

Appendix A1 - IWK Classification List

Classification	Pay Grade	New Pay Grade
Access Navigator	HTH230	HTH230
Anaesthesia Assistant	HTH140	HTH140
Anaesthesia Technician	HTH413	HTH413
Autism Educator	HTH239	HTH339
Behaviour Technician	HTH122	HTH122
Bereavement Coordinator	HTH237	HTH537
Board Certified Behaviour Analyst	HTH136	HTH436
Care Team Assistant	HTH405	HTH405
Child Life Specialist	HTH126	HTH126
Child Life Worker	HTH114	HTH114
Child Protection Intake Worker	HTH230	HTH230
Clinical Genomics Laboratory Technologist I	HTH526	HTH527
Clinical Genomics Laboratory Technologist II	HTH431	HTH431
Clinical Interventionist	HTH237	HTH537
Clinical Interventionist (S-LP)	HTH337	HTH637
Clinical Leader (PhD)	HTH147	HTH147
Clinical Leader, Masters	HTH239	HTH339
Clinical Practice Coordinator - Respiratory	HTH330	HTH930
Community Partnership Liaison	HTH230	HTH230
Coordinator & Feeding Specialist	HTH126	HTH126
Coordinator Rehab Team	HTH240	HTH440
Coordinator, Community Nutrition	HTH132	HTH332
Crisis Worker	HTH237	HTH537
CT Technologist	HTH522	HTH922
Dental Assistant	HTH410	HTH410
Developmental Associate	HTH327	HTH327
DI Information Systems (DIIS) Team Lead	HTH135	HTH335
DI Technical Assistant	HTH106	HTH106
Diagnostic Medical Sonographer	HTH522	HTH922
Dietetic Technician	HTH309	HTH309
Dietitian	HTH132	HTH332
DIIS Technologist	HTH426	HTH426
Educational Support Worker	HTH113	HTH113
EEG Technican In Training	HTH315	HTH315
ESFT Co-Therapist	HTH329	HTH329
EKG Technician	HTH110	HTH510
Electroneurophysiology Tech B	HTH218	HTH718
Flight Respiratory Therapist	HTH427	HTH627
Lab Quality Coordinator	HTH136	HTH536
Lab Standards Coordinator	HTH136	HTH536
LIS Coordinator	HTH526	HTH527
Medical Laboratory Assistant	HTH308	HTH308
Medical Laboratory Technologist I	HTH418	HTH418
Medical Laboratory Technologist II	HTH526	HTH527

Appendix A1 - IWK Classification List

Classification	Pay Grade	New Pay Grade
Medical Laboratory Technologist III	HTH430	HTH630
Medical Labs Operations / MLT III	HTH430	HTH630
MHA Clinical Interventionist	HTH237	HTH537
MHA Program Educator	HTH230	HTH230
MRI Technologist	HTH522	HTH922
Music Therapist	HTH126	HTH2126
Nuclear Medicine Technologist	HTH522	HTH522
Occupational Therapist	HTH230	HTH830
Ophthalmic Medical Technician	HTH117	HTH117
Orthopedic Technician	HTH112	HTH112
Orthoptist/Ophthalmic Medical Technologist	HTH330	HTH330
Orthoptist/Ophthalmic Medical Technologist/Instructor	HTH232	HTH232
Pathologist Assistant	HTH136	HTH136
Patient Navigator	HTH122	HTH122
Pharmacist	HTH138	HTH138
Pharmacist, Clinical Applications Analyst	HTH138	HTH138
Pharmacy Practice Assistant	HTH308	HTH408
Physiotherapist	HTH230	HTH830
Point of Care Mentor	HTH126	HTH126
Polysomnographic Technologist	HTH418	HTH618
Program Implementer	HTH122	HTH722
Provincial Trainer	HTH239	HTH339
Psychologist (Masters)	HTH237	HTH537
Psychologist (PhD)	HTH146	HTH146
Psychology Assistant	HTH422	HTH422
Psychometrist	HTH326	HTH826
Radiological Technologist II	HTH418	HTH518
Radiological Technologist III	HTH526	HTH527
Recreation Therapist	HTH130	HTH130
Recreation Therapy Associate	HTH209	HTH209
Registered Cardiology Tech Advanced	HTH313	HTH513
Registered Pharmacy Technician	HTH113	HTH613
Rehabilitation Assistant	HTH209	HTH209
Remedial Seating Technician	HTH110	HTH110
Respiratory Therapist	HTH227	HTH227
Respiratory Therapy Aide	HTH205	HTH205
Respiratory Therapy Educator	HTH530	HTH530
School Based Clinician	HTH237	HTH537
Social Worker (BSW)	HTH230	HTH230
Social Worker (MSW)	HTH237	HTH237
Speech Language Pathologist	HTH337	HTH637
Teacher (B.Ed)	HTH130	HTH2130
Teacher (Masters Ed.)	HTH429	HTH429
Team Lead, DI Specialty	HTH230	HTH830

Appendix A1 - IWK Classification List

Classification	Pay Grade	New Pay Grade
Team Leader, Atlantic Canada Poison Centre (ACPC)	HTH142	HTH142
Youth Care Worker I	HTH120	HTH120
Youth Care Worker II	HTH122	HTH122

Appendix A2 - IWK Classification List

Classification	Pay Grade	New Pay Grade	% Adj	% Adj
			Nov 1, 2024	Apr 1, 2025
Anaesthesia Assistant	HTH140	HTH140	2.50%	2.50%
Anaesthesia Technician	HTH413	HTH413	2.50%	2.50%
Autism Educator	HTH239	HTH339	2.50%	2.50%
Bereavement Coordinator	HTH237	HTH537	2.50%	2.50%
Board Certified Behaviour Analyst	HTH136	HTH436	2.50%	2.50%
Clinical Genomics Laboratory Technologist I	HTH526	HTH527	2.50%	2.50%
Clinical Genomics Laboratory Technologist II	HTH431	HTH431	2.50%	2.50%
Clinical Interventionist	HTH237	HTH537	2.50%	2.50%
Clinical Interventionist (S-LP)	HTH337	HTH637	2.50%	2.50%
Clinical Leader, Masters	HTH239	HTH339	2.50%	2.50%
Clinical Practice Coordinator - Respiratory	HTH330	HTH930	2.50%	2.50%
Coordinator Rehab Team	HTH240	HTH440	2.50%	2.50%
Coordinator, Community Nutrition	HTH132	HTH332	2.50%	2.50%
Crisis Worker	HTH237	HTH537	2.50%	2.50%
CT Technologist	HTH522	HTH922	2.50%	2.50%
DI Information Systems (DIIS) Team Lead	HTH135	HTH335	2.50%	2.18%
Diagnostic Medical Sonographer	HTH522	HTH922	2.50%	2.50%
Dietitian	HTH132	HTH332	2.50%	2.50%
DIIS Technologist	HTH426	HTH426	2.50%	2.18%
EKG Technician	HTH110	HTH510	2.50%	2.50%
Electroneurophysiology Tech B	HTH218	HTH718	2.50%	2.50%
Flight Respiratory Therapist	HTH427	HTH627	2.50%	2.50%
Lab Quality Coordinator	HTH136	HTH536	2.12%	0%
Lab Standards Coordinator	HTH136	HTH536	2.12%	0%
LIS Coordinator	HTH526	HTH527	2.50%	2.50%
Medical Laboratory Technologist II	HTH526	HTH527	2.50%	2.50%
Medical Laboratory Technologist III	HTH430	HTH630	2.50%	2.50%
Medical Labs Operations / MLT III	HTH430	HTH630	2.50%	2.50%
MHA Clinical Interventionist	HTH237	HTH537	2.50%	2.50%
MRI Technologist	HTH522	HTH922	2.50%	2.50%
Music Therapist	HTH126	HTH2126	2.50%	2.50%
Occupational Therapist	HTH230	HTH830	2.50%	2.50%
Pharmacist	HTH138	HTH138	2.50%	2.50%
Pharmacist, Clinical Applications Analyst	HTH138	HTH138	2.50%	2.50%
Pharmacy Practice Assistant	HTH308	HTH408	1.62%	0%
Physiotherapist	HTH230	HTH830	2.50%	2.50%
Polysomnographic Technologist	HTH418	HTH618	2.50%	2.50%
Program Implementer	HTH122	HTH722	2.50%	2.50%
Provincial Trainer	HTH239	HTH339	2.50%	2.50%
Psychologist (Masters)	HTH237	HTH537	2.50%	2.50%
Psychology Assistant	HTH422	HTH422	2.50%	1.73%
Psychometrist	HTH326	HTH826	2.50%	2.50%
Radiological Technologist II	HTH418	HTH518	2.50%	2.18%
Radiological Technologist III	HTH526	HTH527	2.50%	2.50%
Recreation Therapy Associate	HTH209	HTH209	2.50%	2.50%
Registered Cardiology Tech Advanced	HTH313	HTH513	2.50%	2.50%
Registered Pharmacy Technician	HTH113	HTH613	2.50%	2.50%
Rehabilitation Assistant	HTH209	HTH209	2.50%	2.50%

Appendix A2 - IWK Classification List

Classification	Pay Grade	New Pay Grade	% Adj	% Adj
			Nov 1, 2024	Apr 1, 2025
Respiratory Therapist	HTH227	HTH227	2.50%	2.50%
Respiratory Therapy Educator	HTH530	HTH530	2.50%	2.50%
School Based Clinician	HTH237	HTH537	2.50%	2.50%
Speech Language Pathologist	HTH337	HTH637	2.50%	2.50%
Teacher (B.Ed)	HTH130	HTH2130	2.50%	2.50%
Team Lead, DI Specialty	HTH230	HTH830	2.50%	2.50%
Team Leader, Atlantic Canada Poison Centre (ACPC)	HTH142	HTH142	2.50%	2.50%

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate									
HTH205	Respiratory Therapy Aide	1	\$19.9078	\$38,820	\$20.5050	\$39,985	\$21.0176	\$40,984	\$21.0176	\$40,984	\$21.4380	\$41,804	\$21.4380	\$41,804	\$21.4380	\$41,804	\$21.4380	\$41,804	\$21.4380	\$41,804	\$21.4380	\$41,804	\$21.4380	\$41,804	\$21.4380	\$41,804	
		2	\$20.3149	\$39,614	\$20.9243	\$40,802	\$21.4474	\$41,822	\$21.4474	\$41,822	\$21.8763	\$42,659	\$21.8763	\$42,659	\$21.8763	\$42,659	\$21.8763	\$42,659	\$21.8763	\$42,659	\$21.8763	\$42,659	\$21.8763	\$42,659	\$21.8763	\$42,659	
		3	\$20.7202	\$40,404	\$21.3418	\$41,617	\$21.8753	\$42,657	\$21.8753	\$42,657	\$22.3128	\$43,510	\$22.3128	\$43,510	\$22.3128	\$43,510	\$22.3128	\$43,510	\$22.3128	\$43,510	\$22.3128	\$43,510	\$22.3128	\$43,510	\$22.3128	\$43,510	
		4	\$21.1274	\$41,198	\$21.7612	\$42,434	\$22.3052	\$43,495	\$22.3052	\$43,495	\$22.7513	\$44,365	\$22.7513	\$44,365	\$22.7513	\$44,365	\$22.7513	\$44,365	\$22.7513	\$44,365	\$22.7513	\$44,365	\$22.7513	\$44,365	\$22.7513	\$44,365	
		5	\$21.5334	\$41,990	\$22.1794	\$43,250	\$22.7339	\$44,331	\$22.7339	\$44,331	\$23.1886	\$45,218	\$23.1886	\$45,218	\$23.1886	\$45,218	\$23.1886	\$45,218	\$23.1886	\$45,218	\$23.1886	\$45,218	\$23.1886	\$45,218	\$23.1886	\$45,218	
		6								\$23.3022	\$45,439	\$23.7682	\$46,348	\$23.7682	\$46,348	\$23.7682	\$46,348	\$23.7682	\$46,348	\$23.7682	\$46,348	\$23.7682	\$46,348	\$23.7682	\$46,348	\$23.7682	\$46,348
		7																							\$24.3624	\$47,507	
		25 yrs.	\$22.2871	\$43,460	\$22.9557	\$44,764	\$23.5296	\$45,883	\$24.1178	\$47,030	\$24.6001	\$47,970	\$24.6001	\$47,970	\$24.6001	\$47,970	\$24.6001	\$47,970	\$24.6001	\$47,970	\$24.6001	\$47,970	\$24.6001	\$47,970	\$24.6001	\$47,970	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate								
HTH405	Care Team Assistant	1	\$23.7076	\$46,230	\$24.4188	\$47,617	\$24.4188	\$47,617	\$24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569
		2	\$24.1918	\$47,174	\$24.9176	\$48,589	\$24.9176	\$48,589	\$25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561
		3	\$24.6854	\$48,137	\$25.4260	\$49,581	\$25.4260	\$49,581	\$25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572
		4	\$25.1891	\$49,119	\$25.9448	\$50,592	\$25.9448	\$50,592	\$26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604
		5	\$25.7031	\$50,121	\$26.4742	\$51,625	\$26.4742	\$51,625	\$27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657
		6							\$27.1361	\$52,915	\$27.6788	\$53,974	\$27.6788	\$53,974	\$27.6788	\$53,974	\$27.6788	\$53,974	\$27.6788	\$53,974	\$27.6788	\$53,974	\$27.6788	\$53,974	\$27.6788	\$53,974
		7																							\$28.3708	\$55,323
		25 yrs.	\$26.6027	\$51,875	\$27.4008	\$53,432	\$28.0859	\$54,768	\$28.6476	\$55,863	\$28.6476	\$55,863	\$28.6476	\$55,863	\$28.6476	\$55,863	\$28.6476	\$55,863	\$28.6476	\$55,863	\$28.6476	\$55,863	\$28.6476	\$55,863	\$28.6476	\$55,863

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%					
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	3.0%	Nov 1, 2024 Hourly Rate	3.0%	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	2.5%	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	2.5%	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	2.0%	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate
HTH106	DI Technical Assistant	1	\$21.4273	\$41,783	\$22.0701	\$43,037	\$22.6219	\$44,113	\$22.6219	\$44,113	\$23.0743	\$44,995	\$23.0743	\$44,995	\$23.0743	\$44,995	\$23.0743	\$44,995	\$23.0743	\$44,995		
		2	\$21.9137	\$42,732	\$22.5711	\$44,014	\$23.1354	\$45,114	\$23.1354	\$45,114	\$23.5981	\$46,016	\$23.5981	\$46,016	\$23.5981	\$46,016	\$23.5981	\$46,016	\$23.5981	\$46,016		
		3	\$22.3995	\$43,679	\$23.0715	\$44,989	\$23.6483	\$46,114	\$23.6483	\$46,114	\$24.1213	\$47,037	\$24.1213	\$47,037	\$24.1213	\$47,037	\$24.1213	\$47,037	\$24.1213	\$47,037		
		4	\$22.8841	\$44,624	\$23.5706	\$45,963	\$24.1599	\$47,112	\$24.1599	\$47,112	\$24.6431	\$48,054	\$24.6431	\$48,054	\$24.6431	\$48,054	\$24.6431	\$48,054	\$24.6431	\$48,054		
		5	\$23.3688	\$45,569	\$24.0699	\$46,936	\$24.6716	\$48,110	\$24.6716	\$48,110	\$25.1650	\$49,072	\$25.1650	\$49,072	\$25.1650	\$49,072	\$25.1650	\$49,072	\$25.1650	\$49,072		
		6								\$25.2884	\$49,312	\$25.7942	\$50,299	\$25.7942	\$50,299	\$25.7942	\$50,299	\$25.7942	\$50,299	\$25.7942	\$50,299	
		7																		\$26.4391	\$51,556	
		25 yrs.	\$24.1867	\$47,164	\$24.9123	\$48,579	\$25.5351	\$49,793	\$25.5351	\$49,793	\$26.1735	\$51,038	\$26.6970	\$52,059	\$26.6970	\$52,059	\$26.6970	\$52,059	\$26.6970	\$52,059	\$27.3645	\$53,361
HTH308	Medical Laboratory Assistant	1	\$23.1870	\$45,215	\$23.8826	\$46,571	\$24.4797	\$47,735	\$24.4797	\$47,735	\$24.9693	\$48,690	\$24.9693	\$48,690	\$24.9693	\$48,690	\$24.9693	\$48,690	\$24.9693	\$48,690		
		2	\$24.6910	\$48,147	\$25.4317	\$49,592	\$26.0675	\$50,832	\$26.0675	\$50,832	\$26.5889	\$51,848	\$26.5889	\$51,848	\$26.5889	\$51,848	\$26.5889	\$51,848	\$26.5889	\$51,848		
		3	\$25.4788	\$49,684	\$26.2432	\$51,174	\$26.8993	\$52,454	\$26.8993	\$52,454	\$27.4373	\$53,503	\$27.4373	\$53,503	\$27.4373	\$53,503	\$27.4373	\$53,503	\$27.4373	\$53,503		
		4	\$26.2668	\$51,220	\$27.0548	\$52,757	\$27.7312	\$54,076	\$27.7312	\$54,076	\$28.2858	\$55,157	\$28.2858	\$55,157	\$28.2858	\$55,157	\$28.2858	\$55,157	\$28.2858	\$55,157		
		5								\$28.4245	\$55,428	\$28.9930	\$56,536	\$28.9930	\$56,536	\$28.9930	\$56,536	\$28.9930	\$56,536	\$28.9930	\$56,536	
		6																		\$29.7178	\$57,950	
		7																			\$30.7579	\$59,978
		25 yrs.	\$27.1862	\$53,013	\$28.0017	\$54,603	\$28.7018	\$55,969	\$28.7018	\$55,969	\$29.4194	\$57,368	\$30.0078	\$58,515	\$30.0078	\$58,515	\$30.0078	\$58,515	\$30.0078	\$58,515	\$30.7579	\$59,978
HTH408 (Former Pay Grade HTH308)	Pharmacy Practice Assistant	1	\$23.1870	\$45,215	\$23.8826	\$46,571	\$24.4797	\$47,735	\$24.4797	\$47,735	\$24.9693	\$48,690	\$24.9693	\$48,690	\$25.3738	\$49,479	\$25.3738	\$49,479	\$25.3738	\$49,479		
		2	\$24.6910	\$48,147	\$25.4317	\$49,592	\$26.0675	\$50,832	\$26.0675	\$50,832	\$26.5889	\$51,848	\$26.5889	\$51,848	\$27.0196	\$52,688	\$27.0196	\$52,688	\$27.0196	\$52,688		
		3	\$25.4788	\$49,684	\$26.2432	\$51,174	\$26.8993	\$52,454	\$26.8993	\$52,454	\$27.4373	\$53,503	\$27.4373	\$53,503	\$27.8818	\$54,370	\$27.8818	\$54,370	\$27.8818	\$54,370		
		4	\$26.2668	\$51,220	\$27.0548	\$52,757	\$27.7312	\$54,076	\$27.7312	\$54,076	\$28.2858	\$55,157	\$28.2858	\$55,157	\$28.7440	\$56,051	\$28.7440	\$56,051	\$28.7440	\$56,051		
		5								\$28.4245	\$55,428	\$28.9930	\$56,536	\$28.9930	\$56,536	\$29.4627	\$57,452	\$29.4627	\$57,452	\$29.4627	\$57,452	
		6																		\$30.1993	\$58,889	
		7																			\$31.2563	\$60,950
		25 yrs.	\$27.1862	\$53,013	\$28.0017	\$54,603	\$28.7018	\$55,969	\$28.7018	\$55,969	\$29.4194	\$57,368	\$30.0078	\$58,515	\$30.4939	\$59,463	\$30.4939	\$59,463	\$30.4939	\$59,463	\$31.2563	\$60,950
HTH209	Recreation Therapy Associate Rehabilitation Assistant	1	\$22.8358	\$44,530	\$23.5209	\$45,866	\$24.1089	\$47,012	\$24.1089	\$47,012	\$24.5911	\$47,953	\$24.5911	\$47,953	\$25.2059	\$49,152	\$25.2059	\$49,152	\$25.2059	\$49,152		
		2	\$23.6146	\$46,048	\$24.3230	\$47,430	\$24.9311	\$48,616	\$24.9311	\$48,616	\$25.4297	\$49,588	\$25.4297	\$49,588	\$26.0654	\$50,828	\$26.0654	\$50,828	\$26.0654	\$50,828		
		3	\$24.3929	\$47,566	\$25.1247	\$48,993	\$25.7528	\$50,218	\$25.7528	\$50,218	\$26.2679	\$51,222	\$26.2679	\$51,222	\$26.9246	\$52,503	\$26.9246	\$52,503	\$26.9246	\$52,503		
		4	\$25.1716	\$49,085	\$25.9267	\$50,557	\$26.5749	\$51,821	\$26.5749	\$51,821	\$27.1064	\$52,857	\$27.1064	\$52,857	\$27.7841	\$54,179	\$27.7841	\$54,179	\$27.7841	\$54,179		
		5	\$25.9503	\$50,603	\$26.7288	\$52,121	\$27.3970	\$53,424	\$27.3970	\$53,424	\$27.9449	\$54,493	\$27.9449	\$54,493	\$28.6435	\$55,855	\$28.6435	\$55,855	\$28.6435	\$55,855		
		6								\$28.0819	\$54,760	\$28.6435	\$55,855	\$28.6435	\$55,855	\$29.3596	\$57,251	\$29.3596	\$57,251	\$29.3596	\$57,251	
		7																		\$30.0936	\$58,683	
		25 yrs.	\$26.8583	\$52,374	\$27.6643	\$53,945	\$28.3559	\$55,294	\$28.3559	\$55,294	\$29.0648	\$56,676	\$29.6460	\$57,810	\$29.6460	\$57,810	\$30.3872	\$59,255	\$30.3872	\$59,255	\$31.1469	\$60,736
HTH309	Dietetic Technician	1	\$23.8052	\$46,420	\$24.5194	\$47,813	\$25.1324	\$49,008	\$25.1324	\$49,008	\$25.6350	\$49,988	\$25.6350	\$49,988	\$25.6350	\$49,988	\$25.6350	\$49,988	\$25.6350	\$49,988		
		2	\$24.6166	\$48,002	\$25.3551	\$49,442	\$25.9890	\$50,679	\$25.9890	\$50,679	\$26.5088	\$51,692	\$26.5088	\$51,692	\$26.5088	\$51,692	\$26.5088	\$51,692	\$26.5088	\$51,692		
		3	\$25.4283	\$49,585	\$26.1911	\$51,073	\$26.8459	\$52,350	\$26.8459	\$52,350	\$27.3828	\$53,396	\$27.3828	\$53,396	\$27.3828	\$53,396	\$27.3828	\$53,396	\$27.3828	\$53,396		
		4	\$26.2398	\$51,168	\$27.0270	\$52,703	\$27.7027	\$54,020	\$27.7027	\$54,020	\$28.2568	\$55,101	\$28.2568	\$55,101	\$28.2568	\$55,101	\$28.2568	\$55,101	\$28.2568	\$55,101		
		5	\$27.0515	\$52,750	\$27.8630	\$54,333	\$28.5596	\$55,691	\$28.5596	\$55,691	\$29.1308	\$56,805	\$29.1308	\$56,805	\$29.1308	\$56,805	\$29.1308	\$56,805	\$29.1308	\$56,805		
		6								\$29.2736	\$57,084	\$29.8591	\$58,225	\$29.8591	\$58,225	\$29.8591	\$58,225	\$29.8591	\$58,225	\$29.8591	\$58,225	
		7																		\$30.6056	\$59,681	
		25 yrs.	\$27.9981	\$54,596	\$28.8382	\$56,234	\$29.5592	\$57,640	\$29.5592	\$57,640	\$30.2982	\$59,081	\$30.9042	\$60,263	\$30.9042	\$60,263	\$30.9042	\$60,263	\$30.9042	\$60,263	\$31.6768	\$61,770

