

<b>NSHA Classification List</b>	<b><u>Former Pay Grade</u></b>	<b><u>New Pay Grade</u></b>
Advanced Care Paramedic	HTH417	HTH417
Advanced Practice Leader (Masters)	HTH240	HTH440
Advanced Practice Leader (PhD)	HTH147	HTH147
Advanced Practice Radiation Therapist	HTH243	HTH243
Anaesthesia Assistant	HTH140	HTH140
Anaesthesia Technician	HTH413	HTH413
Anaesthesia Technician in Training	HTH109	HTH109
Assistive Technology Team Lead	HTH236	HTH736
Autism Skills Worker	HTH122	HTH722
Behaviourist	HTH230	HTH230
Bereavement Coordinator	HTH237	HTH537
Biomedical Engineering Technologist	HTH124	HTH124
Biomedical Technical Assistant	HTH114	HTH314
BMT Specialist	HTH122	HTH722
Board Certified Behaviour Analyst	HTH136	HTH436
Buyer	HTH310	HTH310
Cardiac Sonographer	HTH622	HTH622
Cardiac Sonographer in Training	HTH114	HTH114
Care Team Assistant	HTH405	HTH405
Certified Prosthetics / Orthotics Clinician	HTH331	HTH331
Challenging Behaviour Coordinator	HTH134	HTH134
Chief Health Records Technician	HTH115	HTH415
Child Care Assistant	HTH208	HTH208
Clinical Educator, Radiation Therapy	HTH143	HTH143
Clinical Interventionist BIOS	HTH237	HTH537
Clinical Interventionist EIBI	HTH237	HTH537
Clinical Lead Respiratory Therapy	HTH230	HTH830
Clinical Leader (Masters)	HTH239	HTH339
Clinical Practice Educator (Masters)	HTH239	HTH339
Clinical Program Coordinator A	HTH117	HTH117
Clinical Program Coordinator B	HTH122	HTH122
Clinical Program Coordinator C	HTH230	HTH830
Clinical Program Coordinator D	HTH136	HTH436
Clinical Therapist < 2 Years	HTH130	HTH2130
Clinical Therapist (Masters)	HTH237	HTH537
Clubhouse Rehab Worker I	HTH110	HTH510
Clubhouse Rehab Worker II	HTH117	HTH517
Colposcopy Coordinator	HTH126	HTH126
Community Health Worker	HTH123	HTH123
Community Outreach Worker	HTH130	HTH130
Community Outreach Worker (Developmental)	HTH126	HTH126
Community Support Worker	HTH122	HTH122
Contact Lens Technician	HTH117	HTH117

Continuing Care Case Worker	HTH117	HTH117
Continuing Care Coordinator	HTH235	HTH235
Continuing Care Coordinator, Team Lead	HTH336	HTH336
Coordinator, Rehabilitation Services	HTH126	HTH2126
Counsellor	HTH120	HTH2120
Credentiailling Officer	HTH117	HTH117
Crisis Intervener	HTH230	HTH830
Critical Care Paramedic	HTH427	HTH427
CT Technologist	HTH522	HTH922
Dental Assistant	HTH410	HTH410
Dental Hygienist	HTH122	HTH122
Developmental Worker	HTH110	HTH510
DI Technical Assistant	HTH106	HTH106
Diagnostic Medical Sonographer	HTH522	HTH922
Dietetic Technician	HTH309	HTH309
Dietitian	HTH132	HTH332
Dietitian, Team Leader	HTH236	HTH736
DIIS Coordinator	HTH135	HTH335
DIIS Technologist	HTH426	HTH426
Dosimetrist	HTH141	HTH141
Educator	HTH137	HTH737
Electroneurophysiology Tech A	HTH218	HTH718
Electroneurophysiology Tech B	HTH522	HTH922
Electroneurophysiology Tech in Training	HTH315	HTH315
Electrophysiology Tech	HTH126	HTH2126
Emergency Support Aide	HTH104	HTH104
Financial Services Officer B	HTH122	HTH122
Health Care Social Worker (MSW)	HTH237	HTH237
Health Care Social Worker (MSW) < 2 years	HTH130	HTH130
Health Care Social Worker A (BSW)	HTH126	HTH126
Health Care Social Worker B (BSW)	HTH230	HTH230
Health Records Tech in Training	HTH109	HTH109
Health Support Aide	HTH104	HTH104
Interdisciplinary Clinical Leader	HTH236	HTH736
Interventional Technologist	HTH522	HTH922
Kinesiologist	HTH122	HTH722
LIS Database Coordinator	HTH526	HTH527
Locomotor Function Tech	HTH322	HTH822
MDR Resource Technician	HTH108	HTH108
Medical Device Reprocessing Tech in Training	HTH105	HTH105
Medical Device Reprocessing Technician	HTH108	HTH108
Medical Laboratory Assistant	HTH308	HTH308
Medical Laboratory Assistant in Training	HTH306	HTH306
Medical Laboratory Technologist A	HTH418	HTH418
Medical Laboratory Technologist B	HTH522	HTH922
Medical Laboratory Technologist C	HTH526	HTH527
Medical Laboratory Technologist D	HTH230	HTH830

MRI Technologist	HTH522	HTH922
Music Therapist	HTH126	HTH2126
Nuclear Medicine Technologist	HTH522	HTH522
Nutritionist	HTH134	HTH234
Occupational Therapist	HTH230	HTH830
Occupational Therapy Assistant	HTH209	HTH209
Ophthalmic Assistant	HTH110	HTH510
Ophthalmic Medical Technician	HTH117	HTH117
Ophthalmic Photographer	HTH117	HTH117
Orthopedic Technician	HTH112	HTH112
Orthopedic Technologist (Certified)	HTH214	HTH214
Orthoptist	HTH330	HTH330
Paramedic Educator ACP	HTH726	HTH726
Paramedic Educator CCP	HTH133	HTH133
Pathologist Assistant	HTH136	HTH136
Patient Access Navigator	HTH230	HTH230
Patient Access Navigator (Developmental)	HTH126	HTH126
Patient Sitter	HTH103	HTH103
Pedorthist	HTH126	HTH2126
Perfusionist	HTH340	HTH340
Pharmacist	HTH138	HTH138
Pharmacist Team Leader	HTH142	HTH142
Pharmacy Practice Assistant	HTH308	HTH408
Physiotherapist	HTH230	HTH830
Physiotherapy Aide	HTH105	HTH505
Physiotherapy Assistant	HTH209	HTH209
Physiotherapy Resident	HTH230R	HTH830R
Placement Coordinator	HTH230	HTH830
Polysomnographic Tech in Training	HTH207	HTH207
Polysomnographic Technologist	HTH418	HTH618
Primary Care Paramedic	HTH610	HTH610
Professional Practice Coordinator	HTH236	HTH736
Professional Practice Coordinator (MSW)	HTH239	HTH239
Professional Practice Coordinator (PhD)	HTH147	HTH147
Prosthetic / Orthotic Team Leader	HTH236	HTH636
Provincial Educator CCP	HTH337	HTH337
Psych Attendant	HTH104	HTH304
Psychologist (Master's Candidate Register)	HTH130	HTH2130
Psychologist (Masters)	HTH237	HTH537
Psychologist (Masters) - Sex Offender Unit	HTH437	HTH437
Psychologist (PhD Candidate Register)	HTH240	HTH240
Psychologist (PhD)	HTH146	HTH146
Psychology Technician	HTH422	HTH422
Psychometrist	HTH326	HTH826
Psychosocial Rehabilitation Worker (Beacon)	HTH411	HTH411
Psychotherapist	HTH137	HTH137

Pulmonary Function Tech	HTH218	HTH218
Radiation Safety Officer	HTH130	HTH2130
Radiation Safety Officer (OH&S)	HTH144	HTH444
Radiation Therapist	HTH139	HTH139
Radiochemistry Lab Technologist	HTH526	HTH527
Radiological Technologist	HTH418	HTH518
Radiological Technologist QC	HTH526	HTH527
Recreation Therapist	HTH130	HTH130
Recreation Therapy Associate	HTH209	HTH209
Reg Cardiology Invasive Technologist	HTH322	HTH822
Reg Pacemaker/Device Technologist	HTH121	HTH121
Registered Cardiology Stress Technologist	HTH317	HTH317
Registered Cardiology Technologist	HTH110	HTH510
Registered Cardiology Technologist Advanced	HTH313	HTH513
Registered Pharmacy Technician	HTH113	HTH613
Registered Prosthetics/Orthotics Technician	HTH119	HTH119
Rehabilitation Aide	HTH105	HTH505
Rehabilitation Assistant	HTH209	HTH209
Renal Assistant	HTH106	HTH406
Respiratory Assistant	HTH109	HTH109
Respiratory Therapist	HTH227	HTH227
Seating & Mobility Leader	HTH236	HTH736
Senior Medical Laboratory Assistant	HTH309	HTH309
Senior Pharmacy Practice Assistant	HTH310	HTH710
Senior Registered Pharmacy Technician	HTH313	HTH513
Senior Respiratory Therapist	HTH230	HTH830
Simulation Delivery Tech	HTH418	HTH618
Spiritual & Religious Care Chaplain	HTH230	HTH830
Team Lead, Electroneurophysiology Tech	HTH426	HTH926
Team Lead, Mental Health and Addictions	HTH236	HTH236
Team Lead, Psychology (PhD)	HTH147	HTH147
Team Lead, Registered Cardiology Tech Advanced	HTH317	HTH317
Team Leader, Anaesthesia Assistant	HTH144	HTH444
Team Leader, Anesthesia Technician	HTH117	HTH517
Team Leader, Community Health Team	HTH236	HTH736
Team Leader, Continuing Care	HTH236	HTH736
Team Leader, DI Specialty	HTH230	HTH830
Team Leader, Health Care Social Worker (MSW)	HTH239	HTH239
Team Leader, Occupational Therapy	HTH236	HTH736
Team Leader, Perfusionist	HTH344	HTH344
Team Leader, Physiotherapy	HTH236	HTH736
Team Leader, Radiological Tech	HTH526	HTH627
Team Leader, Recreation Therapy	HTH136	HTH436
Team Leader, Tissue Bank Program	HTH136	HTH436
Therapeutic Assistant	HTH206	HTH206

Therapeutic Psych Assistant	HTH208	HTH508
Tissue Bank Assistant	HTH110	HTH510
Tissue Bank Assistant in Training	HTH306	HTH306
Tissue Bank Specialist	HTH130	HTH130
Tissue Bank Specialist in Training	HTH418	HTH418
Tissue Bank Technician	HTH110	HTH510
Trades Coordinator	HTH126	HTH126
Transfer of Care Navigator (Developmental)	HTH126	HTH126
Unit Aide	HTH205	HTH205
Unregistered Cardiology Technologist	HTH106	HTH406
Unregistered Prosthetic/Orthotics Tech	HTH110	HTH110
Vascular Diagnostic Technologist	HTH626	HTH626
Vascular Technologist in Training	HTH114	HTH114
Violence Prevention Educator	HTH236	HTH236
Visual Field Technician	HTH109	HTH109
Vocational Counsellor	HTH326	HTH326
Youth Care Worker B	HTH122	HTH122
Youth Health Centre Coordinator	HTH230	HTH830

<b>MOA 33 (Leading in Atlantic Canada) Adjustments</b>				
<b>Classification</b>	<b>Former Pay Grade</b>	<b>New Pay Grade</b>	<b>% Adj Nov 1, 2024</b>	<b>% Adj Apr 1, 2025</b>
Advanced Practice Leader (Masters)	HTH240	HTH440	2.50%	2.50%
Anaesthesia Assistant	HTH140	HTH140	2.50%	2.50%
Anaesthesia Technician	HTH413	HTH413	2.50%	2.50%
Assistive Technology Team Lead	HTH236	HTH736	2.50%	2.50%
Autism Skills Worker	HTH122	HTH722	2.50%	2.50%
Bereavement Coordinator	HTH237	HTH537	2.50%	2.50%
Biomedical Technical Assistant	HTH114	HTH314	2.50%	2.50%
BMT Specialist	HTH122	HTH722	2.50%	2.50%
Board Certified Behaviour Analyst	HTH136	HTH436	2.50%	2.50%
Cardiac Sonographer	HTH622	HTH622	2.50%	0.77%
Certified Prosthetics / Orthotics Clinician	HTH331	HTH331	2.50%	2.50%
Chief Health Records Technician	HTH115	HTH415	2.50%	2.03%
Clinical Interventionist BIOS	HTH237	HTH537	2.50%	2.50%
Clinical Interventionist EIBI	HTH237	HTH537	2.50%	2.50%
Clinical Lead Respiratory Therapy	HTH230	HTH830	2.50%	2.50%
Clinical Leader (Masters)	HTH239	HTH339	2.50%	2.50%
Clinical Practice Educator (Masters)	HTH239	HTH339	2.50%	2.50%
Clinical Program Coordinator C	HTH230	HTH830	2.50%	2.50%
Clinical Program Coordinator D	HTH136	HTH436	2.50%	2.50%
Clinical Therapist < 2 Years	HTH130	HTH2130	2.50%	2.50%
Clinical Therapist (Masters)	HTH237	HTH537	2.50%	2.50%
Clubhouse Rehab Worker I	HTH110	HTH510	2.50%	2.50%
Clubhouse Rehab Worker II	HTH117	HTH517	2.50%	2.50%
Continuing Care Coordinator	HTH235	HTH235	2.50%	2.50%
Continuing Care Coordinator, Team Lead	HTH336	HTH336	2.50%	2.50%
Coordinator, Rehabilitation Services	HTH126	HTH2126	2.50%	2.50%
Counsellor	HTH120	HTH2120	2.50%	2.50%
Crisis Intervener	HTH230	HTH830	2.50%	2.50%
CT Technologist	HTH522	HTH922	2.50%	2.50%
Developmental Worker	HTH110	HTH510	2.50%	2.50%
Diagnostic Medical Sonographer	HTH522	HTH922	2.50%	2.50%
Dietitian	HTH132	HTH332	2.50%	2.50%
Dietitian, Team Leader	HTH236	HTH736	2.50%	2.50%
DIIS Coordinator	HTH135	HTH335	2.50%	2.18%
DIIS Technologist	HTH426	HTH426	2.50%	2.18%
Educator	HTH137	HTH737	2.50%	2.50%
Electroneurophysiology Tech A	HTH218	HTH718	2.50%	2.50%
Electroneurophysiology Tech B	HTH522	HTH922	2.50%	2.50%
Electrocardiology Tech	HTH126	HTH2126	2.50%	2.50%
Interdisciplinary Clinical Leader	HTH236	HTH736	2.50%	2.50%
Interventional Technologist	HTH522	HTH922	2.50%	2.50%
Kinesiologist	HTH122	HTH722	2.50%	2.50%
LIS Database Coordinator	HTH526	HTH527	2.50%	2.50%
Locomotor Function Tech	HTH322	HTH822	2.50%	2.50%
Medical Laboratory Technologist B	HTH522	HTH922	2.50%	2.50%
Medical Laboratory Technologist C	HTH526	HTH527	2.50%	2.50%
Medical Laboratory Technologist D	HTH230	HTH830	2.50%	2.50%
MRI Technologist	HTH522	HTH922	2.50%	2.50%
Music Therapist	HTH126	HTH2126	2.50%	2.50%
Nutritionist	HTH134	HTH234	1.11%	0%
Occupational Therapist	HTH230	HTH830	2.50%	2.50%
Occupational Therapy Assistant	HTH209	HTH209	2.50%	2.50%
Ophthalmic Assistant	HTH110	HTH510	2.50%	2.50%
Pedorthist	HTH126	HTH2126	2.50%	2.50%
Perfusionist	HTH340	HTH340	2.50%	2.50%
Pharmacist	HTH138	HTH138	2.50%	2.50%
Pharmacist Team Leader	HTH142	HTH142	2.50%	2.50%
Pharmacy Practice Assistant	HTH308	HTH408	1.62%	0.00%
Physiotherapist	HTH230	HTH830	2.50%	2.50%
Physiotherapy Aide	HTH105	HTH505	2.50%	2.50%
Physiotherapy Assistant	HTH209	HTH209	2.50%	2.50%
Physiotherapy Resident	HTH230R	HTH830R	2.50%	2.50%
Placement Coordinator	HTH230	HTH830	2.50%	2.50%
Polysomnographic Technologist	HTH418	HTH618	2.50%	2.50%
Professional Practice Coordinator	HTH236	HTH736	2.50%	2.50%
Prosthetic / Orthotic Team Leader	HTH236	HTH636	1.53%	0%
Psych Attendant	HTH104	HTH304	2.50%	2.50%
Psychologist (Master's Candidate Register)	HTH130	HTH2130	2.50%	2.50%
Psychologist (Masters)	HTH237	HTH537	2.50%	2.50%

Psychology Technician	HTH422	HTH422	2.50%	1.73%
Psychometrist	HTH326	HTH826	2.50%	2.50%
Psychosocial Rehabilitation Worker (Beacon)	HTH411	HTH411	2.50%	2.50%
Radiation Safety Officer	HTH130	HTH2130	2.50%	2.50%
Radiation Safety Officer (OH&S)	HTH144	HTH444	2.50%	2.50%
Radiochemistry Lab Technologist	HTH526	HTH527	2.50%	2.50%
Radiological Technologist	HTH418	HTH518	2.50%	2.18%
Radiological Technologist QC	HTH526	HTH527	2.50%	2.50%
Recreation Therapy Associate	HTH209	HTH209	2.50%	2.50%
Reg Cardiology Invasive Technologist	HTH322	HTH822	2.50%	2.50%
Reg Pacemaker/Device Technologist	HTH121	HTH121	2.50%	2.50%
Registered Cardiology Stress Technologist	HTH317	HTH317	2.50%	2.50%
Registered Cardiology Technologist	HTH110	HTH510	2.50%	2.50%
Registered Cardiology Technologist Advanced	HTH313	HTH513	2.50%	2.50%
Registered Pharmacy Technician	HTH113	HTH613	2.50%	2.50%
Registered Prosthetics/Orthotics Technician	HTH119	HTH119	1.53%	0%
Rehabilitation Aide	HTH105	HTH505	2.50%	2.50%
Rehabilitation Assistant	HTH209	HTH209	2.50%	2.50%
Renal Assistant	HTH106	HTH406	2.50%	2.50%
Respiratory Therapist	HTH227	HTH227	2.50%	2.50%
Seating & Mobility Leader	HTH236	HTH736	2.50%	2.50%
Senior Pharmacy Practice Assistant	HTH310	HTH710	1.62%	0.00%
Senior Registered Pharmacy Technician	HTH313	HTH513	2.50%	2.50%
Senior Respiratory Therapist	HTH230	HTH830	2.50%	2.50%
Simulation Delivery Tech	HTH418	HTH618	2.50%	2.50%
Spiritual & Religious Care Chaplain	HTH230	HTH830	2.50%	2.50%
Team Lead, Electroneurophysiology Tech	HTH426	HTH926	2.50%	2.50%
Team Lead, Registered Cardiology Tech Advanced	HTH317	HTH317	2.50%	2.50%
Team Leader, Anaesthesia Assistant	HTH144	HTH444	2.50%	2.50%
Team Leader, Anesthesia Technician	HTH117	HTH517	2.50%	2.50%
Team Leader, Community Health Team	HTH236	HTH736	2.50%	2.50%
Team Leader, Continuing Care	HTH236	HTH736	2.50%	2.50%
Team Leader, DI Specialty	HTH230	HTH830	2.50%	2.50%
Team Leader, Occupational Therapy	HTH236	HTH736	2.50%	2.50%
Team Leader, Perfusionist	HTH344	HTH344	2.50%	2.50%
Team Leader, Physiotherapy	HTH236	HTH736	2.50%	2.50%
Team Leader, Radiological Tech	HTH526	HTH627	2.50%	2.18%
Team Leader, Recreation Therapy	HTH136	HTH436	2.50%	2.50%
Team Leader, Tissue Bank Program	HTH136	HTH436	2.50%	2.50%
Therapeutic Assistant	HTH206	HTH206	2.50%	2.50%
Therapeutic Psych Assistant	HTH208	HTH508	2.50%	2.50%
Tissue Bank Assistant	HTH110	HTH510	2.50%	2.50%
Tissue Bank Technician	HTH110	HTH510	2.50%	2.50%
Unregistered Cardiology Technologist	HTH106	HTH406	2.50%	2.50%
Vascular Diagnostic Technologist	HTH626	HTH626	2.50%	0.64%
Youth Health Centre Coordinator	HTH230	HTH830	2.50%	2.50%

