlined.

[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

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