

LYNETTE JOHNSON – DIRECTOR OF NEGOTIATIONS & SERVICING
Acute Healthcare and Community Care

(Deidre)

Pay Plan Maintenance / JJE
 Group Benefits NSHA / IWK
 Essential Services

NICOLE MCKIM – DIRECTOR OF NEGOTIATIONS & SERVICING
Government and Education

(Tessa)

NSPS LTD Board of Trustees
 Resource Centre (with Julie MacDougall)

JIM GOSSE – SERVICING COORDINATOR (Kim B/Tessa)

Negotiations and Servicing – Government and Education

ODETTE MACLEOD – SERVICING COORDINATOR (Tessa)

Negotiations and Servicing – Acute Healthcare and Community Care
 Servicing Staff Training
 Professional Discipline
 LTD Appeals
 CS Classification Appeals and Hearings

LYNETTE JOHNSON (Deidre)

Local 100	October 31, 2023	NSHA Health Care Central Zone (Negotiations w/Kelly) *Servicing – Tony & Tracey B.
Local 101	October 31, 2025	NSHA Nursing Central Zone (Negotiations) *Servicing – Trish & Tracey F.
Local 101A	October 31, 2025	IWK LPNs (Negotiations) *Servicing Tracey B.
Local 104	October 31, 2025	NSHA Nursing Eastern Region Zone (Negotiations w/Kelly) *Servicing - Grace
Local 104	October 31, 2023	NSHA Health Care Eastern Region Zone (Negotiations w/Kelly) *Servicing - Grace
Local 122	October 31, 2023	IWK Health Centre Health Care Central Zone (Negotiations w/Kelly) *Servicing - Kelly
Local 193	October 31, 2025	NSHA Nursing Northern Region Zone (Negotiations) *Servicing Grace
Local 193	October 31, 2023	NSHA Health Care Northern Region Zone (Negotiations w/Kelly) *Servicing Grace
Local 195	October 31, 2025	NSHA Nursing Western Region Zone (Negotiations) *Servicing Grace
Local 195	October 31, 2023	NSHA Health Care Western Region Zone (Negotiations w/Kelly) *Servicing Grace

NICOLE MCKIM (Tessa)

CS Locals	March 31, 2024	Civil Service (Negotiations w/Jim) Locals 1/2/3/4/5/6/7/8/14/16/17/480 *Servicing – Brian, Gina, Brandon, Tracy G., Dustin & Darryl
Local 470	March 31, 2024	N.S. Liquor Corp – Retail & Distribution Centre (Negotiations) *Servicing – Brian

JIM GOSSE (Kim B/Tessa)

CS Locals March 31, 2024 Civil Service (Negotiations w/Nicole)
 Locals 1/2/3/4/5/6/7/8/14/16/17/480
 *Servicing – Brian, Gina, Brandon, Tracy G., Dustin & Darryl
 Local 99 June 30, 2025 Dalhousie Operational Support (Negotiations) UNASSIGNED
 *Servicing - Terrance
 Local 179 June 30, 2025 Saint Mary's University (Negotiations) UNASSIGNED
 *Servicing – Terrance
 Local 1995 Dec 31, 2023 Cape Breton Regional Police Service (Negotiations and Servicing)

BRIAN HORNE (Susan)

Local 17 March 31, 2024 CS Cumberland County (Servicing)
 All government departments
 *Negotiations – Jim & Nicole
 Local 470 March 31, 2024 N.S. Liquor Corp – Retail & Distribution Centre (Servicing)
 *Negotiations – Nicole

RICK WISEMAN (Leah (Servicing)/Sarah (Education))

Education Officer
 Local 18A July 31, 2024 Cape Breton University (MOS) (Negotiations)
 *Servicing – Terrance
 Local 18B October 31, 2023 Cape Breton University (Teachers) (Negotiations)
 *Servicing – Terrance
 Local 267 March 31, 2024 NS Community College (Negotiations)
 *Servicing – Terrance

DARRYL WARREN (Cynthia)