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH103	Patient Sitter	1	\$18.4970	\$36,069	N/A	N/A	\$19.05190	\$37,151	\$19.5282	\$38,080	\$19.5282	\$38,080	\$19.9188	\$38,842	\$19.9188	\$38,842	\$19.9188	\$38,842	\$19.9188	\$38,842	\$19.9188	\$38,842	
		2	\$18.8180	\$36,695			\$19.38250	\$37,796	\$19.8671	\$38,741	\$19.8671	\$38,741	\$20.2644	\$39,516	\$20.2644	\$39,516	\$20.2644	\$39,516	\$20.2644	\$39,516	\$20.2644	\$39,516	
		3	\$19.1389	\$37,321			\$19.71310	\$38,441	\$20.2059	\$39,402	\$20.2059	\$39,402	\$20.6100	\$40,190	\$20.6100	\$40,190	\$20.6100	\$40,190	\$20.6100	\$40,190	\$20.6100	\$40,190	
		4									\$20.7110	\$40,386	\$21.1252	\$41,194	\$21.1252	\$41,194	\$21.1252	\$41,194	\$21.1252	\$41,194	\$21.1252	\$41,104	
		5																			\$21.6533	\$42,224	
		25 yrs.	\$19.8088	\$38,627			\$20.40310	\$39,786	\$20.9131	\$40,781	\$21.4359	\$41,800	\$21.8646	\$42,636	\$21.8646	\$42,636	\$21.8646	\$42,636	\$21.8646	\$42,636	\$22.4112	\$43,702	
HTH104	Emergency Support Aide Health Support Aide	1	\$19.2610	\$37,559	N/A	N/A	\$19.83880	\$38,686	\$20.3348	\$39,653	\$20.3348	\$39,653	\$20.7415	\$40,446	\$20.7415	\$40,446	\$20.7415	\$40,446	\$20.7415	\$40,446	\$20.7415	\$40,446	
		2	\$19.6405	\$38,299			\$20.22970	\$39,448	\$20.7354	\$40,434	\$20.7354	\$40,434	\$21.1501	\$41,243	\$21.1501	\$41,243	\$21.1501	\$41,243	\$21.1501	\$41,243	\$21.1501	\$41,243	
		3	\$20.0203	\$39,040			\$20.62090	\$40,211	\$21.1364	\$41,216	\$21.1364	\$41,216	\$21.5591	\$42,040	\$21.5591	\$42,040	\$21.5591	\$42,040	\$21.5591	\$42,040	\$21.5591	\$42,040	
		4									\$21.6648	\$42,246	\$22.0981	\$43,091	\$22.0981	\$43,091	\$22.0981	\$43,091	\$22.0981	\$43,091	\$22.0981	\$43,091	
		5																			\$22.6506	\$44,169	
		25 yrs.	\$20.7210	\$40,406			\$21.34260	\$41,618	\$21.8762	\$42,659	\$22.4231	\$43,725	\$22.8715	\$44,599	\$22.8715	\$44,599	\$22.8715	\$44,599	\$22.8715	\$44,599	\$23.4434	\$45,715	
HTH304 (Former Pay Grade HTH104)	Psych Attendant	1	\$19.2610	\$37,559	N/A	N/A	\$19.83880	\$38,686	\$20.3348	\$39,653	\$20.3348	\$39,653	\$20.7415	\$40,446	\$21.2600	\$41,457	\$21.7915	\$42,493	\$21.7915	\$42,493	\$21.7915	\$42,493	
		2	\$19.6405	\$38,299			\$20.22970	\$39,448	\$20.7354	\$40,434	\$20.7354	\$40,434	\$21.1501	\$41,243	\$21.6789	\$42,274	\$22.2209	\$43,331	\$22.2209	\$43,331	\$22.2209	\$43,331	
		3	\$20.0203	\$39,040			\$20.62090	\$40,211	\$21.1364	\$41,216	\$21.1364	\$41,216	\$21.5591	\$42,040	\$22.0981	\$43,091	\$22.6506	\$44,169	\$22.6506	\$44,169	\$22.6506	\$44,169	
		4									\$21.6648	\$42,246	\$22.0981	\$43,091	\$22.6506	\$44,169	\$23.2169	\$45,273	\$23.2169	\$45,273	\$23.2169	\$45,273	
		5																			\$23.7973	\$46,405	
		25 yrs.	\$20.7210	\$40,406			\$21.34260	\$41,618	\$21.8762	\$42,659	\$22.4231	\$43,725	\$22.8715	\$44,599	\$23.4434	\$45,715	\$24.0295	\$46,858	\$24.6302	\$48,029	\$24.6302	\$48,029	
HTH105	Medical Device Reprocessing Tech in Training	1	\$19.0972	\$37,240	N/A	N/A	\$19.67010	\$38,357	\$20.1619	\$39,316	\$20.1619	\$39,316	\$20.5651	\$40,102	\$20.5651	\$40,102	\$20.5651	\$40,102	\$20.5651	\$40,102	\$20.5651	\$40,102	
		2	\$19.4877	\$38,001			\$20.07230	\$39,141	\$20.5741	\$40,120	\$20.5741	\$40,120	\$20.9856	\$40,922	\$20.9856	\$40,922	\$20.9856	\$40,922	\$20.9856	\$40,922	\$20.9856	\$40,922	
		3	\$19.8766	\$38,759			\$20.47290	\$39,922	\$20.9847	\$40,920	\$20.9847	\$40,920	\$21.4044	\$41,739	\$21.4044	\$41,739	\$21.4044	\$41,739	\$21.4044	\$41,739	\$21.4044	\$41,739	
		4	\$20.2675	\$39,522			\$20.87550	\$40,707	\$21.3974	\$41,725	\$21.3974	\$41,725	\$21.8253	\$42,559	\$21.8253	\$42,559	\$21.8253	\$42,559	\$21.8253	\$42,559	\$21.8253	\$42,559	
		5	\$20.6568	\$40,281			\$21.27650	\$41,489	\$21.8084	\$42,526	\$21.8084	\$42,526	\$22.2446	\$43,377	\$22.2446	\$43,377	\$22.2446	\$43,377	\$22.2446	\$43,377	\$22.2446	\$43,377	
		6									\$22.3536	\$43,590	\$22.8007	\$44,461	\$22.8007	\$44,461	\$22.8007	\$44,461	\$22.8007	\$44,461	\$22.8007	\$44,461	
		7																				\$23.3707	\$45,573
		25 yrs.	\$21.3798	\$41,691			\$22.02120	\$42,941	\$22.5717	\$44,015	\$23.1360	\$45,115	\$23.5987	\$46,017	\$23.5987	\$46,017	\$23.5987	\$46,017	\$23.5987	\$46,017	\$24.1887	\$47,168	
HTH205	Unit Aide	1	\$19.9078	\$38,820	N/A	N/A	\$20.50500	\$39,985	\$21.0176	\$40,984	\$21.0176	\$40,984	\$21.4380	\$41,804	\$21.4380	\$41,804	\$21.4380	\$41,804	\$21.4380	\$41,804	\$21.4380	\$41,804	
		2	\$20.3150	\$39,614			\$20.92450	\$40,803	\$21.4476	\$41,823	\$21.4476	\$41,823	\$21.8766	\$42,659	\$21.8766	\$42,659	\$21.8766	\$42,659	\$21.8766	\$42,659	\$21.8766	\$42,659	
		3	\$20.7203	\$40,405			\$21.34190	\$41,617	\$21.8754	\$42,657	\$21.8754	\$42,657	\$22.3129	\$43,510	\$22.3129	\$43,510	\$22.3129	\$43,510	\$22.3129	\$43,510	\$22.3129	\$43,510	
		4	\$21.1274	\$41,198			\$21.76120	\$42,434	\$22.3052	\$43,495	\$22.3052	\$43,495	\$22.7513	\$44,365	\$22.7513	\$44,365	\$22.7513	\$44,365	\$22.7513	\$44,365	\$22.7513	\$44,365	
		5	\$21.5335	\$41,990			\$22.17950	\$43,250	\$22.7340	\$44,331	\$22.7340	\$44,331	\$23.1887	\$45,218	\$23.1887	\$45,218	\$23.1887	\$45,218	\$23.1887	\$45,218	\$23.1887	\$45,218	
		6									\$23.3024	\$45,440	\$23.7684	\$46,348	\$23.7684	\$46,348	\$23.7684	\$46,348	\$23.7684	\$46,348	\$23.7684	\$46,348	
		7																				\$24.3626	\$47,507
		25 yrs.	\$22.2872	\$43,460			\$22.95580	\$44,764	\$23.5297	\$45,883	\$24.1180	\$47,030	\$24.6003	\$47,971	\$24.6003	\$47,971	\$24.6003	\$47,971	\$24.6003	\$47,971	\$25.2153	\$49,170	
HTH305		1	\$19.9493	\$38,901	N/A	N/A	\$20.54780	\$40,068	\$21.0615	\$41,070	\$21.0615	\$41,070	\$21.4827	\$41,891	\$21.4827	\$41,891	\$21.4827	\$41,891	\$21.4827	\$41,891	\$21.4827	\$41,891	
		2	\$20.5447	\$40,062			\$21.16100	\$41,264	\$21.6900	\$42,296	\$21.6900	\$42,296	\$22.1238	\$43,141	\$22.1238	\$43,141	\$22.1238	\$43,141	\$22.1238	\$43,141	\$22.1238	\$43,141	
		3	\$21.1610	\$41,264			\$21.79580	\$42,502	\$22.3407	\$43,564	\$22.3407	\$43,564	\$22.7875	\$44,436	\$22.7875	\$44,436	\$22.7875	\$44,436	\$22.7875	\$44,436	\$22.7875	\$44,436	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		4	\$21.7958	\$42,502			\$22.44970	\$43,777	\$23.0109	\$44,871	\$23.0109	\$44,871	\$23.4711	\$45,769	\$ 23.4711	\$45,769	\$23.4711	\$45,769	\$23.4711	\$45,769
		5	\$22.4501	\$43,778			\$23.12360	\$45,091	\$23.7017	\$46,218	\$23.7017	\$46,218	\$24.1757	\$47,143	\$ 24.1757	\$47,143	\$24.1757	\$47,143	\$24.1757	\$47,143
		6	\$23.1238	\$45,091			\$23.81750	\$46,444	\$24.4129	\$47,605	\$24.4129	\$47,605	\$24.9012	\$48,557	\$ 24.9012	\$48,557	\$24.9012	\$48,557	\$24.9012	\$48,557
		7									\$25.0232	\$48,795	\$25.5237	\$49,771	\$ 25.5237	\$49,771	\$25.5237	\$49,771	\$25.5237	\$49,771
		8																	\$26.1618	\$51,016
		25 yrs.	\$23.9331	\$46,670			\$24.65110	\$48,070	\$25.2674	\$49,271	\$25.8990	\$50,503	\$26.4170	\$51,513	\$ 26.4170	\$51,513	\$26.4170	\$51,513	\$27.0775	\$52,801
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
		1	\$23.7076	\$46,230	N/A	N/A	\$24.41880	\$47,617	N/A	N/A	\$24.4188	\$47,617	\$24.9072	\$48,569	\$ 24.9072	\$48,569	\$24.9072	\$48,569	\$24.9072	\$48,569
		2	\$24.1918	\$47,174			\$24.91760	\$48,589			\$24.9176	\$48,589	\$25.4160	\$49,561	\$ 25.4160	\$49,561	\$25.4160	\$49,561	\$25.4160	\$49,561
		3	\$24.6854	\$48,137			\$25.42600	\$49,581			\$25.4260	\$49,581	\$25.9345	\$50,572	\$ 25.9345	\$50,572	\$25.9345	\$50,572	\$25.9345	\$50,572
		4	\$25.1891	\$49,119			\$25.94480	\$50,592			\$25.9448	\$50,592	\$26.4637	\$51,604	\$ 26.4637	\$51,604	\$26.4637	\$51,604	\$26.4637	\$51,604
		5	\$25.7031	\$50,121			\$26.47420	\$51,625			\$26.4742	\$51,625	\$27.0037	\$52,657	\$ 27.0037	\$52,657	\$27.0037	\$52,657	\$27.0037	\$52,657
		6									\$27.1361	\$52,915	\$27.6788	\$53,974	\$ 27.6788	\$53,974	\$27.6788	\$53,974	\$27.6788	\$53,974
		7																	\$28.3708	\$55,323
		25 yrs.	\$26.6027	\$51,875			\$27.40080	\$53,432			\$28.0859	\$54,768	\$28.6476	\$55,863	\$ 28.6476	\$55,863	\$28.6476	\$55,863	\$29.3638	\$57,259
HTH505 (Former Pay Grade HTH105)	Rehabilitation Aide Physiotherapy Aide	1	\$19.0972	\$37,240	N/A	N/A	\$19.67010	\$38,357	\$20.1619	\$39,316	\$20.1619	\$39,316	\$20.5651	\$40,102	\$ 21.0792	\$41,104	\$21.6062	\$42,132	\$21.6062	\$42,132
		2	\$19.4877	\$38,001			\$20.07230	\$39,141	\$20.5741	\$40,120	\$20.5741	\$40,120	\$20.9856	\$40,922	\$ 21.5102	\$41,945	\$22.0480	\$42,994	\$22.0480	\$42,994
		3	\$19.8766	\$38,759			\$20.47290	\$39,922	\$20.9847	\$40,920	\$20.9847	\$40,920	\$21.4044	\$41,739	\$ 21.9395	\$42,782	\$22.4880	\$43,852	\$22.4880	\$43,852
		4	\$20.2675	\$39,522			\$20.87550	\$40,707	\$21.3974	\$41,725	\$21.3974	\$41,725	\$21.8253	\$42,559	\$ 22.3709	\$43,623	\$22.9302	\$44,714	\$22.9302	\$44,714
		5	\$20.6568	\$40,281			\$21.27650	\$41,489	\$21.8084	\$42,526	\$21.8084	\$42,526	\$22.2446	\$43,377	\$ 22.8007	\$44,461	\$23.3707	\$45,573	\$23.3707	\$45,573
		6									\$22.3536	\$43,590	\$22.8007	\$44,461	\$ 23.3707	\$45,573	\$23.9550	\$46,713	\$23.9550	\$46,712
		7																	\$24.5539	\$47,880
		25 yrs.	\$21.3798	\$41,691			\$22.02120	\$42,941	\$22.5717	\$44,015	\$23.1360	\$45,115	\$23.5987	\$46,017	\$ 24.1887	\$47,168	\$24.7934	\$48,347	\$25.4133	\$49,556
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
		1	\$21.4273	\$41,783	N/A	N/A	\$22.07010	\$43,037	\$22.6219	\$44,113	\$22.6219	\$44,113	\$23.0743	\$44,995	\$ 23.0743	\$44,995	\$23.0743	\$44,995	\$23.0743	\$44,995
		2	\$21.9135	\$42,731			\$22.57090	\$44,013	\$23.1352	\$45,114	\$23.1352	\$45,114	\$23.5979	\$46,016	\$ 23.5979	\$46,016	\$23.5979	\$46,016	\$23.5979	\$46,016
		3	\$22.3994	\$43,679			\$23.07140	\$44,989	\$23.6482	\$46,114	\$23.6482	\$46,114	\$24.1212	\$47,036	\$ 24.1212	\$47,036	\$24.1212	\$47,036	\$24.1212	\$47,036
		4	\$22.8840	\$44,624			\$23.57050	\$45,962	\$24.1598	\$47,112	\$24.1598	\$47,112	\$24.6430	\$48,054	\$ 24.6430	\$48,054	\$24.6430	\$48,054	\$24.6430	\$48,054
		5	\$23.3688	\$45,569			\$24.06990	\$46,936	\$24.6716	\$48,110	\$24.6716	\$48,110	\$25.1650	\$49,072	\$ 25.1650	\$49,072	\$25.1650	\$49,072	\$25.1650	\$49,072
		6									\$25.2884	\$49,312	\$25.7942	\$50,299	\$ 25.7942	\$50,299	\$25.7942	\$50,299	\$25.7942	\$50,299
		7																	\$26.4391	\$51,556
		25 yrs.	\$24.1866	\$47,164			\$24.91230	\$48,579	\$25.5351	\$49,793	\$26.1735	\$51,038	\$26.6970	\$52,059	\$ 26.6970	\$52,059	\$26.6970	\$52,059	\$27.3645	\$53,361
HTH206	Therapeutic Assistant	1	\$21.8772	\$42,661	N/A	N/A	\$22.53350	\$43,940	\$23.0968	\$45,039	\$23.0968	\$45,039	\$23.5587	\$45,939	\$ 24.1477	\$47,088	\$24.7514	\$48,265	\$24.7514	\$48,265
		2	\$22.3737	\$43,629			\$23.04490	\$44,938	\$23.6210	\$46,061	\$23.6210	\$46,061	\$24.0934	\$46,982	\$ 24.6957	\$48,157	\$25.3131	\$49,361	\$25.3131	\$49,361
		3	\$22.8698	\$44,596			\$23.55590	\$45,934	\$24.1448	\$47,082	\$24.1448	\$47,082	\$24.6277	\$48,024	\$ 25.2434	\$49,225	\$25.8745	\$50,455	\$25.8745	\$50,455
		4	\$23.3646	\$45,561			\$24.06550	\$46,928	\$24.6671	\$48,101	\$24.6671	\$48,101	\$25.1604	\$49,063	\$ 25.7894	\$50,289	\$26.4341	\$51,547	\$26.4341	\$51,547
		5	\$23.8596	\$46,526			\$24.57540	\$47,922	\$25.1898	\$49,120	\$25.1898	\$49,120	\$25.6936	\$50,103	\$ 26.3359	\$51,355	\$26.9943	\$52,639	\$26.9943	\$52,639



Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH108	Medical Device Reprocessing Technician MDR Resource Technician	1	\$21.7856	\$42,482	N/A	N/A	\$22.43920	\$43,756	\$23.0002	\$44,850	\$23.0002	\$44,850	\$23.4602	\$45,747	\$ 23.4602	\$45,747	\$23.4602	\$45,747	\$23.4602	\$45,747
		2	\$22.4580	\$43,793			\$23.13170	\$45,107	\$23.7100	\$46,235	\$23.7100	\$46,235	\$24.1842	\$47,159	\$ 24.1842	\$47,159	\$24.1842	\$47,159	\$24.1842	\$47,159
		3	\$23.1984	\$45,237			\$23.89440	\$46,594	\$24.4918	\$47,759	\$24.4918	\$47,759	\$24.9816	\$48,714	\$ 24.9816	\$48,714	\$24.9816	\$48,714	\$24.9816	\$48,714
		4	\$23.9388	\$46,681			\$24.65700	\$48,081	\$25.2734	\$49,283	\$25.2734	\$49,283	\$25.7789	\$50,269	\$ 25.7789	\$50,269	\$25.7789	\$50,269	\$25.7789	\$50,269
		5	\$24.6791	\$48,124			\$25.41950	\$49,568	\$26.0550	\$50,807	\$26.0550	\$50,807	\$26.5761	\$51,823	\$ 26.5761	\$51,823	\$26.5761	\$51,823	\$26.5761	\$51,823
		6											\$26.7064	\$52,077	\$ 27.2405	\$53,119	\$27.2405	\$53,119	\$27.2405	\$53,119
		7																	\$27.9215	\$54,447
		25 yrs.	\$25.5431	\$49,809			\$26.30920	\$51,303	\$26.9669	\$52,585	\$27.6411	\$53,900	\$28.1939	\$54,978	\$ 28.1939	\$54,978	\$28.1939	\$54,978	\$28.8988	\$56,353
HTH208	Child Care Assistant	1	\$22.7101	\$44,285	N/A	N/A	\$23.39140	\$45,613	\$23.9762	\$46,754	\$23.9762	\$46,754	\$24.4557	\$47,689	\$ 24.4557	\$47,689	\$24.4557	\$47,689	\$24.4557	\$47,689
		2	\$23.4113	\$45,652			\$24.11360	\$47,022	\$24.7164	\$48,197	\$24.7164	\$48,197	\$25.2107	\$49,161	\$ 25.2107	\$49,161	\$25.2107	\$49,161	\$25.2107	\$49,161
		3	\$24.1829	\$47,157			\$24.90840	\$48,571	\$25.5311	\$49,786	\$25.5311	\$49,786	\$26.0417	\$50,781	\$ 26.0417	\$50,781	\$26.0417	\$50,781	\$26.0417	\$50,781
		4	\$24.9550	\$48,662			\$25.70370	\$50,122	\$26.3463	\$51,375	\$26.3463	\$51,375	\$26.8732	\$52,403	\$ 26.8732	\$52,403	\$26.8732	\$52,403	\$26.8732	\$52,403
		5	\$25.7265	\$50,167			\$26.49830	\$51,672	\$27.1608	\$52,964	\$27.1608	\$52,964	\$27.7040	\$54,023	\$ 27.7040	\$54,023	\$27.7040	\$54,023	\$27.7040	\$54,023
		6											\$27.8398	\$54,288	\$ 28.3966	\$55,373	\$28.3966	\$55,373	\$28.3966	\$55,373
		7																	\$29.1065	\$56,758
		25 yrs.	\$26.6267	\$51,922			\$27.42570	\$53,480	\$28.1114	\$54,817	\$28.8142	\$56,188	\$29.3905	\$57,311	\$ 29.3905	\$57,311	\$29.3905	\$57,311	\$30.1252	\$58,744
HTH308	Medical Laboratory Assistant	1	\$23.1872	\$45,215	N/A	N/A	\$23.88280	\$46,571	\$24.4799	\$47,736	\$24.4799	\$47,736	\$24.9695	\$48,691	\$ 24.9695	\$48,691	\$24.9695	\$48,691	\$24.9695	\$48,691
		2	\$23.9025	\$46,610			\$24.61960	\$48,008	\$25.2351	\$49,208	\$25.2351	\$49,208	\$25.7398	\$50,193	\$ 25.7398	\$50,193	\$25.7398	\$50,193	\$25.7398	\$50,193
		3	\$24.6909	\$48,147			\$25.43160	\$49,592	\$26.0674	\$50,831	\$26.0674	\$50,831	\$26.5887	\$51,848	\$ 26.5887	\$51,848	\$26.5887	\$51,848	\$26.5887	\$51,848
		4	\$25.4790	\$49,684			\$26.24340	\$51,175	\$26.8995	\$52,454	\$26.8995	\$52,454	\$27.4375	\$53,503	\$ 27.4375	\$53,503	\$27.4375	\$53,503	\$27.4375	\$53,503
		5	\$26.2668	\$51,220			\$27.05480	\$52,757	\$27.7312	\$54,076	\$27.7312	\$54,076	\$28.2858	\$55,157	\$ 28.2858	\$55,157	\$28.2858	\$55,157	\$28.2858	\$55,157
		6											\$28.4245	\$55,428	\$ 28.9930	\$56,536	\$28.9930	\$56,536	\$28.9930	\$56,536
		7																	\$29.7178	\$57,950
		25 yrs.	\$27.1863	\$53,013			\$28.00170	\$54,603	\$28.7018	\$55,969	\$29.4194	\$57,368	\$30.0078	\$58,514	\$ 30.0078	\$58,514	\$30.0078	\$58,514	\$30.7579	\$59,978
HTH408 (Former Pay Grade HTH308)	Pharmacy Practice Assistant	1	\$23.1872	\$45,215	N/A	N/A	\$23.88280	\$46,571	\$24.4799	\$47,735	\$24.4799	\$47,735	\$24.9695	\$48,691	\$ 25.3740	\$49,479	\$25.3740	\$49,479	\$25.3740	\$49,479
		2	\$23.9025	\$46,610			\$24.61960	\$48,008	\$25.2351	\$49,208	\$25.2351	\$49,208	\$25.7398	\$50,193	\$ 26.1568	\$51,006	\$26.1568	\$51,006	\$26.1568	\$51,006
		3	\$24.6909	\$48,147			\$25.43160	\$49,592	\$26.0674	\$50,831	\$26.0674	\$50,831	\$26.5887	\$51,848	\$ 27.0194	\$52,688	\$27.0194	\$52,688	\$27.0194	\$52,688
		4	\$25.4790	\$49,684			\$26.24340	\$51,175	\$26.8995	\$52,454	\$26.8995	\$52,454	\$27.4375	\$53,503	\$ 27.8820	\$54,370	\$27.8820	\$54,370	\$27.8820	\$54,370
		5	\$26.2668	\$51,220			\$27.05480	\$52,757	\$27.7312	\$54,076	\$27.7312	\$54,076	\$28.2858	\$55,157	\$ 28.7440	\$56,051	\$28.7440	\$56,051	\$28.7440	\$56,051
		6											\$28.4245	\$55,428	\$ 28.9930	\$56,536	\$29.4627	\$57,452	\$29.4627	\$57,452
		7																	\$30.1993	\$58,889
		25 yrs.	\$27.1863	\$53,013			\$28.00170	\$54,603	\$28.7018	\$55,969	\$29.4194	\$57,368	\$30.0078	\$58,514	\$ 30.4939	\$59,463	\$30.4939	\$59,463	\$31.2563	\$60,950

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH508 (Former Pay Grade HTH208)	Therapeutic Psych Assistant	1	\$22.7101	\$44,285	N/A	N/A	\$23.39140	\$45,613	\$23.9762	\$46,754	\$23.9762	\$46,754	\$24.4557	\$47,689	\$ 25.0671	\$48,881	\$25.6938	\$50,103	\$25.6938	\$50,103
		2	\$23.4113	\$45,652			\$24.11360	\$47,022	\$24.7164	\$48,197	\$24.7164	\$48,197	\$25.2107	\$49,161	\$ 25.8410	\$50,390	\$26.4870	\$51,650	\$26.4870	\$51,650
		3	\$24.1829	\$47,157			\$24.90840	\$48,571	\$25.5311	\$49,786	\$25.5311	\$49,786	\$26.0417	\$50,781	\$ 26.6927	\$52,051	\$27.3600	\$53,352	\$27.3600	\$53,352
		4	\$24.9550	\$48,662			\$25.70370	\$50,122	\$26.3463	\$51,375	\$26.3463	\$51,375	\$26.8732	\$52,403	\$ 27.5450	\$53,713	\$28.2336	\$55,056	\$28.2336	\$55,056
		5	\$25.7265	\$50,167			\$26.49830	\$51,672	\$27.1608	\$52,964	\$27.1608	\$52,964	\$27.7040	\$54,023	\$ 28.3966	\$55,373	\$29.1065	\$56,758	\$29.1065	\$56,758
		6																		
		7																		
		25 yrs.	\$26.6267	\$51,922			\$27.42570	\$53,480	\$28.1114	\$54,817	\$28.1142	\$56,188	\$29.3905	\$57,311	\$ 30.1252	\$58,744	\$30.8784	\$60,213	\$31.6504	\$61,718
HTH109	Anaesthesia Technician in Training Health Records Tech in Training Respiratory Assistant Visual Field Technician	1	\$22.3663	\$43,614	N/A	N/A	\$23.03730	\$44,923	\$23.6132	\$46,046	\$23.6132	\$46,046	\$24.0855	\$46,967	\$ 24.0855	\$46,967	\$24.0855	\$46,967	\$24.0855	\$46,967
		2	\$23.1289	\$45,101			\$23.82280	\$46,454	\$24.4184	\$47,616	\$24.4184	\$47,616	\$24.9068	\$48,568	\$ 24.9068	\$48,568	\$24.9068	\$48,568	\$24.9068	\$48,568
		3	\$23.8911	\$46,588			\$24.60780	\$47,985	\$25.2230	\$49,185	\$25.2230	\$49,185	\$25.7275	\$50,169	\$ 25.7275	\$50,169	\$25.7275	\$50,169	\$25.7275	\$50,169
		4	\$24.6539	\$48,075			\$25.39350	\$49,517	\$26.0283	\$50,755	\$26.0283	\$50,755	\$26.5489	\$51,770	\$ 26.5489	\$51,770	\$26.5489	\$51,770	\$26.5489	\$51,770
		5	\$25.4166	\$49,562			\$26.17910	\$51,049	\$26.8336	\$52,326	\$26.8336	\$52,326	\$27.3703	\$53,372	\$ 27.3703	\$53,372	\$27.3703	\$53,372	\$27.3703	\$53,372
		6																		
		7																		
		25 yrs.	\$26.3061	\$51,297			\$27.09540	\$52,836	\$27.7728	\$54,157	\$28.4671	\$55,511	\$29.0364	\$56,621	\$ 29.0364	\$56,621	\$29.0364	\$56,621	\$29.7624	\$58,037
HTH209	Occupational Therapy Assistant Physiotherapy Assistant Recreation Therapy Associate Rehabilitation Assistant	1	\$22.8359	\$44,530	N/A	N/A	\$23.52100	\$45,866	\$24.1090	\$47,013	\$24.1090	\$47,013	\$24.5912	\$47,953	\$ 25.2060	\$49,152	\$25.8362	\$50,381	\$25.8362	\$50,381
		2	\$23.6146	\$46,048			\$24.32300	\$47,430	\$24.9311	\$48,616	\$24.9311	\$48,616	\$25.4297	\$49,588	\$ 26.0654	\$50,828	\$26.7170	\$52,098	\$26.7170	\$52,098
		3	\$24.3929	\$47,566			\$25.12470	\$48,993	\$25.7528	\$50,218	\$25.7528	\$50,218	\$26.2679	\$51,222	\$ 26.9246	\$52,503	\$27.5977	\$53,816	\$27.5977	\$53,816
		4	\$25.1717	\$49,085			\$25.92690	\$50,557	\$26.5751	\$51,821	\$26.5751	\$51,821	\$27.1066	\$52,858	\$ 27.7843	\$54,179	\$28.4789	\$55,534	\$28.4789	\$55,534
		5	\$25.9503	\$50,603			\$26.72880	\$52,121	\$27.3970	\$53,424	\$27.3970	\$53,424	\$27.9449	\$54,493	\$ 28.6435	\$55,855	\$29.3596	\$57,251	\$29.3596	\$57,251
		6																		
		7																		
		25 yrs.	\$26.8583	\$52,374			\$27.66430	\$53,945	\$28.3559	\$55,294	\$29.0648	\$56,676	\$29.6460	\$57,810	\$ 30.3872	\$59,255	\$31.1469	\$60,736	\$31.9255	\$62,255
HTH309	Dietetic Technician Senior Medical Laboratory Assistant	1	\$23.8052	\$46,420	N/A	N/A	\$24.51940	\$47,813	\$25.1324	\$49,008	\$25.1324	\$49,008	\$25.6350	\$49,988	\$ 25.6350	\$49,988	\$25.6350	\$49,988	\$25.6350	\$49,988
		2	\$24.6167	\$48,003			\$25.35520	\$49,443	\$25.9891	\$50,679	\$25.9891	\$50,679	\$26.5089	\$51,692	\$ 26.5089	\$51,692	\$26.5089	\$51,692	\$26.5089	\$51,692
		3	\$25.4282	\$49,585			\$26.19100	\$51,072	\$26.8458	\$52,349	\$26.8458	\$52,349	\$27.3827	\$53,396	\$ 27.3827	\$53,396	\$27.3827	\$53,396	\$27.3827	\$53,396
		4	\$26.2398	\$51,168			\$27.02700	\$52,703	\$27.7027	\$54,020	\$27.7027	\$54,020	\$28.2568	\$55,101	\$ 28.2568	\$55,101	\$28.2568	\$55,101	\$28.2568	\$55,101
		5	\$27.0515	\$52,750			\$27.86300	\$54,333	\$28.5596	\$55,691	\$28.5596	\$55,691	\$29.1308	\$56,805	\$ 29.1308	\$56,805	\$29.1308	\$56,805	\$29.1308	\$56,805
		6																		
		7																		
		25 yrs.	\$27.9981	\$54,596			\$28.83820	\$56,234	\$29.5592	\$57,640	\$30.2982	\$59,081	\$30.9042	\$60,263	\$ 30.9042	\$60,263	\$30.9042	\$60,263	\$31.6768	\$61,770
HTH110	Unregistered Prosthetic/Orthotics Tech	1	\$23.4537	\$45,735	N/A	N/A	\$24.15730	\$47,107	\$24.7612	\$48,284	\$24.7612	\$48,284	\$25.2564	\$49,250	\$ 25.2564	\$49,250	\$25.2564	\$49,250	\$25.2564	\$49,250
		2	\$24.1416	\$47,076			\$24.86580	\$48,488	\$25.4874	\$49,700	\$25.4874	\$49,700	\$25.9971	\$50,694	\$ 25.9971	\$50,694	\$25.9971	\$50,694	\$25.9971	\$50,694

