

NSGEU Policy Manual

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Section: Triennial Convention Date: Various

Policy: Convention Revised Date: February, 2025

Place

Convention shall be held in a Unionized facility where possible of which its employees are members of an organization which is affiliated to the Nova Scotia Federation of Labour and / or the Canadian Labour Congress.

Attendance

Executive Committee Members, Board of Directors, elected Local Delegates / alternates and provincial Committee members are expected to represent their members to the best of their abilities. Convention delegates shall keep in mind the best interests of their members and those of the NSGEU when making each decision. Ad Hoc Committees attendance must be approved by the Board of Directors.

All Delegates and Committee members must be present at the starting time for convention and are expected to participate in the full proceedings of the convention. They must at all times behave in a professional manner.

The Chairperson of Convention shall have the discretion to ask the delegate / or committee member, who does not have just cause for their absenteeism, to leave the event and/or recommend their time off be denied and removal of their expense privileges.

ABSENTEEISM HURTS THE UNION AND IT CANNOT BE LEFT UNCHALLENGED.

Delegates / Alternates, Committee members, guests and observers will wear coloured badges to identify themselves.

Except during the election of the Executive Committee, Committee members attending the Convention will be allowed seating on the convention floor at the same table as other delegates of their locals.

The Retired Members Association – [NSGREAA] will be invited to send their Executive to Convention in an observer status to further the interest of that Association.

Convention Sessions

In accordance with Provincial and Municipal By-Laws, all Convention sessions and functions will be smoke free. Smoking will only be permitted in those areas designated under the Provincial and Municipal By-Laws as well as the smoking policies of the facility the Convention is being held.

The Convention shall be opened with the singing of the National Anthem [O'Canada] followed by an Invocation Prayer.

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Sergeant-at-arms will be appointed for Convention and will report the attendance as recorded by the Convention Coordinator at the opening of each session. The Chairperson of Convention and the sergeant-at-arms will work to preserve order during each session.

Reports & Resolutions

All reports to be included in the Convention book must be received at Head Office not later than 40 days before Convention commences. It is understood that if new developments occur after this date, they can be included in the book.

No report that is contained in the delegate package, with the exception of the President's and Executive Director's reports will be read at Convention. The submitter will give an update and/or highlights of the report and be prepared to answer any questions regarding the report.

The Union, through the Board of Directors, will appoint one person to be responsible for tracking resolutions passed at Convention. The 'tracker' will inform the President of the Locals, by letter, the actions taken on the resolutions at ten-month, twenty-month and thirty-month intervals after Convention.

The information supplied by the tracker (on Convention resolutions) to the local president at ten, twenty and thirty month intervals will include:

- (1) the committee or body responsible for the particular resolution; and
- (2) the steps the committee or body has taken or its plan of action for fulfilling the resolution.

Expenses

Expenses for Delegates / Alternates and Committee members will be in accordance with **Policy 17.2 Convention Expenses**.