Local 4 March 31, 2024 CS Annapolis, Kings & Hants Counties (Servicing)
 All government departments
 *Negotiations – Jim & Nicole
 Local 16 March 31, 2024 CS Yarmouth & Digby Counties (Servicing)
 All government departments
 *Negotiations – Jim & Nicole
 Local 45 June 30, 2024 Universite Sainte-Anne (Negotiations)
 *Servicing – Terrance
 Local 60 March 31, 2025 Municipal Administration – Pictou County (Servicing & Negotiations)
 Local 60A March 31, 2024 Pictou County Shared Services Authority (Servicing & Negotiations)
 Local 77 June 30, 2025 Dalhousie University (Servicing & Negotiations)
 Halifax and Agricultural Campuses
 Local 81 June 30, 2024 Mount St. Vincent University Staff (Negotiations)
 *Servicing – Terrance
 Local 107 August 31 2025 Halifax Transit Supervisors (Servicing)
 *Negotiations - Lori
 Local 161 March 31, 2025 The Municipality of Richmond County (Servicing & Negotiations)

LLOYD SAMSON (Susan)

CS Classification Appeals and Hearings

NSH JJEC

Local 23	March 31, 2024	Cape Breton Island Housing Authority (Servicing) *Negotiations – Dustin
Local 25	March 31, 2024	Western Regional Housing Authority (Servicing) *Negotiations – Dustin
Local 26	March 31, 2024	Cobequid Housing Authority (Servicing) *Negotiations – Dustin
Local 44	March 31, 2024	Nova Scotia Business Inc. (Servicing & Negotiations)
Local 46	March 31, 2025	Property Valuation Services Corporation (Servicing & Negotiations)
Local 47	March 31, 2024	Metropolitan Regional Housing Authority (Servicing) *Negotiations – Dustin
Local 48	March 31, 2025	Nova Scotia Pension Services Corporation (Servicing & Negotiations)
Local 50	March 31, 2024	Sherbrooke Restoration Commission (Servicing & Negotiations)
Local 55	Dec 31, 2023	Workers' Compensation Board (Servicing & Negotiations)
Local 72	March 31, 2023	Conseil Scolaire Acadien Provincial (Servicing & Negotiations)
Local 103	March 31, 2024	Eastern Mainland Housing Authority (Servicing) *Negotiations – Dustin
Local 108	March 31, 2024	Art Gallery of Nova Scotia (Servicing & Negotiations)

DUSTIN RIOUX (Cynthia)

Occupational Health & Safety Officer

Local 23	March 31, 2024	Cape Breton Island Housing Authority (Negotiations) *Servicing - Lloyd
Local 25	March 31, 2024	Western Regional Housing (Negotiations) *Servicing - Lloyd
Local 26	March 31, 2024	Cobequid Housing Authority (Negotiations) *Servicing - Lloyd
Local 47	March 31, 2024	Metropolitan Regional Housing Authority (Negotiations) *Servicing - Lloyd
Local 78B	June 30, 2023	Autobus Transco HRCE Sp. Needs Busing (Negotiations) *Servicing - Dave L.
Local 103	March 31, 2024	Eastern Mainland Housing Authority (Negotiations) *Servicing - Lloyd
Local 480	March 31, 2024	CS Adult Corrections (Servicing) *Negotiations Jim & Nicole

LORI SMITH - (Deidre)

Organizing Officer/ERO

Local 49	March 31, 2023	Canadian Mental Health Association Nova Scotia Division (Servicing) *Negotiations Brandon
Local 51	December 31, 2023	Community Inclusion (Servicing & Negotiations)
Local 57	March 31, 2024	Laing House (Servicing & Negotiations)
Local 67	December 31, 2023	Veith House (Servicing) *Negotiations (Grace)
Local 56	October 31, 2023	Shannex Inc. – Blomidon Court (Servicing & Negotiations)
Local 75	Newly Certified	Autobus Transco Inc. – CSAP Busing (Negotiations) *Servicing –Dave L.
Local 87	August 31, 2023	Parkland at the Lakes (Servicing & Negotiations)
Local 107	August 31, 2025	Halifax Transit Supervisors (Negotiations) *Servicing –Darryl
Local 130	October 31, 2023	Shannex Inc. – Orchard Court (Servicing) *Negotiations – Tracey B.
Local 152	March 31 2025	Phoenix Youth Programs (Servicing & Negotiations)
Local 175	Newly Certified	Autobus Transco – AVRCE (Negotiations) *Servicing – Dave L.