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate
HTH110	Remedial Seating Technician	1	\$23.4537	\$45,735	\$24.1573	\$47,107	\$24.7612	\$48,284	\$24.7612	\$48,284	\$25.2564	\$49,250	\$25.2564	\$49,250	\$25.2564	\$49,250	\$25.2564	\$49,250	\$25.2564	\$49,250	\$25.2564	\$49,250	\$25.2564	\$49,250	\$25.2564	\$49,250	
		2	\$24.1418	\$47,077	\$24.8661	\$48,489	\$25.4878	\$49,701	\$25.4878	\$49,701	\$25.9976	\$50,695	\$25.9976	\$50,695	\$25.9976	\$50,695	\$25.9976	\$50,695	\$25.9976	\$50,695	\$25.9976	\$50,695	\$25.9976	\$50,695	\$25.9976	\$50,695	
		3	\$24.8311	\$48,421	\$25.5760	\$49,873	\$26.2154	\$51,120	\$26.2154	\$51,120	\$26.7397	\$52,142	\$26.7397	\$52,142	\$26.7397	\$52,142	\$26.7397	\$52,142	\$26.7397	\$52,142	\$26.7397	\$52,142	\$26.7397	\$52,142	\$26.7397	\$52,142	
		4	\$25.5187	\$49,761	\$26.2843	\$51,254	\$26.9414	\$52,536	\$26.9414	\$52,536	\$27.4802	\$53,586	\$27.4802	\$53,586	\$27.4802	\$53,586	\$27.4802	\$53,586	\$27.4802	\$53,586	\$27.4802	\$53,586	\$27.4802	\$53,586	\$27.4802	\$53,586	
		5	\$26.2080	\$51,106	\$26.9942	\$52,639	\$27.6691	\$53,955	\$27.6691	\$53,955	\$28.2225	\$55,034	\$28.2225	\$55,034	\$28.2225	\$55,034	\$28.2225	\$55,034	\$28.2225	\$55,034	\$28.2225	\$55,034	\$28.2225	\$55,034	\$28.2225	\$55,034	
		6								\$28.3608	\$55,304	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410
		7										\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410
		25 yrs.	\$27.1253	\$52,894	\$27.9390	\$54,481	\$28.6375	\$55,843	\$29.3534	\$57,239	\$29.9405	\$58,384	\$29.9405	\$58,384	\$29.9405	\$58,384	\$29.9405	\$58,384	\$29.9405	\$58,384	\$29.9405	\$58,384	\$29.9405	\$58,384	\$30.6890	\$59,844	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	
HTH410	Dental Assistant**	1	\$24.9623	\$48,676	\$28.0054	\$54,610	\$28.8455	\$56,249	\$29.5666	\$57,655	\$29.5666	\$57,655	\$30.1579	\$58,808	\$30.1579	\$58,808	\$30.1579	\$58,808	\$30.1579	\$58,808	\$30.1579	\$58,808	\$30.1579	\$58,808	\$30.1579	\$58,808	
		2	\$25.6948	\$50,105	\$28.7379	\$56,039	\$29.6000	\$57,720	\$30.3400	\$59,163	\$30.3400	\$59,163	\$30.9468	\$60,346	\$30.9468	\$60,346	\$30.9468	\$60,346	\$30.9468	\$60,346	\$30.9468	\$60,346	\$30.9468	\$60,346	\$30.9468	\$60,346	
		3	\$26.4285	\$51,536	\$29.4716	\$57,470	\$30.3557	\$59,194	\$31.1146	\$60,673	\$31.1146	\$60,673	\$31.7369	\$61,887	\$31.7369	\$61,887	\$31.7369	\$61,887	\$31.7369	\$61,887	\$31.7369	\$61,887	\$31.7369	\$61,887	\$31.7369	\$61,887	
		4	\$27.1604	\$52,963	\$30.2035	\$58,897	\$31.1096	\$60,664	\$31.8873	\$62,180	\$31.8873	\$62,180	\$32.5250	\$63,424	\$32.5250	\$63,424	\$32.5250	\$63,424	\$32.5250	\$63,424	\$32.5250	\$63,424	\$32.5250	\$63,424	\$32.5250	\$63,424	
		5	\$27.8940	\$54,393	\$30.9371	\$60,327	\$31.8652	\$62,137	\$32.6618	\$63,691	\$32.6618	\$63,691	\$33.3150	\$64,964	\$33.3150	\$64,964	\$33.3150	\$64,964	\$33.3150	\$64,964	\$33.3150	\$64,964	\$33.3150	\$64,964	\$33.3150	\$64,964	
		6										\$33.4783	\$65,283	\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588
		7												\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588
		25 yrs.	\$28.8704	\$56,297	\$31.9135	\$62,231	\$32.9805	\$64,312	\$33.8050	\$65,920	\$34.6500	\$67,568	\$35.3431	\$68,919	\$35.3431	\$68,919	\$35.3431	\$68,919	\$35.3431	\$68,919	\$35.3431	\$68,919	\$35.3431	\$68,919	\$36.2267	\$70,642	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH510 (Former Pay Grade HTH110)	EKG Technician	1	\$23.4537	\$45,735	\$24.1573	\$47,107	\$24.7612	\$48,284	\$24.7612	\$48,284	\$25.2564	\$49,250	\$25.8878	\$50,481	\$26.5350	\$51,743	\$26.5350	\$51,743	\$26.5350	\$51,743	\$26.5350	\$51,743	\$26.5350	\$51,743	\$26.5350	\$51,743	
		2	\$24.1418	\$47,077	\$24.8661	\$48,489	\$25.4878	\$49,701	\$25.4878	\$49,701	\$25.9976	\$50,695	\$26.6475	\$51,963	\$27.3137	\$53,262	\$27.3137	\$53,262	\$27.3137	\$53,262	\$27.3137	\$53,262	\$27.3137	\$53,262	\$27.3137	\$53,262	
		3	\$24.8311	\$48,421	\$25.5760	\$49,873	\$26.2154	\$51,120	\$26.2154	\$51,120	\$26.7397	\$52,142	\$27.4082	\$53,446	\$28.0934	\$54,782	\$28.0934	\$54,782	\$28.0934	\$54,782	\$28.0934	\$54,782	\$28.0934	\$54,782	\$28.0934	\$54,782	
		4	\$25.5187	\$49,761	\$26.2843	\$51,254	\$26.9414	\$52,536	\$26.9414	\$52,536	\$27.4802	\$53,586	\$28.1672	\$54,926	\$28.8714	\$56,299	\$28.8714	\$56,299	\$28.8714	\$56,299	\$28.8714	\$56,299	\$28.8714	\$56,299	\$28.8714	\$56,299	
		5	\$26.2080	\$51,106	\$26.9942	\$52,639	\$27.6691	\$53,955	\$27.6691	\$53,955	\$28.2225	\$55,034	\$28.9281	\$56,410	\$29.6513	\$57,820	\$29.6513	\$57,820	\$29.6513	\$57,820	\$29.6513	\$57,820	\$29.6513	\$57,820	\$29.6513	\$57,820	
		6																									
		7																									
		25 yrs.	\$27.1253	\$52,894	\$27.9390	\$54,481	\$28.6375	\$55,843	\$28.6375	\$55,843	\$29.3534	\$57,239	\$29.9405	\$58,384	\$30.6890	\$59,844	\$31.4562	\$61,340	\$31.4562	\$61,340	\$31.4562	\$61,340	\$31.4562	\$61,340	\$31.4562	\$61,340	
HTH112	Orthopedic Technician	1	\$24.4292	\$47,637	\$25.1621	\$49,066	\$25.7912	\$50,293	\$25.7912	\$50,293	\$26.3070	\$51,299	\$26.3070	\$51,299	\$26.3070	\$51,299	\$26.3070	\$51,299	\$26.3070	\$51,299	\$26.3070	\$51,299	\$26.3070	\$51,299	\$26.3070	\$51,299	
		2	\$25.1191	\$48,982	\$25.8727	\$50,452	\$26.5195	\$51,713	\$26.5195	\$51,713	\$27.0499	\$52,747	\$27.0499	\$52,747	\$27.0499	\$52,747	\$27.0499	\$52,747	\$27.0499	\$52,747	\$27.0499	\$52,747	\$27.0499	\$52,747	\$27.0499	\$52,747	
		3	\$25.9068	\$50,518	\$26.6840	\$52,034	\$27.3511	\$53,335	\$27.3511	\$53,335	\$27.8981	\$54,401	\$27.8981	\$54,401	\$27.8981	\$54,401	\$27.8981	\$54,401	\$27.8981	\$54,401	\$27.8981	\$54,401	\$27.8981	\$54,401	\$27.8981	\$54,401	
		4	\$27.0780	\$52,802	\$27.8903	\$54,386	\$28.5876	\$55,746	\$28.5876	\$55,746	\$29.1594	\$56,861	\$29.1594	\$56,861	\$29.1594	\$56,861	\$29.1594	\$56,861	\$29.1594	\$56,861	\$29.1594	\$56,861	\$29.1594	\$56,861	\$29.1594	\$56,861	
		5	\$28.3090	\$55,203	\$29.1583	\$56,859	\$29.8873	\$58,280	\$29.8873	\$58,280	\$30.4850	\$59,446	\$30.4850	\$59,446	\$30.4850	\$59,446	\$30.4850	\$59,446	\$30.4850	\$59,446	\$30.4850	\$59,446	\$30.4850	\$59,446	\$30.4850	\$59,446	
		6																									
		7																									
		25 yrs.	\$29.2998	\$57,135	\$30.1788	\$58,849	\$30.9334	\$60,320	\$30.9334	\$60,320	\$31.7067	\$61,828	\$32.3409	\$63,065	\$32.3409	\$63,065	\$32.3409	\$63,065	\$32.3409	\$63,065	\$32.3409	\$63,065	\$32.3409	\$63,065	\$32.3409	\$63,065	
HTH113	Educational Support Worker	1	\$26.9722	\$52,596	\$27.7814	\$54,174	\$28.4759	\$55,528	\$28.4759	\$55,528	\$29.0454	\$56,639	\$29.0454	\$56,639	\$29.0454	\$56,639	\$29.0454	\$56,639	\$29.0454	\$56,639	\$29.0454	\$56,639	\$29.0454	\$56,639	\$29.0454	\$56,639	
		2	\$27.5902	\$53,801	\$28.4179	\$55,415	\$29.1283	\$56,800	\$29.1283	\$56,800	\$29.7109	\$57,936	\$29.7109	\$57,936	\$29.7109	\$57,936	\$29.7109	\$57,936	\$29.7109	\$57,936	\$29.7109	\$57,936	\$29.7109	\$57,936	\$29.7109	\$57,936	
		3	\$28.1864	\$54,963	\$29.0320	\$56,612	\$29.7578	\$58,028	\$29.7578	\$58,028	\$30.3530	\$59,188	\$30.3530	\$59,188	\$30.3530	\$59,188	\$30.3530	\$59,188	\$30.3530	\$59,188	\$30.3530	\$59,188	\$30.3530	\$59,188	\$30.3530	\$59,188	
		4	\$28.9679	\$56,487	\$29.8369	\$58,182	\$30.5828	\$59,636	\$30.5828	\$59,636	\$31.1945	\$60,829	\$31.1945	\$60,829	\$31.1945	\$60,829	\$31.1945	\$60,829	\$31.1945	\$60,829	\$31.1945	\$60,829	\$31.1945	\$60,829	\$31.1945	\$60,829	
		5																									
		6																									
		25 yrs.	\$29.9817	\$58,464	\$30.8812	\$60,218	\$31.6532	\$61,724	\$31.6532	\$61,724	\$32.4446	\$63,267	\$33.0934	\$64,532	\$33.0934	\$64,532	\$33.0934	\$64,532	\$33.0934	\$64,532	\$33.0934	\$64,532	\$33.0934	\$64,532	\$33.0934	\$64,532	
HTH313		1	\$28.7070	\$55,979	\$29.5682	\$57,658	\$30.3074	\$59,099	\$30.3074	\$59,099	\$30.9135	\$60,281	\$30.9135	\$60,281	\$30.9135	\$60,281	\$30.9135	\$60,281	\$30.9135	\$60,281	\$30.9135	\$60,281	\$30.9135	\$60,281	\$30.9135	\$60,281	
		2	\$29.3648	\$57,261	\$30.2457	\$58,979	\$31.0018	\$60,454	\$31.0018	\$60,454	\$31.6218	\$61,663	\$31.6218	\$61,663	\$31.6218	\$61,663	\$31.6218	\$61,663	\$31.6218	\$61,663	\$31.6218	\$61,663	\$31.6218	\$61,663	\$31.6218	\$61,663	
		3	\$29.9997	\$58,499	\$30.8997	\$60,254	\$31.6722	\$61,761	\$31.6722	\$61,761	\$32.3056	\$62,996	\$32.3056	\$62,996	\$32.3056	\$62,996	\$32.3056	\$62,996	\$32.3056	\$62,996	\$32.3056	\$62,996	\$32.3056	\$62,996	\$32.3056	\$62,996	
		4	\$30.8313	\$60,121	\$31.7562	\$61,925	\$32.5501	\$63,473	\$32.5501	\$63,473	\$33.2011	\$64,742	\$33.2011	\$64,742	\$33.2011	\$64,742	\$33.2011	\$64,742	\$33.2011	\$64,742	\$33.2011	\$64,742	\$33.2011	\$64,742	\$33.2011	\$64,742	
		5																									
		6																									
		25 yrs.	\$31.9102	\$62,225	\$32.8677	\$64,092	\$33.6894	\$65,694	\$33.6894	\$65,694	\$34.5316	\$67,337	\$35.2223	\$68,683	\$35.2223	\$68,683	\$35.2223	\$68,683	\$35.2223	\$68,683	\$35.2223	\$68,683	\$35.2223	\$68,683	\$35.2223	\$68,683	
HTH413	Anaesthesia Technician	1	\$27.5134	\$53,651	\$28.3388	\$55,261	\$29.0473	\$56,642	\$29.0473	\$56,642	\$29.6282	\$57,775	\$29.6282	\$57,775	\$29.6282	\$57,775	\$29.6282	\$57,775	\$29.6282	\$57,775	\$29.6282	\$57,775	\$29.6282	\$57,775	\$29.6282	\$57,775	
		2	\$28.1313	\$54,856	\$28.9752	\$56,502	\$29.6996	\$57,914	\$29.6996	\$57,914	\$30.2936	\$59,073	\$30.2936	\$59,073	\$30.2936	\$59,073	\$30.2936	\$59,073	\$30.2936	\$59,073	\$30.2936	\$59,073	\$30.2936	\$59,073	\$30.2936	\$59,073	
		3	\$28.7273	\$56,018	\$29.5891	\$57,699	\$30.3288	\$59,141	\$30.3288	\$59,141	\$30.9354	\$60,324	\$30.9354	\$60,324	\$30.9354	\$60,324	\$30.9354	\$60,324	\$30.9354	\$60,324	\$30.9354	\$60,324	\$30.9354	\$60,324	\$30.9354	\$60,324	
		4	\$29.5090	\$57,543	\$30.3943	\$59,269	\$31.1542	\$60,751	\$31.1542	\$60,751	\$31.7773	\$61,966	\$31.7773	\$61,966	\$31.7773	\$61,966	\$31.7773	\$61,966	\$31.7773	\$61,966	\$31.7773	\$61,966	\$31.7773	\$61,966	\$31.7773	\$61,966	
		5																									
		6																									
		25 yrs.	\$30.5414	\$59,556	\$31.4581	\$61,343	\$32.2446	\$62,877	\$32.2446	\$62,877	\$33.0508	\$64,449	\$33.7118	\$65,738	\$33.7118	\$65,738	\$33.7118	\$65,738	\$33.7118	\$65,738	\$33.7118	\$65,738	\$33.7118	\$65,738	\$33.7118	\$65,738	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	3.0%	Nov 1, 2024 Hourly Rate	2.5%	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH513 (Former Pay Grade HTH313)	Registered Cardiology Tech Advanced	1	\$28.7070	\$55,979	\$29.5682	\$57,658	\$30.3074	\$59,099	\$30.3074	\$59,099	\$30.9135	\$60,281	\$31.6863	\$61,788	\$32.4785	\$63,333	\$32.4785	\$63,333	\$32.4785	\$63,333	
		2	\$29.3648	\$57,261	\$30.2457	\$58,979	\$31.0018	\$60,454	\$31.0018	\$60,454	\$31.6218	\$61,663	\$32.4123	\$63,204	\$33.2226	\$64,784	\$33.2226	\$64,784	\$33.2226	\$64,784	
		3	\$29.9997	\$58,499	\$30.8997	\$60,254	\$31.6722	\$61,761	\$31.6722	\$61,761	\$32.3056	\$62,996	\$33.1132	\$64,571	\$33.9410	\$66,185	\$33.9410	\$66,185	\$33.9410	\$66,185	
		4	\$30.8313	\$60,121	\$31.7562	\$61,925	\$32.5501	\$63,473	\$32.5501	\$63,473	\$33.2011	\$64,742	\$34.0311	\$66,361	\$34.8819	\$68,020	\$34.8819	\$68,020	\$34.8819	\$68,020	
		5								\$33.3639	\$65,060	\$34.0312	\$66,361	\$34.8820	\$68,020	\$35.7541	\$69,721	\$35.7541	\$69,721	\$35.7541	\$69,721
		6																		\$36.6480	\$71,464
		25 yrs.	\$31.9102	\$62,225	\$32.8677	\$64,092	\$33.6894	\$65,694	\$34.5316	\$67,337	\$35.2223	\$68,683	\$36.1029	\$70,401	\$37.0055	\$72,161	\$37.9307	\$73,965	\$37.9307	\$73,965	
HTH613 (Former Pay Grade HTH113)	Registered Pharmacy Technician	1	\$26.9722	\$52,596	\$27.7814	\$54,174	\$28.4759	\$55,528	\$28.4759	\$55,528	\$29.0454	\$56,639	\$29.7715	\$58,054	\$30.5158	\$59,506	\$30.5158	\$59,506	\$30.5158	\$59,506	
		2	\$27.5902	\$53,801	\$28.4179	\$55,415	\$29.1283	\$56,800	\$29.1283	\$56,800	\$29.7109	\$57,936	\$30.4537	\$59,385	\$31.2150	\$60,869	\$31.2150	\$60,869	\$31.2150	\$60,869	
		3	\$28.1864	\$54,963	\$29.0320	\$56,612	\$29.7578	\$58,028	\$29.7578	\$58,028	\$30.3530	\$59,188	\$31.1118	\$60,668	\$31.8896	\$62,185	\$31.8896	\$62,185	\$31.8896	\$62,185	
		4	\$28.9679	\$56,487	\$29.8369	\$58,182	\$30.5828	\$59,636	\$30.5828	\$59,636	\$31.1945	\$60,829	\$31.9744	\$62,350	\$32.7738	\$63,909	\$32.7738	\$63,909	\$32.7738	\$63,909	
		5								\$31.3474	\$61,127	\$31.9743	\$62,350	\$32.7737	\$63,909	\$33.5930	\$65,506	\$33.5930	\$65,506	\$33.5930	\$65,506
		6																		\$34.4328	\$67,144
		25 yrs.	\$29.9817	\$58,464	\$30.8812	\$60,218	\$31.6532	\$61,724	\$32.4446	\$63,267	\$33.0934	\$64,532	\$33.9208	\$66,146	\$34.7688	\$67,799	\$35.6379	\$69,494	\$35.6379	\$69,494	
HTH114	Child Life Worker	1	\$27.2194	\$53,078	\$28.0360	\$54,670	\$28.7369	\$56,037	\$28.7369	\$56,037	\$29.3116	\$57,158	\$29.3116	\$57,158	\$29.3116	\$57,158	\$29.3116	\$57,158	\$29.3116	\$57,158	
		2	\$27.8465	\$54,301	\$28.6819	\$55,930	\$29.3989	\$57,328	\$29.3989	\$57,328	\$29.9869	\$58,474	\$29.9869	\$58,474	\$29.9869	\$58,474	\$29.9869	\$58,474	\$29.9869	\$58,474	
		3	\$28.4518	\$55,481	\$29.3054	\$57,146	\$30.0380	\$58,574	\$30.0380	\$58,574	\$30.6388	\$59,746	\$30.6388	\$59,746	\$30.6388	\$59,746	\$30.6388	\$59,746	\$30.6388	\$59,746	
		4	\$29.2510	\$57,039	\$30.1285	\$58,751	\$30.8817	\$60,219	\$30.8817	\$60,219	\$31.4993	\$61,424	\$31.4993	\$61,424	\$31.4993	\$61,424	\$31.4993	\$61,424	\$31.4993	\$61,424	
		5								\$31.6537	\$61,725	\$32.2868	\$62,959	\$32.2868	\$62,959	\$32.2868	\$62,959	\$32.2868	\$62,959	\$32.2868	\$62,959
		6																		\$33.0940	\$64,533
		25 yrs.	\$30.2748	\$59,036	\$31.1830	\$60,807	\$31.9626	\$62,327	\$32.7616	\$63,885	\$33.4168	\$65,163	\$33.4168	\$65,163	\$33.4168	\$65,163	\$33.4168	\$65,163	\$33.4168	\$65,163	
HTH315	EEG Technician In Training	1	\$30.2821	\$59,050	\$31.1906	\$60,822	\$31.9704	\$62,342	\$31.9704	\$62,342	\$32.6098	\$63,589	\$32.6098	\$63,589	\$32.6098	\$63,589	\$32.6098	\$63,589	\$32.6098	\$63,589	
		2	\$31.1332	\$60,710	\$32.0672	\$62,531	\$32.8689	\$64,094	\$32.8689	\$64,094	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376	
		3	\$32.0077	\$62,415	\$32.9679	\$64,287	\$33.7921	\$65,895	\$33.7921	\$65,895	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212	
		4	\$33.1122	\$64,569	\$34.1056	\$66,506	\$34.9582	\$68,168	\$34.9582	\$68,168	\$35.6574	\$69,532	\$35.6574	\$69,532	\$35.6574	\$69,532	\$35.6574	\$69,532	\$35.6574	\$69,532	
		5								\$35.8322	\$69,873	\$36.5488	\$71,270	\$36.5488	\$71,270	\$36.5488	\$71,270	\$36.5488	\$71,270	\$36.5488	\$71,270
		6																		\$37.4625	\$73,052
		25 yrs.	\$34.2713	\$66,829	\$35.2993	\$68,834	\$36.1817	\$70,554	\$37.0863	\$72,318	\$37.8280	\$73,765	\$37.8280	\$73,765	\$37.8280	\$73,765	\$37.8280	\$73,765	\$37.8280	\$73,765	
HTH117	Ophthalmic Medical Technician	1	\$28.8189	\$56,197	\$29.6835	\$57,883	\$30.4256	\$59,330	\$30.4256	\$59,330	\$31.0341	\$60,517	\$31.0341	\$60,517	\$31.0341	\$60,517	\$31.0341	\$60,517	\$31.0341	\$60,517	
		2	\$29.6284	\$57,775	\$30.5173	\$59,509	\$31.2802	\$60,996	\$31.2802	\$60,996	\$31.9058	\$62,216	\$31.9058	\$62,216	\$31.9058	\$62,216	\$31.9058	\$62,216	\$31.9058	\$62,216	
		3	\$30.6510	\$59,769	\$31.5705	\$61,562	\$32.3598	\$63,102	\$32.3598	\$63,102	\$33.0070	\$64,364	\$33.0070	\$64,364	\$33.0070	\$64,364	\$33.0070	\$64,364	\$33.0070	\$64,364	
		4	\$31.6518	\$61,721	\$32.6014	\$63,573	\$33.4164	\$65,162	\$33.4164	\$65,162	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465	
		5	\$32.6510	\$63,669	\$33.6305	\$65,579	\$34.4713	\$67,219	\$34.4713	\$67,219	\$35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563	
		6								\$35.3331	\$68,900	\$36.0398	\$70,278	\$36.0398	\$70,278	\$36.0398	\$70,278	\$36.0398	\$70,278	\$36.0398	\$70,278
		7																		\$36.9408	\$72,035
25 yrs.	\$33.7939	\$65,898	\$34.8076	\$67,875	\$35.6778	\$69,572	\$36.5698	\$71,311	\$37.3012	\$72,737	\$37.3012	\$72,737	\$37.3012	\$72,737	\$37.3012	\$72,737	\$37.3012	\$72,737			