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
							3.0%	Nov 1, 2023 Hourly Rate	3.0%	Nov 1, 2023 Approx. Annual Rate	2.5%	April 1, 2024 Hourly Rate	2.5%	April 1, 2024 Approx. Annual Rate	2.0%	Nov 1, 2024 Hourly Rate	2.0%	Nov 1, 2024 Approx. Annual Rate	2.0%	Nov 1, 2024 Hourly Rate	2.0%	Nov 1, 2024 Approx. Annual Rate	2.0%
		3	\$24.8309	\$48,420			\$25.57580	\$49,873	\$26.2152	\$51,120	\$26.2152	\$51,120	\$26.7395	\$52,142	\$ 26.7395	\$52,142	\$26.7395	\$52,142	\$26.7395	\$52,142			
		4	\$25.5185	\$49,761			\$26.28410	\$51,254	\$26.9412	\$53	\$26.9412	\$53	\$27.4800	\$53,586	\$ 27.4800	\$53,586	\$27.4800	\$53,586	\$27.4800	\$53,586			
		5	\$26.2080	\$51,106			\$26.99420	\$52,639	\$27.6691	\$53,955	\$27.6691	\$53,955	\$28.2225	\$55,034	\$ 28.2225	\$55,034	\$28.2225	\$55,034	\$28.2225	\$55,034			
		6									\$28.3608	\$55,304	\$28.9280	\$56,410	\$ 28.9280	\$56,410	\$28.9280	\$56,410	\$28.9280	\$56,410			
		7																	\$29.6512	\$57,820			
		25 yrs.	\$27.1252	\$52,894			\$27.93900	\$54,481	\$28.6375	\$55,843	\$29.3534	\$57,239	\$29.9405	\$58,384	\$ 29.9405	\$58,384	\$29.9405	\$58,384	\$30.6890	\$59,844			
HTH210		1	\$23.9464	\$46,695	N/A	N/A	\$24.66480	\$48,096	\$25.2814	\$49,299	\$25.2814	\$49,299	\$25.7870	\$50,285	\$ 25.7870	\$50,285	\$25.7870	\$50,285	\$25.7870	\$50,285			
		2	\$24.6488	\$48,065			\$25.38830	\$49,507	\$26.0230	\$50,745	\$26.0230	\$50,745	\$26.5435	\$51,760	\$ 26.5435	\$51,760	\$26.5435	\$51,760	\$26.5435	\$51,760			
		3	\$25.3529	\$49,438			\$26.11350	\$50,921	\$26.7663	\$52,194	\$26.7663	\$52,194	\$27.3016	\$53,238	\$ 27.3016	\$53,238	\$27.3016	\$53,238	\$27.3016	\$53,238			
		4	\$26.0551	\$50,807			\$26.83680	\$52,332	\$27.5077	\$53,640	\$27.5077	\$53,640	\$28.0579	\$54,713	\$ 28.0579	\$54,713	\$28.0579	\$54,713	\$28.0579	\$54,713			
		5	\$26.7586	\$52,179			\$27.56140	\$53,745	\$28.2504	\$55,088	\$28.2504	\$55,088	\$28.8154	\$56,190	\$ 28.8154	\$56,190	\$28.8154	\$56,190	\$28.8154	\$56,190			
		6									\$28.9567	\$56,466	\$29.5358	\$57,595	\$ 29.5358	\$57,595	\$29.5358	\$57,595	\$29.5358	\$57,595			
		7																	\$30.2742	\$59,035			
		25 yrs.	\$27.6951	\$54,005			\$28.52600	\$55,626	\$29.2392	\$57,016	\$29.9702	\$58,442	\$30.5696	\$59,611	\$ 30.5696	\$59,611	\$30.5696	\$59,611	\$31.3338	\$61,101			
HTH310	Buyer	1	\$24.9623	\$48,676	N/A	N/A	\$25.71120	\$50,137	\$26.3540	\$51,390	\$26.3540	\$51,390	\$26.8811	\$52,418	\$ 26.8811	\$52,418	\$26.8811	\$52,418	\$26.8811	\$52,418			
		2	\$25.6948	\$50,105			\$26.46560	\$51,608	\$27.1272	\$52,898	\$27.1272	\$52,898	\$27.6697	\$53,956	\$ 27.6697	\$53,956	\$27.6697	\$53,956	\$27.6697	\$53,956			
		3	\$26.4285	\$51,536			\$27.22140	\$53,082	\$27.9019	\$54,409	\$27.9019	\$54,409	\$28.4599	\$55,497	\$ 28.4599	\$55,497	\$28.4599	\$55,497	\$28.4599	\$55,497			
		4	\$27.1604	\$52,963			\$27.97520	\$54,552	\$28.6746	\$55,915	\$28.6746	\$55,915	\$29.2481	\$57,034	\$ 29.2481	\$57,034	\$29.2481	\$57,034	\$29.2481	\$57,034			
		5	\$27.8940	\$54,393			\$28.73080	\$56,025	\$29.4491	\$57,426	\$29.4491	\$57,426	\$30.0381	\$58,574	\$ 30.0381	\$58,574	\$30.0381	\$58,574	\$30.0381	\$58,574			
		6									\$30.1853	\$58,861	\$30.7890	\$60,039	\$ 30.7890	\$60,039	\$30.7890	\$60,039	\$30.7890	\$60,039			
		7																	\$31.5587	\$61,539			
		25 yrs.	\$28.8704	\$56,297			\$29.73640	\$57,986	\$30.4798	\$59,436	\$31.2418	\$60,922	\$31.8666	\$62,140	\$ 31.8666	\$62,140	\$31.8666	\$62,140	\$32.6633	\$63,693			
HTH410	Dental Assistant	1	\$24.9623	\$48,676	\$28.00538	\$54,610	\$28.84550	\$56,249	\$29.5666	\$57,655	\$29.5666	\$57,655	\$30.1579	\$58,808	\$ 30.1579	\$58,808	\$30.1579	\$58,808	\$30.1579	\$58,808			
		2	\$25.6948	\$50,105	\$28.73788	\$56,039	\$29.60000	\$57,720	\$30.3400	\$59,163	\$30.3400	\$59,163	\$30.9468	\$60,346	\$ 30.9468	\$60,346	\$30.9468	\$60,346	\$30.9468	\$60,346			
		3	\$26.4285	\$51,536	\$29.47158	\$57,470	\$30.35570	\$59,194	\$31.1146	\$60,673	\$31.1146	\$60,673	\$31.7369	\$61,887	\$ 31.7369	\$61,887	\$31.7369	\$61,887	\$31.7369	\$61,887			
		4	\$27.1604	\$52,963	\$30.20348	\$58,897	\$31.10960	\$60,664	\$31.8873	\$62,180	\$31.8873	\$62,180	\$32.5250	\$63,424	\$ 32.5250	\$63,424	\$32.5250	\$63,424	\$32.5250	\$63,424			
		5	\$27.8940	\$54,393	\$30.93708	\$60,327	\$31.86520	\$62,137	\$32.6618	\$63,691	\$32.6618	\$63,691	\$33.3150	\$64,964	\$ 33.3150	\$64,964	\$33.3150	\$64,964	\$33.3150	\$64,964			
		6									\$33.4783	\$65,283	\$34.1479	\$66,588	\$ 34.1479	\$66,588	\$34.1479	\$66,588	\$34.1479	\$66,588			
		7																	\$35.0016	\$68,253			
		25 yrs.	\$28.8704	\$56,297	\$31.91348	\$62,231	\$32.98050	\$64,312	\$33.8050	\$65,920	\$34.6500	\$67,568	\$35.3431	\$68,919	\$ 35.3431	\$68,919	\$35.3431	\$68,919	\$36.2267	\$70,642			
HTH510	Clubhouse Rehab Worker I	1	\$23.4537	\$45,735	N/A	N/A	\$24.15730	\$47,107	\$24.7612	\$48,284	\$24.7612	\$48,284	\$25.2564	\$49,250	\$ 25.8878	\$50,481	\$26.5350	\$51,743	\$26.5350	\$51,743			
(Former Pay Grade HTH110)	Developmental Worker	2	\$24.1416	\$47,076			\$24.86580	\$48,488	\$25.4874	\$49,700	\$25.4874	\$49,700	\$25.9971	\$50,694	\$ 26.6470	\$51,962	\$27.3132	\$53,261	\$27.3132	\$53,261			
	Ophthalmic Assistant	3	\$24.8309	\$48,420			\$25.57580	\$49,873	\$26.2152	\$51,120	\$26.2152	\$51,120	\$26.7395	\$52,142	\$ 27.4080	\$53,446	\$28.0932	\$54,782	\$28.0932	\$54,782			
	Registered Cardiology Technologist	4	\$25.5185	\$49,761			\$26.28410	\$51,254	\$26.9412	\$52,535	\$26.9412	\$52,535	\$27.4800	\$53,586	\$ 28.1670	\$54,926	\$28.8712	\$56,299	\$28.8712	\$56,299			
	Tissue Bank Assistant	5	\$26.2080	\$51,106			\$26.99420	\$52,639	\$27.6691	\$53,955	\$27.6691	\$53,955	\$28.2225	\$55,034	\$ 28.9281	\$56,410	\$29.6513	\$57,820	\$29.6513	\$57,820			
	Tissue Bank Technician																						

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		6									\$28.3608	\$55,304	\$28.9280	\$56,410	\$ 29.6512	\$57,820	\$30.3925	\$59,265	\$30.3925	\$59,265
		7																	\$31.1523	\$60,747
		25 yrs.	\$27.1252	\$52,894			\$27.93900	\$54,481	\$28.6375	\$55,843	\$29.3534	\$57,239	\$29.9405	\$58,384	\$ 30.6890	\$59,844	\$31.4562	\$61,340	\$32.2426	\$62,873
HTH710 (Former Pay Grade HTH310)	Senior Pharmacy Practice Assistant	1	\$24.9623	\$48,676	N/A	N/A	\$25.71120	\$50,137	\$26.3540	\$51,390	\$26.3540	\$51,390	\$26.8811	\$52,418	\$ 27.3166	\$53,267	\$27.3166	\$53,267	\$27.3166	\$53,267
		2	\$25.6948	\$50,105			\$26.46560	\$51,608	\$27.1272	\$52,898	\$27.1272	\$52,898	\$27.6697	\$53,956	\$ 28.1179	\$54,830	\$28.1179	\$54,830	\$28.1179	\$54,830
		3	\$26.4285	\$51,536			\$27.22140	\$53,082	\$27.9019	\$54,409	\$27.9019	\$54,409	\$28.4599	\$55,497	\$ 28.9210	\$56,396	\$28.9210	\$56,396	\$28.9210	\$56,396
		4	\$27.1604	\$52,963			\$27.97520	\$54,552	\$28.6746	\$55,915	\$28.6746	\$55,915	\$29.2481	\$57,034	\$ 29.7219	\$57,958	\$29.7219	\$57,958	\$29.7219	\$57,958
		5	\$27.8940	\$54,393			\$28.73080	\$56,025	\$29.4491	\$57,426	\$29.4491	\$57,426	\$30.0381	\$58,574	\$ 30.5247	\$59,523	\$30.5247	\$59,523	\$30.5247	\$59,523
		6									\$30.1853	\$58,861	\$30.7890	\$60,039	\$ 31.2878	\$61,011	\$31.2878	\$61,011	\$31.2878	\$61,011
		7																	\$32.0700	\$62,537
		25 yrs.	\$28.8704	\$56,297			\$29.73640	\$57,986	\$30.4798	\$59,435	\$31.2418	\$60,922	\$31.8666	\$62,140	\$ 32.3829	\$63,147	\$32.3829	\$63,147	\$33.1925	\$64,725
HTH111		1	\$24.4660	\$47,709	N/A	N/A	\$25.20000	\$49,140	\$25.8300	\$50,369	\$25.8300	\$50,369	\$26.3466	\$51,376	\$ 26.3466	\$51,376	\$26.3466	\$51,376	\$26.3466	\$51,376
		2	\$25.1794	\$49,100			\$25.93480	\$50,573	\$26.5832	\$51,837	\$26.5832	\$51,837	\$27.1149	\$52,874	\$ 27.1149	\$52,874	\$27.1149	\$52,874	\$27.1149	\$52,874
		3	\$25.8936	\$50,493			\$26.67040	\$52,007	\$27.3372	\$53,308	\$27.3372	\$53,308	\$27.8839	\$54,374	\$ 27.8839	\$54,374	\$27.8839	\$54,374	\$27.8839	\$54,374
		4	\$26.6064	\$51,882			\$27.40460	\$53,439	\$28.0897	\$54,775	\$28.0897	\$54,775	\$28.6515	\$55,870	\$ 28.6515	\$55,870	\$28.6515	\$55,870	\$28.6515	\$55,870
		5	\$27.3204	\$53,275			\$28.14000	\$54,873	\$28.8435	\$56,245	\$28.8435	\$56,245	\$29.4204	\$57,370	\$ 29.4204	\$57,370	\$29.4204	\$57,370	\$29.4204	\$57,370
		6									\$29.5646	\$57,651	\$30.1559	\$58,804	\$ 30.1559	\$58,804	\$30.1559	\$58,804	\$30.1559	\$58,804
		7																	\$30.9098	\$60,274
		25 yrs.	\$28.2766	\$55,139			\$29.12490	\$56,794	\$29.8530	\$58,213	\$30.5994	\$59,669	\$31.2114	\$60,862	\$ 31.2114	\$60,862	\$31.2114	\$60,862	\$31.9916	\$62,384
HTH211		1	\$24.9798	\$48,711	N/A	N/A	\$25.72920	\$50,172	\$26.3724	\$51,426	\$26.3724	\$51,426	\$26.8998	\$52,455	\$ 26.8998	\$52,455	\$26.8998	\$52,455	\$26.8998	\$52,455
		2	\$25.7080	\$50,131			\$26.47920	\$51,634	\$27.1412	\$52,925	\$27.1412	\$52,925	\$27.6840	\$53,984	\$ 27.6840	\$53,984	\$27.6840	\$53,984	\$27.6840	\$53,984
		3	\$26.4374	\$51,553			\$27.23050	\$53,099	\$27.9113	\$54,427	\$27.9113	\$54,427	\$28.4695	\$55,516	\$ 28.4695	\$55,516	\$28.4695	\$55,516	\$28.4695	\$55,516
		4	\$27.1650	\$52,972			\$27.98000	\$54,561	\$28.6795	\$55,925	\$28.6795	\$55,925	\$29.2531	\$57,044	\$ 29.2531	\$57,044	\$29.2531	\$57,044	\$29.2531	\$57,044
		5	\$27.8942	\$54,394			\$28.73100	\$56,025	\$29.4493	\$57,426	\$29.4493	\$57,426	\$30.0383	\$58,575	\$ 30.0383	\$58,575	\$30.0383	\$58,575	\$30.0383	\$58,575
		6									\$30.1855	\$58,862	\$30.7892	\$60,039	\$ 30.7892	\$60,039	\$30.7892	\$60,039	\$30.7892	\$60,039
		7																	\$31.5589	\$61,540
		25 yrs.	\$28.8706	\$56,298			\$29.73660	\$57,986	\$30.4800	\$59,436	\$31.2420	\$60,922	\$31.8668	\$62,140	\$ 31.8668	\$62,140	\$31.8668	\$62,140	\$32.6635	\$63,694
HTH311		1	\$25.2700	\$49,277 <b>\$45,991</b>	N/A	N/A	\$26.02810	\$50,755 <b>\$47,371</b>	\$26.6788	\$52,024 <b>\$48,555</b>	\$26.6788	\$52,024 <b>\$48,555</b>	\$27.2124	\$53,064 <b>\$49,527</b>	\$ 27.2124	\$53,064 <b>\$49,527</b>	\$27.2124	\$53,064	\$27.2124	\$53,064
		2	\$26.1231	\$50,940 <b>\$47,544</b>			\$26.90680	\$52,468 <b>\$48,970</b>	\$27.5795	\$53,780 <b>\$50,195</b>	\$27.5795	\$53,780 <b>\$50,195</b>	\$28.1311	\$54,856 <b>\$51,199</b>	\$ 28.1311	\$54,856 <b>\$51,199</b>	\$28.1311	\$54,856	\$28.1311	\$54,856
		3	\$26.7709	\$52,203 <b>\$48,723</b>			\$27.57400	\$53,769 <b>\$50,185</b>	\$28.2634	\$55,114 <b>\$51,439</b>	\$28.2634	\$55,114 <b>\$51,439</b>	\$28.8287	\$56,216 <b>\$52,468</b>	\$ 28.8287	\$56,216 <b>\$52,468</b>	\$28.8287	\$56,216	\$28.8287	\$56,216
		4	\$27.5260	\$53,676 <b>\$50,097</b>			\$28.35180	\$55,286 <b>\$51,600</b>	\$29.0606	\$56,668 <b>\$52,890</b>	\$29.0606	\$56,668 <b>\$52,890</b>	\$29.6418	\$57,802 <b>\$53,948</b>	\$ 29.6418	\$57,802 <b>\$53,948</b>	\$29.6418	\$57,802	\$29.6418	\$57,802
		5	\$28.3899	\$55,360 <b>\$51,670</b>			\$29.24160	\$57,021 <b>\$53,220</b>	\$29.9726	\$58,447 <b>\$54,550</b>	\$29.9726	\$58,447 <b>\$54,550</b>	\$30.5721	\$59,616 <b>\$55,641</b>	\$ 30.5721	\$59,616 <b>\$55,641</b>	\$30.5721	\$59,616	\$30.5721	\$59,616
		6									\$30.7219	\$59,908 <b>\$55,914</b>	\$31.3363	\$61,106 <b>\$57,032</b>	\$ 31.3363	\$61,106 <b>\$57,032</b>	\$31.3363	\$61,106	\$31.3363	\$61,106
		7																	\$32.1197	\$62,633
		25 yrs.	\$29.3837	\$57,298 <b>\$53,478</b>			\$30.26510	\$59,017 <b>\$55,082</b>	\$31.0216	\$60,492 <b>\$56,459</b>	\$31.7972	\$62,005 <b>\$57,871</b>	\$32.4331	\$63,245 <b>\$59,028</b>	\$ 32.4331	\$63,245 <b>\$59,028</b>	\$32.4331	\$63,245	\$33.2439	\$64,826

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
HTH411	Psychosocial Rehabilitation Worker (Beacon)	1	\$24.4661	\$47,709	N/A	N/A	\$25.20010	\$49,140	\$25.8301	\$50,369	\$25.8301	\$50,369	\$26.3467	\$51,376	\$ 27.0054	\$52,661	\$27.6805	\$53,977	\$27.6805	\$53,977			
		2	\$25.1794	\$49,100			\$25.93480	\$50,573	\$26.5832	\$51,837	\$26.5832	\$51,837	\$27.1149	\$52,874	\$ 27.7928	\$54,196	\$28.4876	\$55,551	\$28.4876	\$55,551			
		3	\$25.8936	\$50,493			\$26.67040	\$52,007	\$27.3372	\$53,308	\$27.3372	\$53,308	\$27.8839	\$54,374	\$ 28.5810	\$55,733	\$29.2955	\$57,126	\$29.2955	\$57,126			
		4	\$26.6063	\$51,882			\$27.40450	\$53,439	\$28.0896	\$54,775	\$28.0896	\$54,775	\$28.6514	\$55,870	\$ 29.3677	\$57,267	\$30.1019	\$58,699	\$30.1019	\$58,699			
		5	\$27.3204	\$53,275			\$28.14000	\$54,873	\$28.8435	\$56,245	\$28.8435	\$56,245	\$29.4204	\$57,370	\$ 30.1559	\$58,804	\$30.9098	\$60,274	\$30.9098	\$60,274			
		6											\$29.5646	\$57,651	\$ 30.1559	\$58,804	\$ 30.9098	\$60,274	\$31.6825	\$61,781	\$31.6825	\$61,781	
		7																	\$32.4746	\$63,325	\$32.4746	\$63,325	
		25 yrs.	\$28.2766	\$55,139			\$29.12490	\$56,794	\$29.8530	\$58,213	\$30.5994	\$59,669	\$31.2114	\$60,862	\$ 31.9916	\$62,384	\$32.7914	\$63,943	\$33.6112	\$65,542	\$33.6112	\$65,542	
HTH112	Orthopedic Technician	1	\$24.4291	\$47,637	N/A	N/A	\$25.16200	\$49,066	\$25.7911	\$50,293	\$25.7911	\$50,293	\$26.3069	\$51,298	\$ 26.3069	\$51,298	\$26.3069	\$51,298	\$26.3069	\$51,298			
		2	\$25.1187	\$48,981			\$25.87230	\$50,451	\$26.5191	\$51,712	\$26.5191	\$51,712	\$27.0495	\$52,747	\$ 27.0495	\$52,747	\$27.0495	\$52,747	\$27.0495	\$52,747			
		3	\$25.9068	\$50,518			\$26.68400	\$52,034	\$27.3511	\$53,335	\$27.3511	\$53,335	\$27.8981	\$54,401	\$ 27.8981	\$54,401	\$27.8981	\$54,401	\$27.8981	\$54,401			
		4	\$27.0780	\$52,802			\$27.89030	\$54,386	\$28.5876	\$55,746	\$28.5876	\$55,746	\$29.1594	\$56,861	\$ 29.1594	\$56,861	\$29.1594	\$56,861	\$29.1594	\$56,861			
		5	\$28.3090	\$55,203			\$29.15830	\$56,859	\$29.8873	\$58,280	\$29.8873	\$58,280	\$30.4850	\$59,446	\$ 30.4850	\$59,446	\$30.4850	\$59,446	\$30.4850	\$59,446			
		6											\$30.6345	\$59,737	\$ 31.2472	\$60,932	\$31.2472	\$60,932	\$31.2472	\$60,932			
		7																	\$32.0284	\$62,455	\$32.0284	\$62,455	
		25 yrs.	\$29.3001	\$57,135			\$30.17880	\$58,849	\$30.9334	\$60,320	\$31.7067	\$61,828	\$32.3409	\$63,065	\$ 32.3409	\$63,065	\$32.3409	\$63,065	\$33.1494	\$64,641	\$33.1494	\$64,641	
HTH113		1	\$26.9722	\$52,596	N/A	N/A	\$27.78140	\$54,174	\$28.4759	\$55,528	\$28.4759	\$55,528	\$29.0454	\$56,639	\$ 29.0454	\$56,639	\$29.0454	\$56,639	\$29.0454	\$56,639			
		2	\$27.5902	\$53,801			\$28.41790	\$55,415	\$29.1283	\$56,800	\$29.1283	\$56,800	\$29.7109	\$57,936	\$ 29.7109	\$57,936	\$29.7109	\$57,936	\$29.7109	\$57,936			
		3	\$28.1864	\$54,963			\$29.03200	\$56,612	\$29.7578	\$58,028	\$29.7578	\$58,028	\$30.3530	\$59,188	\$ 30.3530	\$59,188	\$30.3530	\$59,188	\$30.3530	\$59,188			
		4	\$28.9679	\$56,487			\$29.83690	\$58,182	\$30.5828	\$59,636	\$30.5828	\$59,636	\$31.1945	\$60,829	\$ 31.1945	\$60,829	\$31.1945	\$60,829	\$31.1945	\$60,829			
		5											\$31.3474	\$61,127	\$ 31.9743	\$62,350	\$31.9743	\$62,350	\$31.9743	\$62,350			
		6																	\$32.7737	\$63,909	\$32.7737	\$63,909	
		7																		\$33.2284	\$65,251	\$33.2284	\$65,251
		25 yrs.	\$29.9817	\$58,464			\$30.88120	\$60,218	\$31.6532	\$61,724	\$32.4446	\$63,267	\$33.0934	\$64,532	\$ 33.0934	\$64,532	\$33.0934	\$64,532	\$33.9208	\$66,146	\$33.9208	\$66,146	
HTH213		1	\$27.5385	\$53,700	N/A	N/A	\$28.36470	\$55,311	\$29.0738	\$56,694	\$29.0738	\$56,694	\$29.6553	\$57,828	\$ 29.6553	\$57,828	\$29.6553	\$57,828	\$29.6553	\$57,828			
		2	\$28.1692	\$54,930			\$29.01430	\$56,578	\$29.7397	\$57,992	\$29.7397	\$57,992	\$30.3345	\$59,152	\$ 30.3345	\$59,152	\$30.3345	\$59,152	\$30.3345	\$59,152			
		3	\$28.7779	\$56,117			\$29.64120	\$57,800	\$30.3822	\$59,245	\$30.3822	\$59,245	\$30.9898	\$60,430	\$ 30.9898	\$60,430	\$30.9898	\$60,430	\$30.9898	\$60,430			
		4	\$29.5762	\$57,674			\$30.46350	\$59,404	\$31.2251	\$60,889	\$31.2251	\$60,889	\$31.8496	\$62,107	\$ 31.8496	\$62,107	\$31.8496	\$62,107	\$31.8496	\$62,107			
		5											\$32.0057	\$62,411	\$ 32.6458	\$63,659	\$32.6458	\$63,659	\$32.6458	\$63,659			
		6																	\$33.4619	\$65,251	\$33.4619	\$65,251	
		7																		\$34.0312	\$66,361	\$34.0312	\$66,361
		25 yrs.	\$30.6114	\$59,692			\$31.52970	\$61,483	\$32.3180	\$63,020	\$33.1259	\$64,596	\$33.7884	\$65,887	\$ 33.7884	\$65,887	\$33.7884	\$65,887	\$34.6331	\$67,535	\$34.6331	\$67,535	
HTH313		1	\$28.7070	\$55,979	N/A	N/A	\$29.56820	\$57,658	\$30.3074	\$59,099	\$30.3074	\$59,099	\$30.9135	\$60,281	\$ 30.9135	\$60,281	\$30.9135	\$60,281	\$30.9135	\$60,281			
		2	\$29.3648	\$57,261			\$30.24570	\$58,979	\$31.0018	\$60,454	\$31.0018	\$60,454	\$31.6218	\$61,663	\$ 31.6218	\$61,663	\$31.6218	\$61,663	\$31.6218	\$61,663			
		3	\$29.9997	\$58,499			\$30.89970	\$60,254	\$31.6722	\$61,761	\$31.6722	\$61,761	\$32.3056	\$62,996	\$ 32.3056	\$62,996	\$32.3056	\$62,996	\$32.3056	\$62,996			
		4	\$30.8313	\$60,121			\$31.75620	\$61,925	\$32.5501	\$63,473	\$32.5501	\$63,473	\$33.2011	\$64,742	\$ 33.2011	\$64,742	\$33.2011	\$64,742	\$33.2011	\$64,742			
		5											\$33.3639	\$65	\$ 34.0312	\$66,361	\$34.0312	\$66,361	\$34.0312	\$66,361			

