

MEMORANDUM OF AGREEMENT

between

**Her Majesty the Queen in Right of the Province of Nova Scotia represented by
the Public Service Commission
(the "Employer")**

and

**Nova Scotia Government and General Employees' Union
(the "Union")**

and

[REDACTED] et. al. (the "Grievors")


The Grievors are employees with the Department of Community Services;

The Union filed grievance #P-17-755 on April 4, 2018;


The Parties agree to the following terms, on a without precedent and without prejudice basis, without any admission of liability on behalf of the Employer:

1. The grievance will be held in abeyance for a period of 18 months, starting the date of signing of this Agreement.
2. During the 18-month period referenced in paragraph 1, the Department of Community Services and the Union will establish four trial regional Joint Labour Management Committees ("trial Committees") consisting of Social Workers and Management to address issues as agreed upon by the Parties.
3. The services of the Department of Labour and Education will be engaged for assistance in establishing the trial Committees.
4. Upon the expiry of the 18-month period in paragraph 1, the Parties will assess the success of the trial Committees and determine whether they should be continued in any form.

DATED at Halifax, Nova Scotia, this 9th day of December, 2019.



For the Union

 Dec 12/19

For the Employer