GRACE MCCREIGHT (Leah)

Local 42	October 31, 2024	Canadian Blood Services – Operations & Support (Servicing & Negotiations)
Local 43	December 31, 2023	Canadian Blood Services (Servicing & Negotiations)
Local 67	December 31, 2023	Veith House (Negotiations) *Servicing Lori
Local 80	March 31, 2022	APSEA (Servicing) *Negotiations – Brandon
Local 102	October 31, 2023	North End Community Health Association (Servicing) *Negotiations - Brandon
Local 104	October 31, 2023	NSHA Eastern Region Zone (Servicing) Healthcare/Nursing/Admin/Support *Negotiations – Lynette, Kelly, Gina & Tammy
Local 193	October 31, 2023	NSHA Northern Region Zone (Servicing) Healthcare/Nursing/Admin/Support *Negotiations – Lynette, Kelly, Gina & Tammy
Local 195	October 31, 2023	NSHA Western Region Zone (Servicing) Healthcare/Nursing/Admin/Support *Negotiations – Lynette, Kelly, Gina & Tammy

SHAWN JOHNSON (Susan)

Local 53	Sept. 30, 2022	Halifax Regional Centre for Education (Servicing & Negotiations)
Local 70	March 31, 2024	South Shore Regional Centre for Education (Servicing & Negotiations)
Local 71	June 30, 2023	Chignecto-Central Regional Centre for Education (Servicing & Negotiations)
Local 73	March 31, 2024	Annapolis Valley Regional Centre for Education (Servicing & Negotiations)
Local 74	March 31, 2024	Tri-County Regional Centre for Education (Servicing & Negotiations)
Local 1783	August 24, 2023	Black Loyalist Heritage Society (Servicing & Negotiations)

TRISH MACDONALD (Cindy L.)

Local 27	October 31, 2021	Evergreen Home for Special Care (Negotiations) *Servicing - Corry
Local 101	October 31, 2025	NSHA Nursing Central Zone (Servicing) Halifax Infirmary – All departments / Bayers Lake Community Outpatients/Tech Change, Cobequid Community Health Centre / Cape Breton Correctional Centre / Hemodialysis & Endoscopy / NPs Community Clinics *Negotiations - Lynette
Local 131	October 31, 2026	High-Crest Sherbrooke Home for Special Care (Servicing & Negotiations)

GINA BOYD (Cynthia)

Local 3	March 31, 2024	CS Colchester County & Shubenacadie (Servicing) All government departments *Negotiations – Jim & Nicole
Local 7	March 31, 2024	CS Clerical - Halifax Metro (Servicing) All government departments *Negotiations – Jim & Nicole
Local 104	October 31, 2023	NSHA Support Services Eastern Region Zone (Negotiations) *Servicing - Grace
Local 119	October 31, 2023	NSHA Support Services Central Zone Support (Negotiations) *Servicing - Andrea
Local 124	October 31, 2023	IWK Support Staff (Negotiations) *Servicing - Andrea
Local 193	October 31, 2023	NSHA Support Services Northern Region Zone (Negotiations) *Servicing - Grace
Local 195	October 31, 2023	NSHA Support Services Western Region Zone (Negotiations) *Servicing Grace
Local 470E	March 31, 2024	N.S. Liquor Corp – Head Office (Servicing & Negotiations)
Local 1670	March 31, 2024	N.S. Liquor Corporation – Store Managers (Servicing & Negotiations)

KELLY RITCEY (Cindy L.)

Local 21	October 31, 2024	Emergency Medical Care Inc. (Servicing & Negotiations)
Local 28	October 31, 2023	Braeside Nursing Home (Servicing & Negotiations)
Local 100	October 31, 2023	NSHA Health Care Central Zone (Negotiations w/Lynette) *Servicing – Tony & Tracey B.
Local 104	October 31, 2023	NSHA Health Care Eastern Region Zone (Negotiations w/Lynette) *Servicing - Grace
Local 122	October 31, 2023	IWK Health Centre Health Care Central Zone (Servicing & Negotiations w/Lynette)
Local 193	October 31, 2023	NSHA Health Care Northern Region Zone (Negotiations w/Lynette) *Servicing Grace
Local 195	October 31, 2023	NSHA Health Care Western Region Zone (Negotiations w/Lynette) *Servicing Grace