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
		6																					
		25 yrs.	\$31.9102	\$62,225			\$32.86770	\$64,092	\$33.6894	\$65,694	\$34.5316	\$67,337	\$35.2223	\$68,683	\$ 35.2223	\$68,683	\$35.2223	\$68,683	\$36.1029	\$70,401	\$34.8820	\$68,020	
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
HTH413	Anaesthesia Technician	1	\$27.5134	\$53,651	N/A	N/A	\$28.33880	\$55,261	\$29.0473	\$56,642	\$29.0473	\$56,642	\$29.6282	\$57,775	\$ 30.3689	\$59,219	\$31.1281	\$60,700	\$31.1281	\$60,700	\$31.1281	\$60,700	
		2	\$28.1314	\$54,856			\$28.97530	\$56,502	\$29.6997	\$57,914	\$29.6997	\$57,914	\$30.2937	\$59,073	\$ 31.0510	\$60,549	\$31.8273	\$62,063	\$31.8273	\$62,063	\$31.8273	\$62,063	
		3	\$28.7274	\$56,018			\$29.58920	\$57,699	\$30.3289	\$59,141	\$30.3289	\$59,141	\$30.9355	\$60,324	\$ 31.7089	\$61,832	\$32.5016	\$63,378	\$32.5016	\$63,378	\$32.5016	\$63,378	
		4	\$29.5090	\$57,543			\$30.39430	\$59,269	\$31.1542	\$60,751	\$31.1542	\$60,751	\$31.7773	\$61,966	\$ 32.5717	\$63,515	\$33.3860	\$65,103	\$33.3860	\$65,103	\$33.3860	\$65,103	
		5										\$31.9331	\$62,270	\$32.5718	\$63,515	\$ 33.3861	\$65,103	\$34.2208	\$66,731	\$34.2208	\$66,731	\$34.2208	\$66,731
		6																			\$35.0763	\$68,399	
		25 yrs.	\$30.5415	\$59,556			\$31.45810	\$61,343	\$32.2446	\$62,877	\$33.0508	\$64,449	\$33.7118	\$65,738	\$ 34.5546	\$67,381	\$35.4185	\$69,066	\$36.3040	\$70,793	\$36.3040	\$70,793	
HTH513	Registered Cardiology Technologist Advanced (Former Pay Grade HTH313)	1	\$28.7070	\$55,979	N/A	N/A	\$29.56820	\$57,658	\$30.3074	\$59,099	\$30.3074	\$59,099	\$30.9135	\$60,281	\$ 31.6863	\$61,788	\$32.4785	\$63,333	\$32.4785	\$63,333	\$32.4785	\$63,333	
		2	\$29.3648	\$57,261			\$30.24570	\$58,979	\$31.0018	\$60,454	\$31.0018	\$60,454	\$31.6218	\$61,663	\$ 32.4123	\$63,204	\$33.2226	\$64,784	\$33.2226	\$64,784	\$33.2226	\$64,784	
		3	\$29.9997	\$58,499			\$30.89970	\$60,254	\$31.6722	\$61,761	\$31.6722	\$61,761	\$32.3056	\$62,996	\$ 33.1132	\$64,571	\$33.9410	\$66,185	\$33.9410	\$66,185	\$33.9410	\$66,185	
		4	\$30.8313	\$60,121			\$31.75620	\$61,925	\$32.5501	\$63,473	\$32.5501	\$63,473	\$33.2011	\$64,742	\$ 34.0311	\$66,361	\$34.8819	\$68,020	\$34.8819	\$68,020	\$34.8819	\$68,020	
		5										\$33.3639	\$65,060	\$34.0312	\$66,361	\$ 34.8820	\$68,020	\$35.7541	\$69,721	\$35.7541	\$69,721	\$35.7541	\$69,721
		6																			\$36.6480	\$71,464	
		25 yrs.	\$31.9102	\$62,225			\$32.86770	\$64,092	\$33.6894	\$65,694	\$34.5316	\$67,337	\$35.2223	\$68,683	\$ 36.1029	\$70,401	\$37.0055	\$72,161	\$37.9307	\$73,965	\$37.9307	\$73,965	
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
HTH613	Registered Pharmacy Technician	1	\$26.9722	\$52,596	N/A	N/A	\$27.78140	\$54,174	\$28.4759	\$55,528	\$28.4759	\$55,528	\$29.0454	\$56,639	\$ 29.7715	\$58,054	\$30.5158	\$59,506	\$30.5158	\$59,506	\$30.5158	\$59,506	
		2	\$27.5902	\$53,801			\$28.41790	\$55,415	\$29.1283	\$56,800	\$29.1283	\$56,800	\$29.7109	\$57,936	\$ 30.4537	\$59,385	\$31.2150	\$60,869	\$31.2150	\$60,869	\$31.2150	\$60,869	
		3	\$28.1864	\$54,963			\$29.03200	\$56,612	\$29.7578	\$58,028	\$29.7578	\$58,028	\$30.3530	\$59,188	\$ 31.1118	\$60,668	\$31.8896	\$62,185	\$31.8896	\$62,185	\$31.8896	\$62,185	
		4	\$28.9679	\$56,487			\$29.83690	\$58,182	\$30.5828	\$59,636	\$30.5828	\$59,636	\$31.1945	\$60,829	\$ 31.9744	\$62,350	\$32.7738	\$63,909	\$32.7738	\$63,909	\$32.7738	\$63,909	
		5										\$31.3474	\$61,127	\$31.9743	\$62,350	\$ 32.7737	\$63,909	\$33.5930	\$65,506	\$33.5930	\$65,506	\$33.5930	\$65,506
		6																			\$34.4328	\$67,144	
		25 yrs.	\$29.9817	\$58,464			\$30.88120	\$60,218	\$31.6532	\$61,724	\$32.4446	\$63,267	\$33.0934	\$64,532	\$ 33.9208	\$66,146	\$34.7688	\$67,799	\$35.6379	\$69,494	\$35.6379	\$69,494	
HTH114	Cardiac Sonographer in Training Vascular Technologist in Training	1	\$27.2193	\$53,078	N/A	N/A	\$28.03590	\$54,670	\$28.7368	\$56,037	\$28.7368	\$56,037	\$29.3115	\$57,157	\$ 29.3115	\$57,157	\$29.3115	\$57,157	\$29.3115	\$57,157	\$29.3115	\$57,157	
		2	\$27.8467	\$54,301			\$28.68210	\$55,930	\$29.3992	\$57,328	\$29.3992	\$57,328	\$29.9872	\$58,475	\$ 29.9872	\$58,475	\$29.9872	\$58,475	\$29.9872	\$58,475	\$29.9872	\$58,475	
		3	\$28.4517	\$55,481			\$29.30530	\$57,145	\$30.0379	\$58,574	\$30.0379	\$58,574	\$30.6387	\$59,745	\$ 30.6387	\$59,745	\$30.6387	\$59,745	\$30.6387	\$59,745	\$30.6387	\$59,745	
		4	\$29.2511	\$57,040			\$30.12860	\$58,751	\$30.8818	\$60,220	\$30.8818	\$60,220	\$31.4994	\$61,424	\$ 31.4994	\$61,424	\$31.4994	\$61,424	\$31.4994	\$61,424	\$31.4994	\$61,424	
		5										\$31.6538	\$61,725	\$32.2869	\$62,959	\$ 32.2869	\$62,959	\$32.2869	\$62,959	\$32.2869	\$62,959	\$32.2869	\$62,959
		6																			\$33.0941	\$64,534	
		25 yrs.	\$30.2749	\$59,036			\$31.18310	\$60,807	\$31.9627	\$62,327	\$32.7617	\$63,885	\$33.4169	\$65,163	\$ 33.4169	\$65,163	\$33.4169	\$65,163	\$34.2524	\$66,792	\$34.2524	\$66,792	
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
HTH214	Orthopedic Technologist (Certified)	1	\$28.4518	\$55,481	N/A	N/A	\$29.30540	\$57,146	\$30.0380	\$58,574	\$30.0380	\$58,574	\$30.6388	\$59,746	\$ 30.6388	\$59,746	\$30.6388	\$59,746	\$30.6388	\$59,746	\$30.6388	\$59,746	
		2	\$29.2506	\$57,039			\$30.12810	\$58,750	\$30.8813	\$60,219	\$30.8813	\$60,219	\$31.4989	\$61,423	\$ 31.4989	\$61,423	\$31.4989	\$61,423	\$31.4989	\$61,423	\$31.4989	\$61,423	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%		% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		3	\$30.0719	\$58,640			\$30.97410	\$60,400	\$31.7485	\$61,910	\$31.7485	\$61,910	\$32.3835	\$63,148	\$32.3835	\$63,148	\$32.3835	\$63,148	\$32.3835	\$63,148
		4	\$31.1109	\$60,666			\$32.04420	\$62,486	\$32.8453	\$64,048	\$32.8453	\$64,048	\$33.5022	\$65,329	\$33.5022	\$65,329	\$33.5022	\$65,329	\$33.5022	\$65,329
		5											\$34.3397	\$66,962	\$34.3397	\$66,962	\$34.3397	\$66,962	\$34.3397	\$66,962
		6																	\$35.1982	\$68,636
		25 yrs.	\$32.1999	\$62,790			\$33.16570	\$64,673	\$33.9949	\$66,290	\$34.8447	\$67,947	\$35.5416	\$69,306	\$35.5416	\$69,306	\$35.5416	\$69,306	\$36.4301	\$71,039
HTH314 (Former Pay Grade HTH114)	Biomedical Technical Assistant	1	\$27.2193	\$53,078	N/A	N/A	\$28.03590	\$54,670	\$28.7368	\$56,037	\$28.7368	\$56,037	\$29.3115	\$57,157	\$30.0443	\$58,586	\$30.7954	\$60,051	\$30.7954	\$60,051
		2	\$27.8467	\$54,301			\$28.68210	\$55,930	\$29.3992	\$57,328	\$29.3992	\$57,328	\$29.9872	\$58,475	\$30.7369	\$59,937	\$31.5053	\$61,435	\$31.5053	\$61,435
		3	\$28.4517	\$55,481			\$29.30530	\$57,145	\$30.0379	\$58,574	\$30.0379	\$58,574	\$30.6387	\$59,745	\$31.4047	\$61,239	\$32.1898	\$62,770	\$32.1898	\$62,770
		4	\$29.2511	\$57,040			\$30.12860	\$58,751	\$30.8818	\$60,220	\$30.8818	\$60,220	\$31.4994	\$61,424	\$32.2869	\$62,959	\$33.0941	\$64,534	\$33.0941	\$64,534
		5											\$31.6538	\$61,725	\$32.2869	\$62,959	\$33.0941	\$64,534	\$33.9215	\$66,147
		6																	\$34.7695	\$67,801
		25 yrs.	\$30.2749	\$59,036			\$31.18310	\$60,807	\$31.9627	\$62,327	\$32.7617	\$63,885	\$33.4169	\$65,163	\$34.2524	\$66,792	\$35.1088	\$68,462	\$35.9864	\$70,173
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%		% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
HTH115		1	\$28.4517	\$55,481	N/A	N/A	\$29.30530	\$57,145	\$30.0379	\$58,574	\$30.0379	\$58,574	\$30.6387	\$59,745	\$30.6387	\$59,745	\$30.6387	\$59,745	\$30.6387	\$59,745
		2	\$29.2511	\$57,040			\$30.12860	\$58,751	\$30.8818	\$60,220	\$30.8818	\$60,220	\$31.4994	\$61,424	\$31.4994	\$61,424	\$31.4994	\$61,424	\$31.4994	\$61,424
		3	\$30.0727	\$58,642			\$30.97490	\$60,401	\$31.7493	\$61,911	\$31.7493	\$61,911	\$32.3843	\$63,149	\$32.3843	\$63,149	\$32.3843	\$63,149	\$32.3843	\$63,149
		4	\$31.1108	\$60,666			\$32.04410	\$62,486	\$32.8452	\$64,048	\$32.8452	\$64,048	\$33.5021	\$65,329	\$33.5021	\$65,329	\$33.5021	\$65,329	\$33.5021	\$65,329
		5											\$33.6663	\$65,649	\$34.3396	\$66,962	\$34.3396	\$66,962	\$34.3396	\$66,962
		6																	\$35.1981	\$68,636
		25 yrs.	\$32.1996	\$62,789			\$33.16560	\$64,673	\$33.9948	\$66,290	\$34.8446	\$67,947	\$35.5415	\$69,306	\$35.5415	\$69,306	\$35.5415	\$69,306	\$36.4300	\$71,039
HTH215		1	\$29.0492	\$56,646	N/A	N/A	\$29.92070	\$58,345	\$30.6687	\$59,804	\$30.6687	\$59,804	\$31.2821	\$61,000	\$31.2821	\$61,000	\$31.2821	\$61,000	\$31.2821	\$61,000
		2	\$29.8657	\$58,238			\$30.76170	\$59,985	\$31.5307	\$61,485	\$31.5307	\$61,485	\$32.1613	\$62,715	\$32.1613	\$62,715	\$32.1613	\$62,715	\$32.1613	\$62,715
		3	\$30.7046	\$59,874			\$31.62570	\$61,670	\$32.4163	\$63,212	\$32.4163	\$63,212	\$33.0646	\$64,476	\$33.0646	\$64,476	\$33.0646	\$64,476	\$33.0646	\$64,476
		4	\$31.7641	\$61,940			\$32.71700	\$63,798	\$33.5349	\$65,393	\$33.5349	\$65,393	\$34.2056	\$66,701	\$34.2056	\$66,701	\$34.2056	\$66,701	\$34.2056	\$66,701
		5											\$34.3733	\$67,028	\$35.0608	\$68,369	\$35.0608	\$68,369	\$35.0608	\$68,369
		6																	\$35.9373	\$70,078
		25 yrs.	\$32.8759	\$64,108			\$33.86210	\$66,031	\$34.7086	\$67,682	\$35.5764	\$69,374	\$36.2879	\$70,761	\$36.2879	\$70,761	\$36.2879	\$70,761	\$37.1951	\$72,530
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%		% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
HTH315	Electroneurophysiology Tech in Training	1	\$30.2821	\$59,050	N/A	N/A	\$31.19060	\$60,822	\$31.9704	\$62,342	\$31.9704	\$62,342	\$32.6098	\$63,589	\$32.6098	\$63,589	\$32.6098	\$63,589	\$32.6098	\$63,589
		2	\$31.1332	\$60,710			\$32.06720	\$62,531	\$32.8689	\$64,094	\$32.8689	\$64,094	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376	\$33.5263	\$65,376
		3	\$32.0077	\$62,415			\$32.96790	\$64,287	\$33.7921	\$65,895	\$33.7921	\$65,895	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212	\$34.4679	\$67,212
		4	\$33.1122	\$64,569			\$34.10560	\$66,506	\$34.9582	\$68,168	\$34.9582	\$68,168	\$35.6574	\$69,532	\$35.6574	\$69,532	\$35.6574	\$69,532	\$35.6574	\$69,532
		5											\$35.8322	\$69,873	\$36.5488	\$71,270	\$36.5488	\$71,270	\$36.5488	\$71,270
		6																	\$37.4625	\$73,052
		25 yrs.	\$34.2713	\$66,829			\$35.29930	\$68,834	\$36.1817	\$70,554	\$37.0863	\$72,318	\$37.8280	\$73,765	\$37.8280	\$73,765	\$37.8280	\$73,765	\$38.7737	\$75,609
HTH415	Chief Health Records Technician	1	\$28.4517	\$55,481	N/A	N/A	\$29.30530	\$57,145	\$30.0379	\$58,574	\$30.0379	\$58,574	\$30.6387	\$59,745	\$31.4047	\$61,239	\$32.0422	\$62,482	\$32.0422	\$62,482

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate			
(Former Pay Grade HTH115)		2	\$29.2511	\$57,040			\$30.12860	\$58,751	\$30.8818	\$60,220	\$30.8818	\$60,220	\$31.4994	\$61,424	\$ 32.2869	\$62,959	\$32.9423	\$64,237	\$32.9423	\$64,237			
		3	\$30.0727	\$58,642			\$30.97490	\$60,401	\$31.7493	\$61,911	\$31.7493	\$61,911	\$32.3843	\$63,149	\$ 33.1939	\$64,728	\$33.8677	\$66,042	\$33.8677	\$66,042			
		4	\$31.1108	\$60,666			\$32.04410	\$62,486	\$32.8452	\$64,048	\$32.8452	\$64,048	\$33.5021	\$65,329	\$ 34.3397	\$66,962	\$35.0368	\$68,322	\$35.0368	\$68,322			
		5											\$33.6663	\$65,649	\$34.3396	\$66,962	\$ 35.1981	\$68,636	\$35.9126	\$70,030	\$35.9126	\$70,030	
		6																		\$36.8104	\$71,780	\$36.8104	\$71,780
		25 yrs.	\$32.1996	\$62,789			\$33.16560	\$64,673	\$33.9948	\$66,290	\$34.8446	\$67,947	\$35.5415	\$69,306	\$ 36.4300	\$71,039	\$37.1695	\$72,481	\$38.0988	\$74,293	\$38.0988	\$74,293	
HTH116		1	\$29.8656	\$58,238	N/A	N/A	\$30.76160	\$59,985	\$31.5306	\$61,485	\$31.5306	\$61,485	\$32.1612	\$62,714	\$ 32.1612	\$62,714	\$32.1612	\$62,714	\$32.1612	\$62,714			
		2	\$30.7046	\$59,874			\$31.62570	\$61,670	\$32.4163	\$63,212	\$32.4163	\$63,212	\$33.0646	\$64,476	\$ 33.0646	\$64,476	\$33.0646	\$64,476	\$33.0646	\$64,476			
		3	\$31.7641	\$61,940			\$32.71700	\$63,798	\$33.5349	\$65,393	\$33.5349	\$65,393	\$34.2056	\$66,701	\$ 34.2056	\$66,701	\$34.2056	\$66,701	\$34.2056	\$66,701			
		4	\$32.8014	\$63,963			\$33.78540	\$65,882	\$34.6300	\$67,529	\$34.6300	\$67,529	\$35.3226	\$68,879	\$ 35.3226	\$68,879	\$35.3226	\$68,879	\$35.3226	\$68,879			
		5									\$35.4958	\$69,217	\$36.2057	\$70,601	\$ 36.2057	\$70,601	\$36.2057	\$70,601	\$36.2057	\$70,601			
		6																\$37.1108	\$72,366	\$37.1108	\$72,366		
25 yrs.	\$33.9494	\$66,201	\$34.96790	\$68,187	\$35.8421	\$69,892	\$36.7382	\$71,639	\$37.4729	\$73,072	\$ 37.4729	\$73,072	\$37.4729	\$73,072	\$37.4729	\$73,072	\$38.4097	\$74,899	\$38.4097	\$74,899			
HTH117	Clinical Program Coordinator A Contact Lens Technician Continuing Care Case Worker Credentiailling Officer Ophthalmic Medical Technician Ophthalmic Photographer	1	\$28.8192	\$56,197	N/A	N/A	\$29.68380	\$57,883	\$30.4259	\$59,331	\$30.4259	\$59,331	\$31.0344	\$60,517	\$ 31.0344	\$60,517	\$31.0344	\$60,517	\$31.0344	\$60,517			
		2	\$29.6283	\$57,775			\$30.51710	\$59,508	\$31.2800	\$60,996	\$31.2800	\$60,996	\$31.9056	\$62,216	\$ 31.9056	\$62,216	\$31.9056	\$62,216	\$31.9056	\$62,216			
		3	\$30.6511	\$59,770			\$31.57060	\$61,563	\$32.3599	\$63,102	\$32.3599	\$63,102	\$33.0071	\$64,364	\$ 33.0071	\$64,364	\$33.0071	\$64,364	\$33.0071	\$64,364			
		4	\$31.6518	\$61,721			\$32.60140	\$63,573	\$33.4164	\$65,162	\$33.4164	\$65,162	\$34.0847	\$66,465	\$ 34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465			
		5	\$32.6510	\$63,669			\$33.63050	\$65,579	\$34.4713	\$67,219	\$34.4713	\$67,219	\$35.1607	\$68,563	\$ 35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563			
		6									\$35.3331	\$68,900	\$36.0398	\$70,278	\$ 36.0398	\$70,278	\$36.0398	\$70,278	\$36.0398	\$70,278			
		7																\$36.9408	\$72,035	\$36.9408	\$72,035		
25 yrs.	\$33.7938	\$65,898	\$34.80760	\$67,875	\$35.6778	\$69,572	\$36.5698	\$71,311	\$37.3012	\$72,737	\$ 37.3012	\$72,737	\$37.3012	\$72,737	\$37.3012	\$72,737	\$38.2337	\$74,556	\$38.2337	\$74,556			
HTH217		1	\$29.4243	\$57,377	N/A	N/A	\$30.30700	\$59,099	\$31.0647	\$60,576	\$31.0647	\$60,576	\$31.6860	\$61,788	\$ 31.6860	\$61,788	\$31.6860	\$61,788	\$31.6860	\$61,788			
		2	\$30.2505	\$58,988			\$31.15800	\$60,758	\$31.9370	\$62,277	\$31.9370	\$62,277	\$32.5757	\$63,523	\$ 32.5757	\$63,523	\$32.5757	\$63,523	\$32.5757	\$63,523			
		3	\$31.2947	\$61,025			\$32.23350	\$62,855	\$33.0393	\$64,427	\$33.0393	\$64,427	\$33.7001	\$65,715	\$ 33.7001	\$65,715	\$33.7001	\$65,715	\$33.7001	\$65,715			
		4	\$32.3164	\$63,017			\$33.28590	\$64,908	\$34.1180	\$66,530	\$34.1180	\$66,530	\$34.8004	\$67,861	\$ 34.8004	\$67,861	\$34.8004	\$67,861	\$34.8004	\$67,861			
		5	\$33.3366	\$65,006			\$34.33670	\$66,957	\$35.1951	\$68,630	\$35.1951	\$68,630	\$35.8990	\$70,003	\$ 35.8990	\$70,003	\$35.8990	\$70,003	\$35.8990	\$70,003			
		6									\$36.0750	\$70,346	\$36.7965	\$71,753	\$ 36.7965	\$71,753	\$36.7965	\$71,753	\$36.7965	\$71,753			
		7																\$37.1164	\$73,547	\$37.1164	\$73,547		
25 yrs.	\$34.5034	\$67,282	\$35.53850	\$69,300	\$36.4269	\$71,032	\$37.3376	\$72,808	\$38.0844	\$74,265	\$ 38.0844	\$74,265	\$38.0844	\$74,265	\$38.0844	\$74,265	\$39.0365	\$76,121	\$39.0365	\$76,121			
HTH317	Registered Cardiology Stress Technologist  Team Lead, Registered Cardiology Tech Advanced	1	\$30.0423	\$58,582	N/A	N/A	\$30.94360	\$60,340	\$31.7172	\$61,849	\$31.7172	\$61,849	\$32.3515	\$63,085	\$ 33.1603	\$64,663	\$33.9893	\$66,279	\$33.9893	\$66,279			
		2	\$30.8857	\$60,227			\$31.81230	\$62,034	\$32.6076	\$63,585	\$32.6076	\$63,585	\$33.2598	\$64,857	\$ 34.0913	\$66,478	\$34.9436	\$68,140	\$34.9436	\$68,140			
		3	\$31.9521	\$62,307			\$32.91070	\$64,176	\$33.7335	\$65,780	\$33.7335	\$65,780	\$34.4082	\$67,096	\$ 35.2684	\$68,773	\$36.1501	\$70,493	\$36.1501	\$70,493			
		4	\$32.9950	\$64,340			\$33.98490	\$66,271	\$34.8345	\$67,927	\$34.8345	\$67,927	\$35.5312	\$69,286	\$ 36.4195	\$71,018	\$37.3300	\$72,794	\$37.3300	\$72,794			
		5	\$34.0363	\$66,371			\$35.05740	\$68,362	\$35.9338	\$70,071	\$35.9338	\$70,071	\$36.6525	\$71,472	\$ 37.5688	\$73,259	\$38.5080	\$75,091	\$38.5080	\$75,091			
		6									\$36.8321	\$71,823	\$37.5687	\$73,259	\$ 38.5079	\$75,090	\$39.4706	\$76,968	\$39.4706	\$76,968			

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
		7																			\$40,4574	\$78,892
		25 yrs.	\$35,2275	\$68,694			\$36,28440	\$70,755	\$37,1915	\$72,523	\$38,1212	\$74,336	\$38,8836	\$75,823	\$39,8557	\$77,719	\$40,8521	\$79,662	\$41,8734	\$81,653		
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
HTH517 (Former Pay Grade HTH117)	Clubhouse Rehab Worker II Team Leader, Anesthesia Technician	1	\$28,8192	\$56,197	N/A	N/A	\$29,68380	\$57,883	\$30,4259	\$59,331	\$30,4259	\$59,331	\$31,0344	\$60,517	\$31,8103	\$62,030	\$32,6056	\$63,581	\$32,6056	\$63,581		
		2	\$29,6283	\$57,775			\$30,51710	\$59,508	\$31,2800	\$60,996	\$31,2800	\$60,996	\$31,9056	\$62,216	\$32,7032	\$63,771	\$33,5208	\$65,366	\$33,5208	\$65,366		
		3	\$30,6511	\$59,770			\$31,57060	\$61,563	\$32,3599	\$63,102	\$32,3599	\$63,102	\$33,0071	\$64,364	\$33,8323	\$65,973	\$34,6781	\$67,622	\$34,6781	\$67,622		
		4	\$31,6518	\$61,721			\$32,60140	\$63,573	\$33,4164	\$65,162	\$33,4164	\$65,162	\$34,0847	\$66,465	\$34,9368	\$68,127	\$35,8102	\$69,830	\$35,8102	\$69,830		
		5	\$32,6510	\$63,669			\$33,63050	\$65,579	\$34,4713	\$67,219	\$34,4713	\$67,219	\$35,1607	\$68,563	\$36,0397	\$70,277	\$36,9407	\$72,034	\$36,9407	\$72,034		
		6											\$35,3331	\$68,900	\$36,0398	\$70,278	\$36,9408	\$72,035	\$37,8643	\$73,835	\$37,8643	\$73,835
		7																			\$38,8109	\$75,681
		25 yrs.	\$33,7938	\$65,898			\$34,80760	\$67,875	\$35,6778	\$69,572	\$35,6778	\$69,572	\$36,5698	\$71,311	\$37,3012	\$72,737	\$38,2337	\$74,556	\$39,1896	\$76,420	\$40,1693	\$78,330
HTH118		1	\$27,2193	\$53,078	N/A	N/A	\$28,03590	\$54,670	\$28,7368	\$56,037	\$28,7368	\$56,037	\$29,3115	\$57,157	\$29,3115	\$57,157	\$29,3115	\$57,157	\$29,3115	\$57,157		
		2	\$27,8466	\$54,301			\$28,68200	\$55,930	\$29,3991	\$57,328	\$29,3991	\$57,328	\$29,9871	\$58,475	\$29,9871	\$58,475	\$29,9871	\$58,475	\$29,9871	\$58,475		
		3	\$29,2511	\$57,040			\$30,12860	\$58,751	\$30,8818	\$60,220	\$30,8818	\$60,220	\$31,4994	\$61,424	\$31,4994	\$61,424	\$31,4994	\$61,424	\$31,4994	\$61,424		
		4	\$30,0727	\$58,642			\$30,97490	\$60,401	\$31,7493	\$61,911	\$31,7493	\$61,911	\$32,3843	\$63,149	\$32,3843	\$63,149	\$32,3843	\$63,149	\$32,3843	\$63,149		
		5	\$32,1267	\$62,647			\$33,09050	\$64,526	\$33,9178	\$66,140	\$33,9178	\$66,140	\$34,5962	\$67,463	\$34,5962	\$67,463	\$34,5962	\$67,463	\$34,5962	\$67,463		
		6	\$33,1409	\$64,625			\$34,13510	\$66,563	\$34,9885	\$68,228	\$34,9885	\$68,228	\$35,6883	\$69,592	\$35,6883	\$69,592	\$35,6883	\$69,592	\$35,6883	\$69,592		
		7											\$35,8632	\$69,933	\$36,5805	\$71,332	\$36,5805	\$71,332	\$36,5805	\$71,332		
		8																			\$37,4950	\$73,115
		25 yrs.	\$34,3008	\$66,887			\$35,32980	\$68,893	\$36,2131	\$70,616	\$36,2131	\$70,616	\$37,1184	\$72,381	\$37,8608	\$73,829	\$37,8608	\$73,829	\$37,8608	\$73,829	\$38,8073	\$75,674
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
HTH218	Pulmonary Function Tech	1	\$28,9704	\$56,492	N/A	N/A	\$29,83950	\$58,187	\$30,5855	\$59,642	\$30,5855	\$59,642	\$31,1972	\$60,835	\$31,1972	\$60,835	\$31,1972	\$60,835	\$31,1972	\$60,835		
		2	\$29,6380	\$57,794			\$30,52710	\$59,528	\$31,2903	\$61,016	\$31,2903	\$61,016	\$31,9161	\$62,236	\$31,9161	\$62,236	\$31,9161	\$62,236	\$31,9161	\$62,236		
		3	\$31,1332	\$60,710			\$32,06720	\$62,531	\$32,8689	\$64,094	\$32,8689	\$64,094	\$33,5263	\$65,376	\$33,5263	\$65,376	\$33,5263	\$65,376	\$33,5263	\$65,376		
		4	\$32,0077	\$62,415			\$32,96790	\$64,287	\$33,7921	\$65,895	\$33,7921	\$65,895	\$34,4679	\$67,212	\$34,4679	\$67,212	\$34,4679	\$67,212	\$34,4679	\$67,212		
		5	\$34,1934	\$66,677			\$35,21920	\$68,677	\$36,0997	\$70,394	\$36,0997	\$70,394	\$36,8217	\$71,802	\$36,8217	\$71,802	\$36,8217	\$71,802	\$36,8217	\$71,802		
		6	\$35,2729	\$68,782			\$36,33110	\$70,846	\$37,2394	\$72,617	\$37,2394	\$72,617	\$37,9842	\$74,069	\$37,9842	\$74,069	\$37,9842	\$74,069	\$37,9842	\$74,069		
		7											\$38,1704	\$74,432	\$38,9338	\$75,921	\$38,9338	\$75,921	\$38,9338	\$75,921		
		8																			\$39,9071	\$77,819
		25 yrs.	\$36,5074	\$71,189			\$37,60270	\$73,325	\$38,5428	\$75,158	\$38,5428	\$75,158	\$39,5064	\$77,037	\$40,2965	\$78,578	\$40,2965	\$78,578	\$40,2965	\$78,578	\$41,3038	\$80,542
HTH418	Medical Laboratory Technologist A Tissue Bank Specialist in Training	1	\$30,8339	\$60,126	N/A	N/A	\$31,75890	\$61,930	\$32,5529	\$63,478	\$32,5529	\$63,478	\$33,2040	\$64,748	\$33,2040	\$64,748	\$33,2040	\$64,748	\$33,2040	\$64,748		
		2	\$31,5446	\$61,512			\$32,49090	\$63,357	\$33,3032	\$64,941	\$33,3032	\$64,941	\$33,9693	\$66,240	\$33,9693	\$66,240	\$33,9693	\$66,240	\$33,9693	\$66,240		
		3	\$33,1360	\$64,615			\$34,13010	\$66,554	\$34,9834	\$68,218	\$34,9834	\$68,218	\$35,6831	\$69,582	\$35,6831	\$69,582	\$35,6831	\$69,582	\$35,6831	\$69,582		
		4	\$34,0668	\$66,430			\$35,08880	\$68,423	\$35,9660	\$70,134	\$35,9660	\$70,134	\$36,6853	\$71,536	\$36,6853	\$71,536	\$36,6853	\$71,536	\$36,6853	\$71,536		
		5	\$36,3932	\$70,967			\$37,48500	\$73,096	\$38,4221	\$74,923	\$38,4221	\$74,923	\$39,1905	\$76,421	\$39,1905	\$76,421	\$39,1905	\$76,421	\$39,1905	\$76,421		
		6	\$37,5420	\$73,207			\$38,66830	\$75,403	\$39,6350	\$77,288	\$39,6350	\$77,288	\$40,4277	\$78,834	\$40,4277	\$78,834	\$40,4277	\$78,834	\$40,4277	\$78,834		
		7											\$40,6259	\$79,221	\$41,4384	\$80,805	\$41,4384	\$80,805	\$41,4384	\$80,805		
		8																			\$42,4744	\$82,825