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH218		1	\$28.9704	\$56,492	\$29.8395	\$58,187	\$30.5855	\$59,642	\$30.5855	\$59,642	\$31.1972	\$60,835	\$31.1972	\$60,835	\$31.1972	\$60,835	\$31.1972	\$60,835	\$31.1972	\$60,835	
		2	\$29.6380	\$57,794	\$30.5271	\$59,528	\$31.2903	\$61,016	\$31.2903	\$61,016	\$31.9161	\$62,236	\$31.9161	\$62,236	\$31.9161	\$62,236	\$31.9161	\$62,236	\$31.9161	\$62,236	
		3	\$31.1332	\$60,710	\$32.0672	\$62,531	\$32.8689	\$64,094	\$32.8689	\$64,094	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376	
		4	\$32.0077	\$62,415	\$32.9679	\$64,287	\$33.7921	\$65,895	\$33.7921	\$65,895	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212	
		5	\$34.1934	\$66,677	\$35.2192	\$68,677	\$36.0997	\$70,394	\$36.0997	\$70,394	\$36.8217	\$71,802	\$36.8217	\$71,802	\$36.8217	\$71,802	\$36.8217	\$71,802	\$36.8217	\$71,802	
		6	\$35.2729	\$68,782	\$36.3311	\$70,846	\$37.2394	\$72,617	\$37.2394	\$72,617	\$37.9842	\$74,069	\$37.9842	\$74,069	\$37.9842	\$74,069	\$37.9842	\$74,069	\$37.9842	\$74,069	
		7								\$38.1704	\$74,432	\$38.9338	\$75,921	\$38.9338	\$75,921	\$38.9338	\$75,921	\$38.9338	\$75,921	\$38.9338	\$75,921
		8																		\$39.9071	\$77,819
		25 yrs.	\$36.5074	\$71,189	\$37.6027	\$73,325	\$38.5428	\$75,158	\$39.5064	\$77,037	\$40.2965	\$78,578	\$40.2965	\$78,578	\$40.2965	\$78,578	\$40.2965	\$78,578	\$41.3038	\$80,542	
		HTH418	Medical Laboratory Technologist I	1	\$30.8340	\$60,126	\$31.7590	\$61,930	\$32.5530	\$63,478	\$32.5530	\$63,478	\$33.2041	\$64,748	\$33.2041	\$64,748	\$33.2041	\$64,748	\$33.2041	\$64,748	\$33.2041
2	\$31.5446			\$61,512	\$32.4909	\$63,357	\$33.3032	\$64,941	\$33.3032	\$64,941	\$33.9693	\$66,240	\$33.9693	\$66,240	\$33.9693	\$66,240	\$33.9693	\$66,240	\$33.9693	\$66,240	
3	\$33.1359			\$64,615	\$34.1300	\$66,554	\$34.9833	\$68,217	\$34.9833	\$68,217	\$35.6830	\$69,582	\$35.6830	\$69,582	\$35.6830	\$69,582	\$35.6830	\$69,582	\$35.6830	\$69,582	
4	\$34.0666			\$66,430	\$35.0886	\$68,423	\$35.9658	\$70,133	\$35.9658	\$70,133	\$36.6851	\$71,536	\$36.6851	\$71,536	\$36.6851	\$71,536	\$36.6851	\$71,536	\$36.6851	\$71,536	
5	\$36.3931			\$70,967	\$37.4849	\$73,096	\$38.4220	\$74,923	\$38.4220	\$74,923	\$39.1904	\$76,421	\$39.1904	\$76,421	\$39.1904	\$76,421	\$39.1904	\$76,421	\$39.1904	\$76,421	
6	\$37.5420			\$73,207	\$38.6683	\$75,403	\$39.6350	\$77,288	\$39.6350	\$77,288	\$40.4277	\$78,834	\$40.4277	\$78,834	\$40.4277	\$78,834	\$40.4277	\$78,834	\$40.4277	\$78,834	
7										\$40.6259	\$79,221	\$41.4384	\$80,805	\$41.4384	\$80,805	\$41.4384	\$80,805	\$41.4384	\$80,805	\$41.4384	\$80,805
8																				\$42.4744	\$82,825
25 yrs.	\$38.8560			\$75,769	\$40.0217	\$78,042	\$41.0222	\$79,993	\$42.0478	\$81,993	\$42.8887	\$83,633	\$42.8887	\$83,633	\$42.8887	\$83,633	\$42.8887	\$83,633	\$43.9610	\$85,724	
HTH518 (Former Pay Grade HTH418)	Radiological Technologist II			1	\$30.8340	\$60,126	\$31.7590	\$61,930	\$32.5530	\$63,478	\$32.5530	\$63,478	\$33.2041	\$64,748	\$34.0342	\$66,367	\$34.7761	\$67,813	\$34.7761	\$67,813	\$34.7761
		2	\$31.5446	\$61,512	\$32.4909	\$63,357	\$33.3032	\$64,941	\$33.3032	\$64,941	\$33.9693	\$66,240	\$34.8185	\$67,896	\$35.5775	\$69,376	\$35.5775	\$69,376	\$35.5775	\$69,376	
		3	\$33.1359	\$64,615	\$34.1300	\$66,554	\$34.9833	\$68,217	\$34.9833	\$68,217	\$35.6830	\$69,582	\$36.5751	\$71,321	\$37.3724	\$72,876	\$37.3724	\$72,876	\$37.3724	\$72,876	
		4	\$34.0666	\$66,430	\$35.0886	\$68,423	\$35.9658	\$70,133	\$35.9658	\$70,133	\$36.6851	\$71,536	\$37.6022	\$73,324	\$38.4219	\$74,923	\$38.4219	\$74,923	\$38.4219	\$74,923	
		5	\$36.3931	\$70,967	\$37.4849	\$73,096	\$38.4220	\$74,923	\$38.4220	\$74,923	\$39.1904	\$76,421	\$40.1702	\$78,332	\$41.0459	\$80,040	\$41.0459	\$80,040	\$41.0459	\$80,040	
		6	\$37.5420	\$73,207	\$38.6683	\$75,403	\$39.6350	\$77,288	\$39.6350	\$77,288	\$40.4277	\$78,834	\$41.4384	\$80,805	\$42.3418	\$82,567	\$42.3418	\$82,567	\$42.3418	\$82,567	
		7								\$40.6259	\$79,221	\$41.4384	\$80,805	\$42.4744	\$82,825	\$43.4003	\$84,631	\$43.4003	\$84,631	\$43.4003	\$84,631
		8																		\$44.4853	\$86,746
		25 yrs.	\$38.8560	\$75,769	\$40.0217	\$78,042	\$41.0222	\$79,993	\$42.0478	\$81,993	\$42.8887	\$83,633	\$43.9610	\$85,724	\$44.9193	\$87,593	\$44.9193	\$87,593	\$46.0423	\$89,782	
		HTH618 (Former Pay Grade HTH418)	Polysomnographic Technologist	1	\$30.8340	\$60,126	\$31.7590	\$61,930	\$32.5530	\$63,478	\$32.5530	\$63,478	\$33.2041	\$64,748	\$34.0342	\$66,367	\$34.8851	\$68,026	\$34.8851	\$68,026	\$34.8851
2	\$31.5446			\$61,512	\$32.4909	\$63,357	\$33.3032	\$64,941	\$33.3032	\$64,941	\$33.9693	\$66,240	\$34.8185	\$67,896	\$35.6890	\$69,594	\$35.6890	\$69,594	\$35.6890	\$69,594	
3	\$33.1359			\$64,615	\$34.1300	\$66,554	\$34.9833	\$68,217	\$34.9833	\$68,217	\$35.6830	\$69,582	\$36.5751	\$71,321	\$37.4895	\$73,105	\$37.4895	\$73,105	\$37.4895	\$73,105	
4	\$34.0666			\$66,430	\$35.0886	\$68,423	\$35.9658	\$70,133	\$35.9658	\$70,133	\$36.6851	\$71,536	\$37.6022	\$73,324	\$38.5423	\$75,157	\$38.5423	\$75,157	\$38.5423	\$75,157	
5	\$36.3931			\$70,967	\$37.4849	\$73,096	\$38.4220	\$74,923	\$38.4220	\$74,923	\$39.1904	\$76,421	\$40.1702	\$78,332	\$41.1745	\$80,290	\$41.1745	\$80,290	\$41.1745	\$80,290	
6	\$37.5420			\$73,207	\$38.6683	\$75,403	\$39.6350	\$77,288	\$39.6350	\$77,288	\$40.4277	\$78,834	\$41.4384	\$80,805	\$42.4744	\$82,825	\$42.4744	\$82,825	\$42.4744	\$82,825	
7										\$40.6259	\$79,221	\$41.4384	\$80,805	\$42.4744	\$82,825	\$43.5363	\$84,896	\$43.5363	\$84,896	\$43.5363	\$84,896
8																				\$44.6247	\$87,018
25 yrs.	\$38.8560			\$75,769	\$40.0217	\$78,042	\$41.0222	\$79,993	\$42.0478	\$81,993	\$42.8887	\$83,633	\$43.9610	\$85,724	\$45.0601	\$87,867	\$45.0601	\$87,867	\$46.1866	\$90,064	
HTH718 (Former Pay Grade HTH218)	Electroneurophysiology Tech B			1	\$28.9704	\$56,492	\$29.8395	\$58,187	\$30.5855	\$59,642	\$30.5855	\$59,642	\$31.1972	\$60,835	\$31.9771	\$62,355	\$32.7765	\$63,914	\$32.7765	\$63,914	\$32.7765
		2	\$29.6380	\$57,794	\$30.5271	\$59,528	\$31.2903	\$61,016	\$31.2903	\$61,016	\$31.9161	\$62,236	\$32.7140	\$63,792	\$33.5319	\$65,387	\$33.5319	\$65,387	\$33.5319	\$65,387	
		3	\$31.1332	\$60,710	\$32.0672	\$62,531	\$32.8689	\$64,094	\$32.8689	\$64,094	\$33.5263	\$65,376	\$34.3645	\$67,011	\$35.2236	\$68,686	\$35.2236	\$68,686	\$35.2236	\$68,686	
		4	\$32.0077	\$62,415	\$32.9679	\$64,287	\$33.7921	\$65,895	\$33.7921	\$65,895	\$34.4679	\$67,212	\$35.3296	\$68,893	\$36.2128	\$70,615	\$36.2128	\$70,615	\$36.2128	\$70,615	
		5	\$34.1934	\$66,677	\$35.2192	\$68,677	\$36.0997	\$70,394	\$36.0997	\$70,394	\$36.8217	\$71,802	\$37.7422	\$73,597	\$38.6858	\$75,437	\$38.6858	\$75,437	\$38.6858	\$75,437	
		6	\$35.2729	\$68,782	\$36.3311	\$70,846	\$37.2394	\$72,617	\$37.2394	\$72,617	\$37.9842	\$74,069	\$38.9338	\$75,921	\$39.9071	\$77,819	\$39.9071	\$77,819	\$39.9071	\$77,819	
		7								\$38.1704	\$74,432	\$38.9338	\$75,921	\$39.9071	\$77,819	\$40.9048	\$79,764	\$40.9048	\$79,764	\$40.9048	\$79,764
		8																		\$41.9274	\$81,758
		25 yrs.	\$36.5074	\$71,189	\$37.6027	\$73,325	\$38.5428	\$75,158	\$39.5064	\$77,037	\$40.2965	\$78,578	\$41.3038	\$80,542	\$42.3365	\$82,556	\$42.3365	\$82,556	\$43.3949	\$84,620	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	3.0%	Nov 1, 2024 Hourly Rate	2.5%	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate
HTH120	Youth Care Worker I	1	\$26.0390	\$50,776	\$26.8202	\$52,299		\$27.4907	\$53,607	\$27.4907	\$53,607	\$28.0405	\$54,679	\$28.0405	\$54,679	\$28.0405	\$54,679	\$28.0405	\$54,679
		2	\$27.0479	\$52,743	\$27.8593	\$54,326		\$28.5558	\$55,684	\$28.5558	\$55,684	\$29.1269	\$56,797	\$29.1269	\$56,797	\$29.1269	\$56,797	\$29.1269	\$56,797
		3	\$28.2258	\$55,040	\$29.0726	\$56,692		\$29.7994	\$58,109	\$29.7994	\$58,109	\$30.3954	\$59,271	\$30.3954	\$59,271	\$30.3954	\$59,271	\$30.3954	\$59,271
		4	\$31.7580	\$61,928	\$32.7107	\$63,786		\$33.5285	\$65,381	\$33.5285	\$65,381	\$34.1991	\$66,688	\$34.1991	\$66,688	\$34.1991	\$66,688	\$34.1991	\$66,688
		5	\$33.1027	\$64,550	\$34.0958	\$66,487		\$34.9482	\$68,149	\$34.9482	\$68,149	\$35.6472	\$69,512	\$35.6472	\$69,512	\$35.6472	\$69,512	\$35.6472	\$69,512
		6	\$34.4474	\$67,172	\$35.4808	\$69,188		\$36.3678	\$70,917	\$36.3678	\$70,917	\$37.0952	\$72,336	\$37.0952	\$72,336	\$37.0952	\$72,336	\$37.0952	\$72,336
		7										\$37.7270	\$73,917	\$37.7270	\$73,917	\$37.7270	\$73,917	\$37.7270	\$73,917
		8										\$38.0225	\$74,144	\$38.0225	\$74,144	\$38.0225	\$74,144	\$38.0225	\$74,144
		25 yrs.		\$35.6531	\$69,524	\$36.7226	\$71,609		\$37.6407	\$73,399	\$37.6407	\$73,399	\$38.5817	\$75,234	\$38.5817	\$75,234	\$38.5817	\$75,234	\$38.5817
HTH122	Patient Navigator Youth Care Worker II Behaviour Technician	1	\$30.2292	\$58,947	\$31.1361	\$60,715		\$31.9145	\$62,233	\$31.9145	\$62,233	\$32.5528	\$63,478	\$32.5528	\$63,478	\$32.5528	\$63,478	\$32.5528	\$63,478
		2	\$31.2519	\$60,941	\$32.1895	\$62,770		\$32.9942	\$64,339	\$32.9942	\$64,339	\$33.6541	\$65,626	\$33.6541	\$65,626	\$33.6541	\$65,626	\$33.6541	\$65,626
		3	\$32.2529	\$62,893	\$33.2205	\$64,780		\$34.0510	\$66,399	\$34.0510	\$66,399	\$34.7320	\$67,727	\$34.7320	\$67,727	\$34.7320	\$67,727	\$34.7320	\$67,727
		4	\$33.2518	\$64,841	\$34.2494	\$66,786		\$35.1056	\$68,456	\$35.1056	\$68,456	\$35.8077	\$69,825	\$35.8077	\$69,825	\$35.8077	\$69,825	\$35.8077	\$69,825
		5	\$34.2764	\$66,839	\$35.3047	\$68,844		\$36.1873	\$70,565	\$36.1873	\$70,565	\$36.9110	\$71,976	\$36.9110	\$71,976	\$36.9110	\$71,976	\$36.9110	\$71,976
		6	\$35.2776	\$68,791	\$36.3359	\$70,855		\$37.2443	\$72,626	\$37.2443	\$72,626	\$37.9892	\$74,079	\$37.9892	\$74,079	\$37.9892	\$74,079	\$37.9892	\$74,079
		7										\$38.1754	\$74,442	\$38.1754	\$74,442	\$38.1754	\$74,442	\$38.1754	\$74,442
		8										\$38.9389	\$75,931	\$38.9389	\$75,931	\$38.9389	\$75,931	\$38.9389	\$75,931
		25 yrs.		\$36.5123	\$71,199	\$37.6077	\$73,335		\$38.5479	\$75,168	\$38.5479	\$75,168	\$39.5115	\$77,047	\$39.5115	\$77,047	\$39.5115	\$77,047	\$39.5115
HTH422	Psychology Assistant	1	\$32.1737	\$62,739	\$33.1389	\$64,621		\$33.9674	\$66,236	\$33.9674	\$66,236	\$34.6467	\$67,561	\$34.6467	\$67,561	\$34.6467	\$67,561	\$34.6467	\$67,561
		2	\$33.2624	\$64,862	\$34.2603	\$66,808		\$35.1168	\$68,478	\$35.1168	\$68,478	\$35.8191	\$69,847	\$35.8191	\$69,847	\$35.8191	\$69,847	\$35.8191	\$69,847
		3	\$34.3276	\$66,939	\$35.3574	\$68,947		\$36.2413	\$70,671	\$36.2413	\$70,671	\$36.9661	\$72,084	\$36.9661	\$72,084	\$36.9661	\$72,084	\$36.9661	\$72,084
		4	\$35.3913	\$69,013	\$36.4530	\$71,083		\$37.3643	\$72,860	\$37.3643	\$72,860	\$38.1116	\$74,318	\$38.1116	\$74,318	\$38.1116	\$74,318	\$38.1116	\$74,318
		5	\$36.4815	\$71,139	\$37.5759	\$73,273		\$38.5153	\$75,105	\$38.5153	\$75,105	\$39.2856	\$76,607	\$39.2856	\$76,607	\$39.2856	\$76,607	\$39.2856	\$76,607
		6	\$37.5471	\$73,217	\$38.6735	\$75,413		\$39.6403	\$77,299	\$39.6403	\$77,299	\$40.4331	\$78,845	\$40.4331	\$78,845	\$40.4331	\$78,845	\$40.4331	\$78,845
		7										\$40.6313	\$79,231	\$40.6313	\$79,231	\$40.6313	\$79,231	\$40.6313	\$79,231
		8										\$42.8944	\$83,644	\$42.8944	\$83,644	\$42.8944	\$83,644	\$42.8944	\$83,644
		25 yrs.		\$38.8611	\$75,779	\$40.0271	\$78,053		\$41.0277	\$80,004	\$41.0277	\$80,004	\$42.0534	\$82,004	\$42.0534	\$82,004	\$42.0534	\$82,004	\$42.0534
HTH522	Nuclear Medicine Technologist	1	\$34.2439	\$66,776	\$35.2712	\$68,779		\$36.1530	\$70,498	\$36.1530	\$70,498	\$36.8761	\$71,908	\$36.8761	\$71,908	\$36.8761	\$71,908	\$36.8761	\$71,908
		2	\$35.4025	\$69,035	\$36.4646	\$71,106		\$37.3762	\$72,884	\$37.3762	\$72,884	\$38.1237	\$74,341	\$38.1237	\$74,341	\$38.1237	\$74,341	\$38.1237	\$74,341
		3	\$36.5359	\$71,245	\$37.6320	\$73,382		\$38.5728	\$75,217	\$38.5728	\$75,217	\$39.3443	\$76,721	\$39.3443	\$76,721	\$39.3443	\$76,721	\$39.3443	\$76,721
		4	\$37.6681	\$73,453	\$38.7981	\$75,656		\$39.7681	\$77,548	\$39.7681	\$77,548	\$40.5635	\$79,099	\$40.5635	\$79,099	\$40.5635	\$79,099	\$40.5635	\$79,099
		5	\$38.8284	\$75,715	\$39.9933	\$77,987		\$40.9931	\$79,937	\$40.9931	\$79,937	\$41.8130	\$81,535	\$41.8130	\$81,535	\$41.8130	\$81,535	\$41.8130	\$81,535
		6	\$39.9625	\$77,927	\$41.1614	\$80,265		\$42.1904	\$82,271	\$42.1904	\$82,271	\$43.0342	\$83,917	\$43.0342	\$83,917	\$43.0342	\$83,917	\$43.0342	\$83,917
		7										\$43.2452	\$84,328	\$43.2452	\$84,328	\$43.2452	\$84,328	\$43.2452	\$84,328
		8										\$44.1101	\$86,015	\$44.1101	\$86,015	\$44.1101	\$86,015	\$44.1101	\$86,015
		25 yrs.		\$41.3613	\$80,655	\$42.6020	\$83,074		\$43.6671	\$85,151	\$43.6671	\$85,151	\$44.7588	\$87,280	\$44.7588	\$87,280	\$44.7588	\$87,280	\$44.7588
HTH722 (Former Pay Grade HTH122)	Program Implementer	1	\$30.2292	\$58,947	\$31.1361	\$60,715		\$31.9145	\$62,233	\$31.9145	\$62,233	\$32.5528	\$63,478	\$32.5528	\$63,478	\$32.5528	\$63,478	\$32.5528	\$63,478
		2	\$31.2519	\$60,941	\$32.1895	\$62,770		\$32.9942	\$64,339	\$32.9942	\$64,339	\$33.6541	\$65,626	\$33.6541	\$65,626	\$33.6541	\$65,626	\$33.6541	\$65,626
		3	\$32.2529	\$62,893	\$33.2205	\$64,780		\$34.0510	\$66,399	\$34.0510	\$66,399	\$34.7320	\$67,727	\$34.7320	\$67,727	\$34.7320	\$67,727	\$34.7320	\$67,727
		4	\$33.2518	\$64,841	\$34.2494	\$66,786		\$35.1056	\$68,456	\$35.1056	\$68,456	\$35.8077	\$69,825	\$35.8077	\$69,825	\$35.8077	\$69,825	\$35.8077	\$69,825
		5	\$34.2764	\$66,839	\$35.3047	\$68,844		\$36.1873	\$70,565	\$36.1873	\$70,565	\$36.9110	\$71,976	\$36.9110	\$71,976	\$36.9110	\$71,976	\$36.9110	\$71,976
		6	\$35.2776	\$68,791	\$36.3359	\$70,855		\$37.2443	\$72,626	\$37.2443	\$72,626	\$37.9892	\$74,079	\$37.9892	\$74,079	\$37.9892	\$74,079	\$37.9892	\$74,079
		7										\$38.1754	\$74,442	\$38.1754	\$74,442	\$38.1754	\$74,442	\$38.1754	\$74,442
		8										\$38.9389	\$75,931	\$38.9389	\$75,931	\$38.9389	\$75,931	\$38.9389	\$75,931
		25 yrs.		\$36.5123	\$71,199	\$37.6077	\$73,335		\$38.5479	\$75,168	\$38.5479	\$75,168	\$39.5115	\$77,047	\$39.5115	\$77,047	\$39.5115	\$77,047	\$39.5115