TONY BREMNER (Kim J)

Local 30	March 31, 2023	Home Support Digby & Clare (Negotiations w/Corry) Servicing – Corry
Locals 31/35/40/85	March 31, 2023	VON Nova Scotia Branch Home Support (Negotiations w/Corry) Kings/Annapolis, Colchester, Tri County, Pictou County Servicing – Corry
Local 32	March 31, 2023	Yarmouth Argyle Home Support Services (Negotiations w/Corry) Servicing – Corry
Local 33	March 31, 2023	VON Richmond Home Support Agency (Negotiations w/Corry) Servicing – Corry
Local 34	March 31, 2023	Northwood Homecare Inc. Home Support Workers (Negotiations w/Corry) Servicing – Corry
Local 36	March 31, 2023	Antigonish & Area Homemaker Service (Negotiations w/Corry) Servicing – Corry
Local 37	March 31, 2023	Guysborough County Home Support Agency (Negotiations w/Corry) Servicing – Corry
Local 39	March 31, 2023	Inverness County Home Support Agency Negotiations w/Corry) Servicing – Corry
Local 76	March 31, 2023	City Homemakers Society Negotiations w/Corry) Servicing – Corry
Local 82	June 30, 2023	Nova Scotia College of Art & Design (Negotiations) *Servicing - Terrance
Local 83	March 31, 2023	Northside Homemakers (Negotiations w/Corry) Servicing – Corry
Local 84	March 31, 2023	Cape Breton County Homemakers (Negotiations w/Corry) Servicing – Corry
Local 100	October 31, 2023	NSHA Health Care Central Zone (Servicing) Addictions / Public Health / Cobequid Multi Service Centre / Dartmouth General / Nova Scotia Hospital / East Coast Forensic Hospital / Abbie Lane / Hants Community Hospital / Eastern Shore Memorial Hospital / Musquodoboit Valley Memorial Hospital / Tri-Facilities / Environmental Clinic / MacKenzie Building / Lab services / Tissue Bank / Blood Collection *Negotiations – Lynette & Kelly
Local 189	October 31, 2025	NSHA Administrative Professionals Western Zone SS (Servicing) *Negotiations - Tammy
Local 190	October 31, 2025	NSHA Administrative Professionals Western Zone TC (Servicing) *Negotiations - Tammy
Local 191	October 31, 2025	NSHA Administrative Professionals Western Zone Valley (Servicing) *Negotiations - Tammy

TRACEY FISK (Kim J)

Local 20 March 31, 2021 NS Hearing & Speech Centres (Servicing)
*Negotiations-Brandon

Local 101 October 31, 2025 NSHA Nursing Central Zone (Servicing)
Veteran's Memorial / Abbie Lane / Continuing Care / Nova Scotia Hospital /
Addictions and Mental Health Cole Harbour Place / East Coast Forensics / New
Beginnings
*Negotiations – Lynette

ANDREA TOMPKINS (Deidre)

NSH JJEC

Local 119 October 31, 2023 NSHA Support Services Central Zone (Servicing)
*Negotiations - Gina

Local 124 October 31, 2023 IWK Support Staff (Servicing)
*Negotiations - Gina

Local 24 July 7, 2024 Crothall Laundry Services (Servicing)

TRACEY BEST (Kim J)

Local 58 October 31, 2024 Gateway Homes Inc. (Negotiations)
*Servicing - Natalie

Local 100 October 31, 2023 NSHA Health Care Central Zone (Servicing)
VG site (Centennial, Victoria, Dickson, Bethune) / HI site (HI, Emergency, VMB),
Rehab Centre / Clinical Rehabilitation Services / Pharmacy / Satellite Hemodialysis
Clinics / Continuing Care
*Negotiations - Lynette & Kelly

Local 101A October 31, 2025 IWK LPNs (Servicing)
All Departments
*Negotiations – Lynette

Local 130 October 31, 2023 Shannex Inc. – Orchard Court (Negotiations)
*Servicing – Lori

CORRY MACKINNON (Kim J)

Local 27 October 31, 2021 Evergreen Home for Special Care (Servicing)
*Negotiations - Trish