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		25 yrs.	\$38.8559	\$75,769			\$40.02170	\$78,042	\$41.0222	\$79,993	\$42.0478	\$81,993	\$42.8887	\$83,633	\$ 42.8887	\$83,633	\$42.8887	\$83,633	\$43.9610	\$85,724

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH518  (Former Pay Grade HTH418)	Radiological Technologist	1	\$30.8339	\$60,126	N/A	N/A	\$31.75890	\$61,930	\$32.5529	\$63,478	\$32.5529	\$63,478	\$33.2040	\$64,748	\$ 34.0341	\$66,367	\$34.7760	\$67,813	\$34.7760	\$67,813
		2	\$31.5446	\$61,512			\$32.49090	\$63,357	\$33.3032	\$64,941	\$33.3032	\$64,941	\$33.9693	\$66,240	\$ 34.8185	\$67,896	\$35.5775	\$69,376	\$35.5775	\$69,376
		3	\$33.1360	\$64,615			\$34.13010	\$66,554	\$34.9834	\$68,218	\$34.9834	\$68,218	\$35.6831	\$69,582	\$ 36.5752	\$71,322	\$37.3725	\$72,876	\$37.3725	\$72,876
		4	\$34.0668	\$66,430			\$35.08880	\$68,423	\$35.9660	\$70,134	\$35.9660	\$70,134	\$36.6853	\$71,536	\$ 37.6024	\$73,325	\$38.4221	\$74,923	\$38.4221	\$74,923
		5	\$36.3932	\$70,967			\$37.48500	\$73,096	\$38.4221	\$74,923	\$38.4221	\$74,923	\$39.1905	\$76,421	\$ 40.1703	\$78,332	\$41.0460	\$80,040	\$41.0460	\$80,040
		6	\$37.5420	\$73,207			\$38.66830	\$75,403	\$39.6350	\$77,288	\$39.6350	\$77,288	\$40.4277	\$78,834	\$ 41.4384	\$80,805	\$42.3418	\$82,567	\$42.3418	\$82,567
		7									\$40.6259	\$79,221	\$41.4384	\$80,805	\$ 42.4744	\$82,825	\$43.4003	\$84,631	\$43.4003	\$84,631
		8																	\$44.4853	\$86,746
		25 yrs.	\$38.8559	\$75,769			\$40.02170	\$78,042	\$41.0222	\$79,993	\$42.0478	\$81,993	\$42.8887	\$83,633	\$ 43.9610	\$85,724	\$44.9193	\$87,593	\$46.0423	\$89,782

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH618  (Former Pay Grade HTH418)	Polysomnographic Technologist Simulation Delivery Tech	1	\$30.8339	\$60,126	N/A	N/A	\$31.75890	\$61,930	\$32.5529	\$63,478	\$32.5529	\$63,478	\$33.2040	\$64,748	\$ 34.0341	\$66,367	\$34.8850	\$68,026	\$34.8850	\$68,026
		2	\$31.5446	\$61,512			\$32.49090	\$63,357	\$33.3032	\$64,941	\$33.3032	\$64,941	\$33.9693	\$66,240	\$ 34.8185	\$67,896	\$35.6890	\$69,594	\$35.6890	\$69,594
		3	\$33.1360	\$64,615			\$34.13010	\$66,554	\$34.9834	\$68,218	\$34.9834	\$68,218	\$35.6831	\$69,582	\$ 36.5752	\$71,322	\$37.4896	\$73,105	\$37.4896	\$73,105
		4	\$34.0668	\$66,430			\$35.08880	\$68,423	\$35.9660	\$70,134	\$35.9660	\$70,134	\$36.6853	\$71,536	\$ 37.6024	\$73,325	\$38.5425	\$75,158	\$38.5425	\$75,158
		5	\$36.3932	\$70,967			\$37.48500	\$73,096	\$38.4221	\$74,923	\$38.4221	\$74,923	\$39.1905	\$76,421	\$ 40.1703	\$78,332	\$41.1746	\$80,290	\$41.1746	\$80,290
		6	\$37.5420	\$73,207			\$38.66830	\$75,403	\$39.6350	\$77,288	\$39.6350	\$77,288	\$40.4277	\$78,834	\$ 41.4384	\$80,805	\$42.4744	\$82,825	\$42.4744	\$82,825
		7									\$40.6259	\$79,221	\$41.4384	\$80,805	\$ 42.4744	\$82,825	\$43.5363	\$84,896	\$43.5363	\$84,896
		8																	\$44.6247	\$87,018
		25 yrs.	\$38.8559	\$75,769			\$40.02170	\$78,042	\$41.0222	\$79,993	\$42.0478	\$81,993	\$42.8887	\$83,633	\$ 43.9610	\$85,724	\$45.0601	\$87,867	\$46.1866	\$90,064

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH718  (Former Pay Grade HTH218)	Electroneurophysiology Tech A	1	\$28.9704	\$56,492	N/A	N/A	\$29.83950	\$58,187	\$30.5855	\$59,642	\$30.5855	\$59,642	\$31.1972	\$60,835	\$ 31.9771	\$62,355.00	\$32.7765	\$63,914	\$32.7765	\$63,914
		2	\$29.6380	\$57,794			\$30.52710	\$59,528	\$31.2903	\$61,016	\$31.2903	\$61,016	\$31.9161	\$62,236	\$ 32.7140	\$63,792.00	\$33.5319	\$65,387	\$33.5319	\$65,387
		3	\$31.1332	\$60,710			\$32.06720	\$62,531	\$32.8689	\$64,094	\$32.8689	\$64,094	\$33.5263	\$65,376	\$ 34.3645	\$67,011.00	\$35.2236	\$68,686	\$35.2236	\$68,686
		4	\$32.0077	\$62,415			\$32.96790	\$64,287	\$33.7921	\$65,895	\$33.7921	\$65,895	\$34.4679	\$67,212	\$ 35.3296	\$68,893.00	\$36.2128	\$70,615	\$36.2128	\$70,615
		5	\$34.1934	\$66,677			\$35.21920	\$68,677	\$36.0997	\$70,394	\$36.0997	\$70,394	\$36.8217	\$71,802	\$ 37.7422	\$73,597.00	\$38.6858	\$75,437	\$38.6858	\$75,437
		6	\$35.2729	\$68,782			\$36.33110	\$70,846	\$37.2394	\$72,617	\$37.2394	\$72,617	\$37.9842	\$74,069	\$ 38.9338	\$75,921.00	\$39.9071	\$77,819	\$39.9071	\$77,819
		7									\$38.1704	\$74,432	\$38.9338	\$75,921	\$ 39.9071	\$77,819.00	\$40.9048	\$79,764	\$40.9048	\$79,764
		8																	\$41.9274	\$81,758
		25 yrs.	\$36.5074	\$71,189			\$37.60270	\$73,325	\$38.5428	\$75,158	\$39.5064	\$77,037	\$40.2965	\$78,578	\$ 41.3038	\$80,542.00	\$42.3365	\$82,556	\$43.3949	\$84,620

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH119	Registered Prosthetics/Orthotics Technician	1	\$29.8055	\$58,121	N/A	N/A	\$30.69970	\$59,864	\$31.4672	\$61,361	\$31.4672	\$61,361	\$32.0965	\$62,588	\$ 32.5876	\$63,546.00	\$32.5876	\$63,546	\$32.5876	\$63,546
		2	\$30.9953	\$60,441			\$31.92520	\$62,254	\$32.7233	\$63,810	\$32.7233	\$63,810	\$33.3778	\$65,087	\$ 33.8885	\$66,083.00	\$33.8885	\$66,083	\$33.8885	\$66,083
		3	\$32.3154	\$63,015			\$33.28490	\$64,906	\$34.1170	\$66,528	\$34.1170	\$66,528	\$34.7993	\$67,859	\$ 35.3317	\$68,897.00	\$35.3317	\$68,897	\$35.3317	\$68,897
		4	\$33.6372	\$65,593			\$34.64630	\$67,560	\$35.5125	\$69,249	\$35.5125	\$69,249	\$36.2228	\$70,634	\$ 36.7770	\$71,715.00	\$36.7770	\$71,715	\$36.7770	\$71,715
		5	\$35.0903	\$68,426			\$36.14300	\$70,479	\$37.0466	\$72,241	\$37.0466	\$72,241	\$37.7875	\$73,686	\$ 38.3656	\$74,813.00	\$38.3656	\$74,813	\$38.3656	\$74,813
		6	\$36.5442	\$71,261			\$37.64050	\$73,399	\$38.5815	\$75,234	\$38.5815	\$75,234	\$39.3531	\$76,739	\$ 39.9552	\$77,913.00	\$39.9552	\$77,913	\$39.9552	\$77,913
		7									\$39.5460	\$77,115	\$40.3369	\$78,657	\$ 40.9541	\$79,861.00	\$40.9541	\$79,861	\$40.9541	\$79,861

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
		8																			\$41,9780	\$81,857
		25 yrs.	\$37,8235	\$73,756			\$38,95790	\$75,968	\$39,9319	\$77,867	\$40,9301	\$79,814	\$41,7487	\$81,410	\$ 42,3875	\$82,656.00	\$42,3875	\$82,656	\$43,4472	\$84,722		

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH120		1	\$21.8826	\$42,671	N/A	N/A	\$22.53910	\$43,951	\$23.1026	\$45,050	\$23.1026	\$45,050	\$23.5647	\$45,951	\$ 23,5647	\$ 45,951.00	\$23,5647	\$ 45,951	\$23,5647	\$ 45,951	\$23,5647	\$ 45,951
		2	\$22.6830	\$44,232			\$23.36350	\$45,559	\$23.9476	\$46,698	\$23.9476	\$46,698	\$24.4266	\$47,632	\$ 24,4266	\$ 47,632.00	\$24,4266	\$ 47,632	\$24,4266	\$ 47,632	\$24,4266	\$ 47,632
		3	\$26.0390	\$50,776			\$26.82020	\$52,299	\$27.4907	\$53,607	\$27.4907	\$53,607	\$28.0405	\$54,679	\$ 28,0405	\$ 54,679.00	\$28,0405	\$ 54,679	\$28,0405	\$ 54,679	\$28,0405	\$ 54,679
		4	\$27.0479	\$52,743			\$27.85930	\$54,326	\$28.5558	\$55,684	\$28.5558	\$55,684	\$29.1269	\$56,797	\$ 29,1269	\$ 56,797.00	\$29,1269	\$ 56,797	\$29,1269	\$ 56,797	\$29,1269	\$ 56,797
		5	\$28.2259	\$55,041			\$29.07270	\$56,692	\$29.7995	\$58,109	\$29.7995	\$58,109	\$30.3955	\$59,271	\$ 30,3955	\$ 59,271.00	\$30,3955	\$ 59,271	\$30,3955	\$ 59,271	\$30,3955	\$ 59,271
		6	\$31.7580	\$61,928			\$32.71070	\$63,786	\$33.5285	\$65,381	\$33.5285	\$65,381	\$34.1991	\$66,688	\$ 34,1991	\$ 66,688.00	\$34,1991	\$ 66,688	\$34,1991	\$ 66,688	\$34,1991	\$ 66,688
		7	\$33.1026	\$64,550			\$34.09570	\$66,487	\$34.9481	\$68,149	\$34.9481	\$68,149	\$35.6471	\$69,512	\$ 35,6471	\$ 69,512.00	\$35,6471	\$ 69,512	\$35,6471	\$ 69,512	\$35,6471	\$ 69,512
		8	\$34.4474	\$67,172			\$35.48080	\$69,188	\$36.3678	\$70,917	\$36.3678	\$70,917	\$37.0952	\$72,336	\$ 37,0952	\$ 72,336.00	\$37,0952	\$ 72,336	\$37,0952	\$ 72,336	\$37,0952	\$ 72,336
		9									\$37.2770	\$72,690	\$38.0225	\$74,144	\$ 38,0225	\$ 74,144.00	\$38,0225	\$ 74,144	\$38,0225	\$ 74,144	\$38,0225	\$ 74,144
		10																			\$38,9731	\$ 75,998
		25 yrs.	\$35.6533	\$69,524			\$36.72260	\$71,609	\$37.6407	\$73,399	\$38.5817	\$75,234	\$39.3533	\$76,739	\$ 39,3533	\$ 76,739.00	\$39,3533	\$ 76,739	\$40,3372	\$ 78,658	\$40,3372	\$ 78,658

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH2120	Counselor	1	\$21.8826	\$42,671	N/A	N/A	\$22.53910	\$43,951	\$23.1026	\$45,050	\$23.1026	\$45,050	\$23.5647	\$45,951	\$ 24,1538	\$ 47,099.91	\$24,7576	\$ 48,277	\$24,7576	\$ 48,277	\$24,7576	\$ 48,277
		2	\$22.6830	\$44,232			\$23.36350	\$45,559	\$23.9476	\$46,698	\$23.9476	\$46,698	\$24.4266	\$47,632	\$ 25,0373	\$ 48,822.74	\$25,6632	\$ 50,043	\$25,6632	\$ 50,043	\$25,6632	\$ 50,043
		3	\$26.0390	\$50,776			\$26.82020	\$52,299	\$27.4907	\$53,607	\$27.4907	\$53,607	\$28.0405	\$54,679	\$ 28,7415	\$ 56,045.93	\$29,4600	\$ 57,447	\$29,4600	\$ 57,447	\$29,4600	\$ 57,447
		4	\$27.0479	\$52,743			\$27.85930	\$54,326	\$28.5558	\$55,684	\$28.5558	\$55,684	\$29.1269	\$56,797	\$ 29,8551	\$ 58,217.45	\$30,6015	\$ 59,673	\$30,6015	\$ 59,673	\$30,6015	\$ 59,673
		5	\$28.2259	\$55,041			\$29.07270	\$56,692	\$29.7995	\$58,109	\$29.7995	\$58,109	\$30.3955	\$59,271	\$ 31,1554	\$ 60,753.03	\$31,9343	\$ 62,272	\$31,9343	\$ 62,272	\$31,9343	\$ 62,272
		6	\$31.7580	\$61,928			\$32.71070	\$63,786	\$33.5285	\$65,381	\$33.5285	\$65,381	\$34.1991	\$66,688	\$ 35,0541	\$ 68,355.50	\$35,9305	\$ 70,064	\$35,9305	\$ 70,064	\$35,9305	\$ 70,064
		7	\$33.1026	\$64,550			\$34.09570	\$66,487	\$34.9481	\$68,149	\$34.9481	\$68,149	\$35.6471	\$69,512	\$ 36,5383	\$ 71,249.69	\$37,4518	\$ 73,031	\$37,4518	\$ 73,031	\$37,4518	\$ 73,031
		8	\$34.4474	\$67,172			\$35.48080	\$69,188	\$36.3678	\$70,917	\$36.3678	\$70,917	\$37.0952	\$72,336	\$ 38,0226	\$ 74,144.07	\$38,9732	\$ 75,998	\$38,9732	\$ 75,998	\$38,9732	\$ 75,998
		9									\$37.2770	\$72,690	\$38.0225	\$74,144	\$ 38,9731	\$ 75,997.55	\$39,9474	\$ 77,897	\$39,9474	\$ 77,897	\$39,9474	\$ 77,897
		10																			\$40,9461	\$ 79,845
		25 yrs.	\$35.6533	\$69,524			\$36.72260	\$71,609	\$37.6407	\$73,399	\$38.5817	\$75,234	\$39.3533	\$76,739	\$ 40,3372	\$ 78,657.54	\$41,3456	\$ 80,624	\$42,3792	\$ 82,639	\$42,3792	\$ 82,639

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH121	Reg Pacemaker/Device Technologist	1	34.1934	66677	N/A	N/A	\$35.21920	\$68,677	\$36.0997	\$70,394	\$36.0997	\$70,394	\$36.8217	\$71,802	\$ 37,7422	\$73,597	\$38,6858	\$75,437	\$38,6858	\$75,437	\$38,6858	\$75,437
		2	35.2730	68782			\$36.33120	\$70,846	\$37.2395	\$72,617	\$37.2395	\$72,617	\$37.9843	\$74,069	\$ 38,9339	\$75,921	\$39,9072	\$77,819	\$39,9072	\$77,819	\$39,9072	\$77,819
		3	36.3798	70941			\$37.47120	\$73,069	\$38.4080	\$74,896	\$38.4080	\$74,896	\$39.1762	\$76,394	\$ 40,1556	\$78,303	\$41,1595	\$80,261	\$41,1595	\$80,261	\$41,1595	\$80,261
		4	37.4613	73050			\$38.58510	\$75,241	\$39.5497	\$77,122	\$39.5497	\$77,122	\$40.3407	\$78,664	\$ 41,3492	\$80,631	\$42,3829	\$82,647	\$42,3829	\$82,647	\$42,3829	\$82,647
		5									\$40.5384	\$79,050	\$41.3492	\$80,631	\$ 42,3829	\$82,647	\$43,4425	\$84,713	\$43,4425	\$84,713	\$43,4425	\$84,713
		6																			\$44,5286	\$86,831
		25 yrs.	38.7724	75606			\$39.93560	\$77,874	\$40.9339	\$79,821	\$41.9572	\$81,817	\$42.7964	\$83,453	\$ 43,8663	\$85,539	\$44,9630	\$87,678	\$46,0871	\$89,870	\$46,0871	\$89,870

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH122	Clinical Program Coordinator B	1	\$30.2292	\$58,947	N/A	N/A	\$31.13610	\$60,715	\$31.9145	\$62,233	\$31.9145	\$62,233	\$32.5528	\$63,478	\$ 32,5528	\$63,478	\$32,5528	\$63,478	\$32,5528	\$63,478	\$32,5528	\$63,478
	Community Support Worker	2	\$31.2519	\$60,941			\$32.18950	\$62,770	\$32.9942	\$64,339	\$32.9942	\$64,339	\$33.6541	\$65,626	\$ 33,6541	\$65,626	\$33,6541	\$65,626	\$33,6541	\$65,626	\$33,6541	\$65,626
	Dental Hygienist	3	\$32.2529	\$62,893			\$33.22050	\$64,780	\$34.0510	\$66,399	\$34.0510	\$66,399	\$34.7320	\$67,727	\$ 34,7320	\$67,727	\$34,7320	\$67,727	\$34,7320	\$67,727	\$34,7320	\$67,727
	Financial Services Officer B	4	\$33.2518	\$64,841			\$34.24940	\$66,786	\$35.1056	\$68,456	\$35.1056	\$68,456	\$35.8077	\$69,825	\$ 35,8077	\$69,825	\$35,8077	\$69,825	\$35,8077	\$69,825	\$35,8077	\$69,825
	Youth Care Worker B	5	\$34.2764	\$66,839			\$35.30470	\$68,844	\$36.1873	\$70,565	\$36.1873	\$70,565	\$36.9110	\$71,976	\$ 36,9110	\$71,976	\$36,9110	\$71,976	\$36,9110	\$71,976	\$36,9110	\$71,976

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
	Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	6	\$35.2776	\$62,383 \$68,791 \$64,205			\$36.33590	\$64,255 \$70,855 \$66,131	\$37.2443	\$65,861 \$72,626 \$67,785	\$37.2443	\$65,861 \$72,626 \$67,785	\$37.9892	\$67,178 \$74,079 \$69,140	\$37.9892	\$67,178 \$74,079 \$69,140	\$37.9892	\$74,079	\$37.9892	\$74,079
		7									\$38.1754	\$69,479	\$38.9389	\$75,931	\$38.9389	\$75,931	\$38.9389	\$75,931	\$38.9389	\$75,931
		8																	\$39.9124	\$77,829
		25 yrs.	\$36.5123	\$71,199 \$64,452			\$37.60770	\$73,335 \$68,441	\$38.5479	\$75,168 \$70,157	\$39.5115	\$77,047 \$71,911	\$40.3018	\$78,589 \$73,349	\$40.3018	\$78,589 \$73,349	\$40.3018	\$78,589	\$41.3093	\$80,553
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%	% Increase: 2.5%	Add 1 Step to Scales @ 2.5%		% Increase: 2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
HTH222		1	\$30.8643	\$60,185	N/A	N/A	\$31.79020	\$61,991	\$32.5850	\$63,541	\$32.5850	\$63,541	\$33.2367	\$64,812	\$33.2367	\$64,812	\$33.2367	\$64,812	\$33.2367	\$64,812
		2	\$31.9083	\$62,221			\$32.86550	\$64,088	\$33.6871	\$65,690	\$33.6871	\$65,690	\$34.3608	\$67,004	\$34.3608	\$67,004	\$34.3608	\$67,004	\$34.3608	\$67,004
		3	\$32.9300	\$64,214			\$33.91790	\$66,140	\$34.7658	\$67,793	\$34.7658	\$67,793	\$35.4611	\$69,149	\$35.4611	\$69,149	\$35.4611	\$69,149	\$35.4611	\$69,149
		4	\$33.9502	\$66,203			\$34.96870	\$68,189	\$35.8429	\$69,894	\$35.8429	\$69,894	\$36.5598	\$71,292	\$36.5598	\$71,292	\$36.5598	\$71,292	\$36.5598	\$71,292
		5	\$34.9964	\$68,243			\$36.04630	\$70,290	\$36.9475	\$72,048	\$36.9475	\$72,048	\$37.6865	\$73,489	\$37.6865	\$73,489	\$37.6865	\$73,489	\$37.6865	\$73,489
		6	\$36.0182	\$70,235			\$37.09870	\$72,342	\$38.0262	\$74,151	\$38.0262	\$74,151	\$38.7867	\$75,634	\$38.7867	\$75,634	\$38.7867	\$75,634	\$38.7867	\$75,634
		7																		
		8																	\$40.7503	\$79,463
		25 yrs.	\$37.2788	\$72,694			\$38.39720	\$74,875	\$39.3571	\$76,746	\$40.3411	\$78,665	\$41.1479	\$80,238	\$41.1479	\$80,238	\$41.1479	\$80,238	\$42.1766	\$82,244
HTH322		1	\$32.8495	\$64,057	N/A	N/A	\$33.83500	\$65,978	\$34.6809	\$67,628	\$34.6809	\$67,628	\$35.3745	\$68,980	\$35.3745	\$68,980	\$35.3745	\$68,980	\$35.3745	\$68,980
		2	\$33.9610	\$66,224			\$34.97980	\$68,211	\$35.8543	\$69,916	\$35.8543	\$69,916	\$36.5714	\$71,314	\$36.5714	\$71,314	\$36.5714	\$71,314	\$36.5714	\$71,314
		3	\$35.0488	\$68,345			\$36.10030	\$70,396	\$37.0028	\$72,155	\$37.0028	\$72,155	\$37.7429	\$73,599	\$37.7429	\$73,599	\$37.7429	\$73,599	\$37.7429	\$73,599
		4	\$36.1344	\$70,462			\$37.21840	\$72,576	\$38.1489	\$74,390	\$38.1489	\$74,390	\$38.9119	\$75,878	\$38.9119	\$75,878	\$38.9119	\$75,878	\$38.9119	\$75,878
		5	\$37.2478	\$72,633			\$38.36520	\$74,812	\$39.3243	\$76,682	\$39.3243	\$76,682	\$40.1108	\$78,216	\$40.1108	\$78,216	\$40.1108	\$78,216	\$40.1108	\$78,216
		6	\$38.3353	\$74,754			\$39.48540	\$76,997	\$40.4725	\$78,921	\$40.4725	\$78,921	\$41.2820	\$80,500	\$41.2820	\$80,500	\$41.2820	\$80,500	\$41.2820	\$80,500
		7																		
		8																	\$43.3719	\$84,575
		25 yrs.	\$39.6770	\$77,370			\$40.86740	\$79,691	\$41.8890	\$81,684	\$42.9363	\$83,726	\$43.7950	\$85,400	\$43.7950	\$85,400	\$43.7950	\$85,400	\$44.8899	\$87,535
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%	% Increase: 2.5%	Add 1 Step to Scales @ 2.5%		% Increase: 2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
HTH422	Psychology Technician	1	\$32.1737	\$62,739	N/A	N/A	\$33.13890	\$64,621	\$33.9674	\$66,236	\$33.9674	\$66,236	\$34.6467	\$67,561	\$35.5129	\$69,250	\$36.1273	\$70,448	\$36.1273	\$70,448
		2	\$33.2624	\$64,862			\$34.26030	\$66,808	\$35.1168	\$68,478	\$35.1168	\$68,478	\$35.8191	\$69,847	\$36.7146	\$71,593	\$37.3498	\$72,832	\$37.3498	\$72,832
		3	\$34.3276	\$66,939			\$35.35740	\$68,947	\$36.2413	\$70,671	\$36.2413	\$70,671	\$36.9661	\$72,084	\$37.8903	\$73,886	\$38.5458	\$75,164	\$38.5458	\$75,164
		4	\$35.3913	\$69,013			\$36.45300	\$71,083	\$37.3643	\$72,860	\$37.3643	\$72,860	\$38.1116	\$74,318	\$39.0644	\$76,176	\$39.7402	\$77,493	\$39.7402	\$77,493
		5	\$36.4815	\$71,139			\$37.57590	\$73,273	\$38.5153	\$75,105	\$38.5153	\$75,105	\$39.2856	\$76,607	\$40.2677	\$78,522	\$40.9643	\$79,880	\$40.9643	\$79,880
		6	\$37.5471	\$73,217			\$38.67350	\$75,413	\$39.6403	\$77,299	\$39.6403	\$77,299	\$40.4331	\$78,845	\$41.4439	\$80,816	\$42.1609	\$82,214	\$42.1609	\$82,214
		7																		
		8																	\$44.2953	\$86,376
		25 yrs.	\$38.8611	\$75,779			\$40.02710	\$78,053	\$41.0277	\$80,004	\$42.0534	\$82,004	\$42.8944	\$83,644	\$43.9668	\$85,735	\$44.7274	\$87,218	\$45.8456	\$89,399
HTH522	Nuclear Medicine Technologist	1	\$34.2439	\$66,776	N/A	N/A	\$35.27120	\$68,779	\$36.1530	\$70,498	\$36.1530	\$70,498	\$36.8761	\$71,908	\$36.8761	\$71,908	\$36.8761	\$71,908	\$36.8761	\$71,908
		2	\$35.4025	\$69,035			\$36.46460	\$71,106	\$37.3762	\$72,884	\$37.3762	\$72,884	\$38.1237	\$74,341	\$38.1237	\$74,341	\$38.1237	\$74,341	\$38.1237	\$74,341
		3	\$36.5361	\$71,245			\$37.63220	\$73,383	\$38.5730	\$75,217	\$38.5730	\$75,217	\$39.3445	\$76,722	\$39.3445	\$76,722	\$39.3445	\$76,722	\$39.3445	\$76,722