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH922 (Former Pay Grade HTH522)	MRI Technologist Diagnostic Medical Sonographer CT Technologist	1	\$34,2439	\$66,776	\$35,2712	\$68,779	\$36,1530	\$70,498	\$36,1530	\$70,498	\$36,8761	\$71,908	\$37,7980	\$73,706	\$38,7430	\$75,549	\$38,7430	\$75,549	
		2	\$35,4025	\$69,035	\$36,4646	\$71,106	\$37,3762	\$72,884	\$37,3762	\$72,884	\$38,1237	\$74,341	\$39,0768	\$76,200	\$40,0537	\$78,105	\$40,0537	\$78,105	
		3	\$36,5359	\$71,245	\$37,6320	\$73,382	\$38,5728	\$75,217	\$38,5728	\$75,217	\$39,3443	\$76,721	\$40,3279	\$78,639	\$41,3361	\$80,605	\$41,3361	\$80,605	
		4	\$37,6681	\$73,453	\$38,7981	\$75,656	\$39,7681	\$77,548	\$39,7681	\$77,548	\$40,5635	\$79,099	\$41,5776	\$81,076	\$42,6170	\$83,103	\$42,6170	\$83,103	
		5	\$38,8284	\$75,715	\$39,9933	\$77,987	\$40,9931	\$79,937	\$40,9931	\$79,937	\$41,8130	\$81,535	\$42,8583	\$83,574	\$43,9298	\$85,663	\$43,9298	\$85,663	
		6	\$39,9625	\$77,927	\$41,1614	\$80,265	\$42,1904	\$82,271	\$42,1904	\$82,271	\$43,0342	\$83,917	\$44,1101	\$86,015	\$45,2129	\$88,165	\$45,2129	\$88,165	
		7								\$43,2452	\$84,328	\$44,1101	\$86,015	\$45,2129	\$88,165	\$46,3432	\$90,369	\$46,3432	\$90,369
		8																\$47,5018	\$92,629
		25 yrs.		\$41,3613	\$80,655	\$42,6020	\$83,074	\$43,6671	\$85,151	\$44,7588	\$87,280	\$45,6540	\$89,025	\$46,7954	\$91,251	\$47,9652	\$93,532	\$49,1644	\$95,871
HTH126	Child Life Specialist Coordinator & Feeding Specialist Point of Care Mentor	1	\$32,3166	\$63,017	\$33,2861	\$64,908	\$34,1183	\$66,531	\$34,1183	\$66,531	\$34,8007	\$67,861	\$34,8007	\$67,861	\$34,8007	\$67,861	\$34,8007	\$67,861	
		2	\$35,4048	\$69,039	\$36,4669	\$71,110	\$37,3786	\$72,888	\$37,3786	\$72,888	\$38,1262	\$74,346	\$38,1262	\$74,346	\$38,1262	\$74,346	\$38,1262	\$74,346	
		3	\$36,6447	\$71,457	\$37,7440	\$73,601	\$38,6876	\$75,441	\$38,6876	\$75,441	\$39,4614	\$76,950	\$39,4614	\$76,950	\$39,4614	\$76,950	\$39,4614	\$76,950	
		4	\$37,9496	\$74,002	\$39,0881	\$76,222	\$40,0653	\$78,127	\$40,0653	\$78,127	\$40,8666	\$79,690	\$40,8666	\$79,690	\$40,8666	\$79,690	\$40,8666	\$79,690	
		5	\$39,2326	\$76,504	\$40,4096	\$78,799	\$41,4198	\$80,769	\$41,4198	\$80,769	\$42,2482	\$82,384	\$42,2482	\$82,384	\$42,2482	\$82,384	\$42,2482	\$82,384	
		6								\$42,4553	\$82,788	\$43,3044	\$84,444	\$43,3044	\$84,444	\$43,3044	\$84,444	\$43,3044	\$84,444
		7																\$44,3870	\$86,555
		25 yrs.		\$40,6058	\$79,181	\$41,8239	\$81,557	\$42,8695	\$83,596	\$43,9412	\$85,685	\$44,8201	\$87,399	\$44,8201	\$87,399	\$44,8201	\$87,399	\$44,8201	\$87,399
		HTH326		1	\$33,6881	\$65,692	\$34,6987	\$67,662	\$35,5662	\$69,354	\$35,5662	\$69,354	\$36,2775	\$70,741	\$36,2775	\$70,741	\$36,2775	\$70,741	\$36,2775
2	\$36,9075			\$71,970	\$38,0147	\$74,129	\$38,9651	\$75,982	\$38,9651	\$75,982	\$39,7444	\$77,502	\$39,7444	\$77,502	\$39,7444	\$77,502	\$39,7444	\$77,502	
3	\$38,2001			\$74,490	\$39,3461	\$76,725	\$40,3298	\$78,643	\$40,3298	\$78,643	\$41,1364	\$80,216	\$41,1364	\$80,216	\$41,1364	\$80,216	\$41,1364	\$80,216	
4	\$39,5603			\$77,143	\$40,7471	\$79,457	\$41,7658	\$81,443	\$41,7658	\$81,443	\$42,6011	\$83,072	\$42,6011	\$83,072	\$42,6011	\$83,072	\$42,6011	\$83,072	
5	\$40,8976			\$79,750	\$42,1245	\$82,143	\$43,1776	\$84,196	\$43,1776	\$84,196	\$44,0412	\$85,880	\$44,0412	\$85,880	\$44,0412	\$85,880	\$44,0412	\$85,880	
6										\$44,2570	\$86,301	\$45,1421	\$88,027	\$45,1421	\$88,027	\$45,1421	\$88,027	\$45,1421	\$88,027
7																		\$46,2707	\$90,228
25 yrs.				\$42,3292	\$82,542	\$43,5989	\$85,018	\$44,6888	\$87,143	\$45,8060	\$89,322	\$46,7221	\$91,108	\$46,7221	\$91,108	\$46,7221	\$91,108	\$46,7221	\$91,108
HTH426	DIIS Technologist			1	\$33,4663	\$65,259	\$34,4703	\$67,217	\$35,3321	\$68,898	\$35,3321	\$68,898	\$36,0387	\$70,275	\$36,0387	\$70,275	\$36,0387	\$70,275	\$36,0387
		2	\$35,5577	\$69,338	\$36,6244	\$71,418	\$37,5400	\$73,203	\$37,5400	\$73,203	\$38,2908	\$74,667	\$38,2908	\$74,667	\$38,2908	\$74,667	\$38,2908	\$74,667	
		3	\$37,6494	\$73,416	\$38,7789	\$75,619	\$39,7484	\$77,509	\$39,7484	\$77,509	\$40,5434	\$79,060	\$40,5434	\$79,060	\$40,5434	\$79,060	\$40,5434	\$79,060	
		4	\$39,7414	\$77,496	\$40,9336	\$79,821	\$41,9569	\$81,816	\$41,9569	\$81,816	\$42,7960	\$83,452	\$42,7960	\$83,452	\$42,7960	\$83,452	\$42,7960	\$83,452	
		5	\$41,8330	\$81,574	\$43,0880	\$84,022	\$44,1652	\$86,122	\$44,1652	\$86,122	\$45,0485	\$87,845	\$45,0485	\$87,845	\$45,0485	\$87,845	\$45,0485	\$87,845	
		6								\$45,2693	\$88,275	\$46,1747	\$90,041	\$46,1747	\$90,041	\$46,1747	\$90,041	\$46,1747	\$90,041
		7																\$48,3609	\$94,304
		25 yrs.		\$43,2969	\$84,429	\$44,5961	\$86,962	\$45,7110	\$89,136	\$46,8537	\$91,365	\$47,7908	\$93,192	\$47,7908	\$93,192	\$47,7908	\$93,192	\$47,7908	\$93,192
		HTH526		1	\$34,3958	\$67,072	\$35,4277	\$69,084	\$36,3134	\$70,811	\$36,3134	\$70,811	\$37,0397	\$72,227	\$37,0397	\$72,227	\$37,0397	\$72,227	\$37,0397
2	\$37,6823			\$73,480	\$38,8128	\$75,685	\$39,7831	\$77,577	\$39,7831	\$77,577	\$40,5788	\$79,129	\$40,5788	\$79,129	\$40,5788	\$79,129	\$40,5788	\$79,129	
3	\$39,0020			\$76,054	\$40,1721	\$78,336	\$41,1764	\$80,294	\$41,1764	\$80,294	\$41,9999	\$81,900	\$41,9999	\$81,900	\$41,9999	\$81,900	\$41,9999	\$81,900	
4	\$40,3908			\$78,762	\$41,6025	\$81,125	\$42,6426	\$83,153	\$42,6426	\$83,153	\$43,4955	\$84,816	\$43,4955	\$84,816	\$43,4955	\$84,816	\$43,4955	\$84,816	
5	\$41,7564			\$81,425	\$43,0091	\$83,868	\$44,0843	\$85,964	\$44,0843	\$85,964	\$44,8843	\$87,684	\$44,8843	\$87,684	\$44,8843	\$87,684	\$44,8843	\$87,684	
6										\$45,1864	\$88,113	\$46,0901	\$89,876	\$46,0901	\$89,876	\$46,0901	\$89,876	\$46,0901	\$89,876
7																		\$47,2424	\$92,123
25 yrs.				\$43,2180	\$84,275	\$44,5144	\$86,803	\$45,6273	\$88,973	\$46,7679	\$91,197	\$47,7033	\$93,021	\$47,7033	\$93,021	\$47,7033	\$93,021	\$47,7033	\$93,021