Local 30 March 31, 2023 Home Support Digby & Clare (Servicing & Negotiations w/Tony)

Locals 31/35/40/85 March 31, 2023 VON Nova Scotia Branch Home Support (Servicing & Negotiations w/Tony)
Kings/Annapolis, Colchester, Tri County, Pictou County

Local 32 March 31, 2023 Yarmouth Argyle Home Support Services (Servicing & Negotiations w/Tony)

Local 33 March 31, 2023 VON Richmond Home Support Agency (Servicing & Negotiations w/Tony)

Local 34 March 31, 2023 Northwood Homecare Inc. Home Support Workers (Servicing & Negotiations w/Tony)

Local 36 March 31, 2023 Antigonish & Area Homemaker Service (Servicing & Negotiations w/Tony)

Local 37 March 31, 2023 Guysborough County Home Support Agency (Servicing & Negotiations w/Tony)

Local 39 March 31, 2023 Inverness County Home Support Agency (Servicing & Negotiations w/Tony)

Local 41 October 31, 2023 Northwoodcare Bedford Inc. (Servicing & Negotiations)

Local 76 March 31, 2023 City Homemakers Society (Servicing & Negotiations w/Tony)

Local 83 March 31, 2023 Northside Homemakers (Servicing & Negotiations w/Tony)

Local 84 March 31, 2023 Cape Breton County Homemakers (Servicing & Negotiations w/Tony)

Local 86 October 31, 2024 Mountain Lea Lodge (Servicing & Negotiations)

TERRANCE O'CALLAGHAN (Susan)

Local 18A	July 31, 2024	Cape Breton University (MOS) (Servicing) *Negotiations – Jim
Local 18B	October 31, 2023	Cape Breton University (Teachers) (Servicing) *Negotiations – Rick
Local 45	June 30, 2024	Université Sainte-Anne (Servicing) *Negotiations - Darryl
Local 81	June 30, 2024	Mount St. Vincent University Staff (Servicing) *Negotiations –Darryl
Local 82	June 30, 2023	Nova Scotia College of Art & Design (Servicing) *Negotiations – Tony
Local 88	June 30, 2023	St. Francis Xavier University (Servicing) *Negotiations - Karen
Local 99	June 30, 2025	Dalhousie Operational Support (Servicing) Halifax and Agricultural Campuses *Negotiations –UNASSIGNED
Local 179	June 30, 2025	Saint Mary's University (Servicing) *Negotiations – UNASSIGNED
Local 267	March 31, 2024	Nova Scotia Community College (Servicing) *Negotiations – Rick

TRACY GROVES (Kim B./Cynthia)

Local 1	March 31, 2024	CS Cape Breton (Servicing) All government departments *Negotiations – Jim & Nicole
Local 2	March 31, 2024	CS Pictou County (Servicing) All government departments *Negotiations – Jim & Nicole
Local 14	March 31, 2024	CS Antigonish & Guysborough (Servicing) All government departments *Negotiations – Jim & Nicole
Local 1995	Dec 31, 2023	Cape Breton Regional Police Service (Negotiations and Servicing w/Jim)

TAMMY YOUNG (Leah)

NSH JJEC		
Local 104	October 31, 2025	NSHA Administrative Professionals Eastern Region Zone (Negotiations) *Servicing - Grace
Local 189	October 31, 2025	NSHA Administrative Professionals Western Zone SS (Negotiations) *Servicing - Tony
Local 190	October 31, 2025	NSHA Administrative Professionals Western Zone TC (Negotiations) *Servicing - Tony
Local 191	October 31, 2025	NSHA Administrative Professionals Western Zone Valley (Negotiations) *Servicing - Tony
Local 193	October 31, 2023	NSHA Administrative Professionals Northern Region Zone (Negotiations) *Servicing - Grace
Local 195	October 31, 2023	NSHA Administrative Professionals Western Region Zone (Negotiations) *Servicing - Grace
Local 423	October 31, 2025	IWK Health Centre, Administrative Professionals Central Zone (Negotiations) *Servicing - Natalie
Local 1246	October 31, 2025	NSHA Admin. Professionals Central Zone Continuing Care (Servicing & Negotiations)

KAREN GRANDY (Leah)