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		4	\$37.6681	\$73,453			\$38.79810	\$75,656	\$39.7681	\$77,548	\$39.7681	\$77,548	\$40.5635	\$79,099	\$ 40.5635	\$79,099	\$40.5635	\$79,099	\$40.5635	\$79,099
		5	\$38.8286	\$75,716			\$39.99350	\$77,987	\$40.9933	\$79,937	\$40.9933	\$79,937	\$41.8132	\$81,536	\$ 41.8132	\$81,536	\$41.8132	\$81,536	\$41.8132	\$81,536
		6	\$39.9625	\$77,927			\$41.16140	\$80,265	\$42.1904	\$82,271	\$42.1904	\$82,271	\$43.0342	\$83,917	\$ 43.0342	\$83,917	\$43.0342	\$83,917	\$43.0342	\$83,917
		7									\$43.2452	\$84,328	\$44.1101	\$86,015	\$ 44.1101	\$86,015	\$44.1101	\$86,015	\$44.1101	\$86,015
		8																	\$45.2129	\$88,165
		25 yrs.	\$41.3613	\$80,655			\$42.60200	\$83,074	\$43.6671	\$85,151	\$44.7588	\$87,280	\$45.6540	\$89,025	\$ 45.6540	\$89,025	\$45.6540	\$89,025	\$46.7954	\$91,251
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
		1	\$34.2439	\$66,776	\$39.16698	\$76,376	\$40.34200	\$78,667	\$41.3506	\$80,634	\$41.3506	\$80,634	\$42.1776	\$82,246	\$ 43.2320	\$84,302	\$43.5649	\$84,952	\$43.5649	\$84,952
		2	\$35.4025	\$69,035	\$40.32558	\$78,635	\$41.53530	\$80,994	\$42.5737	\$83,019	\$42.5737	\$83,019	\$43.4252	\$84,679	\$ 44.5108	\$86,796	\$44.8535	\$87,464	\$44.8535	\$87,464
		3	\$36.5361	\$71,245	\$41.45918	\$80,845	\$42.70300	\$83,271	\$43.7706	\$85,353	\$43.7706	\$85,353	\$44.6460	\$87,060	\$ 45.7622	\$89,236	\$46.1146	\$89,923	\$46.1146	\$89,923
		4	\$37.6681	\$73,453	\$42.59118	\$83,053	\$43.86890	\$85,544	\$44.9656	\$87,683	\$44.9656	\$87,683	\$45.8649	\$89,437	\$ 47.0115	\$91,672	\$47.3735	\$92,378	\$47.3735	\$92,378
		5	\$38.8286	\$75,716	\$43.75168	\$85,316	\$45.06420	\$87,875	\$46.1908	\$90,072	\$46.1908	\$90,072	\$47.1146	\$91,873	\$ 48.2925	\$94,170	\$48.6644	\$94,896	\$48.6644	\$94,896
		6	\$39.9625	\$77,927	\$44.88558	\$87,527	\$46.23210	\$90,153	\$47.3879	\$92,406	\$47.3879	\$92,406	\$48.3357	\$94,255	\$ 49.5441	\$96,611	\$49.9256	\$97,355	\$49.9256	\$97,355
		7									\$48.5726	\$94,717	\$49.5441	\$96,611	\$ 50.7827	\$99,026	\$51.1737	\$99,789	\$51.1737	\$99,789
		8																	\$52.4530	\$102,283
		25 yrs.	\$41.3613	\$80,655	\$46.28438	\$90,255	\$47.85020	\$93,308	\$49.0465	\$95,641	\$50.2726	\$98,032	\$51.2781	\$99,992	\$ 52.5601	\$102,492	\$52.9648	\$103,281	\$54.2889	\$105,863
HTH722 (Former Pay Grade HTH122)	Autism Skills Worker BMT Specialist Kinesiologist	1	\$30.2292	\$58,947	N/A	N/A	\$31.13610	\$60,715	\$31.9145	\$62,233	\$31.9145	\$62,233	\$32.5528	\$63,478	\$ 33.3666	\$65,065	\$34.2008	\$66,692	\$34.2008	\$66,692
		2	\$31.2519	\$60,941			\$32.18950	\$62,770	\$32.9942	\$64,339	\$32.9942	\$64,339	\$33.6541	\$65,626	\$ 34.4955	\$67,266	\$35.3579	\$68,948	\$35.3579	\$68,948
		3	\$32.2529	\$62,893			\$33.22050	\$64,780	\$34.0510	\$66,399	\$34.0510	\$66,399	\$34.7320	\$67,727	\$ 35.6003	\$69,421	\$36.4903	\$71,156	\$36.4903	\$71,156
		4	\$33.2518	\$64,841			\$34.24940	\$66,786	\$35.1056	\$68,456	\$35.1056	\$68,456	\$35.8077	\$69,825	\$ 36.7029	\$71,571	\$37.6205	\$73,360	\$37.6205	\$73,360
		5	\$34.2764	\$66,839			\$35.30470	\$68,844	\$36.1873	\$70,565	\$36.1873	\$70,565	\$36.9110	\$71,976	\$ 37.8338	\$73,776	\$38.7796	\$75,620	\$38.7796	\$75,620
		6	\$35.2776	\$68,791			\$36.33590	\$70,855	\$37.2443	\$72,626	\$37.2443	\$72,626	\$37.9892	\$74,079	\$ 38.9389	\$75,931	\$39.9124	\$77,829	\$39.9124	\$77,829
		7									\$38.1754	\$74,442	\$38.9389	\$75,931	\$ 39.9124	\$77,829	\$40.9102	\$79,775	\$40.9102	\$79,775
		8																	\$41.9330	\$81,769
		25 yrs.	\$36.5123	\$71,199			\$37.60770	\$73,335	\$38.5479	\$75,168	\$39.5115	\$77,047	\$40.3018	\$78,589	\$ 41.3093	\$80,553	\$42.3421	\$82,567	\$43.4007	\$84,631
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
HTH822 (Former Pay Grade HTH322)	Locomotor Function Tech Reg Cardiology Invasive Technologist	1	\$32.8495	\$64,057	N/A	N/A	\$33.83500	\$65,978	\$34.6809	\$67,628	\$34.6809	\$67,628	\$35.3745	\$68,980	\$ 36.2589	\$70,705	\$37.1654	\$72,473	\$37.1654	\$72,473
		2	\$33.9610	\$66,224			\$34.97980	\$68,211	\$35.8543	\$69,916	\$35.8543	\$69,916	\$36.5714	\$71,314	\$ 37.4857	\$73,097	\$38.4228	\$74,924	\$38.4228	\$74,924
		3	\$35.0488	\$68,345			\$36.10030	\$70,396	\$37.0028	\$72,155	\$37.0028	\$72,155	\$37.7429	\$73,599	\$ 38.6865	\$75,439	\$39.6537	\$77,325	\$39.6537	\$77,325
		4	\$36.1344	\$70,462			\$37.21840	\$72,576	\$38.1489	\$74,390	\$38.1489	\$74,390	\$38.9119	\$75,878	\$ 39.8847	\$77,775	\$40.8818	\$79,720	\$40.8818	\$79,720
		5	\$37.2478	\$72,633			\$38.36520	\$74,812	\$39.3243	\$76,682	\$39.3243	\$76,682	\$40.1108	\$78,216	\$ 41.1136	\$80,172	\$42.1414	\$82,176	\$42.1414	\$82,176
		6	\$38.3353	\$74,754			\$39.48540	\$76,997	\$40.4725	\$78,921	\$40.4725	\$78,921	\$41.2820	\$80,500	\$ 42.3141	\$82,513	\$43.3720	\$84,575	\$43.3720	\$84,575
		7									\$41.4843	\$80,894	\$42.3140	\$82,512	\$ 43.3719	\$84,575	\$44.4562	\$86,690	\$44.4562	\$86,690
		8																	\$45.5676	\$88,857
		25 yrs.	\$39.6770	\$77,370			\$40.86740	\$79,691	\$41.8890	\$81,684	\$42.9363	\$83,726	\$43.7950	\$85,400	\$ 44.8899	\$87,535	\$46.0122	\$89,724	\$47.1625	\$91,967
HTH922 (Former	CT Technologist Diagnostic Medical Sonographer Electroencephalography Tech B	1	\$34.2439	\$66,776	N/A	N/A	\$35.27120	\$68,779	\$36.1530	\$70,498	\$36.1530	\$70,498	\$36.8761	\$71,908	\$ 37.7980	\$73,706	\$38.7430	\$75,549	\$38.7430	\$75,549
		2	\$35.4025	\$69,035			\$36.46460	\$71,106	\$37.3762	\$72,884	\$37.3762	\$72,884	\$38.1237	\$74,341	\$ 39.0768	\$76,200	\$40.0537	\$78,105	\$40.0537	\$78,105

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
Pay Grade HTH522)	Interventional Technologist Medical Laboratory Technologist B MRI Technologist	3	\$36.5361	\$71,245			\$37.63220	\$73,383	\$38.5730	\$75,217	\$38.5730	\$75,217	\$39.3445	\$76,722	\$ 40.3281	\$78,640	\$41.3363	\$80,606	\$41.3363	\$80,606	
		4	\$37.6681	\$73,453			\$38.79810	\$75,656	\$39.7681	\$77,548	\$39.7681	\$77,548	\$40.5635	\$79,099	\$ 41.5776	\$81,076	\$42.6170	\$83,103	\$42.6170	\$83,103	
		5	\$38.8286	\$75,716			\$39.99350	\$77,987	\$40.9933	\$79,937	\$40.9933	\$79,937	\$41.8132	\$81,536	\$ 42.8585	\$83,574	\$43.9300	\$85,664	\$43.9300	\$85,664	
		6	\$39.9625	\$77,927			\$41.16140	\$80,265	\$42.1904	\$82,271	\$42.1904	\$82,271	\$43.0342	\$83,917	\$ 44.1101	\$86,015	\$45.2129	\$88,165	\$45.2129	\$88,165	
		7										\$43.2452	\$84,328	\$44.1101	\$86,015	\$ 45.2129	\$88,165	\$46.3432	\$90,369	\$46.3432	\$90,369
		8																		\$47.5018	\$92,629
25 yrs.	\$41.3613	\$80,655			\$42.60200	\$83,074	\$43.6671	\$85,151	\$44.7588	\$87,280	\$45.6540	\$89,025	\$ 46.7954	\$91,251	\$47.9652	\$93,532	\$49.1644	\$95,871			
Pay Grade HTH123	Community Health Worker  Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	1	\$29.1221	\$56,788	N/A	N/A	\$29.99580	\$58,492	\$30.7457	\$59,954	\$30.7457	\$59,954	\$31.3606	\$61,153	\$ 31.3606	\$61,153	\$31.3606	\$61,153	\$31.3606	\$61,153	
		2	\$30.3624	\$59,207			\$31.27330	\$60,983	\$32.0551	\$62,507	\$32.0551	\$62,507	\$32.6962	\$63,758	\$ 32.6962	\$63,758	\$32.6962	\$63,758	\$32.6962	\$63,758	
		3	\$31.6043	\$61,628			\$32.55240	\$63,477	\$33.3662	\$65,064	\$33.3662	\$65,064	\$34.0335	\$66,365	\$ 34.0335	\$66,365	\$34.0335	\$66,365	\$34.0335	\$66,365	
		4	\$32.9694	\$64,290			\$33.95850	\$66,219	\$34.8075	\$67,875	\$34.8075	\$67,875	\$35.5037	\$69,232	\$ 35.5037	\$69,232	\$35.5037	\$69,232	\$35.5037	\$69,232	
		5	\$34.3353	\$66,954			\$35.36540	\$68,963	\$36.2495	\$70,687	\$36.2495	\$70,687	\$36.9745	\$72,100	\$ 36.9745	\$72,100	\$36.9745	\$72,100	\$36.9745	\$72,100	
		6	\$35.7021	\$69,619			\$36.77320	\$71,708	\$37.6925	\$73,500	\$37.6925	\$73,500	\$38.4464	\$74,970	\$ 38.4464	\$74,970	\$38.4464	\$74,970	\$38.4464	\$74,970	
7										\$38.6348	\$75,338	\$39.4075	\$76,845	\$ 39.4075	\$76,845	\$39.4075	\$76,845	\$39.4075	\$76,845		
8																		\$40.3927	\$78,766		
25 yrs.	\$36.9515	\$72,055			\$38.06030	\$74,218	\$39.0117	\$76,073	\$39.9870	\$77,975	\$40.7868	\$79,534	\$ 40.7868	\$79,534	\$40.7868	\$79,534	\$41.8064	\$81,522			
Pay Grade HTH124	Biomedical Engineering Technologist	1	\$28.8888	\$56,333	N/A	N/A	\$29.75550	\$58,023	\$30.4994	\$59,474	\$30.4994	\$59,474	\$31.1094	\$60,663	\$ 31.1094	\$60,663	\$31.1094	\$60,663	\$31.1094	\$60,663	
		2	\$30.8151	\$60,089			\$31.73960	\$61,892	\$32.5331	\$63,440	\$32.5331	\$63,440	\$33.1838	\$64,708	\$ 33.1838	\$64,708	\$33.1838	\$64,708	\$33.1838	\$64,708	
		3	\$32.7409	\$63,845			\$33.72310	\$65,760	\$34.5662	\$67,404	\$34.5662	\$67,404	\$35.2575	\$68,752	\$ 35.2575	\$68,752	\$35.2575	\$68,752	\$35.2575	\$68,752	
		4	\$34.6668	\$67,600			\$35.70680	\$69,628	\$36.5995	\$71,369	\$36.5995	\$71,369	\$37.3315	\$72,796	\$ 37.3315	\$72,796	\$37.3315	\$72,796	\$37.3315	\$72,796	
		5	\$38.6669	\$75,400			\$39.82690	\$77,662	\$40.8226	\$79,604	\$40.8226	\$79,604	\$41.6391	\$81,196	\$ 41.6391	\$81,196	\$41.6391	\$81,196	\$41.6391	\$81,196	
		6										\$41.8432	\$81,594	\$42.6801	\$83,226	\$ 42.6801	\$83,226	\$42.6801	\$83,226	\$42.6801	\$83,226
7																		\$43.7471	\$85,307		
25 yrs.	\$40.0199	\$78,039			\$41.22080	\$80,381	\$42.2514	\$82,390	\$43.3077	\$84,450	\$44.1739	\$86,139	\$ 44.1739	\$86,139	\$44.1739	\$86,139	\$45.2782	\$88,292			
Pay Grade HTH125		1	\$34.8987	\$68,052	N/A	N/A	\$35.94570	\$70,094	\$36.8443	\$71,846	\$36.8443	\$71,846	\$37.5812	\$73,283	\$ 37.5812	\$ 73,283	\$37.5812	\$ 73,283	\$37.5812	\$ 73,283	
		2	\$35.9357	\$70,075			\$37.01380	\$72,177	\$37.9391	\$73,981	\$37.9391	\$73,981	\$38.6979	\$75,461	\$ 38.6979	\$ 75,461	\$38.6979	\$ 75,461	\$38.6979	\$ 75,461	
		3	\$37.1945	\$72,529			\$38.31030	\$74,705	\$39.2681	\$76,573	\$39.2681	\$76,573	\$40.0535	\$78,104	\$ 40.0535	\$ 78,104	\$40.0535	\$ 78,104	\$40.0535	\$ 78,104	
		4	\$38.5186	\$75,111			\$39.67420	\$77,365	\$40.6661	\$79,299	\$40.6661	\$79,299	\$41.4794	\$80,885	\$ 41.4794	\$ 80,885	\$41.4794	\$ 80,885	\$41.4794	\$ 80,885	
		5										\$41.6828	\$81,281	\$42.5165	\$82,907	\$ 42.5165	\$ 82,907	\$42.5165	\$ 82,907	\$42.5165	\$ 82,907
		6																		\$43.5794	\$ 84,980
25 yrs.	\$39.8666	\$77,740			\$41.06280	\$80,072	\$42.0894	\$82,074	\$43.1417	\$84,126	\$44.0046	\$85,809	\$ 44.0046	\$ 85,809	\$44.0046	\$ 85,809	\$45.1047	\$ 87,954			
Pay Grade HTH126	Colposcopy Coordinator Community Outreach Worker (Developmental) Health Care Social Worker A (BSW) Patient Access Navigator (Developmental) Trades Coordinator Transfer of Care Navigator (Developmental)	1	\$32.3166	\$63,017	N/A	N/A	\$33.28610	\$64,908	\$34.1183	\$66,531	\$34.1183	\$66,531	\$34.8007	\$67,861	\$ 34.8007	\$ 67,861	\$34.8007	\$ 67,861	\$34.8007	\$ 67,861	
		2	\$35.4048	\$69,039			\$36.46690	\$71,110	\$37.3786	\$72,888	\$37.3786	\$72,888	\$38.1262	\$74,346	\$ 38.1262	\$ 74,346	\$38.1262	\$ 74,346	\$38.1262	\$ 74,346	
		3	\$36.6448	\$71,457			\$37.74410	\$73,601	\$38.6877	\$75,441	\$38.6877	\$75,441	\$39.4615	\$76,950	\$ 39.4615	\$ 76,950	\$39.4615	\$ 76,950	\$39.4615	\$ 76,950	
		4	\$37.9496	\$74,002			\$39.08810	\$76,222	\$40.0653	\$78,127	\$40.0653	\$78,127	\$40.8666	\$79,690	\$ 40.8666	\$ 79,690	\$40.8666	\$ 79,690	\$40.8666	\$ 79,690	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		5	\$39,2326	\$69,069 \$76,504 \$71,403			\$40.40960	\$71,140 \$78,799 \$73,545	\$41.4198	\$72,919 \$80,769 \$75,384	\$41.4198	\$72,919 \$80,769 \$75,384	\$42.2482	\$74,377 \$82,384 \$76,892	\$ 42.2482	\$ 74,377 \$ 82,384 \$ 76,892	\$42.2482	\$ 82,384	\$42.2482	\$ 82,384
		6									\$42.4553	\$82,788 \$77,269	\$43.3044	\$84,444 \$78,814	\$ 43.3044	\$ 84,444 \$ 78,814	\$43.3044	\$ 84,444	\$43.3044	\$ 84,444
		7																	\$44.3870	\$ 86,555
	Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	25 yrs.	\$40.6057	\$79,181 \$73,902			\$41.82390	\$81,557 \$76,119	\$42.8695	\$83,596 \$78,022	\$43.9412	\$85,685 \$79,973	\$44.8201	\$87,399 \$81,573	\$ 44.8201	\$ 87,399 \$ 81,573	\$44.8201	\$ 87,399	\$45.9405	\$ 89,584

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH226		1	\$32.9952	\$64,341	N/A	N/A	\$33.98510	\$66,271	\$34.8347	\$67,928	\$34.8347	\$67,928	\$35.5314	\$69,286	\$ 35.5314	\$ 69,286	\$35.5314	\$ 69,286	\$35.5314	\$ 69,286
		2	\$36.1481	\$70,489			\$37.23250	\$72,603	\$38.1633	\$74,418	\$38.1633	\$74,418	\$38.9266	\$75,907	\$ 38.9266	\$ 75,907	\$38.9266	\$ 75,907	\$38.9266	\$ 75,907
		3	\$37.4140	\$72,957			\$38.53640	\$75,146	\$39.4998	\$77,025	\$39.4998	\$77,025	\$40.2898	\$78,565	\$ 40.2898	\$ 78,565	\$40.2898	\$ 78,565	\$40.2898	\$ 78,565
		4	\$38.7465	\$75,556			\$39.90890	\$77,822	\$40.9066	\$79,768	\$40.9066	\$79,768	\$41.7247	\$81,363	\$ 41.7247	\$ 81,363	\$41.7247	\$ 81,363	\$41.7247	\$ 81,363
		5	\$40.0566	\$78,110			\$41.25830	\$80,454	\$42.2898	\$82,465	\$42.2898	\$82,465	\$43.1356	\$84,114	\$ 43.1356	\$ 84,114	\$43.1356	\$ 84,114	\$43.1356	\$ 84,114
		6									\$43.3470	\$84,527	\$44.2139	\$86,217	\$ 44.2139	\$ 86,217	\$44.2139	\$ 86,217	\$44.2139	\$ 86,217
		7																	\$45.3192	\$ 88,372
		25 yrs.	\$41.4584	\$80,844			\$42.70230	\$83,269	\$43.7699	\$85,351	\$44.8641	\$87,485	\$45.7614	\$89,235	\$ 45.7614	\$ 89,235	\$45.7614	\$ 89,235	\$46.9054	\$ 91,466

HTH2126 (Former Pay Grade HTH126)	Coordinator, Rehabilitation Services Electrophysiology Tech Music Therapist Pedorthist	1	\$32.3166	\$63,017	N/A	N/A	\$33.28610	\$64,908	\$34.1183	\$66,531	\$34.1183	\$66,531	\$34.8007	\$67,861	\$ 35.6707	\$ 69,558	\$36.5625	\$ 71,297	\$36.5625	\$ 71,297
		2	\$35.4048	\$69,039			\$36.46690	\$71,110	\$37.3786	\$72,888	\$37.3786	\$72,888	\$38.1262	\$74,346	\$ 39.0794	\$ 76,205	\$40.0564	\$ 78,110	\$40.0564	\$ 78,110
		3	\$36.6448	\$71,457			\$37.74410	\$73,601	\$38.6877	\$75,441	\$38.6877	\$75,441	\$39.4615	\$76,950	\$ 40.4480	\$ 78,874	\$41.4592	\$ 80,845	\$41.4592	\$ 80,845
		4	\$37.9496	\$74,002			\$39.08810	\$76,222	\$40.0653	\$78,127	\$40.0653	\$78,127	\$40.8666	\$79,690	\$ 41.8883	\$ 81,682	\$42.9355	\$ 83,724	\$42.9355	\$ 83,724
		5	\$39.2326	\$76,504			\$40.40960	\$78,799	\$41.4198	\$80,769	\$41.4198	\$80,769	\$42.2482	\$82,384	\$ 43.3044	\$ 84,444	\$44.3870	\$ 86,555	\$44.3870	\$ 86,555
		6									\$42.4553	\$82,788	\$43.3044	\$84,444	\$ 44.3870	\$ 86,555	\$45.4967	\$ 88,719	\$45.4967	\$ 88,719
		7																	\$46.6341	\$ 90,937
		25 yrs.	\$40.6057	\$79,181			\$41.82390	\$81,557	\$42.8695	\$83,596	\$43.9412	\$85,685	\$44.8201	\$87,399	\$ 45.9405	\$ 89,584	\$47.0891	\$ 91,824	\$48.2663	\$ 94,119

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH326	Vocational Counsellor	1	\$33.6881	\$65,692	N/A	N/A	\$34.69870	\$67,662	\$35.5662	\$69,354	\$35.5662	\$69,354	\$36.2775	\$70,741	\$ 36.2775	\$ 70,741	\$36.2775	\$ 70,741	\$36.2775	\$ 70,741
		2	\$36.9075	\$71,970			\$38.01470	\$74,129	\$38.9651	\$75,982	\$38.9651	\$75,982	\$39.7444	\$77,502	\$ 39.7444	\$ 77,502	\$39.7444	\$ 77,502	\$39.7444	\$ 77,502
		3	\$38.2001	\$74,490			\$39.34610	\$76,725	\$40.3298	\$78,643	\$40.3298	\$78,643	\$41.1364	\$80,216	\$ 41.1364	\$ 80,216	\$41.1364	\$ 80,216	\$41.1364	\$ 80,216
		4	\$39.5603	\$77,143			\$40.74710	\$79,457	\$41.7658	\$81,443	\$41.7658	\$81,443	\$42.6011	\$83,072	\$ 42.6011	\$ 83,072	\$42.6011	\$ 83,072	\$42.6011	\$ 83,072
		5	\$40.8976	\$79,750			\$42.12450	\$82,143	\$43.1776	\$84,196	\$43.1776	\$84,196	\$44.0412	\$85,880	\$ 44.0412	\$ 85,880	\$44.0412	\$ 85,880	\$44.0412	\$ 85,880
		6									\$44.2570	\$86,301	\$45.1421	\$88,027	\$ 45.1421	\$ 88,027	\$45.1421	\$ 88,027	\$45.1421	\$ 88,027
		7																	\$46.2707	\$ 90,228
		25 yrs.	\$42.3292	\$82,542			\$43.59890	\$85,018	\$44.6888	\$87,143	\$45.8060	\$89,322	\$46.7221	\$91,108	\$ 46.7221	\$ 91,108	\$46.7221	\$ 91,108	\$47.8902	\$ 93,386