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate									
HTH826 (Former Pay Grade HTH326)	Psychometrist	1	\$33.6881	\$65,692	\$34.6987	\$67,662	\$35.5662	\$69,354	\$35.5662	\$69,354	\$36.2775	\$70,741	\$37.1844	\$72,510	\$38.1140	\$74,322	\$38.1140	\$74,322	\$38.1140	\$74,322	\$39.0425	\$80,228	\$40.0111	\$82,072	\$41.0197	\$83,916	
		2	\$36.9075	\$71,970	\$38.0147	\$74,129	\$38.9651	\$75,982	\$38.9651	\$75,982	\$39.7444	\$77,502	\$40.7380	\$79,439	\$41.7565	\$81,425	\$41.7565	\$81,425	\$41.7565	\$81,425	\$42.7750	\$83,425	\$43.8226	\$85,425	\$44.9101	\$87,425	
		3	\$38.2001	\$74,490	\$39.3461	\$76,725	\$40.3298	\$78,643	\$40.3298	\$78,643	\$41.1364	\$80,215	\$42.1648	\$82,221	\$43.2189	\$84,277	\$43.2189	\$84,277	\$43.2189	\$84,277	\$44.2758	\$86,277	\$45.3726	\$88,277	\$46.5201	\$90,277	
		4	\$39.5603	\$77,143	\$40.7471	\$79,457	\$41.7658	\$81,443	\$41.7658	\$81,443	\$42.6011	\$83,072	\$43.6661	\$85,149	\$44.7578	\$87,278	\$44.7578	\$87,278	\$44.7578	\$87,278	\$45.8595	\$89,278	\$47.0111	\$91,278	\$48.3644	\$93,278	
		5	\$40.8976	\$79,750	\$42.1245	\$82,143	\$43.1776	\$84,196	\$43.1776	\$84,196	\$44.0412	\$85,880	\$45.1422	\$88,027	\$46.2708	\$90,228	\$46.2708	\$90,228	\$46.2708	\$90,228	\$47.4625	\$92,228	\$49.7674	\$94,228	\$53.2723	\$96,228	
		6																									
		7																									
		25 yrs.	\$42.3292	\$82,542	\$43.5989	\$85,018	\$44.6888	\$87,143	\$45.8060	\$89,322	\$46.7221	\$91,108	\$47.8902	\$93,386	\$49.0875	\$95,721	\$49.0875	\$95,721	\$49.0875	\$95,721	\$49.0875	\$95,721	\$50.3147	\$98,114	\$53.6115	\$100,502	
HTH2126 (Former Pay Grade HTH126)	Music Therapist	1	\$32.3166	\$63,017	\$33.2861	\$64,908	\$34.1183	\$66,531	\$34.1183	\$66,531	\$34.8007	\$67,861	\$35.6707	\$69,558	\$36.5625	\$71,297	\$36.5625	\$71,297	\$36.5625	\$71,297	\$37.4944	\$73,205	\$38.4863	\$74,713	\$39.4382	\$76,221	
		2	\$35.4048	\$69,039	\$36.4669	\$71,110	\$37.3786	\$72,888	\$37.3786	\$72,888	\$38.1262	\$74,346	\$39.0794	\$76,205	\$40.0564	\$78,110	\$40.0564	\$78,110	\$40.0564	\$78,110	\$41.0111	\$80,072	\$42.0226	\$82,072	\$43.0901	\$84,125	
		3	\$36.6447	\$71,457	\$37.7440	\$73,601	\$38.6876	\$75,441	\$38.6876	\$75,441	\$39.4614	\$76,950	\$40.4479	\$78,873	\$41.4591	\$80,845	\$41.4591	\$80,845	\$41.4591	\$80,845	\$42.4776	\$82,877	\$44.5461	\$84,911	\$46.6431	\$87,045	
		4	\$37.9496	\$74,002	\$39.0881	\$76,222	\$40.0653	\$78,127	\$40.0653	\$78,127	\$40.8666	\$79,690	\$41.8883	\$81,682	\$42.9355	\$83,724	\$42.9355	\$83,724	\$42.9355	\$83,724	\$44.0111	\$85,724	\$46.1431	\$87,724	\$49.3644	\$89,724	
		5	\$39.2326	\$76,504	\$40.4096	\$78,799	\$41.4198	\$80,769	\$41.4198	\$80,769	\$42.2482	\$82,384	\$43.3044	\$84,444	\$44.3870	\$86,555	\$44.3870	\$86,555	\$44.3870	\$86,555	\$45.4967	\$88,719	\$48.7674	\$90,719	\$54.1431	\$92,719	
		6																									
		7																									
		25 yrs.	\$40.6058	\$79,181	\$41.8239	\$81,557	\$42.8695	\$83,596	\$43.9412	\$85,685	\$44.8201	\$87,399	\$45.9405	\$89,584	\$47.0891	\$91,824	\$47.0891	\$91,824	\$47.0891	\$91,824	\$47.0891	\$91,824	\$48.2663	\$94,119	\$51.4531	\$96,414	
HTH227	Respiratory Therapist	1	\$29.6592	\$57,835	\$30.5490	\$59,571	\$31.3127	\$61,060	\$31.3127	\$61,060	\$31.9390	\$62,281	\$32.7375	\$63,838	\$33.5559	\$65,434	\$33.5559	\$65,434	\$33.5559	\$65,434	\$34.3644	\$67,273	\$35.1629	\$69,117	\$36.8698	\$71,061	
		2	\$30.4927	\$59,461	\$31.4075	\$61,245	\$32.1927	\$62,776	\$32.1927	\$62,776	\$32.8366	\$64,031	\$33.6575	\$65,632	\$34.4989	\$67,273	\$34.4989	\$67,273	\$34.4989	\$67,273	\$35.3468	\$69,117	\$36.9922	\$71,061	\$39.4861	\$73,005	
		3	\$32.4312	\$63,241	\$33.4041	\$65,138	\$34.2392	\$66,766	\$34.2392	\$66,766	\$34.9240	\$68,102	\$35.7971	\$69,804	\$36.6920	\$71,549	\$36.6920	\$71,549	\$36.6920	\$71,549	\$37.6401	\$73,493	\$39.9874	\$75,437	\$43.9847	\$77,381	
		4	\$33.4900	\$65,306	\$34.4947	\$67,265	\$35.3571	\$68,946	\$35.3571	\$68,946	\$36.0642	\$70,325	\$36.9658	\$72,083	\$37.8899	\$73,885	\$37.8899	\$73,885	\$37.8899	\$73,885	\$38.9380	\$75,829	\$42.2853	\$77,773	\$46.6826	\$79,717	
		5	\$36.6906	\$71,547	\$37.7913	\$73,693	\$38.7361	\$75,535	\$38.7361	\$75,535	\$39.5108	\$77,046	\$40.4986	\$78,972	\$41.5111	\$80,947	\$41.5111	\$80,947	\$41.5111	\$80,947	\$42.6431	\$82,991	\$46.9884	\$84,935	\$51.4837	\$86,879	
		6	\$37.9755	\$74,052	\$39.1148	\$76,274	\$40.0927	\$78,181	\$40.0927	\$78,181	\$40.8946	\$79,744	\$41.9170	\$81,738	\$42.9649	\$83,782	\$42.9649	\$83,782	\$42.9649	\$83,782	\$44.1869	\$85,826	\$50.4793	\$87,770	\$55.9746	\$89,714	
		7	\$39.3278	\$76,689	\$40.5076	\$78,990	\$41.5203	\$80,965	\$41.5203	\$80,965	\$42.3507	\$82,584	\$43.4095	\$84,649	\$44.4947	\$86,765	\$44.4947	\$86,765	\$44.4947	\$86,765	\$45.7807	\$88,841	\$54.7651	\$90,714	\$60.2404	\$92,587	
		8	\$40.6574	\$79,282	\$41.8771	\$81,660	\$42.9240	\$83,702	\$42.9240	\$83,702	\$43.7825	\$85,376	\$44.8771	\$87,510	\$45.9990	\$89,698	\$45.9990	\$89,698	\$45.9990	\$89,698	\$47.3807	\$91,742	\$58.6601	\$93,615	\$65.5154	\$95,488	
		9																									
		10																									
		25 yrs.	\$42.0803	\$82,057	\$43.3428	\$84,518	\$44.4263	\$86,631	\$45.5370	\$88,797	\$46.4477	\$90,573	\$47.6089	\$92,837	\$48.7991	\$95,158	\$48.7991	\$95,158	\$48.7991	\$95,158	\$48.7991	\$95,158	\$50.0191	\$97,537	\$56.2404	\$99,414	
HTH327	Developmental Associate	1	\$33.6883	\$65,692	\$34.6989	\$67,663	\$35.5664	\$69,354	\$35.5664	\$69,354	\$36.2777	\$70,742	\$37.1844	\$72,510	\$38.1140	\$74,322	\$38.1140	\$74,322	\$38.1140	\$74,322	\$39.0425	\$80,228	\$40.0111	\$82,072	\$41.0197	\$83,916	
		2	\$36.9074	\$71,969	\$38.0146	\$74,128	\$38.9650	\$75,982	\$38.9650	\$75,982	\$39.7443	\$77,501	\$39.7443	\$77,501	\$39.7443	\$77,501	\$39.7443	\$77,501	\$39.7443	\$77,501	\$40.7726	\$83,425	\$41.8201	\$85,425	\$42.9676	\$87,425	
		3	\$38.1999	\$74,490	\$39.3459	\$76,725	\$40.3295	\$78,643	\$40.3295	\$78,643	\$41.1361	\$80,215	\$41.1361	\$80,215	\$41.1361	\$80,215	\$41.1361	\$80,215	\$41.1361	\$80,215	\$42.2758	\$82,724	\$43.4226	\$84,724	\$44.6101	\$86,724	
		4	\$39.5603	\$77,143	\$40.7471	\$79,457	\$41.7658	\$81,443	\$41.7658	\$81,443	\$42.6011	\$83,072	\$42.6011	\$83,072	\$42.6011	\$83,072	\$42.6011	\$83,072	\$42.6011	\$83,072	\$43.8595	\$85,278	\$45.1176	\$87,278	\$46.4751	\$89,278	
		5	\$40.9256	\$79,805	\$42.1534	\$82,199	\$43.2072	\$84,254	\$43.2072	\$84,254	\$44.0713	\$85,939	\$44.0713	\$85,939	\$44.0713	\$85,939	\$44.0713	\$85,939	\$44.0713	\$85,939	\$45.3701	\$88,027	\$46.7676	\$90,027	\$48.5151	\$92,027	
		6																									
		7																									
		25 yrs.	\$42.3580	\$82,598	\$43.6288	\$85,076	\$44.7195	\$87,203	\$45.8375	\$89,383	\$46.7542	\$91,171	\$47.8201	\$93,386	\$49.0875	\$95,721	\$49.0875	\$95,721	\$49.0875	\$95,721	\$49.0875	\$95,721	\$50.3147	\$98,114	\$53.6115	\$100,502	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 1, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH427		1	\$30.5919	\$59,654	\$31.5097	\$61,444	\$32.2974	\$62,980	\$32.2974	\$62,980	\$32.9433	\$64,239	\$32.9433	\$64,239	\$32.9433	\$64,239	\$32.9433	\$64,239	\$32.9433	\$64,239	
		2	\$31.4253	\$61,279	\$32.3681	\$63,118	\$33.1773	\$64,696	\$33.1773	\$64,696	\$33.8408	\$65,990	\$33.8408	\$65,990	\$33.8408	\$65,990	\$33.8408	\$65,990	\$33.8408	\$65,990	
		3	\$33.3639	\$65,060	\$34.3648	\$67,011	\$35.2239	\$68,687	\$35.2239	\$68,687	\$35.9284	\$70,060	\$35.9284	\$70,060	\$35.9284	\$70,060	\$35.9284	\$70,060	\$35.9284	\$70,060	
		4	\$34.4227	\$67,124	\$35.4554	\$69,138	\$36.3418	\$70,867	\$36.3418	\$70,867	\$37.0686	\$72,284	\$37.0686	\$72,284	\$37.0686	\$72,284	\$37.0686	\$72,284	\$37.0686	\$72,284	
		5	\$37.6235	\$73,366	\$38.7522	\$75,567	\$39.7210	\$77,456	\$39.7210	\$77,456	\$40.5154	\$79,005	\$40.5154	\$79,005	\$40.5154	\$79,005	\$40.5154	\$79,005	\$40.5154	\$79,005	
		6	\$38.9082	\$75,871	\$40.0754	\$78,147	\$41.0773	\$80,101	\$41.0773	\$80,101	\$41.8988	\$81,703	\$41.8988	\$81,703	\$41.8988	\$81,703	\$41.8988	\$81,703	\$41.8988	\$81,703	
		7	\$40.2603	\$78,508	\$41.4681	\$80,863	\$42.5048	\$82,884	\$42.5048	\$82,884	\$43.3549	\$84,542	\$43.3549	\$84,542	\$43.3549	\$84,542	\$43.3549	\$84,542	\$43.3549	\$84,542	
		8	\$41.5901	\$81,101	\$42.8378	\$83,534	\$43.9087	\$85,622	\$43.9087	\$85,622	\$44.7869	\$87,334	\$44.7869	\$87,334	\$44.7869	\$87,334	\$44.7869	\$87,334	\$44.7869	\$87,334	
		9									\$45.0064	\$87,762	\$45.0064	\$87,762	\$45.0064	\$87,762	\$45.0064	\$87,762	\$45.0064	\$87,762	
		10																			
		25 yrs.		\$43.0457	\$83,939	\$44.3371	\$86,457	\$45.4455	\$88,619	\$46.5816	\$90,834	\$47.5132	\$92,651	\$47.5132	\$92,651	\$47.5132	\$92,651	\$47.5132	\$92,651	\$47.5132	\$92,651
HTH527 (Former Pay Grade HTH526)	Clinical Genomics Laboratory Technologist I Medical Laboratory Technologist II Radiological Technologist III US Coordinator	1	\$34.3958	\$67,072	\$35.4277	\$69,084	\$36.3134	\$70,811	\$36.3134	\$70,811	\$37.0397	\$72,227	\$37.0397	\$72,227	\$37.0397	\$72,227	\$37.0397	\$72,227	\$37.0397	\$72,227	
		2	\$37.6823	\$73,480	\$38.8128	\$75,685	\$39.7831	\$77,577	\$39.7831	\$77,577	\$40.5788	\$79,129	\$40.5788	\$79,129	\$40.5788	\$79,129	\$40.5788	\$79,129	\$40.5788	\$79,129	
		3	\$39.0020	\$76,054	\$40.1721	\$78,336	\$41.1764	\$80,294	\$41.1764	\$80,294	\$41.9999	\$81,900	\$41.9999	\$81,900	\$41.9999	\$81,900	\$41.9999	\$81,900	\$41.9999	\$81,900	
		4	\$40.3908	\$78,762	\$41.6025	\$81,125	\$42.6426	\$83,153	\$42.6426	\$83,153	\$43.4955	\$84,816	\$43.4955	\$84,816	\$43.4955	\$84,816	\$43.4955	\$84,816	\$43.4955	\$84,816	
		5	\$41.7564	\$81,425	\$43.0091	\$83,868	\$44.0843	\$85,964	\$44.0843	\$85,964	\$44.9660	\$87,684	\$44.9660	\$87,684	\$44.9660	\$87,684	\$44.9660	\$87,684	\$44.9660	\$87,684	
		6									\$45.1864	\$88,113	\$45.1864	\$88,113	\$45.1864	\$88,113	\$45.1864	\$88,113	\$45.1864	\$88,113	
		7									\$46.0901	\$89,876	\$46.0901	\$89,876	\$46.0901	\$89,876	\$46.0901	\$89,876	\$46.0901	\$89,876	
		25 yrs.		\$43.2180	\$84,275	\$44.5144	\$86,803	\$45.6273	\$88,973	\$46.7679	\$91,197	\$47.7033	\$93,021	\$47.7033	\$93,021	\$47.7033	\$93,021	\$47.7033	\$93,021	\$47.7033	\$93,021
HTH627 (Former Pay Grade HTH427)	Flight Respiratory Therapist	1	\$30.5919	\$59,654	\$31.5097	\$61,444	\$32.2974	\$62,980	\$32.2974	\$62,980	\$32.9433	\$64,239	\$32.9433	\$64,239	\$32.9433	\$64,239	\$32.9433	\$64,239	\$32.9433	\$64,239	
		2	\$31.4253	\$61,279	\$32.3681	\$63,118	\$33.1773	\$64,696	\$33.1773	\$64,696	\$33.8408	\$65,990	\$33.8408	\$65,990	\$33.8408	\$65,990	\$33.8408	\$65,990	\$33.8408	\$65,990	
		3	\$33.3639	\$65,060	\$34.3648	\$67,011	\$35.2239	\$68,687	\$35.2239	\$68,687	\$35.9284	\$70,060	\$35.9284	\$70,060	\$35.9284	\$70,060	\$35.9284	\$70,060	\$35.9284	\$70,060	
		4	\$34.4227	\$67,124	\$35.4554	\$69,138	\$36.3418	\$70,867	\$36.3418	\$70,867	\$37.0686	\$72,284	\$37.0686	\$72,284	\$37.0686	\$72,284	\$37.0686	\$72,284	\$37.0686	\$72,284	
		5	\$37.6235	\$73,366	\$38.7522	\$75,567	\$39.7210	\$77,456	\$39.7210	\$77,456	\$40.5154	\$79,005	\$40.5154	\$79,005	\$40.5154	\$79,005	\$40.5154	\$79,005	\$40.5154	\$79,005	
		6	\$38.9082	\$75,871	\$40.0754	\$78,147	\$41.0773	\$80,101	\$41.0773	\$80,101	\$41.8988	\$81,703	\$41.8988	\$81,703	\$41.8988	\$81,703	\$41.8988	\$81,703	\$41.8988	\$81,703	
		7	\$40.2603	\$78,508	\$41.4681	\$80,863	\$42.5048	\$82,884	\$42.5048	\$82,884	\$43.3549	\$84,542	\$43.3549	\$84,542	\$43.3549	\$84,542	\$43.3549	\$84,542	\$43.3549	\$84,542	
		8	\$41.5901	\$81,101	\$42.8378	\$83,534	\$43.9087	\$85,622	\$43.9087	\$85,622	\$44.7869	\$87,334	\$44.7869	\$87,334	\$44.7869	\$87,334	\$44.7869	\$87,334	\$44.7869	\$87,334	
		9									\$45.0064	\$87,762	\$45.0064	\$87,762	\$45.0064	\$87,762	\$45.0064	\$87,762	\$45.0064	\$87,762	
		10																			
		25 yrs.		\$43.0457	\$83,939	\$44.3371	\$86,457	\$45.4455	\$88,619	\$46.5816	\$90,834	\$47.5132	\$92,651	\$47.5132	\$92,651	\$47.5132	\$92,651	\$47.5132	\$92,651	\$47.5132	\$92,651
HTH329	ESFT Co-Therapist	1	\$33.5934	\$65,507	\$34.6012	\$67,472	\$35.4662	\$69,159	\$35.4662	\$69,159	\$36.1755	\$70,542	\$36.1755	\$70,542	\$36.1755	\$70,542	\$36.1755	\$70,542	\$36.1755	\$70,542	
		2	\$36.3417	\$70,866	\$37.4320	\$72,992	\$38.3678	\$74,817	\$38.3678	\$74,817	\$39.1352	\$76,314	\$39.1352	\$76,314	\$39.1352	\$76,314	\$39.1352	\$76,314	\$39.1352	\$76,314	
		3	\$37.7153	\$73,545	\$38.8468	\$75,751	\$39.8180	\$77,645	\$39.8180	\$77,645	\$40.6144	\$79,198	\$40.6144	\$79,198	\$40.6144	\$79,198	\$40.6144	\$79,198	\$40.6144	\$79,198	
		4	\$39.2135	\$76,466	\$40.3899	\$78,760	\$41.3996	\$80,729	\$41.3996	\$80,729	\$42.2276	\$82,344	\$42.2276	\$82,344	\$42.2276	\$82,344	\$42.2276	\$82,344	\$42.2276	\$82,344	
		5	\$40.7404	\$79,444	\$41.9626	\$81,827	\$43.0117	\$83,873	\$43.0117	\$83,873	\$43.8719	\$85,550	\$43.8719	\$85,550	\$43.8719	\$85,550	\$43.8719	\$85,550	\$43.8719	\$85,550	
		6	\$42.3356	\$82,554	\$43.6057	\$85,031	\$44.6958	\$87,157	\$44.6958	\$87,157	\$45.5897	\$88,900	\$45.5897	\$88,900	\$45.5897	\$88,900	\$45.5897	\$88,900	\$45.5897	\$88,900	
		7									\$45.8132	\$89,336	\$45.8132	\$89,336	\$45.8132	\$89,336	\$45.8132	\$89,336	\$45.8132	\$89,336	
		8									\$46.7295	\$91,123	\$46.7295	\$91,123	\$46.7295	\$91,123	\$46.7295	\$91,123	\$46.7295	\$91,123	
25 yrs.		\$43.8173	\$85,444	\$45.1319	\$88,007	\$46.2602	\$90,207	\$47.4167	\$92,463	\$48.3650	\$94,312	\$48.3650	\$94,312	\$48.3650	\$94,312	\$48.3650	\$94,312	\$48.3650	\$94,312		
HTH429	Teacher (Masters Ed.)	1	\$37.4900	\$73,106	\$38.6147	\$75,299	\$39.5801	\$77,181	\$39.5801	\$77,181	\$40.3717	\$78,725	\$40.3717	\$78,725	\$40.3717	\$78,725	\$40.3717	\$78,725	\$40.3717	\$78,725	
		2	\$39.2856	\$76,607	\$40.4642	\$78,905	\$41.4758	\$80,878	\$41.4758	\$80,878	\$42.3053	\$82,495	\$42.3053	\$82,495	\$42.3053	\$82,495	\$42.3053	\$82,495	\$42.3053	\$82,495	
		3	\$41.0812	\$80,108	\$42.3136	\$82,512	\$43.3714	\$84,574	\$43.3714	\$84,574	\$44.2388	\$86,266	\$44.2388	\$86,266	\$44.2388	\$86,266	\$44.2388	\$86,266	\$44.2388	\$86,266	
		4	\$42.8764	\$83,609	\$44.1627	\$86,117	\$45.2668	\$88,270	\$45.2668	\$88,270	\$46.1721	\$90,036	\$46.1721	\$90,036	\$46.1721	\$90,036	\$46.1721	\$90,036	\$46.1721	\$90,036	
		5	\$44.6717	\$87,110	\$46.0119	\$89,723	\$47.1622	\$91,966	\$47.1622	\$91,966	\$48.1054	\$93,806	\$48.1054	\$93,806	\$48.1054	\$93,806	\$48.1054	\$93,806	\$48.1054	\$93,806	
		6	\$46.4673	\$90,611	\$47.8613	\$93,330	\$49.0578	\$95,663	\$49.0578	\$95,663	\$50.0390	\$97,576	\$50.0390	\$97,576	\$50.0390	\$97,576	\$50.0390	\$97,576	\$50.0390	\$97,576	
		7	\$48.2626	\$94,112	\$49.7105	\$96,935	\$50.9533	\$99,359	\$50.9533	\$99,359	\$51.9724	\$101,346	\$51.9724	\$101,346	\$51.9724	\$101,346	\$51.9724	\$101,346	\$51.9724	\$101,346	
		8									\$52.2271	\$101,843	\$52.2271	\$101,843	\$52.2271	\$101,843	\$52.2271	\$101,843	\$52.2271	\$101,843	
		9									\$53.2716	\$103,880	\$53.2716	\$103,880	\$53.2716	\$103,880	\$53.2716	\$103,880	\$53.2716	\$103,880	
		25 yrs.		\$49.9517	\$97,406	\$51.4504	\$100,328	\$52.7367	\$102,837	\$54.0550	\$105,407	\$55.1361	\$107,515	\$55.1361	\$107,515	\$55.1361	\$107,515	\$55.1361	\$107,515	\$55.1361	\$107,515