Regulatory Complaints		
LTD Appeals		
Local 29	March 31, 2024	VON Nova Scotia Branch Client Service (Servicing & Negotiations)
Local 38	March 31, 2024	Northwood Homecare Inc. Office Employees & Schedulers (Servicing & Negotiations)
Local 88	June 30, 2023	St. Francis Xavier University (Negotiations) *Servicing – Terrance

NATALIE HILLIER (Cindy L)

Local 52	October 31, 2024	King's Meadow Residence Society (Servicing & Negotiations)
Local 54	October 31, 2024	Celtic Community Homes (Servicing & Negotiations)
Local 58	October 31, 2024	Gateway Homes Inc. (Servicing) *Negotiations – Tracey B.
Local 59	October 31, 2024	Yarmouth Association for Community Residential Options (Servicing & Negotiations)
Local 61	March 31, 2024	Canadian Association for Community Living Antigonish Branch (Servicing & Negotiations)
Local 62	March 31, 2023	Chisholm Services for Children (Servicing & Negotiations)
Local 63A	October 31, 2024	Metro Community Living (Servicing & Negotiations)
Local 63B	October 31, 2024	Community Health Services (Servicing & Negotiations)
Local 64	October 31, 2024	Colchester Residential Services Society (Servicing & Negotiations)
Local 65A	March 31, 2024	Shelburne Assn. Supporting Inclusion for Shelburne GH (Servicing & Negotiations)
Local 65B	March 31, 2024	Shelburne Assn. Supp. Inclusion for Barrington Dev. Res. (Servicing & Negotiations)
Local 66	March 31, 2024	Regional Residential Services Society (Servicing & Negotiations)
Local 105	October 31, 2024	Louisdale Community Homes Association (Servicing & Negotiations)
Local 110	October 31, 2024	Hub Residential Services Society (Servicing & Negotiations)
Local 111A	March 31, 2024	Kendall Lane Housing Society (Servicing & Negotiations)
Local 111B	March 31, 2024	Victoria Park Guest House Inc (Servicing & Negotiations)
Local 112	March 31, 2024	Riverview Enhanced Living Society (Servicing & Negotiations)
Local 113	March 31, 2024	Shady Oaks Residential Support Ltd (Servicing & Negotiations)
Local 423	October 31, 2025	IWK Health Centre, Administrative Professionals Central Zone (Servicing) *Negotiations - Tammy

BRANDON ROSE (Deidre)

Local 5	March 31, 2024	CS Lunenburg, Shelburne & Queens Counties (Servicing) All government departments *Negotiations – Jim & Nicole
Local 6	March 31, 2024	CS HAS, HSB, Maintenance, Services & Technical – Halifax Metro (Servicing) All government departments *Negotiations – Jim & Nicole
Local 20	March 31, 2021	NS Hearing & Speech Centres (Negotiations) *Servicing – Tracey F.
Local 49	March 31, 2023	Canadian Mental Health Association Nova Scotia Division (Negotiations) *Servicing Lori
Local 80	March 31, 2022	APSEA (Negotiations) *Servicing – Grace
Local 102	October 31, 2023	North End Community Health Association (Negotiations) *Servicing - Grace
Local 222	October 31 2025	HRM Inside Workers (Servicing & Negotiations)

ELIZABETH KANYIKWA – Coverage Danielle McNutt (Local 8 only) (Susan)

Diversity Project (until Feb 29, 2024)

Local 8	March 31, 2024	CS PR & HSN – Metro (Servicing) All government departments *Negotiations – Jim & Nicole
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DAVID LEDDICOTE (Term TBD)

Local 75	Newly Certified	Autobus Transco Inc. – CSAP Busing (Servicing) *Negotiations – Lori
Local 78A	June 30, 2025	Student Transportation of Canada – HRCE Busing (Servicing & Negotiations)
Local 78B	June 30, 2023	Autobus Transco– HRCE Sp. Needs Busing (Servicing) *Negotiations - Dustin
Local 101	October 31, 2025	NSHA Nursing Central Zone (Servicing) VGH Site – 3A, Organ Donor Nurses, NS Cancer Centre, Dixon and Bethune Public Health, Nova Scotia Rehab *Negotiations - Lynette
Local 175	Newly Certified	Autobus Transco – AVRCE (Negotiations) *Negotiations – Lori