HTH426	DIIS Technologist	1	\$33.4664	\$65,259	N/A	N/A	\$34.47040	\$67,217	\$35.3322	\$68,898	\$35.3322	\$68,898	\$36.0388	\$70,276	\$ 36.9398	\$ 72,033	\$37.7451	\$ 73,603	\$37.7451	\$ 73,603
		2	\$35.5577	\$69,338			\$36.62440	\$71,418	\$37.5400	\$73,203	\$37.5400	\$73,203	\$38.2908	\$74,667	\$ 39.2481	\$ 76,534	\$40.1037	\$ 78,202	\$40.1037	\$ 78,202
		3	\$37.6494	\$73,416			\$38.77890	\$75,619	\$39.7484	\$77,509	\$39.7484	\$77,509	\$40.5434	\$79,060	\$ 41.5570	\$ 81,036	\$42.4629	\$ 82,803	\$42.4629	\$ 82,803
		4	\$39.7413	\$77,496			\$40.93350	\$79,820	\$41.9568	\$81,816	\$41.9568	\$81,816	\$42.7959	\$83,452	\$ 43.8658	\$ 85,538	\$44.8221	\$ 87,403	\$44.8221	\$ 87,403
		5	\$41.8330	\$81,574			\$43.08800	\$84,022	\$44.1652	\$86,122	\$44.1652	\$86,122	\$45.0485	\$87,845	\$ 46.1747	\$ 90,041	\$47.1813	\$ 92,004	\$47.1813	\$ 92,004
		6									\$45.2693	\$88,275	\$46.1747	\$90,041	\$ 47.3291	\$ 92,292	\$48.3609	\$ 94,304	\$48.3609	\$ 94,304
		7																	\$49.5699	\$ 96,661

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		25 yrs.	\$43.2970	\$84,429			\$44.59610	\$86,962	\$45.7110	\$89,136	\$46.8537	\$91,365	\$47.7908	\$93,192	\$ 48.9856	\$ 95,522	\$50.0535	\$ 97,604	\$51.3048	\$ 100,044.36
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
HTH526		1	\$34.3958	\$67,072	N/A	N/A	\$35.42770	\$69,084	\$36.3134	\$70,811	\$36.3134	\$70,811	\$37.0397	\$72,227	\$ 37.0397	\$ 72,227	\$37.0397	\$ 72,227	\$37.0397	\$ 72,227
		2	\$37.6823	\$73,480			\$38.81280	\$75,685	\$39.7831	\$77,577	\$39.7831	\$77,577	\$40.5788	\$79,129	\$ 40.5788	\$ 79,129	\$40.5788	\$ 79,129	\$40.5788	\$ 79,129
		3	\$39.0020	\$76,054			\$40.17210	\$78,336	\$41.1764	\$80,294	\$41.1764	\$80,294	\$41.9999	\$81,900	\$ 41.9999	\$ 81,900	\$41.9999	\$ 81,900	\$41.9999	\$ 81,900
		4	\$40.3908	\$78,762			\$41.60250	\$81,125	\$42.6426	\$83,153	\$42.6426	\$83,153	\$43.4955	\$84,816	\$ 43.4955	\$ 84,816	\$43.4955	\$ 84,816	\$43.4955	\$ 84,816
		5	\$41.7564	\$81,425			\$43.00910	\$83,868	\$44.0843	\$85,964	\$44.0843	\$85,964	\$44.9660	\$87,684	\$ 44.9660	\$ 87,684	\$44.9660	\$ 87,684	\$44.9660	\$ 87,684
		6									\$45.1864	\$88,113	\$46.0901	\$89,876	\$ 46.0901	\$ 89,876	\$46.0901	\$ 89,876	\$46.0901	\$ 89,876
		7																	\$47.2424	\$ 92,123
		25 yrs.	\$43.2180	\$84,275			\$44.51440	\$86,803	\$45.6273	\$88,973	\$46.7679	\$91,197	\$47.7033	\$93,021	\$ 47.7033	\$ 93,021	\$47.7033	\$ 93,021	\$48.8959	\$ 95,347
HTH626	Vascular Diagnostic Technologist	1	\$34.3958	\$67,072	\$37.58554	\$73,292	\$38.71310	\$75,491	\$39.6809	\$77,378	\$39.6809	\$77,378	\$40.4745	\$78,925	\$ 41.4864	\$ 80,898	\$41.7519	\$ 81,416	\$41.7519	\$ 81,416
		2	\$37.6823	\$73,480	\$40.87204	\$79,700	\$42.09820	\$82,091	\$43.1507	\$84,144	\$43.1507	\$84,144	\$44.0137	\$85,827	\$ 45.1140	\$ 87,972	\$45.4027	\$ 88,535	\$45.4027	\$ 88,535
		3	\$39.0020	\$76,054	\$42.19174	\$82,274	\$43.45750	\$84,742	\$44.5439	\$86,861	\$44.5439	\$86,861	\$45.4348	\$88,598	\$ 46.5707	\$ 90,813	\$46.8688	\$ 91,394	\$46.8688	\$ 91,394
		4	\$40.3908	\$78,762	\$43.58054	\$84,982	\$44.88800	\$87,532	\$46.0102	\$89,720	\$46.0102	\$89,720	\$46.9304	\$91,514	\$ 48.1037	\$ 93,802	\$48.4116	\$ 94,403	\$48.4116	\$ 94,403
		5	\$41.7564	\$81,425	\$44.94614	\$87,645	\$46.29450	\$90,274	\$47.4519	\$92,531	\$47.4519	\$92,531	\$48.4009	\$94,382	\$ 49.6109	\$ 96,741	\$49.9284	\$ 97,360	\$49.9284	\$ 97,360
		6									\$48.6382	\$94,844	\$49.6110	\$96,741	\$ 50.8513	\$ 99,160	\$51.1767	\$ 99,795	\$51.1767	\$ 99,795
		7																	\$52.4561	\$ 102,289
		25 yrs.	\$43.2180	\$84,275	\$46.40774	\$90,495	\$47.91480	\$93,434	\$49.1127	\$95,770	\$50.3405	\$98,164	\$51.3474	\$100,127	\$ 52.6311	\$ 102,631	\$52.9679	\$ 103,287	\$54.2921	\$ 105,870
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
HTH826	Psychometrist	1	\$33.6881	\$65,692	N/A	N/A	\$34.69870	\$67,662	\$35.5662	\$69,354	\$35.5662	\$69,354	\$36.2775	\$70,741	\$ 37.1844	\$ 72,510	\$38.1140	\$ 74,322	\$38.1140	\$ 74,322
(Former Pay Grade HTH326)		2	\$36.9075	\$71,970			\$38.01470	\$74,129	\$38.9651	\$75,982	\$38.9651	\$75,982	\$39.7444	\$77,502	\$ 40.7380	\$ 79,439	\$41.7565	\$ 81,425	\$41.7565	\$ 81,425
		3	\$38.2001	\$74,490			\$39.34610	\$76,725	\$40.3298	\$78,643	\$40.3298	\$78,643	\$41.1364	\$80,216	\$ 42.1648	\$ 82,221	\$43.2189	\$ 84,277	\$43.2189	\$ 84,277
		4	\$39.5603	\$77,143			\$40.74710	\$79,457	\$41.7658	\$81,443	\$41.7658	\$81,443	\$42.6011	\$83,072	\$ 43.6661	\$ 85,149	\$44.7578	\$ 87,278	\$44.7578	\$ 87,278
		5	\$40.8976	\$79,750			\$42.12450	\$82,143	\$43.1776	\$84,196	\$43.1776	\$84,196	\$44.0412	\$85,880	\$ 45.1422	\$ 88,027	\$46.2708	\$ 90,228	\$46.2708	\$ 90,228
		6									\$44.2570	\$86,301	\$45.1421	\$88,027	\$ 46.2707	\$ 90,228	\$47.4275	\$ 92,484	\$47.4275	\$ 92,484
		7																	\$48.6132	\$ 94,796
		25 yrs.	\$42.3292	\$82,542			\$43.59890	\$85,018	\$44.6888	\$87,143	\$45.8060	\$89,322	\$46.7221	\$91,108	\$ 47.8902	\$ 93,386	\$49.0875	\$ 95,721	\$50.3147	\$ 98,114
HTH926	Team Lead, Electroneurophysiology Tech	1	\$33.4664	\$65,259	N/A	N/A	\$34.47040	\$67,217	\$35.3322	\$68,898	\$35.3322	\$68,898	\$36.0388	\$70,276	\$ 36.9398	\$ 72,033	\$37.8633	\$ 73,833	\$37.8633	\$ 73,833
(Former Pay Grade HTH426)		2	\$35.5577	\$69,338			\$36.62440	\$71,418	\$37.5400	\$73,203	\$37.5400	\$73,203	\$38.2908	\$74,667	\$ 39.2481	\$ 76,534	\$40.2293	\$ 78,447	\$40.2293	\$ 78,447
		3	\$37.6494	\$73,416			\$38.77890	\$75,619	\$39.7484	\$77,509	\$39.7484	\$77,509	\$40.5434	\$79,060	\$ 41.5570	\$ 81,036	\$42.5959	\$ 83,062	\$42.5959	\$ 83,062
		4	\$39.7413	\$77,496			\$40.93350	\$79,820	\$41.9568	\$81,816	\$41.9568	\$81,816	\$42.7959	\$83,452	\$ 43.8658	\$ 85,538	\$44.9624	\$ 87,677	\$44.9624	\$ 87,677
		5	\$41.8330	\$81,574			\$43.08800	\$84,022	\$44.1652	\$86,122	\$44.1652	\$86,122	\$45.0485	\$87,845	\$ 46.1747	\$ 90,041	\$47.3291	\$ 92,292	\$47.3291	\$ 92,292
		6									\$45.2693	\$88,275	\$46.1747	\$90,041	\$ 47.3291	\$ 92,292	\$48.5123	\$ 94,599	\$48.5123	\$ 94,599
		7																	\$49.7251	\$ 96,964
		25 yrs.	\$43.2970	\$84,429			\$44.59610	\$86,962	\$45.7110	\$89,136	\$46.8537	\$91,365	\$47.7908	\$93,192	\$ 48.9856	\$ 95,522	\$50.2102	\$ 97,910	\$51.4655	\$ 100,358
							% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							3.0%	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate
HTH527 (Former Pay Grade HTH526)	LIS Database Coordinator Medical Laboratory Technologist C Radiochemistry Lab Technologist Radiological Technologist QC	1 2 3 4 5 6 7 25 yrs.	\$34.3958 \$37.6823 \$39.0020 \$40.3908 \$41.7564 \$43.2180	\$67,072 \$73,480 \$76,054 \$78,762 \$81,425 \$84,275	N/A	N/A	\$35.42770 \$38.81280 \$40.17210 \$41.60250 \$43.00910 \$44.51440	\$69,084 \$75,685 \$78,336 \$81,125 \$83,868 \$86,803	\$36.3134 \$39.7831 \$41.1764 \$42.6426 \$44.0843 \$45.6273	\$70,811 \$77,577 \$80,294 \$83,153 \$85,964 \$88,973	Oct 31, 2024 Hourly Rate Oct 31, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate Apr 1, 2025 Approx. Annual Rate	Apr 1, 2025 Hourly Rate Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate Oct 31, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate Oct 31, 2025 Approx. Annual Rate
HTH627 (Former Pay Grade HTH526)	Team Leader, Radiological Tech	1 2 3 4 5 6 7 25 yrs.	\$34.3958 \$37.6823 \$39.0020 \$40.3908 \$41.7564 \$43.2180	\$67,072 \$73,480 \$76,054 \$78,762 \$81,425 \$84,275	N/A	N/A	\$35.42770 \$38.81280 \$40.17210 \$41.60250 \$43.00910 \$44.51440	\$69,084 \$75,685 \$78,336 \$81,125 \$83,868 \$86,803	\$36.3134 \$39.7831 \$41.1764 \$42.6426 \$44.0843 \$45.6273	\$70,811 \$77,577 \$80,294 \$83,153 \$85,964 \$88,973	Oct 31, 2024 Hourly Rate Oct 31, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate Apr 1, 2025 Approx. Annual Rate	Apr 1, 2025 Hourly Rate Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate Oct 31, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate Oct 31, 2025 Approx. Annual Rate
HTH127		1 2 3 4 5 6 7 8 9 10 25 yrs.	\$29.0492 \$29.8657 \$31.7641 \$32.8014 \$35.9358 \$37.1944 \$38.5187 \$39.8212 \$41.2151	\$56,646 \$58,238 \$61,940 \$63,963 \$70,075 \$72,529 \$75,111 \$77,651 \$80,369	N/A	N/A	\$29.92070 \$30.76170 \$32.71700 \$33.78540 \$37.01390 \$38.31020 \$39.67430 \$41.01580 \$42.45140	\$58,345 \$59,985 \$63,798 \$65,882 \$72,177 \$74,705 \$77,365 \$79,981 \$82,780	\$30.6687 \$31.5307 \$33.5349 \$34.6300 \$37.9392 \$39.2680 \$40.6662 \$42.0412 \$43.5126	\$59,804 \$61,485 \$65,393 \$67,529 \$73,981 \$76,573 \$79,299 \$81,980 \$84,850	Oct 31, 2024 Hourly Rate Oct 31, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate Apr 1, 2025 Approx. Annual Rate	Apr 1, 2025 Hourly Rate Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate Oct 31, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate Oct 31, 2025 Approx. Annual Rate
HTH227	Respiratory Therapist	1 2 3 4 5 6 7	\$29.6592 \$30.4929 \$32.4311 \$33.4900 \$36.6904 \$37.9756 \$39.3279	\$57,835 \$59,461 \$63,241 \$65,306 \$71,546 \$74,052 \$76,689	N/A	N/A	\$30.54900 \$31.40770 \$33.40400 \$34.49470 \$37.79110 \$39.11490 \$40.50770	\$59,571 \$61,245 \$65,138 \$67,265 \$73,693 \$76,274 \$78,990	\$31.3127 \$32.1929 \$34.2391 \$35.3571 \$38.7359 \$40.0928 \$41.5204	\$61,060 \$62,776 \$66,766 \$68,946 \$75,535 \$78,181 \$80,965	Oct 31, 2024 Hourly Rate Oct 31, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate Apr 1, 2025 Approx. Annual Rate	Apr 1, 2025 Hourly Rate Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate Oct 31, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate Oct 31, 2025 Approx. Annual Rate

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		8	\$40.6574	\$79,282			\$41.87710	\$81,660	\$42.9240	\$83,702	\$42.9240	\$83,702	\$43.7825	\$85,376	\$ 44.8771	\$ 87,510	\$45.9990	\$ 89,698	\$45.9990	\$ 89,698
		9													\$ 45.9989	\$ 89,698	\$47.1489	\$ 91,940	\$47.1489	\$ 91,940
		10																	\$48.3276	\$ 94,239
		25 yrs.	\$42.0803	\$82,057			\$43.34280	\$84,518	\$44.4263	\$86,631	\$45.5370	\$88,797	\$46.4477	\$90,573	\$ 47.6089	\$ 92,837	\$48.7991	\$ 95,158	\$50.0191	\$ 97,537

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH128		1	\$37.1944	\$72,529	N/A	N/A	\$38.31020	\$74,705	\$39.2680	\$76,573	\$39.2680	\$76,573	\$40.0534	\$78,104	\$ 40.0534	\$ 78,104	\$40.0534	\$ 78,104	\$40.0534	\$ 78,104
		2	\$38.5187	\$75,111			\$39.67430	\$77,365	\$40.6662	\$79,299	\$40.6662	\$79,299	\$41.4795	\$80,885	\$ 41.4795	\$ 80,885	\$41.4795	\$ 80,885	\$41.4795	\$ 80,885
		3	\$39.8211	\$77,651			\$41.01570	\$79,981	\$42.0411	\$81,980	\$42.0411	\$81,980	\$42.8819	\$83,620	\$ 42.8819	\$ 83,620	\$42.8819	\$ 83,620	\$42.8819	\$ 83,620
		4	\$41.1014	\$80,148			\$42.33440	\$82,552	\$43.3928	\$84,616	\$43.3928	\$84,616	\$44.2607	\$86,308	\$ 44.2607	\$ 86,308	\$44.2607	\$ 86,308	\$44.2607	\$ 86,308
		5									\$44.4776	\$86,731	\$45.3672	\$88,466	\$ 45.3672	\$ 88,466	\$45.3672	\$ 88,466	\$45.3672	\$ 88,466
		6																	\$46.5014	\$ 90,678
		25 yrs.	\$42.5402	\$82,953			\$43.81610	\$85,441	\$44.9115	\$87,577	\$46.0343	\$89,767	\$46.9551	\$91,562	\$ 46.9551	\$ 91,562	\$46.9551	\$ 91,562	\$48.1289	\$ 93,851

HTH129		1	\$35.1708	\$68,583	N/A	N/A	\$36.22590	\$70,641	\$37.1315	\$72,406	\$37.1315	\$72,406	\$37.8741	\$73,855	\$ 37.8741	\$ 73,855	\$37.8741	\$ 73,855	\$37.8741	\$ 73,855
		2	\$36.7173	\$71,599			\$37.81880	\$73,747	\$38.7643	\$75,590	\$38.7643	\$75,590	\$39.5396	\$77,102	\$ 39.5396	\$ 77,102	\$39.5396	\$ 77,102	\$39.5396	\$ 77,102
		3	\$38.2618	\$74,611			\$39.40970	\$76,849	\$40.3949	\$78,770	\$40.3949	\$78,770	\$41.2028	\$80,345	\$ 41.2028	\$ 80,345	\$41.2028	\$ 80,345	\$41.2028	\$ 80,345
		4	\$39.8076	\$77,625			\$41.00180	\$79,954	\$42.0268	\$81,952	\$42.0268	\$81,952	\$42.8673	\$83,591	\$ 42.8673	\$ 83,591	\$42.8673	\$ 83,591	\$42.8673	\$ 83,591
		5	\$41.3508	\$80,634			\$42.59130	\$83,053	\$43.6561	\$85,129	\$43.6561	\$85,129	\$44.5292	\$86,832	\$ 44.5292	\$ 86,832	\$44.5292	\$ 86,832	\$44.5292	\$ 86,832
		6									\$44.7475	\$87,258	\$45.6425	\$89,003	\$ 45.6425	\$ 89,003	\$45.6425	\$ 89,003	\$45.6425	\$ 89,003
		7																	\$46.7836	\$ 91,228
		25 yrs.	\$42.7977	\$83,456			\$44.08200	\$85,960	\$45.1841	\$88,109	\$46.3137	\$90,312	\$47.2400	\$92,118	\$ 47.2400	\$ 92,118	\$47.2400	\$ 92,118	\$48.4210	\$ 94,421

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH229		1	\$35.9094	\$70,023	N/A	N/A	\$36.98670	\$72,124	\$37.9114	\$73,927	\$37.9114	\$73,927	\$38.6696	\$75,406	\$ 38.6696	\$ 75,406	\$38.6696	\$ 75,406	\$38.6696	\$ 75,406
		2	\$37.4883	\$73,102			\$38.61290	\$75,295	\$39.5782	\$77,177	\$39.5782	\$77,177	\$40.3698	\$78,721	\$ 40.3698	\$ 78,721	\$40.3698	\$ 78,721	\$40.3698	\$ 78,721
		3	\$39.0652	\$76,177			\$40.23720	\$78,463	\$41.2431	\$80,424	\$41.2431	\$80,424	\$42.0680	\$82,033	\$ 42.0680	\$ 82,033	\$42.0680	\$ 82,033	\$42.0680	\$ 82,033
		4	\$40.6434	\$79,255			\$41.86270	\$81,632	\$42.9093	\$83,673	\$42.9093	\$83,673	\$43.7675	\$85,347	\$ 43.7675	\$ 85,347	\$43.7675	\$ 85,347	\$43.7675	\$ 85,347
		5	\$42.2193	\$82,328			\$43.48590	\$84,798	\$44.5730	\$86,917	\$44.5730	\$86,917	\$45.4645	\$88,656	\$ 45.4645	\$ 88,656	\$45.4645	\$ 88,656	\$45.4645	\$ 88,656
		6									\$45.6873	\$89,090	\$46.6010	\$90,872	\$ 46.6010	\$ 90,872	\$46.6010	\$ 90,872	\$46.6010	\$ 90,872
		7																	\$47.7660	\$ 93,144
		25 yrs.	\$43.6967	\$85,209			\$45.00790	\$87,765	\$46.1331	\$89,960	\$47.2864	\$92,208	\$48.2320	\$94,052	\$ 48.2320	\$ 94,052	\$48.2320	\$ 94,052	\$49.4378	\$ 96,404

HTH130	Community Outreach Worker Health Care Social Worker (MSW) < 2 years Recreation Therapist Tissue Bank Specialist	1	\$33.2702	\$64,877	N/A	N/A	\$34.26830	\$66,823	\$35.1250	\$68,494	\$35.1250	\$68,494	\$35.8275	\$69,864	\$ 35.8275	\$ 69,864	\$35.8275	\$ 69,864	\$35.8275	\$ 69,864
		2	\$36.0184	\$70,236			\$37.09900	\$72,343	\$38.0265	\$74,152	\$38.0265	\$74,152	\$38.7870	\$75,635	\$ 38.7870	\$ 75,635	\$38.7870	\$ 75,635	\$38.7870	\$ 75,635
		3	\$37.3921	\$72,915			\$38.51390	\$75,102	\$39.4767	\$76,980	\$39.4767	\$76,980	\$40.2662	\$78,519	\$ 40.2662	\$ 78,519	\$40.2662	\$ 78,519	\$40.2662	\$ 78,519
		4	\$38.8902	\$75,836			\$40.05690	\$78,111	\$41.0583	\$80,064	\$41.0583	\$80,064	\$41.8795	\$81,665	\$ 41.8795	\$ 81,665	\$41.8795	\$ 81,665	\$41.8795	\$ 81,665
		5	\$40.4171	\$78,813			\$41.62960	\$81,178	\$42.6703	\$83,207	\$42.6703	\$83,207	\$43.5237	\$84,871	\$ 43.5237	\$ 84,871	\$43.5237	\$ 84,871	\$43.5237	\$ 84,871
		6	\$42.0124	\$81,924			\$43.27280	\$84,382	\$44.3546	\$86,491	\$44.3546	\$86,491	\$45.2417	\$88,221	\$ 45.2417	\$ 88,221	\$45.2417	\$ 88,221	\$45.2417	\$ 88,221
																			\$76,463	\$ 76,463
																			\$76,463	\$ 76,463