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate								
HTH130	Recreation Therapist	1	\$33.2701	\$64,877	\$34.2682	\$66,823	\$35.1249	\$68,494	\$35.1249	\$68,494	\$35.8274	\$69,863	\$35.8274	\$69,863	\$35.8274	\$69,863	\$35.8274	\$69,863	\$35.8274	\$69,863	\$35.8274	\$69,863	\$35.8274	\$69,863	\$35.8274	\$69,863
		2	\$36.0184	\$70,236	\$37.0990	\$72,343	\$38.0265	\$74,152	\$38.0265	\$74,152	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635	\$38.7870	\$75,635
		3	\$37.3921	\$72,915	\$38.5139	\$75,102	\$39.4767	\$76,980	\$39.4767	\$76,980	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519	\$40.2662	\$78,519
		4	\$38.8901	\$75,836	\$40.0568	\$78,111	\$41.0582	\$80,063	\$41.0582	\$80,063	\$41.8794	\$81,665	\$41.8794	\$81,665	\$41.8794	\$81,665	\$41.8794	\$81,665	\$41.8794	\$81,665	\$41.8794	\$81,665	\$41.8794	\$81,665	\$41.8794	\$81,665
		5	\$40.4173	\$78,814	\$41.6298	\$81,178	\$42.6705	\$83,207	\$42.6705	\$83,207	\$43.5239	\$84,872	\$43.5239	\$84,872	\$43.5239	\$84,872	\$43.5239	\$84,872	\$43.5239	\$84,872	\$43.5239	\$84,872	\$43.5239	\$84,872	\$43.5239	\$84,872
		6	\$42.0124	\$81,924	\$43.2728	\$84,382	\$44.3546	\$86,491	\$44.3546	\$86,491	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221	\$45.2417	\$88,221
		7									\$45.4635	\$88,654	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427
		8																								
		25 yrs.		\$43.4828	\$84,791	\$44.7873	\$87,335	\$45.9070	\$89,519	\$47.0547	\$91,757	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958
HTH230	Access Navigator Child Protection Intake Worker Community Partnership Liaison MHA Program Educator Social Worker (BSW)	1	\$33.9688	\$66,239	\$34.9879	\$68,226	\$35.8626	\$69,932	\$35.8626	\$69,932	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331
		2	\$36.7751	\$71,711	\$37.8784	\$73,863	\$38.8254	\$75,710	\$38.8254	\$75,710	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224
		3	\$38.1774	\$74,446	\$39.3227	\$76,679	\$40.3058	\$78,596	\$40.3058	\$78,596	\$41.1119	\$80,168	\$41.1119	\$80,168	\$41.1119	\$80,168	\$41.1119	\$80,168	\$41.1119	\$80,168	\$41.1119	\$80,168	\$41.1119	\$80,168	\$41.1119	\$80,168
		4	\$39.7068	\$77,428	\$40.8980	\$79,751	\$41.9205	\$81,745	\$41.9205	\$81,745	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380
		5	\$41.2655	\$80,468	\$42.5035	\$82,882	\$43.5661	\$84,954	\$43.5661	\$84,954	\$44.4374	\$86,653	\$44.4374	\$86,653	\$44.4374	\$86,653	\$44.4374	\$86,653	\$44.4374	\$86,653	\$44.4374	\$86,653	\$44.4374	\$86,653	\$44.4374	\$86,653
		6	\$42.8945	\$83,644	\$44.1813	\$86,154	\$45.2858	\$88,307	\$45.2858	\$88,307	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073
		7									\$46.4179	\$90,515	\$47.3463	\$92,325	\$47.3463	\$92,325	\$47.3463	\$92,325	\$47.3463	\$92,325	\$47.3463	\$92,325	\$47.3463	\$92,325	\$47.3463	\$92,325
		8																								
		25 yrs.		\$44.3958	\$86,572	\$45.7276	\$89,169	\$46.8708	\$91,398	\$48.0425	\$93,683	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034
HTH330	Orthoptist/Ophthalmic Medical Technologist	1	\$34.6818	\$67,630	\$35.7223	\$69,658	\$36.6154	\$71,400	\$36.6154	\$71,400	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828
		2	\$37.5469	\$73,216	\$38.6733	\$75,413	\$39.6401	\$77,298	\$39.6401	\$77,298	\$40.4329	\$78,844	\$40.4329	\$78,844	\$40.4329	\$78,844	\$40.4329	\$78,844	\$40.4329	\$78,844	\$40.4329	\$78,844	\$40.4329	\$78,844	\$40.4329	\$78,844
		3	\$38.9793	\$76,010	\$40.1487	\$78,290	\$41.1524	\$80,247	\$41.1524	\$80,247	\$41.9754	\$81,852	\$41.9754	\$81,852	\$41.9754	\$81,852	\$41.9754	\$81,852	\$41.9754	\$81,852	\$41.9754	\$81,852	\$41.9754	\$81,852	\$41.9754	\$81,852
		4	\$40.5406	\$79,054	\$41.7568	\$81,426	\$42.8007	\$83,461	\$42.8007	\$83,461	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131
		5	\$42.1326	\$82,159	\$43.3966	\$84,623	\$44.4815	\$86,739	\$44.4815	\$86,739	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474
		6	\$43.7953	\$85,401	\$45.1092	\$87,963	\$46.2369	\$90,162	\$46.2369	\$90,162	\$47.1616	\$91,965	\$47.1616	\$91,965	\$47.1616	\$91,965	\$47.1616	\$91,965	\$47.1616	\$91,965	\$47.1616	\$91,965	\$47.1616	\$91,965	\$47.1616	\$91,965
		7									\$47.3928	\$92,416	\$48.3407	\$94,264	\$48.3407	\$94,264	\$48.3407	\$94,264	\$48.3407	\$94,264	\$48.3407	\$94,264	\$48.3407	\$94,264	\$48.3407	\$94,264
		8																								
		25 yrs.		\$45.3282	\$88,390	\$46.6880	\$91,042	\$47.8552	\$93,318	\$49.0515	\$95,650	\$50.0326	\$97,564	\$50.0326	\$97,564	\$50.0326	\$97,564	\$50.0326	\$97,564	\$50.0326	\$97,564	\$50.0326	\$97,564	\$50.0326	\$97,564	\$50.0326
HTH430		1	\$38.3949	\$74,870	\$39.5467	\$77,116	\$40.5354	\$79,044	\$40.5354	\$79,044	\$41.3461	\$80,625	\$41.3461	\$80,625	\$41.3461	\$80,625	\$41.3461	\$80,625	\$41.3461	\$80,625	\$41.3461	\$80,625	\$41.3461	\$80,625	\$41.3461	\$80,625
		2	\$39.7383	\$77,490	\$40.9304	\$79,814	\$41.9537	\$81,810	\$41.9537	\$81,810	\$42.7928	\$83,446	\$42.7928	\$83,446	\$42.7928	\$83,446	\$42.7928	\$83,446	\$42.7928	\$83,446	\$42.7928	\$83,446	\$42.7928	\$83,446	\$42.7928	\$83,446
		3	\$41.1541	\$80,251	\$42.3887	\$82,658	\$43.4484	\$84,724	\$43.4484	\$84,724	\$44.3174	\$86,419	\$44.3174	\$86,419	\$44.3174	\$86,419	\$44.3174	\$86,419	\$44.3174	\$86,419	\$44.3174	\$86,419	\$44.3174	\$86,419	\$44.3174	\$86,419
		4	\$42.5463	\$82,965	\$43.8227	\$85,454	\$44.9183	\$87,591	\$44.9183	\$87,591	\$45.8167	\$89,343	\$45.8167	\$89,343	\$45.8167	\$89,343	\$45.8167	\$89,343	\$45.8167	\$89,343	\$45.8167	\$89,343	\$45.8167	\$89,343	\$45.8167	\$89,343
		5									\$46.0413	\$89,781	\$46.9621	\$91,576	\$46.9621	\$91,576	\$46.9621	\$91,576	\$46.9621	\$91,576	\$46.9621	\$91,576	\$46.9621	\$91,576	\$46.9621	\$91,576
		25 yrs.		\$44.0354	\$85,869	\$45.3565	\$88,445	\$46.4904	\$90,656	\$47.6527	\$92,923	\$48.6058	\$94,781	\$48.6058	\$94,781	\$48.6058	\$94,781	\$48.6058	\$94,781	\$48.6058	\$94,781	\$48.6058	\$94,781	\$48.6058	\$94,781	\$48.6058

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate								
HTH431	Clinical Genomics Laboratory Technologist II	1	\$36.4585	\$71,094	\$37.5523	\$73,227	\$38.4911	\$75,058	\$38.4911	\$75,058	\$39.2609	\$76,559	\$40.2424	\$78,473	\$41.2485	\$80,435	\$41.2485	\$80,435	\$41.2485	\$80,435	\$41.2485	\$80,435	\$41.2485	\$80,435	\$41.2485	\$80,435
		2	\$39.9467	\$77,896	\$41.1451	\$80,233	\$42.1737	\$82,239	\$42.1737	\$82,239	\$43.0172	\$83,884	\$44.0926	\$85,981	\$45.1949	\$88,130	\$45.1949	\$88,130	\$45.1949	\$88,130	\$45.1949	\$88,130	\$45.1949	\$88,130	\$45.1949	\$88,130
		3	\$41.3442	\$80,621	\$42.5845	\$83,040	\$43.6491	\$85,116	\$43.6491	\$85,116	\$44.5221	\$86,818	\$45.6352	\$88,989	\$46.7761	\$91,213	\$46.7761	\$91,213	\$46.7761	\$91,213	\$46.7761	\$91,213	\$46.7761	\$91,213	\$46.7761	\$91,213
		4	\$42.8151	\$83,489	\$44.0996	\$85,994	\$45.2021	\$88,144	\$45.2021	\$88,144	\$46.1061	\$89,907	\$47.2588	\$92,155	\$48.4403	\$94,459	\$48.4403	\$94,459	\$48.4403	\$94,459	\$48.4403	\$94,459	\$48.4403	\$94,459	\$48.4403	\$94,459
		5	\$44.2651	\$86,317	\$45.5931	\$88,907	\$46.7329	\$91,129	\$46.7329	\$91,129	\$47.6676	\$92,952	\$48.8593	\$95,276	\$50.0808	\$97,658	\$50.0808	\$97,658	\$50.0808	\$97,658	\$50.0808	\$97,658	\$50.0808	\$97,658	\$50.0808	\$97,658
		6																								
		7																								
		25 yrs.		\$44.9487	\$87,650	\$47.1889	\$92,018	\$48.3686	\$94,319	\$48.3686	\$94,319	\$49.5777	\$96,677	\$50.8569	\$98,610	\$51.8335	\$101,075	\$51.8335	\$101,075	\$51.8335	\$101,075	\$51.8335	\$101,075	\$51.8335	\$101,075	\$51.8335
HTH132		1	\$32.9461	\$64,245	\$33.9345	\$66,172	\$34.7829	\$67,827	\$34.7829	\$67,827	\$35.4786	\$69,183	\$35.4786	\$69,183	\$35.4786	\$69,183	\$35.4786	\$69,183	\$35.4786	\$69,183	\$35.4786	\$69,183	\$35.4786	\$69,183	\$35.4786	\$69,183
		2	\$34.3688	\$67,019	\$35.3999	\$69,030	\$36.2849	\$70,756	\$36.2849	\$70,756	\$37.0106	\$72,171	\$37.0106	\$72,171	\$37.0106	\$72,171	\$37.0106	\$72,171	\$37.0106	\$72,171	\$37.0106	\$72,171	\$37.0106	\$72,171	\$37.0106	\$72,171
		3	\$37.2171	\$72,573	\$38.3336	\$74,751	\$39.2919	\$76,619	\$39.2919	\$76,619	\$40.0777	\$78,152	\$40.0777	\$78,152	\$40.0777	\$78,152	\$40.0777	\$78,152	\$40.0777	\$78,152	\$40.0777	\$78,152	\$40.0777	\$78,152	\$40.0777	\$78,152
		4	\$38.6406	\$75,349	\$39.7998	\$77,610	\$40.7948	\$79,550	\$40.7948	\$79,550	\$41.6107	\$81,141	\$41.6107	\$81,141	\$41.6107	\$81,141	\$41.6107	\$81,141	\$41.6107	\$81,141	\$41.6107	\$81,141	\$41.6107	\$81,141	\$41.6107	\$81,141
		5	\$40.1928	\$78,376	\$41.3986	\$80,727	\$42.4336	\$82,746	\$42.4336	\$82,746	\$43.2823	\$84,400	\$43.2823	\$84,400	\$43.2823	\$84,400	\$43.2823	\$84,400	\$43.2823	\$84,400	\$43.2823	\$84,400	\$43.2823	\$84,400	\$43.2823	\$84,400
		6	\$41.7461	\$81,405	\$42.9985	\$83,847	\$44.0735	\$85,943	\$44.0735	\$85,943	\$44.9550	\$87,662	\$44.9550	\$87,662	\$44.9550	\$87,662	\$44.9550	\$87,662	\$44.9550	\$87,662	\$44.9550	\$87,662	\$44.9550	\$87,662	\$44.9550	\$87,662
		7	\$43.4286	\$84,686	\$44.7315	\$87,226	\$45.8498	\$89,407	\$45.8498	\$89,407	\$46.7668	\$91,195	\$46.7668	\$91,195	\$46.7668	\$91,195	\$46.7668	\$91,195	\$46.7668	\$91,195	\$46.7668	\$91,195	\$46.7668	\$91,195	\$46.7668	\$91,195
		8																								
		9																								
		25 yrs.		\$44.9487	\$87,650	\$46.2971	\$90,279	\$47.4545	\$92,536	\$47.4545	\$92,536	\$48.6409	\$94,850	\$49.6137	\$96,747	\$49.6137	\$96,747	\$49.6137	\$96,747	\$49.6137	\$96,747	\$49.6137	\$96,747	\$49.6137	\$96,747	\$49.6137
HTH232	Orthoptist/Ophthalmic Medical Technologist/Instructor	1	\$36.0695	\$70,336	\$37.1516	\$72,446	\$38.0804	\$74,257	\$38.0804	\$74,257	\$38.8420	\$75,742	\$38.8420	\$75,742	\$38.8420	\$75,742	\$38.8420	\$75,742	\$38.8420	\$75,742	\$38.8420	\$75,742	\$38.8420	\$75,742	\$38.8420	\$75,742
		2	\$39.0490	\$76,146	\$40.2205	\$78,430	\$41.2260	\$80,391	\$41.2260	\$80,391	\$42.0505	\$81,998	\$42.0505	\$81,998	\$42.0505	\$81,998	\$42.0505	\$81,998	\$42.0505	\$81,998	\$42.0505	\$81,998	\$42.0505	\$81,998	\$42.0505	\$81,998
		3	\$40.5385	\$79,050	\$41.7547	\$81,422	\$42.7986	\$83,457	\$42.7986	\$83,457	\$43.6546	\$85,126	\$43.6546	\$85,126	\$43.6546	\$85,126	\$43.6546	\$85,126	\$43.6546	\$85,126	\$43.6546	\$85,126	\$43.6546	\$85,126	\$43.6546	\$85,126
		4	\$42.1622	\$82,216	\$43.4271	\$84,683	\$44.5128	\$86,800	\$44.5128	\$86,800	\$45.4031	\$88,536	\$45.4031	\$88,536	\$45.4031	\$88,536	\$45.4031	\$88,536	\$45.4031	\$88,536	\$45.4031	\$88,536	\$45.4031	\$88,536	\$45.4031	\$88,536
		5	\$43.8179	\$85,445	\$45.1324	\$88,008	\$46.2607	\$90,208	\$46.2607	\$90,208	\$47.1859	\$92,013	\$47.1859	\$92,013	\$47.1859	\$92,013	\$47.1859	\$92,013	\$47.1859	\$92,013	\$47.1859	\$92,013	\$47.1859	\$92,013	\$47.1859	\$92,013
		6	\$45.5473	\$88,817	\$46.9137	\$91,482	\$48.0865	\$93,769	\$48.0865	\$93,769	\$49.0482	\$95,644	\$49.0482	\$95,644	\$49.0482	\$95,644	\$49.0482	\$95,644	\$49.0482	\$95,644	\$49.0482	\$95,644	\$49.0482	\$95,644	\$49.0482	\$95,644
		7																								
		25 yrs.		\$47.1413	\$91,926	\$48.5557	\$94,684	\$49.7695	\$97,051	\$49.7695	\$97,051	\$51.0138	\$99,477	\$52.0341	\$101,467	\$52.0341	\$101,467	\$52.0341	\$101,467	\$52.0341	\$101,467	\$52.0341	\$101,467	\$52.0341	\$101,467	\$52.0341
HTH332 (Former Pay Grade HTH132)	Coordinator, Community Nutrition Dietitian	1	\$32.9461	\$64,245	\$33.9345	\$66,172	\$34.7829	\$67,827	\$34.7829	\$67,827	\$35.4786	\$69,183	\$36.3656	\$70,913	\$37.2747	\$72,686	\$37.2747	\$72,686	\$37.2747	\$72,686	\$37.2747	\$72,686	\$37.2747	\$72,686	\$37.2747	\$72,686
		2	\$34.3688	\$67,019	\$35.3999	\$69,030	\$36.2849	\$70,756	\$36.2849	\$70,756	\$37.0106	\$72,171	\$37.9359	\$73,975	\$38.8843	\$75,824	\$38.8843	\$75,824	\$38.8843	\$75,824	\$38.8843	\$75,824	\$38.8843	\$75,824	\$38.8843	\$75,824
		3	\$37.2171	\$72,573	\$38.3336	\$74,751	\$39.2919	\$76,619	\$39.2919	\$76,619	\$40.0777	\$78,152	\$41.0796	\$80,105	\$42.1066	\$82,108	\$42.1066	\$82,108	\$42.1066	\$82,108	\$42.1066	\$82,108	\$42.1066	\$82,108	\$42.1066	\$82,108
		4	\$38.6406	\$75,349	\$39.7998	\$77,610	\$40.7948	\$79,550	\$40.7948	\$79,550	\$41.6107	\$81,141	\$42.6510	\$83,169	\$43.7173	\$85,249	\$43.7173	\$85,249	\$43.7173	\$85,249	\$43.7173	\$85,249	\$43.7173	\$85,249	\$43.7173	\$85,249
		5	\$40.1928	\$78,376	\$41.3986	\$80,727	\$42.4336	\$82,746	\$42.4336	\$82,746	\$43.2823	\$84,400	\$44.3644	\$86,511	\$45.4735	\$88,673	\$45.4735	\$88,673	\$45.4735	\$88,673	\$45.4735	\$88,673	\$45.4735	\$88,673	\$45.4735	\$88,673
		6	\$41.7461	\$81,405	\$42.9985	\$83,847	\$44.0735	\$85,943	\$44.0735	\$85,943	\$44.9550	\$87,662	\$46.0789	\$89,854	\$47.2309	\$92,100	\$47.2309	\$92,100	\$47.2309	\$92,100	\$47.2309	\$92,100	\$47.2309	\$92,100	\$47.2309	\$92,100
		7	\$43.4286	\$84,686	\$44.7315	\$87,226	\$45.8498	\$89,407	\$45.8498	\$89,407	\$46.7668	\$91,195	\$47.9360	\$93,475	\$49.1344	\$95,812	\$49.1344	\$95,812	\$49.1344	\$95,812	\$49.1344	\$95,812	\$49.1344	\$95,812	\$49.1344	\$95,812
		25 yrs.		\$44.9487	\$87,650	\$46.2971	\$90,279	\$47.4545	\$92,536	\$47.4545	\$92,536	\$48.6409	\$94,850	\$49.6137	\$96,747	\$50.8540	\$99,165	\$52.1254	\$101,645	\$52.1254	\$101,645	\$52.1254	\$101,645	\$52.1254	\$101,645	\$52.1254
HTH135		1	\$38.2618	\$74,611	\$39.4097	\$76,849	\$40.3949	\$78,770	\$40.3949	\$78,770	\$41.2028	\$80,345	\$41.2028	\$80,345	\$41.2028	\$80,345	\$41.2028	\$80,345	\$41.2028	\$80,345	\$41.2028	\$80,345	\$41.2028	\$80,345	\$41.2028	\$80,345
		2	\$39.8074	\$77,624	\$41.0016	\$79,953	\$42.0266	\$81,952	\$42.0266	\$81,952	\$42.8671	\$83,591	\$42.8671	\$83,591	\$42.8671	\$83,591	\$42.8671	\$83,591	\$42.8671	\$83,591	\$42.8671	\$83,591	\$42.8671	\$83,591	\$42.8671	\$83,591
		3	\$41.3508	\$80,634	\$42.5913	\$83,053	\$43.6561	\$85,129	\$43.6561	\$85,129	\$44.5292	\$86,832	\$44.5292	\$86,832	\$44.5292	\$86,832	\$44.5292	\$86,832	\$44.5292	\$86,832	\$44.5292	\$86,832	\$44.5292	\$86,832	\$44.5292	\$86,832
		4	\$42.8974	\$83,650	\$44.1843	\$86,159	\$45.2889	\$88,313	\$45.2889	\$88,313	\$46.1947	\$90,080	\$46.1947	\$90,080	\$46.1947	\$90,080	\$46.1947	\$90,080	\$46.1947	\$90,080	\$46.1947	\$90,080	\$46.1947	\$90,080	\$46.1947	\$90,080
		5	\$44.4410	\$86,660	\$45.7742	\$89,260	\$46.9186	\$91,491	\$46.9186	\$91,491	\$47.8570	\$93,321	\$47.8570	\$93,321	\$47.8570	\$93,321	\$47.8570	\$93,321	\$47.8570	\$93,321	\$47.8570	\$93,321	\$47.8570	\$93,321	\$47.8570	\$93,321
		6																								
		7																								
		25 yrs.		\$45.9965	\$89,693																					

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	3.0%	Nov 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH335 (Former Pay Grade HTH135)	DI Information Systems (DIS) Team Lead	1	\$38,2618	\$74,611	\$39,4097	\$76,849	\$40,3949	\$78,770	\$40,3949	\$78,770	\$41,2028	\$80,345	\$42,2329	\$82,354	\$43,1536	\$84,150	\$43,1536	\$84,150	
		2	\$39,8074	\$77,624	\$41,0016	\$79,953	\$42,0266	\$81,952	\$42,0266	\$81,952	\$42,8671	\$83,591	\$43,9388	\$85,681	\$44,8967	\$87,549	\$44,8967	\$87,549	
		3	\$41,3508	\$80,634	\$42,5913	\$83,053	\$43,6561	\$85,129	\$43,6561	\$85,129	\$44,5292	\$86,832	\$45,6424	\$89,003	\$46,6374	\$90,943	\$46,6374	\$90,943	
		4	\$42,8974	\$83,650	\$44,1843	\$86,159	\$45,2889	\$88,313	\$45,2889	\$88,313	\$46,1947	\$90,080	\$47,3496	\$92,332	\$48,3818	\$94,345	\$48,3818	\$94,345	
		5	\$44,4410	\$86,660	\$45,7742	\$89,260	\$46,9186	\$91,491	\$46,9186	\$91,491	\$47,8570	\$93,321	\$49,0534	\$95,654	\$50,1228	\$97,739	\$50,1228	\$97,739	
		6																	
		7																	
		25 yrs.	\$45,9965	\$89,693	\$47,3763	\$92,384	\$48,5608	\$94,694	\$49,7748	\$97,061	\$50,7703	\$99,002	\$52,0395	\$101,477	\$53,1740	\$103,689	\$54,5033	\$106,281	
HTH136	Pathologist Assistant	1	\$40,3189	\$78,622	\$41,5285	\$80,981	\$42,5667	\$83,005	\$42,5667	\$83,005	\$43,4180	\$84,665	\$43,4180	\$84,665	\$43,4180	\$84,665	\$43,4180	\$84,665	
		2	\$41,4872	\$80,900	\$42,7318	\$83,327	\$43,8001	\$85,410	\$43,8001	\$85,410	\$44,6761	\$87,118	\$44,6761	\$87,118	\$44,6761	\$87,118	\$44,6761	\$87,118	
		3	\$42,6565	\$83,180	\$43,9362	\$85,676	\$45,0346	\$87,817	\$45,0346	\$87,817	\$45,9353	\$89,574	\$45,9353	\$89,574	\$45,9353	\$89,574	\$45,9353	\$89,574	
		4	\$43,8248	\$85,458	\$45,1395	\$88,022	\$46,2680	\$90,223	\$46,2680	\$90,223	\$47,1934	\$92,027	\$47,1934	\$92,027	\$47,1934	\$92,027	\$47,1934	\$92,027	
		5	\$45,3955	\$88,521	\$46,7574	\$91,177	\$47,9263	\$93,456	\$47,9263	\$93,456	\$48,8848	\$95,325	\$48,8848	\$95,325	\$48,8848	\$95,325	\$48,8848	\$95,325	
		6																	
		7																	
		25 yrs.	\$46,9846	\$91,620	\$48,3939	\$94,368	\$49,6037	\$96,727	\$50,8439	\$99,146	\$51,8607	\$101,128	\$51,8607	\$101,128	\$51,8607	\$101,128	\$51,8607	\$101,128	
HTH436 (Former Pay Grade HTH136)	Board Certified Behaviour Analyst	1	\$40,3189	\$78,622	\$41,5285	\$80,981	\$42,5667	\$83,005	\$42,5667	\$83,005	\$43,4180	\$84,665	\$44,5035	\$86,782	\$45,6161	\$88,951	\$45,6161	\$88,951	
		2	\$41,4872	\$80,900	\$42,7318	\$83,327	\$43,8001	\$85,410	\$43,8001	\$85,410	\$44,6761	\$87,118	\$45,7930	\$89,296	\$46,9378	\$91,529	\$46,9378	\$91,529	
		3	\$42,6565	\$83,180	\$43,9362	\$85,676	\$45,0346	\$87,817	\$45,0346	\$87,817	\$45,9353	\$89,574	\$47,0837	\$91,813	\$48,2608	\$94,109	\$48,2608	\$94,109	
		4	\$43,8248	\$85,458	\$45,1395	\$88,022	\$46,2680	\$90,223	\$46,2680	\$90,223	\$47,1934	\$92,027	\$48,3732	\$94,328	\$49,5825	\$96,686	\$49,5825	\$96,686	
		5	\$45,3955	\$88,521	\$46,7574	\$91,177	\$47,9263	\$93,456	\$47,9263	\$93,456	\$48,8848	\$95,325	\$50,1069	\$97,708	\$51,3596	\$100,151	\$51,3596	\$100,151	
		6																	
		7																	
		25 yrs.	\$46,9846	\$91,620	\$48,3939	\$94,368	\$49,6037	\$96,727	\$50,8439	\$99,146	\$51,8607	\$101,128	\$53,1573	\$103,657	\$54,4862	\$106,248	\$55,8484	\$108,904	
HTH536 (Former Pay Grade HTH136)	Lab Standards Coordinator Lab Quality Coordinator	1	\$40,3189	\$78,622	\$41,5285	\$80,981	\$42,5667	\$83,005	\$42,5667	\$83,005	\$43,4180	\$84,665	\$44,3385	\$86,460	\$44,3385	\$86,460	\$44,3385	\$86,460	
		2	\$41,4872	\$80,900	\$42,7318	\$83,327	\$43,8001	\$85,410	\$43,8001	\$85,410	\$44,6761	\$87,118	\$45,6232	\$88,965	\$45,6232	\$88,965	\$45,6232	\$88,965	
		3	\$42,6565	\$83,180	\$43,9362	\$85,676	\$45,0346	\$87,817	\$45,0346	\$87,817	\$45,9353	\$89,574	\$46,9091	\$91,473	\$46,9091	\$91,473	\$46,9091	\$91,473	
		4	\$43,8248	\$85,458	\$45,1395	\$88,022	\$46,2680	\$90,223	\$46,2680	\$90,223	\$47,1934	\$92,027	\$48,1939	\$93,978	\$48,1939	\$93,978	\$48,1939	\$93,978	
		5	\$45,3955	\$88,521	\$46,7574	\$91,177	\$47,9263	\$93,456	\$47,9263	\$93,456	\$48,8848	\$95,325	\$49,9212	\$97,346	\$49,9212	\$97,346	\$49,9212	\$97,346	
		6																	
		7																	
		25 yrs.	\$46,9846	\$91,620	\$48,3939	\$94,368	\$49,6037	\$96,727	\$50,8439	\$99,146	\$51,8607	\$101,128	\$52,9602	\$103,272	\$52,9602	\$103,272	\$52,9602	\$103,272	
HTH237	Social Worker (MSW)	1	\$37,3116	\$72,758	\$38,4309	\$74,940	\$39,3917	\$76,814	\$39,3917	\$76,814	\$40,1795	\$78,350	\$40,1795	\$78,350	\$40,1795	\$78,350	\$40,1795	\$78,350	
		2	\$38,7965	\$75,653	\$39,9604	\$77,923	\$40,9594	\$79,871	\$40,9594	\$79,871	\$41,7786	\$81,468	\$41,7786	\$81,468	\$41,7786	\$81,468	\$41,7786	\$81,468	
		3	\$41,8989	\$81,703	\$43,1559	\$84,154	\$44,2348	\$86,258	\$44,2348	\$86,258	\$45,1195	\$87,983	\$45,1195	\$87,983	\$45,1195	\$87,983	\$45,1195	\$87,983	
		4	\$43,5174	\$84,859	\$44,8229	\$87,405	\$45,9435	\$89,590	\$45,9435	\$89,590	\$46,8624	\$91,382	\$46,8624	\$91,382	\$46,8624	\$91,382	\$46,8624	\$91,382	
		5	\$45,2716	\$88,280	\$46,6297	\$90,928	\$47,7954	\$93,201	\$47,7954	\$93,201	\$48,7513	\$95,065	\$48,7513	\$95,065	\$48,7513	\$95,065	\$48,7513	\$95,065	
		6	\$47,1615	\$91,965	\$48,5763	\$94,724	\$49,7907	\$97,092	\$49,7907	\$97,092	\$50,7865	\$99,034	\$50,7865	\$99,034	\$50,7865	\$99,034	\$50,7865	\$99,034	
		7	\$49,0498	\$95,647	\$50,5213	\$98,517	\$51,7843	\$100,979	\$51,7843	\$100,979	\$52,8200	\$102,999	\$52,8200	\$102,999	\$52,8200	\$102,999	\$52,8200	\$102,999	
		8																	
		9																	
		25 yrs.	\$50,7667	\$98,995	\$52,2895	\$101,965	\$53,5968	\$104,514	\$54,9367	\$107,127	\$56,0354	\$109,269	\$56,0354	\$109,269	\$56,0354	\$109,269	\$56,0354	\$109,269	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate									
HTH337		1	\$41.3013	\$80,538	\$42.5403	\$82,954	\$43.6038	\$85,027	\$43.6038	\$85,027	\$44.4759	\$86,728	\$44.4759	\$86,728	\$44.4759	\$86,728	\$44.4759	\$86,728	\$44.4759	\$86,728	\$44.4759	\$86,728	\$44.4759	\$86,728	\$44.4759	\$86,728	
		2	\$43.1663	\$84,174	\$44.4613	\$86,700	\$45.5728	\$88,867	\$45.5728	\$88,867	\$46.4843	\$90,644	\$46.4843	\$90,644	\$46.4843	\$90,644	\$46.4843	\$90,644	\$46.4843	\$90,644	\$46.4843	\$90,644	\$46.4843	\$90,644	\$46.4843	\$90,644	
		3	\$44.7720	\$87,305	\$46.1152	\$89,925	\$47.2681	\$92,173	\$47.2681	\$92,173	\$48.2135	\$94,016	\$48.2135	\$94,016	\$48.2135	\$94,016	\$48.2135	\$94,016	\$48.2135	\$94,016	\$48.2135	\$94,016	\$48.2135	\$94,016	\$48.2135	\$94,016	
		4	\$46.3809	\$90,443	\$47.7723	\$93,156	\$48.9666	\$95,485	\$48.9666	\$95,485	\$49.9459	\$97,395	\$49.9459	\$97,395	\$49.9459	\$97,395	\$49.9459	\$97,395	\$49.9459	\$97,395	\$49.9459	\$97,395	\$49.9459	\$97,395	\$49.9459	\$97,395	
		5	\$47.9868	\$93,574	\$49.4264	\$96,381	\$50.6621	\$98,791	\$50.6621	\$98,791	\$51.6753	\$100,767	\$51.6753	\$100,767	\$51.6753	\$100,767	\$51.6753	\$100,767	\$51.6753	\$100,767	\$51.6753	\$100,767	\$51.6753	\$100,767	\$51.6753	\$100,767	
		6	\$49.5932	\$96,707	\$51.0810	\$99,608	\$52.3580	\$102,098	\$52.3580	\$102,098	\$53.4052	\$104,140	\$53.4052	\$104,140	\$53.4052	\$104,140	\$53.4052	\$104,140	\$53.4052	\$104,140	\$53.4052	\$104,140	\$53.4052	\$104,140	\$53.4052	\$104,140	
		7	\$51.2004	\$99,841	\$52.7364	\$102,836	\$54.0548	\$105,407	\$54.0548	\$105,407	\$55.0548	\$107,515	\$55.0548	\$107,515	\$55.0548	\$107,515	\$55.0548	\$107,515	\$55.0548	\$107,515	\$55.0548	\$107,515	\$55.0548	\$107,515	\$55.0548	\$107,515	
		8										\$55.4062	\$108,042	\$55.4062	\$108,042	\$55.4062	\$108,042	\$55.4062	\$108,042	\$55.4062	\$108,042	\$55.4062	\$108,042	\$55.4062	\$108,042	\$55.4062	\$108,042
		9																									
		25 yrs.		\$52.9920	\$103,334	\$54.5822	\$106,435	\$55.9467	\$109,096	\$55.9467	\$109,096	\$57.3454	\$111,824	\$58.4923	\$114,060	\$58.4923	\$114,060	\$58.4923	\$114,060	\$58.4923	\$114,060	\$58.4923	\$114,060	\$58.4923	\$114,060	\$58.4923	\$114,060
HTH537 (Former Pay Grade HTH237)	Psychologist (Masters) Clinical Interventionist MHA Clinical Interventionist Bereavement Coordinator School Based Clinician Crisis Worker	1	\$37.3116	\$72,758	\$38.4309	\$74,940	\$39.3917	\$76,814	\$39.3917	\$76,814	\$40.1795	\$78,350	\$40.1795	\$78,350	\$41.1840	\$80,309	\$42.2136	\$82,317	\$42.2136	\$82,317	\$42.2136	\$82,317	\$42.2136	\$82,317	\$42.2136	\$82,317	
		2	\$38.7965	\$75,653	\$39.9604	\$77,923	\$40.9594	\$79,871	\$40.9594	\$79,871	\$41.7786	\$81,468	\$42.8231	\$83,505	\$43.8937	\$85,593	\$43.8937	\$85,593	\$43.8937	\$85,593	\$43.8937	\$85,593	\$43.8937	\$85,593	\$43.8937	\$85,593	
		3	\$41.8989	\$81,703	\$43.1559	\$84,154	\$44.2348	\$86,258	\$44.2348	\$86,258	\$45.1195	\$87,983	\$46.2475	\$90,183	\$47.4037	\$92,437	\$47.4037	\$92,437	\$47.4037	\$92,437	\$47.4037	\$92,437	\$47.4037	\$92,437	\$47.4037	\$92,437	
		4	\$43.5174	\$84,859	\$44.8229	\$87,405	\$45.9435	\$89,590	\$45.9435	\$89,590	\$46.8624	\$91,382	\$48.0340	\$93,666	\$49.2349	\$96,008	\$49.2349	\$96,008	\$49.2349	\$96,008	\$49.2349	\$96,008	\$49.2349	\$96,008	\$49.2349	\$96,008	
		5	\$45.2716	\$88,280	\$46.6297	\$90,928	\$47.7954	\$93,201	\$47.7954	\$93,201	\$48.7513	\$95,065	\$49.9701	\$97,442	\$51.2194	\$99,878	\$51.2194	\$99,878	\$51.2194	\$99,878	\$51.2194	\$99,878	\$51.2194	\$99,878	\$51.2194	\$99,878	
		6	\$47.1615	\$91,965	\$48.5763	\$94,724	\$49.7907	\$97,092	\$49.7907	\$97,092	\$50.7865	\$99,034	\$52.0562	\$101,510	\$53.3576	\$104,047	\$53.3576	\$104,047	\$53.3576	\$104,047	\$53.3576	\$104,047	\$53.3576	\$104,047	\$53.3576	\$104,047	
		7	\$49.0498	\$95,647	\$50.5213	\$98,517	\$51.7843	\$100,979	\$51.7843	\$100,979	\$52.8200	\$102,999	\$54.1405	\$105,574	\$55.4940	\$108,213	\$55.4940	\$108,213	\$55.4940	\$108,213	\$55.4940	\$108,213	\$55.4940	\$108,213	\$55.4940	\$108,213	
		8										\$53.0789	\$103,504	\$54.1405	\$105,574	\$55.4940	\$108,213	\$56.8814	\$110,919	\$56.8814	\$110,919	\$56.8814	\$110,919	\$56.8814	\$110,919	\$56.8814	\$110,919
		9																									
		25 yrs.		\$50.7667	\$98,995	\$52.2895	\$101,965	\$53.5968	\$104,514	\$54.9367	\$107,127	\$56.0354	\$109,269	\$57.4363	\$112,001	\$58.8722	\$114,801	\$58.8722	\$114,801	\$58.8722	\$114,801	\$58.8722	\$114,801	\$58.8722	\$114,801	\$58.8722	\$114,801
HTH637 (Former Pay Grade HTH337)	Clinical Interventionist (S-LP) Speech Language Pathologist	1	\$41.3013	\$80,538	\$42.5403	\$82,954	\$43.6038	\$85,027	\$43.6038	\$85,027	\$44.4759	\$86,728	\$44.4759	\$86,728	\$44.4759	\$86,728	\$44.4759	\$86,728	\$44.4759	\$86,728	\$44.4759	\$86,728	\$44.4759	\$86,728	\$44.4759	\$86,728	
		2	\$43.1663	\$84,174	\$44.4613	\$86,700	\$45.5728	\$88,867	\$45.5728	\$88,867	\$46.4843	\$90,644	\$46.4843	\$90,644	\$46.4843	\$90,644	\$46.4843	\$90,644	\$46.4843	\$90,644	\$46.4843	\$90,644	\$46.4843	\$90,644	\$46.4843	\$90,644	
		3	\$44.7720	\$87,305	\$46.1152	\$89,925	\$47.2681	\$92,173	\$47.2681	\$92,173	\$48.2135	\$94,016	\$48.2135	\$94,016	\$48.2135	\$94,016	\$48.2135	\$94,016	\$48.2135	\$94,016	\$48.2135	\$94,016	\$48.2135	\$94,016	\$48.2135	\$94,016	
		4	\$46.3809	\$90,443	\$47.7723	\$93,156	\$48.9666	\$95,485	\$48.9666	\$95,485	\$49.9459	\$97,395	\$49.9459	\$97,395	\$49.9459	\$97,395	\$49.9459	\$97,395	\$49.9459	\$97,395	\$49.9459	\$97,395	\$49.9459	\$97,395	\$49.9459	\$97,395	
		5	\$47.9868	\$93,574	\$49.4264	\$96,381	\$50.6621	\$98,791	\$50.6621	\$98,791	\$51.6753	\$100,767	\$51.6753	\$100,767	\$51.6753	\$100,767	\$51.6753	\$100,767	\$51.6753	\$100,767	\$51.6753	\$100,767	\$51.6753	\$100,767	\$51.6753	\$100,767	
		6	\$49.5932	\$96,707	\$51.0810	\$99,608	\$52.3580	\$102,098	\$52.3580	\$102,098	\$53.4052	\$104,140	\$53.4052	\$104,140	\$53.4052	\$104,140	\$53.4052	\$104,140	\$53.4052	\$104,140	\$53.4052	\$104,140	\$53.4052	\$104,140	\$53.4052	\$104,140	
		7	\$51.2004	\$99,841	\$52.7364	\$102,836	\$54.0548	\$105,407	\$54.0548	\$105,407	\$55.0548	\$107,515	\$55.0548	\$107,515	\$55.0548	\$107,515	\$55.0548	\$107,515	\$55.0548	\$107,515	\$55.0548	\$107,515	\$55.0548	\$107,515	\$55.0548	\$107,515	
		8										\$55.4062	\$108,042	\$55.4062	\$108,042	\$55.4062	\$108,042	\$55.4062	\$108,042	\$55.4062	\$108,042	\$55.4062	\$108,042	\$55.4062	\$108,042	\$55.4062	\$108,042
		9																									
		25 yrs.		\$52.9920	\$103,334	\$54.5822	\$106,435	\$55.9467	\$109,096	\$57.3454	\$111,824	\$58.4923	\$114,060	\$59.9547	\$116,912	\$61.4535	\$119,834	\$62.9899	\$122,830	\$62.9899	\$122,830	\$62.9899	\$122,830	\$62.9899	\$122,830	\$62.9899	\$122,830
HTH138	Pharmacist Pharmacist, Clinical Applications Analyst	1	\$43.6769	\$85,170	\$44.9872	\$87,725	\$46.1119	\$89,918	\$46.1119	\$89,918	\$47.0341	\$91,717	\$47.0341	\$91,717	\$48.2100	\$94,010	\$49.4153	\$96,360	\$49.4153	\$96,360	\$49.4153	\$96,360	\$49.4153	\$96,360	\$49.4153	\$96,360	
		2	\$45.3644	\$88,461	\$46.7253	\$91,114	\$47.8934	\$93,392	\$47.8934	\$93,392	\$48.8513	\$95,260	\$49.0726	\$97,642	\$51.3244	\$100,083	\$51.3244	\$100,083	\$51.3244	\$100,083	\$51.3244	\$100,083	\$51.3244	\$100,083	\$51.3244	\$100,083	
		3	\$47.1931	\$92,027	\$48.6089	\$94,787	\$49.8241	\$97,157	\$49.8241	\$97,157	\$50.8206	\$99,100	\$52.0911	\$101,578	\$53.3934	\$104,117	\$53.3934	\$104,117	\$53.3934	\$104,117	\$53.3934	\$104,117	\$53.3934	\$104,117	\$53.3934	\$104,117	
		4	\$49.1634	\$95,869	\$50.6383	\$98,745	\$51.9043	\$101,213	\$51.9043	\$101,213	\$52.9424	\$103,238	\$54.2660	\$105,819	\$55.6227	\$108,464	\$55.6227	\$108,464	\$55.6227	\$108,464	\$55.6227	\$108,464	\$55.6227	\$108,464	\$55.6227	\$108,464	
		5	\$51.1315	\$99,706	\$52.6654	\$102,698	\$53.9820	\$105,265	\$53.9820	\$105,265	\$55.0616	\$107,370	\$56.4381	\$110,054	\$57.8491	\$112,806	\$57.8491	\$112,806	\$57.8491	\$112,806	\$57.8491	\$112,806	\$57.8491	\$112,806	\$57.8491	\$112,806	
		6	\$53.2409	\$103,820	\$54.8381	\$106,934	\$56.2091	\$109,608	\$56.2091	\$109,608	\$57.3333	\$111,800	\$58.7666	\$114,595	\$60.2358	\$117,460	\$60.2358	\$117,460	\$60.2358	\$117,460	\$60.2358	\$117,460	\$60.2358	\$117,460	\$60.2358	\$117,460	
		7									\$57.6143	\$112,348	\$58.7666	\$114,595	\$60.2358	\$117,460	\$61.7417	\$120,396	\$61.7417	\$120,396	\$61.7417	\$120,396	\$61.7417	\$120,396	\$61.7417	\$120,396	
		8																									
		25 yrs.		\$55.1044	\$107,454	\$56.7574	\$110,677	\$58.1764	\$113,444	\$59.6308	\$116,280	\$60.8234	\$118,606	\$62.3441	\$121,571	\$63.9027	\$124,610	\$65.5002	\$127,725	\$65.5002	\$127,725	\$65.5002	\$127,725	\$65.5002	\$127,725	\$65.5002	\$127,725
		HTH239		1	\$44.3656	\$86,513	\$45.6966	\$89,108	\$46.8390	\$91,336	\$46.8390	\$91,336</															

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		3.0%		% Increase:		2.5%		Add 1 Step to Scales @ 2.5%		% Increase:		2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate									
HTH339 (Former Pay Grade HTH239)	Clinical Leader, Masters Autism Educator Provincial Trainer	1	\$44,3656	\$86,513	\$45,6966	\$89,108	\$46,8390	\$91,336	\$46,8390	\$91,336	\$47,7758	\$93,163	\$48,9702	\$95,492	\$50,1945	\$97,879	\$50,1945	\$97,879	\$50,1945	\$97,879	\$50,1945	\$97,879	\$50,1945	\$97,879	\$50,1945	\$97,879	
		2	\$47,6524	\$92,922	\$49,0820	\$95,710	\$50,3091	\$98,103	\$50,3091	\$98,103	\$51,3153	\$100,065	\$52,5982	\$102,566	\$53,9132	\$105,131	\$53,9132	\$105,131	\$53,9132	\$105,131	\$53,9132	\$105,131	\$53,9132	\$105,131	\$53,9132	\$105,131	
		3	\$48,9719	\$95,495	\$50,4411	\$98,360	\$51,7021	\$100,819	\$51,7021	\$100,819	\$52,7361	\$102,835	\$54,0545	\$105,406	\$55,4059	\$108,042	\$55,4059	\$108,042	\$55,4059	\$108,042	\$55,4059	\$108,042	\$55,4059	\$108,042	\$55,4059	\$108,042	
		4	\$50,3613	\$98,205	\$51,8721	\$101,151	\$53,1689	\$103,679	\$53,1689	\$103,679	\$54,2323	\$105,753	\$55,5881	\$108,397	\$56,9778	\$111,107	\$56,9778	\$111,107	\$56,9778	\$111,107	\$56,9778	\$111,107	\$56,9778	\$111,107	\$56,9778	\$111,107	
		5	\$51,7267	\$100,867	\$53,2785	\$103,893	\$54,6105	\$106,490	\$54,6105	\$106,490	\$55,7027	\$108,620	\$57,0953	\$111,336	\$58,5227	\$114,119	\$58,5227	\$114,119	\$58,5227	\$114,119	\$58,5227	\$114,119	\$58,5227	\$114,119	\$58,5227	\$114,119	
		6																									
		7																									
		25 yrs.		\$53,5372	\$104,398	\$55,1432	\$107,529	\$56,5219	\$110,218	\$57,9350	\$112,973	\$59,0936	\$115,233	\$60,5710	\$118,113	\$62,0853	\$121,066	\$63,6374	\$124,093								
HTH140	Anaesthesia Assistant	1	\$40,8071	\$79,574	\$42,0313	\$81,961	\$43,0821	\$84,010	\$43,0821	\$84,010	\$43,9437	\$85,690	\$45,0423	\$87,832	\$46,1684	\$90,028	\$46,1684	\$90,028	\$46,1684	\$90,028	\$46,1684	\$90,028	\$46,1684	\$90,028	\$46,1684	\$90,028	
		2	\$44,3089	\$86,402	\$45,6382	\$88,994	\$46,7792	\$91,219	\$46,7792	\$91,219	\$47,7148	\$93,044	\$48,9077	\$95,370	\$50,1304	\$97,754	\$50,1304	\$97,754	\$50,1304	\$97,754	\$50,1304	\$97,754	\$50,1304	\$97,754	\$50,1304	\$97,754	
		3	\$47,8105	\$93,230	\$49,2448	\$96,027	\$50,4759	\$98,428	\$50,4759	\$98,428	\$51,4854	\$100,397	\$52,7725	\$102,906	\$54,0918	\$105,479	\$54,0918	\$105,479	\$54,0918	\$105,479	\$54,0918	\$105,479	\$54,0918	\$105,479	\$54,0918	\$105,479	
		4	\$51,3121	\$100,059	\$52,8515	\$103,060	\$54,1728	\$105,637	\$54,1728	\$105,637	\$55,2563	\$107,750	\$56,6377	\$110,444	\$58,0536	\$113,205	\$58,0536	\$113,205	\$58,0536	\$113,205	\$58,0536	\$113,205	\$58,0536	\$113,205	\$58,0536	\$113,205	
		5																									
		6																									
		7																									
		25 yrs.		\$53,1078	\$103,560	\$54,7013	\$106,668	\$56,0688	\$109,334	\$57,4705	\$112,067	\$58,6199	\$114,309	\$60,0854	\$117,167	\$61,5875	\$120,096	\$63,1271	\$123,098								
HTH240		1	\$41,6640	\$81,245	\$42,9139	\$83,682	\$43,9867	\$85,774	\$43,9867	\$85,774	\$44,8664	\$87,489	\$44,8664	\$87,489	\$44,8664	\$87,489	\$44,8664	\$87,489	\$44,8664	\$87,489	\$44,8664	\$87,489	\$44,8664	\$87,489	\$44,8664	\$87,489	
		2	\$45,2396	\$88,217	\$46,5968	\$90,864	\$47,7617	\$93,135	\$47,7617	\$93,135	\$48,7169	\$94,998	\$48,7169	\$94,998	\$48,7169	\$94,998	\$48,7169	\$94,998	\$48,7169	\$94,998	\$48,7169	\$94,998	\$48,7169	\$94,998	\$48,7169	\$94,998	
		3	\$48,8145	\$95,188	\$50,2789	\$98,044	\$51,5359	\$100,495	\$51,5359	\$100,495	\$52,5666	\$102,505	\$52,5666	\$102,505	\$52,5666	\$102,505	\$52,5666	\$102,505	\$52,5666	\$102,505	\$52,5666	\$102,505	\$52,5666	\$102,505	\$52,5666	\$102,505	
		4	\$52,3894	\$102,159	\$53,9611	\$105,224	\$55,3101	\$107,855	\$55,3101	\$107,855	\$56,4163	\$110,012	\$56,4163	\$110,012	\$56,4163	\$110,012	\$56,4163	\$110,012	\$56,4163	\$110,012	\$56,4163	\$110,012	\$56,4163	\$110,012	\$56,4163	\$110,012	
		5																									
		6																									
		7																									
		25 yrs.		\$54,2232	\$105,735	\$55,8497	\$108,907	\$57,2460	\$111,630	\$58,6772	\$114,421	\$59,8507	\$116,709	\$59,8507	\$116,709	\$59,8507	\$116,709	\$59,8507	\$116,709	\$59,8507	\$116,709	\$59,8507	\$116,709	\$59,8507	\$116,709	\$59,8507	\$116,709
HTH440 (Former Pay Grade HTH240)	Coordinator Rehab Team	1	\$41,6640	\$81,245	\$42,9139	\$83,682	\$43,9867	\$85,774	\$43,9867	\$85,774	\$44,8664	\$87,489	\$44,8664	\$87,489	\$44,8664	\$87,489	\$44,8664	\$87,489	\$44,8664	\$87,489	\$44,8664	\$87,489	\$44,8664	\$87,489	\$44,8664	\$87,489	
		2	\$45,2396	\$88,217	\$46,5968	\$90,864	\$47,7617	\$93,135	\$47,7617	\$93,135	\$48,7169	\$94,998	\$48,7169	\$94,998	\$48,7169	\$94,998	\$48,7169	\$94,998	\$48,7169	\$94,998	\$48,7169	\$94,998	\$48,7169	\$94,998	\$48,7169	\$94,998	
		3	\$48,8145	\$95,188	\$50,2789	\$98,044	\$51,5359	\$100,495	\$51,5359	\$100,495	\$52,5666	\$102,505	\$52,5666	\$102,505	\$52,5666	\$102,505	\$52,5666	\$102,505	\$52,5666	\$102,505	\$52,5666	\$102,505	\$52,5666	\$102,505	\$52,5666	\$102,505	
		4	\$52,3894	\$102,159	\$53,9611	\$105,224	\$55,3101	\$107,855	\$55,3101	\$107,855	\$56,4163	\$110,012	\$56,4163	\$110,012	\$56,4163	\$110,012	\$56,4163	\$110,012	\$56,4163	\$110,012	\$56,4163	\$110,012	\$56,4163	\$110,012	\$56,4163	\$110,012	
		5																									
		6																									
		7																									
		25 yrs.		\$54,2232	\$105,735	\$55,8497	\$108,907	\$57,2460	\$111,630	\$58,6772	\$114,421	\$59,8507	\$116,709	\$61,3470	\$119,627	\$62,8807	\$122,617	\$64,4528	\$125,683								
HTH142	Team Leader, Atlantic Canada Poison Centre (ACPC)	1	\$47,9862	\$93,573	\$49,4258	\$96,380	\$50,6614	\$98,790	\$50,6614	\$98,790	\$51,6746	\$100,765	\$52,9665	\$103,285	\$54,2907	\$105,867	\$54,2907	\$105,867	\$54,2907	\$105,867	\$54,2907	\$105,867	\$54,2907	\$105,867	\$54,2907	\$105,867	
		2	\$49,9201	\$97,344	\$51,4177	\$100,265	\$52,7031	\$102,771	\$52,7031	\$102,771	\$53,7572	\$104,827	\$55,1011	\$107,447	\$56,4786	\$110,133	\$56,4786	\$110,133	\$56,4786	\$110,133	\$56,4786	\$110,133	\$56,4786	\$110,133	\$56,4786	\$110,133	
		3	\$52,0044	\$101,409	\$53,5645	\$104,451	\$54,9036	\$107,062	\$54,9036	\$107,062	\$56,0017	\$109,203	\$57,4017	\$111,933	\$58,8367	\$114,732	\$58,8367	\$114,732	\$58,8367	\$114,732	\$58,8367	\$114,732	\$58,8367	\$114,732	\$58,8367	\$114,732	
		4	\$54,0865	\$105,469	\$55,7091	\$108,633	\$57,1018	\$111,349	\$57,1018	\$111,349	\$58,2438	\$113,575	\$59,6999	\$116,415	\$61,1924	\$119,325	\$61,1924	\$119,325	\$61,1924	\$119,325	\$61,1924	\$119,325	\$61,1924	\$119,325	\$61,1924	\$119,325	
		5	\$56,3175	\$109,819	\$58,0070	\$113,114	\$59,4572	\$115,942	\$59,4572	\$115,942	\$60,6463	\$118,260	\$62,1625	\$121,217	\$63,7166	\$124,247	\$63,7166	\$124,247	\$63,7166	\$124,247	\$63,7166	\$124,247	\$63,7166	\$124,247	\$63,7166	\$124,247	
		6																									
		7																									
		25 yrs.		\$58,2887	\$113,663	\$60,0372	\$117,073	\$61,5382	\$119,999	\$63,0766	\$122,999	\$64,3382	\$125,459	\$65,9467	\$128,596	\$67,5953	\$131,811	\$69,2852	\$135,106								
HTH146	Psychologist (PhD)	1	\$50,1894	\$97,869	\$51,6951	\$100,805	\$52,9875	\$103,326	\$52,9875	\$103,326	\$54,0473	\$105,392	\$54,0473	\$105,392	\$54,0473	\$105,392	\$54,0473	\$105,392	\$54,0473	\$105,392	\$54,0473	\$105,392	\$54,0473	\$105,392	\$54,0473	\$105,392	
		2	\$53,3261	\$103,986	\$54,9259	\$107,106	\$56,2990	\$109,783	\$56,2990	\$109,783	\$57,4250	\$111,979	\$57,4250	\$111,979	\$57,4250	\$111,979	\$57,4250	\$111,979	\$57,4250	\$111,979	\$57,4250	\$111,979	\$57,4250	\$111,979	\$57,4250	\$111,979	
		3	\$56,4638	\$110,104	\$58,1577	\$113,408	\$59,6116	\$116,243	\$59,6116	\$116,243	\$60,8038	\$118,567	\$60,8038	\$118,567	\$60,8038	\$118,567	\$60,8038	\$118,567	\$60,8038	\$118,567	\$60,8038	\$118,567	\$60,8038	\$118,567	\$60,8038	\$118,567	
		4	\$59,6004	\$116,221	\$61,3884	\$119,707	\$62,9231	\$122,700	\$62,9231	\$122,700	\$64,1816	\$125,154	\$64,1816	\$125,154	\$64,1816	\$125,154	\$64,1816	\$125,154	\$64,1816	\$125,154	\$64,1816	\$125,154	\$64,1816	\$125,154	\$64,1816	\$125,154	
		5	\$62,7370	\$122,337	\$64,6191	\$126,007	\$66,2346	\$129,157	\$66,2346	\$129,157																	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
HTH147	Clinical Leader (PhD)	1	\$51.3716	\$100,175	\$52.9127	\$103,180	\$54.2355	\$105,759	\$54.2355	\$105,759	\$55.3202	\$107,874	\$55.3202	\$107,874	\$55.3202	\$107,874	\$55.3202	\$107,874	
		2	\$55.6318	\$108,482	\$57.3008	\$111,737	\$58.7333	\$114,530	\$58.7333	\$114,530	\$59.9080	\$116,821	\$59.9080	\$116,821	\$59.9080	\$116,821	\$59.9080	\$116,821	
		3	\$59.7387	\$116,490	\$61.5309	\$119,985	\$63.0692	\$122,985	\$63.0692	\$122,985	\$64.3306	\$125,445	\$64.3306	\$125,445	\$64.3306	\$125,445	\$64.3306	\$125,445	
		4	\$63.7164	\$124,247	\$65.6279	\$127,974	\$67.2686	\$131,174	\$67.2686	\$131,174	\$68.6140	\$133,797	\$68.6140	\$133,797	\$68.6140	\$133,797	\$68.6140	\$133,797	
		5	\$66.3195	\$129,323	\$68.3091	\$133,203	\$70.0168	\$136,533	\$70.0168	\$136,533	\$71.4171	\$139,263	\$71.4171	\$139,263	\$71.4171	\$139,263	\$71.4171	\$139,263	
		6								\$71.7672	\$139,946	\$73.2025	\$142,745	\$73.2025	\$142,745	\$73.2025	\$142,745	\$73.2025	\$142,745
		7																\$75.0326	\$146,314
		25 yrs.	\$68.6408	\$133,850	\$70.6999	\$137,865	\$72.4674	\$141,311	\$72.4674	\$141,311	\$74.2791	\$144,844	\$75.7646	\$147,741	\$75.7646	\$147,741	\$75.7646	\$147,741	\$77.6587

Representative Signatures:

Council of Unions		Employer Representatives	
<p><u>Gina Bayel</u> NSGEU Representative</p>	<p>Date: Jan 21, 2026</p>	<p><u>K. Murphy</u> IWK</p>	<p>Date: Jan 7/2026</p>
<p><u>Dianna Frittenburg</u> CUPE Representative</p>	<p>Date: January 19, 2026</p>	<p><u>U. Blair</u> IWK</p>	<p>Date: January 7, 2026</p>
<p><u>Ausun Yau</u> UNIFOR Representative</p>	<p>Date: Jan 7 2026</p>	<p><u>IWK</u></p>	<p>Date:</p>