Annual Salary based upon 1950hours

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%	% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate	
	Annual Salary based upon 1820 hours	7												\$45.4635	\$88,654	\$46.3728	\$90,427	\$46.3728	\$90,427	\$46.3728	\$90,427
		8												\$47.0547	\$91,757	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592
		25 yrs.	\$43.4828	\$84,791			\$44.78730	\$87,335	\$45.9070	\$89,519	\$47.0547	\$91,757	\$47.9958	\$93,592	\$47.9958	\$93,592	\$47.9958	\$93,592	\$49.1957	\$95,932	
				\$79,139				\$81,513		\$83,551			\$85,640		\$87,352		\$87,352		\$87,352		\$89,536
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%	% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
HTH230	Behaviourist Health Care Social Worker B (BSW) Patient Access Navigator	1	\$33.9688	\$66,239	N/A	N/A	\$34.98790	\$68,226	\$35.8626	\$69,932	\$35.8626	\$69,932	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	\$36.5799	\$71,331	
		2	\$36.7751	\$71,711			\$37.87840	\$73,863	\$38.8254	\$75,710	\$38.8254	\$75,710	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	\$39.6019	\$77,224	
		3	\$38.1773	\$74,446			\$39.32260	\$76,679	\$40.3057	\$78,596	\$40.3057	\$78,596	\$41.1118	\$80,168	\$41.1118	\$80,168	\$41.1118	\$80,168	\$41.1118	\$80,168	
		4	\$39.7068	\$77,428			\$40.89800	\$79,751	\$41.9205	\$81,745	\$41.9205	\$81,745	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380	\$42.7589	\$83,380	
		5	\$41.2658	\$80,468			\$42.50380	\$82,882	\$43.5664	\$84,954	\$43.5664	\$84,954	\$44.4377	\$86,654	\$44.4377	\$86,654	\$44.4377	\$86,654	\$44.4377	\$86,654	
		6	\$42.8945	\$83,644			\$44.18130	\$86,154	\$45.2858	\$88,307	\$45.2858	\$88,307	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073	\$46.1915	\$90,073	
	Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	7		\$78,068										\$46.4179	\$90,515	\$47.3463	\$92,325	\$47.3463	\$92,325	\$47.3463	\$92,325
		8												\$84,481	\$86,170						\$86,170
		25 yrs.	\$44.3956	\$86,571			\$45.72760	\$89,169	\$46.8708	\$91,398	\$48.0425	\$93,683	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034	\$95,557	\$50.2286	\$97,946	
				\$80,780				\$83,224		\$85,305		\$87,437		\$89,186		\$89,186		\$89,186		\$91,186	
HTH330	Orthoptist	1	\$34.6818	\$67,630	N/A	N/A	\$35.72230	\$69,658	\$36.6154	\$71,400	\$36.6154	\$71,400	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	\$37.3477	\$72,828	
		2	\$37.5473	\$73,217			\$38.67370	\$75,414	\$39.6405	\$77,299	\$39.6405	\$77,299	\$40.4333	\$78,845	\$40.4333	\$78,845	\$40.4333	\$78,845	\$40.4333	\$78,845	
		3	\$38.9792	\$76,009			\$40.14860	\$78,290	\$41.1523	\$80,247	\$41.1523	\$80,247	\$41.9753	\$81,852	\$41.9753	\$81,852	\$41.9753	\$81,852	\$41.9753	\$81,852	
		4	\$40.5406	\$79,054			\$41.75680	\$81,426	\$42.8007	\$83,461	\$42.8007	\$83,461	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	\$43.6567	\$85,131	
		5	\$42.1326	\$82,159			\$43.39660	\$84,623	\$44.4815	\$86,739	\$44.4815	\$86,739	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	\$45.3711	\$88,474	
		6	\$43.7952	\$85,401			\$45.10910	\$87,963	\$46.2368	\$90,162	\$46.2368	\$90,162	\$47.1615	\$91,965	\$47.1615	\$91,965	\$47.1615	\$91,965	\$47.1615	\$91,965	
		7									\$47.3927	\$92,416	\$48.3406	\$94,264	\$48.3406	\$94,264	\$48.3406	\$94,264	\$48.3406	\$94,264	
		8																		\$49.5491	\$96,621
		25 yrs.	\$45.3281	\$88,390			\$46.68790	\$91,041	\$47.8551	\$93,317	\$49.0514	\$95,650	\$50.0325	\$97,563	\$50.0325	\$97,563	\$50.0325	\$97,563	\$51.2833	\$100,002	
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%	% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
HTH830R (Former Pay Grade HTH230R)	Physiotherapy Resident	1	\$33.9688	\$66,239	N/A	N/A	\$34.98790	\$68,226	\$35.8626	\$69,932	N/A	N/A	\$36.5799	\$71,331	\$37.4944	\$73,114	\$38.4318	\$74,942	N/A	N/A	
HTH830 (Former Pay Grade HTH230)	Clinical Lead Respiratory Therapy Clinical Program Coordinator C Crisis Intervener Medical Laboratory Technologist D Occupational Therapist Physiotherapist Placement Coordinator Senior Respiratory Therapist Spiritual & Religious Care Chaplain Team Leader DI Specialty Youth Health Centre Coordinator	1	\$33.9688	\$66,239	N/A	N/A	\$34.98790	\$68,226	\$35.8626	\$69,932	\$35.8626	\$69,932	\$36.5799	\$71,331	\$37.4944	\$73,114	\$38.4318	\$74,942	\$38.4318	\$74,942	
		2	\$36.7751	\$71,711			\$37.87840	\$73,863	\$38.8254	\$75,710	\$38.8254	\$75,710	\$39.6019	\$77,224	\$40.5919	\$79,154	\$41.6067	\$81,133	\$41.6067	\$81,133	
		3	\$38.1773	\$74,446			\$39.32260	\$76,679	\$40.3057	\$78,596	\$40.3057	\$78,596	\$41.1118	\$80,168	\$42.1396	\$82,172	\$43.1931	\$84,227	\$43.1931	\$84,227	
		4	\$39.7068	\$77,428			\$40.89800	\$79,751	\$41.9205	\$81,745	\$41.9205	\$81,745	\$42.7589	\$83,380	\$43.8279	\$85,464	\$44.9236	\$87,601	\$44.9236	\$87,601	
		5	\$41.2658	\$80,468			\$42.50380	\$82,882	\$43.5664	\$84,954	\$43.5664	\$84,954	\$44.4377	\$86,654	\$45.5486	\$88,820	\$46.6873	\$91,040	\$46.6873	\$91,040	
		6	\$42.8945	\$83,644			\$44.18130	\$86,154	\$45.2858	\$88,307	\$45.2858	\$88,307	\$46.1915	\$90,073	\$47.3463	\$92,325	\$48.5300	\$94,634	\$48.5300	\$94,634	
		7									\$46.4179	\$90,515	\$47.3463	\$92,325	\$48.5300	\$94,634	\$49.7433	\$96,999	\$49.7433	\$96,999	
		8										\$84,481		\$86,170		\$88,324				\$50.9869	\$99,424
	Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	25 yrs.	\$44.3956	\$86,571			\$45.72760	\$89,169	\$46.8708	\$91,398	\$48.0425	\$93,683	\$49.0034	\$95,557	\$50.2286	\$97,946	\$51.4843	\$100,394	\$52.7714	\$102,904	
				\$80,800				\$83,224		\$85,305		\$87,437		\$89,186		\$91,416		\$93,186		\$95,186	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%			
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH2130 (Former Pay Grade HTH130)	Clinical Therapist < 2 Years Psychologist (Master's Candidate Register) Radiation Safety Officer	1	\$33.2702	\$64,877	N/A	N/A	\$34.26830	\$66,823	\$35.1250	\$68,494	\$35.1250	\$68,494	\$35.8275	\$69,864	\$ 36.7232	\$ 71,610	\$37.6413	\$ 73,401	\$37.6413	\$ 73,401		
		2	\$36.0184	\$70,236			\$37.09900	\$72,343	\$38.0265	\$74,152	\$38.0265	\$74,152	\$38.7870	\$75,635	\$ 39.7567	\$ 77,526	\$40.7506	\$ 79,464	\$40.7506	\$ 79,464		
		3	\$37.3921	\$72,915			\$38.51390	\$75,102	\$39.4767	\$76,980	\$39.4767	\$76,980	\$40.2662	\$78,519	\$ 41.2729	\$ 80,482	\$42.3047	\$ 82,494	\$42.3047	\$ 82,494		
		4	\$38.8902	\$75,836			\$40.05690	\$78,111	\$41.0583	\$80,064	\$41.0583	\$80,064	\$41.8795	\$81,665	\$ 42.9265	\$ 83,707	\$43.9997	\$ 85,799	\$43.9997	\$ 85,799		
		5	\$40.4171	\$78,813			\$41.62960	\$81,178	\$42.6703	\$83,207	\$42.6703	\$83,207	\$43.5237	\$84,871	\$ 44.6118	\$ 86,993	\$45.7271	\$ 89,168	\$45.7271	\$ 89,168		
		6	\$42.0124	\$81,924			\$43.27280	\$84,382	\$44.3546	\$86,491	\$44.3546	\$86,491	\$45.2417	\$88,221	\$ 46.3727	\$ 90,427	\$47.5320	\$ 92,687	\$47.5320	\$ 92,687		
		7												\$45.4635	\$88,654	\$ 46.3728	\$ 92,688	\$48.7204	\$ 95,005	\$48.7204	\$ 95,005	
		8																		\$49.9384	\$ 97,380	
		25 yrs.	\$43.4828	\$84,791			\$44.78730	\$87,335	\$45.9070	\$89,519	\$47.0547	\$91,757	\$47.9958	\$93,592	\$ 49.1957	\$ 95,932	\$50.4256	\$ 98,330	\$51.6862	\$ 100,788		
HTH131		1	\$38.5187	\$75,111	N/A	N/A	\$39.67430	\$77,365	\$40.6662	\$79,299	\$40.6662	\$79,299	\$41.4795	\$80,885	\$ 41.4795	\$ 80,885	\$41.4795	\$ 80,885	\$41.4795	\$ 80,885		
		2	\$39.8212	\$77,651			\$41.01580	\$79,981	\$42.0412	\$81,980	\$42.0412	\$81,980	\$42.8820	\$83,620	\$ 42.8820	\$ 83,620	\$42.8820	\$ 83,620	\$42.8820	\$ 83,620		
		3	\$41.1016	\$80,148			\$42.33460	\$82,552	\$43.3930	\$84,616	\$43.3930	\$84,616	\$44.2609	\$86,309	\$ 44.2609	\$ 86,309	\$44.2609	\$ 86,309	\$44.2609	\$ 86,309		
		4	\$42.5654	\$83,003			\$43.84240	\$85,493	\$44.9385	\$87,630	\$44.9385	\$87,630	\$45.8373	\$89,383	\$ 45.8373	\$ 89,383	\$45.8373	\$ 89,383	\$45.8373	\$ 89,383		
		5											\$46.0620	\$89,821	\$ 46.9832	\$ 91,617	\$46.9832	\$ 91,617	\$46.9832	\$ 91,617		
		6																	\$48.1578	\$ 93,908		
		25 yrs.	\$44.0554	\$85,908			\$45.37690	\$88,485	\$46.5113	\$90,697	\$47.6742	\$92,965	\$48.6276	\$94,824	\$ 48.6276	\$ 94,824	\$48.6276	\$ 94,824	\$49.8433	\$ 97,194		
		HTH231		1	\$40.1533	\$78,299	N/A	N/A	\$41.35790	\$80,648	\$42.3918	\$82,664	\$42.3918	\$82,664	\$43.2396	\$84,317	\$ 43.2396	\$ 84,317	\$43.2396	\$ 84,317	\$43.2396	\$ 84,317
				2	\$41.3241	\$80,582			\$42.56380	\$82,999	\$43.6279	\$85,074	\$43.6279	\$85,074	\$44.5005	\$86,776	\$ 44.5005	\$ 86,776	\$44.5005	\$ 86,776	\$44.5005	\$ 86,776
3	\$42.8461			\$83,550			\$44.13150	\$86,056	\$45.2348	\$88,208	\$45.2348	\$88,208	\$46.1395	\$89,972	\$ 46.1395	\$ 89,972	\$46.1395	\$ 89,972	\$46.1395	\$ 89,972		
4	\$44.2263			\$86,241			\$45.55310	\$88,829	\$46.6919	\$91,049	\$46.6919	\$91,049	\$47.6257	\$92,870	\$ 47.6257	\$ 92,870	\$47.6257	\$ 92,870	\$47.6257	\$ 92,870		
5													\$47.8592	\$93,325	\$ 48.8164	\$ 95,192	\$48.8164	\$ 95,192	\$48.8164	\$ 95,192		
6																			\$50.0368	\$ 97,572		
25 yrs.	\$45.7741			\$89,260			\$47.14750	\$91,938	\$48.3261	\$94,236	\$49.5343	\$96,592	\$50.5250	\$98,524	\$ 50.5250	\$ 98,524	\$50.5250	\$ 98,524	\$51.7881	\$ 100,987		
HTH331	Certified Prosthetics / Orthotics Clinician	1	\$40.1533	\$78,299	\$42.71740	\$83,299	\$43.99890	\$85,798	\$45.0989	\$87,943	\$45.0989	\$87,943	\$46.0009	\$89,702	\$ 47.1509	\$ 91,944	\$48.3297	\$ 94,243	\$48.3297	\$ 94,243		
		2	\$41.3241	\$80,582	\$43.88820	\$85,582	\$45.20480	\$88,149	\$46.3349	\$90,353	\$46.3349	\$90,353	\$47.2616	\$92,160	\$ 48.4431	\$ 94,464	\$49.6542	\$ 96,826	\$49.6542	\$ 96,826		
		3	\$42.8461	\$83,550	\$45.41020	\$88,550	\$46.77250	\$91,206	\$47.9418	\$93,487	\$47.9418	\$93,487	\$48.9006	\$95,356	\$ 50.1231	\$ 97,740	\$51.3762	\$ 100,184	\$51.3762	\$ 100,184		
		4	\$44.2263	\$86,241	\$46.79040	\$91,241	\$48.19410	\$93,979	\$49.3990	\$96,328	\$49.3990	\$96,328	\$50.3870	\$98,255	\$ 51.6467	\$ 100,711	\$52.9379	\$ 103,229	\$52.9379	\$ 103,229		
		5										\$50.6340	\$98,736	\$51.6467	\$100,711	\$ 52.9379	\$ 103,229	\$54.2613	\$ 105,810	\$54.2613	\$ 105,810	
		6																	\$55.6178	\$ 108,455		
		25 yrs.	\$45.7741	\$89,260	\$48.33820	\$94,260	\$49.88090	\$97,268	\$51.1280	\$99,700	\$52.4062	\$102,192	\$53.4543	\$104,236	\$ 54.7907	\$ 106,842	\$56.1604	\$ 109,513	\$57.5644	\$ 112,251		
HTH132		1	\$32.9461	\$64,245	N/A	N/A	\$33.93450	\$66,172	\$34.7829	\$67,827	\$34.7829	\$67,827	\$35.4786	\$69,183	\$ 35.4786	\$ 69,183	\$35.4786	\$ 69,183	\$35.4786	\$ 69,183		
		2	\$34.3688	\$67,019			\$35.39990	\$69,030	\$36.2849	\$70,756	\$36.2849	\$70,756	\$37.0106	\$72,171	\$ 37.0106	\$ 72,171	\$37.0106	\$ 72,171	\$37.0106	\$ 72,171		

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
							3.0%	Nov 1, 2023 Hourly Rate	3.0%	Nov 1, 2023 Approx. Annual Rate	2.5%	April 1, 2024 Hourly Rate	2.5%	April 1, 2024 Approx. Annual Rate	2.5%	Oct 31, 2024 Hourly Rate	2.5%	Oct 31, 2024 Approx. Annual Rate	2.0%	Nov 1, 2024 Hourly Rate	2.0%	Nov 1, 2024 Approx. Annual Rate	2.0%
		3	\$37.2171	\$72,573			\$38.33360	\$74,751	\$39.2919	\$76,619	\$39.2919	\$76,619	\$40.0777	\$78,152	\$ 40.0777	\$ 78,152	\$40.0777	\$ 78,152	\$40.0777	\$ 78,152	\$40.0777	\$ 78,152	
		4	\$38.6406	\$75,349			\$39.79980	\$77,610	\$40.7948	\$79,550	\$40.7948	\$79,550	\$41.6107	\$81,141	\$ 41.6107	\$ 81,141	\$41.6107	\$ 81,141	\$41.6107	\$ 81,141	\$41.6107	\$ 81,141	
		5	\$40.1928	\$78,376			\$41.39860	\$80,727	\$42.4336	\$82,746	\$42.4336	\$82,746	\$43.2823	\$84,400	\$ 43.2823	\$ 84,400	\$43.2823	\$ 84,400	\$43.2823	\$ 84,400	\$43.2823	\$ 84,400	
		6	\$41.7461	\$81,405			\$42.99850	\$83,847	\$44.0735	\$85,943	\$44.0735	\$85,943	\$44.9550	\$87,662	\$ 44.9550	\$ 87,662	\$44.9550	\$ 87,662	\$44.9550	\$ 87,662	\$44.9550	\$ 87,662	
		7	\$43.4286	\$84,686			\$44.73150	\$87,226	\$45.8498	\$89,407	\$45.8498	\$89,407	\$46.7668	\$91,195	\$ 46.7668	\$ 91,195	\$46.7668	\$ 91,195	\$46.7668	\$ 91,195	\$46.7668	\$ 91,195	
		8										\$46.9960	\$91,642	\$ 47.9359	\$ 93,475	\$47.9359	\$ 93,475	\$47.9359	\$ 93,475	\$47.9359	\$ 93,475		
		9																			\$49.1343	\$ 95,812	
		25 yrs.	\$44.9487	\$87,650			\$46.29710	\$90,279	\$47.4545	\$92,536	\$48.6409	\$94,850	\$49.6137	\$96,747	\$ 49.6137	\$ 96,747	\$49.6137	\$ 96,747	\$49.6137	\$ 96,747	\$50.8540	\$ 99,165	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
							3.0%	Nov 1, 2023 Hourly Rate	3.0%	Nov 1, 2023 Approx. Annual Rate	2.5%	April 1, 2024 Hourly Rate	2.5%	April 1, 2024 Approx. Annual Rate	2.5%	Oct 31, 2024 Hourly Rate	2.5%	Oct 31, 2024 Approx. Annual Rate	2.0%	Nov 1, 2024 Hourly Rate	2.0%	Nov 1, 2024 Approx. Annual Rate	2.0%
HTH332 (Former Pay Grade HTH132)	Dietitian	1	\$32.9461	\$64,245	N/A	N/A	\$33.93450	\$66,172	\$34.7829	\$67,827	\$34.7829	\$67,827	\$35.4786	\$69,183	\$ 36.3656	\$ 70,913	\$37.2747	\$ 72,686	\$37.2747	\$ 72,686	\$37.2747	\$ 72,686	
		2	\$34.3688	\$67,019			\$35.39990	\$69,030	\$36.2849	\$70,756	\$36.2849	\$70,756	\$37.0106	\$72,171	\$ 37.9359	\$ 73,975	\$38.8843	\$ 75,824	\$38.8843	\$ 75,824	\$38.8843	\$ 75,824	
		3	\$37.2171	\$72,573			\$38.33360	\$74,751	\$39.2919	\$76,619	\$39.2919	\$76,619	\$40.0777	\$78,152	\$ 41.0796	\$ 80,105	\$42.1066	\$ 82,108	\$42.1066	\$ 82,108	\$42.1066	\$ 82,108	
		4	\$38.6406	\$75,349			\$39.79980	\$77,610	\$40.7948	\$79,550	\$40.7948	\$79,550	\$41.6107	\$81,141	\$ 42.6510	\$ 83,169	\$43.7173	\$ 85,249	\$43.7173	\$ 85,249	\$43.7173	\$ 85,249	
		5	\$40.1928	\$78,376			\$41.39860	\$80,727	\$42.4336	\$82,746	\$42.4336	\$82,746	\$43.2823	\$84,400	\$ 44.3644	\$ 86,511	\$45.4735	\$ 88,673	\$45.4735	\$ 88,673	\$45.4735	\$ 88,673	
		6	\$41.7461	\$81,405			\$42.99850	\$83,847	\$44.0735	\$85,943	\$44.0735	\$85,943	\$44.9550	\$87,662	\$ 46.0789	\$ 89,854	\$47.2309	\$ 92,100	\$47.2309	\$ 92,100	\$47.2309	\$ 92,100	
		7	\$43.4286	\$84,686			\$44.73150	\$87,226	\$45.8498	\$89,407	\$45.8498	\$89,407	\$46.7668	\$91,195	\$ 47.9360	\$ 93,475	\$49.1344	\$ 95,812	\$49.1344	\$ 95,812	\$49.1344	\$ 95,812	
		8										\$46.9960	\$91,642	\$ 47.9359	\$ 93,475	\$ 49.1343	\$ 95,812	\$50.3627	\$ 98,207	\$50.3627	\$ 98,207		
		9																			\$51.6218	\$ 100,663	
		25 yrs.	\$44.9487	\$87,650			\$46.29710	\$90,279	\$47.4545	\$92,536	\$48.6409	\$94,850	\$49.6137	\$96,747	\$ 50.8540	\$ 99,165	\$52.1254	\$ 101,645	\$53.4286	\$ 104,186	\$53.4286	\$ 104,186	
HTH134	Challenging Behaviour Coordinator	1	\$36.4515	\$71,080	N/A	N/A	\$37.54500	\$73,213	\$38.4836	\$75,043	\$38.4836	\$75,043	\$39.2533	\$76,544	\$ 39.2533	\$ 76,544	\$39.2533	\$ 76,544	\$39.2533	\$ 76,544	\$39.2533	\$ 76,544	
		2	\$37.8460	\$73,800			\$38.98140	\$76,014	\$39.9559	\$77,914	\$39.9559	\$77,914	\$40.7550	\$79,472	\$ 40.7550	\$ 79,472	\$40.7550	\$ 79,472	\$40.7550	\$ 79,472	\$40.7550	\$ 79,472	
		3	\$39.3663	\$76,764			\$40.54730	\$79,067	\$41.5610	\$81,044	\$41.5610	\$81,044	\$42.3922	\$82,665	\$ 42.3922	\$ 82,665	\$42.3922	\$ 82,665	\$42.3922	\$ 82,665	\$42.3922	\$ 82,665	
		4	\$40.8872	\$79,730			\$42.11380	\$82,122	\$43.1666	\$84,175	\$43.1666	\$84,175	\$44.0299	\$85,858	\$ 44.0299	\$ 85,858	\$44.0299	\$ 85,858	\$44.0299	\$ 85,858	\$44.0299	\$ 85,858	
		5	\$42.5352	\$82,944			\$43.81130	\$85,432	\$44.9066	\$87,568	\$44.9066	\$87,568	\$45.8047	\$89,319	\$ 45.8047	\$ 89,319	\$45.8047	\$ 89,319	\$45.8047	\$ 89,319	\$45.8047	\$ 89,319	
		6	\$44.3112	\$86,407			\$45.64050	\$88,999	\$46.7815	\$91,224	\$46.7815	\$91,224	\$47.7171	\$93,048	\$ 47.7171	\$ 93,048	\$47.7171	\$ 93,048	\$47.7171	\$ 93,048	\$47.7171	\$ 93,048	
		7										\$47.9510	\$93,504	\$ 48.9100	\$ 95,375	\$ 48.9100	\$ 95,375	\$48.9100	\$ 95,375	\$48.9100	\$ 95,375	\$48.9100	\$ 95,375
		8																			\$50.1328	\$ 97,759	
		25 yrs.	\$45.8617	\$89,430			\$47.23790	\$92,114	\$48.4189	\$94,417	\$49.6293	\$96,777	\$50.6219	\$98,713	\$ 50.6219	\$ 98,713	\$50.6219	\$ 98,713	\$51.8874	\$ 101,180	\$51.8874	\$ 101,180	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
							3.0%	Nov 1, 2023 Hourly Rate	3.0%	Nov 1, 2023 Approx. Annual Rate	2.5%	April 1, 2024 Hourly Rate	2.5%	April 1, 2024 Approx. Annual Rate	2.5%	Oct 31, 2024 Hourly Rate	2.5%	Oct 31, 2024 Approx. Annual Rate	2.0%	Nov 1, 2024 Hourly Rate	2.0%	Nov 1, 2024 Approx. Annual Rate	2.0%
HTH234 (Former Pay Grade HTH134)	Nutritionist	1	\$36.4515	\$71,080	N/A	N/A	\$37.54500	\$73,213	\$38.4836	\$75,043	\$38.4836	\$75,043	\$39.2533	\$76,544	\$ 39.6890	\$ 77,394	\$39.6890	\$ 77,394	\$39.6890	\$ 77,394	\$39.6890	\$ 77,394	
		2	\$37.8460	\$73,780			\$38.98140	\$76,014	\$39.9559	\$77,914	\$39.9559	\$77,914	\$40.7550	\$79,472	\$ 41.2074	\$ 80,354	\$41.2074	\$ 80,354	\$41.2074	\$ 80,354	\$41.2074	\$ 80,354	
		3	\$39.3663	\$76,764			\$40.54730	\$79,067	\$41.5610	\$81,044	\$41.5610	\$81,044	\$42.3922	\$82,665	\$ 42.8628	\$ 83,582	\$42.8628	\$ 83,582	\$42.8628	\$ 83,582	\$42.8628	\$ 83,582	
		4	\$40.8872	\$79,730			\$42.11380	\$82,122	\$43.1666	\$84,175	\$43.1666	\$84,175	\$44.0299	\$85,858	\$ 44.5186	\$ 86,811	\$44.5186	\$ 86,811	\$44.5186	\$ 86,811	\$44.5186	\$ 86,811	
		5	\$42.5352	\$82,944			\$43.81130	\$85,432	\$44.9066	\$87,568	\$44.9066	\$87,568	\$45.8047	\$89,319	\$ 46.3131	\$ 90,311	\$46.3131	\$ 90,311	\$46.3131	\$ 90,311	\$46.3131	\$ 90,311	
		6	\$44.3112	\$86,407			\$45.64050	\$88,999	\$46.7815	\$91,224	\$46.7815	\$91,224	\$47.7171	\$93,048	\$ 48.2468	\$ 94,081	\$48.2468	\$ 94,081	\$48.2468	\$ 94,081	\$48.2468	\$ 94,081	
		7										\$47.9510	\$93,504	\$ 48.9100	\$ 95,375	\$ 49.4529	\$ 96,433	\$49.4529	\$ 96,433	\$49.4529	\$ 96,433		

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		8										\$87,271		\$89,016		\$ 90,004			\$50.6892	\$ 98,844
		25 yrs.	\$45.8617	\$89,430			\$47.23790	\$92,114	\$48.4189	\$94,417	\$49.6293	\$96,777	\$50.6219	\$98,713	\$ 51.1838	\$ 99,808	\$51.1838	\$ 99,808	\$52.4633	\$ 102,303
				\$83,468				\$85,973		\$88,122		\$90,325		\$92,132		\$ 93,155				
HTH135		1	\$38.2618	\$74,611	N/A	N/A	\$39.40970	\$76,849	\$40.3949	\$78,770	\$40.3949	\$78,770	\$41.2028	\$80,345	\$ 41.2028	\$ 80,345	\$41.2028	\$ 80,345	\$41.2028	\$ 80,345
		2	\$39.8074	\$77,624			\$41.00160	\$79,953	\$42.0266	\$81,952	\$42.0266	\$81,952	\$42.8671	\$83,591	\$ 42.8671	\$ 83,591	\$42.8671	\$ 83,591	\$42.8671	\$ 83,591
		3	\$41.3508	\$80,634			\$42.59130	\$83,053	\$43.6561	\$85,129	\$43.6561	\$85,129	\$44.5292	\$86,832	\$ 44.5292	\$ 86,832	\$44.5292	\$ 86,832	\$44.5292	\$ 86,832
		4	\$42.8974	\$83,650			\$44.18430	\$86,159	\$45.2889	\$88,313	\$45.2889	\$88,313	\$46.1947	\$90,080	\$ 46.1947	\$ 90,080	\$46.1947	\$ 90,080	\$46.1947	\$ 90,080
		5	\$44.4410	\$86,660			\$45.77420	\$89,260	\$46.9186	\$91,491	\$46.9186	\$91,491	\$47.8570	\$93,321	\$ 47.8570	\$ 93,321	\$47.8570	\$ 93,321	\$47.8570	\$ 93,321
		6									\$48.0916	\$93,779	\$49.0534	\$95,654	\$ 49.0534	\$ 95,654	\$49.0534	\$ 95,654	\$49.0534	\$ 95,654
		7																	\$50.2797	\$ 98,045
		25 yrs.	\$45.9965	\$89,693			\$47.37630	\$92,384	\$48.5608	\$94,694	\$49.7748	\$97,061	\$50.7703	\$99,002	\$ 50.7703	\$ 99,002	\$50.7703	\$ 99,002	\$52.0395	\$ 101,477
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH235	Continuing Care Coordinator	1	\$41.0649	\$80,077	N/A	N/A	\$42.29680	\$82,479	\$43.3542	\$84,541	\$43.3542	\$84,541	\$44.2213	\$86,232	\$ 45.3268	\$ 88,387	\$46.4600	\$ 90,597	\$46.4600	\$ 90,597
		2	\$42.4865	\$82,849			\$43.76110	\$85,334	\$44.8551	\$87,467	\$44.8551	\$87,467	\$45.7522	\$89,217	\$ 46.8960	\$ 91,447	\$48.0684	\$ 93,733	\$48.0684	\$ 93,733
	Annual Salary based upon 1950 hours	3	\$43.9083	\$85,621			\$45.22550	\$88,190	\$46.3561	\$90,394	\$46.3561	\$90,394	\$47.2832	\$92,202	\$ 48.4653	\$ 94,507	\$49.6769	\$ 96,870	\$49.6769	\$ 96,870
	Annual Salary based upon 1820 hours	4	\$45.3295	\$88,393			\$46.68940	\$91,044	\$47.8566	\$93,320	\$47.8566	\$93,320	\$48.8137	\$95,187	\$ 50.0340	\$ 97,566	\$51.2849	\$ 100,006	\$51.2849	\$ 100,006
		5	\$46.7536	\$91,170			\$48.15620	\$93,905	\$49.3601	\$96,252	\$49.3601	\$96,252	\$50.3473	\$98,177	\$ 51.6060	\$ 100,632	\$52.8962	\$ 103,148	\$52.8962	\$ 103,148
		6		\$85,092							\$50.5941	\$98,658	\$51.6060	\$100,632	\$ 52.8962	\$ 103,148	\$54.2186	\$ 105,726	\$54.2186	\$ 105,726
		7										\$92,081		\$93,923	\$ 96,271				\$55.5741	\$ 108,370
		25 yrs.	\$48.3899	\$94,360			\$49.84170	\$97,191	\$51.0877	\$99,621	\$52.3649	\$102,112	\$53.4122	\$104,154	\$ 54.7476	\$ 106,758	\$56.1163	\$ 109,427	\$57.5192	\$ 112,162
				\$88,070				\$90,712		\$92,980		\$95,304		\$97,210		\$ 99,641				
HTH335	DIIS Coordinator	1	\$38.2618	\$74,611	N/A	N/A	\$39.40970	\$76,849	\$40.3949	\$78,770	\$40.3949	\$78,770	\$41.2028	\$80,345	\$ 42.2329	\$ 82,354	\$43.1536	\$ 84,150	\$43.1536	\$ 84,150
(Former Pay Grade HTH135)		2	\$39.8074	\$77,624			\$41.00160	\$79,953	\$42.0266	\$81,952	\$42.0266	\$81,952	\$42.8671	\$83,591	\$ 43.9388	\$ 85,681	\$44.8967	\$ 87,549	\$44.8967	\$ 87,549
		3	\$41.3508	\$80,634			\$42.59130	\$83,053	\$43.6561	\$85,129	\$43.6561	\$85,129	\$44.5292	\$86,832	\$ 45.6424	\$ 89,003	\$46.6374	\$ 90,943	\$46.6374	\$ 90,943
		4	\$42.8974	\$83,650			\$44.18430	\$86,159	\$45.2889	\$88,313	\$45.2889	\$88,313	\$46.1947	\$90,080	\$ 47.3496	\$ 92,332	\$48.3818	\$ 94,345	\$48.3818	\$ 94,345
		5	\$44.4410	\$86,660			\$45.77420	\$89,260	\$46.9186	\$91,491	\$46.9186	\$91,491	\$47.8570	\$93,321	\$ 49.0534	\$ 95,654	\$50.1228	\$ 97,739	\$50.1228	\$ 97,739
		6									\$48.0916	\$93,779	\$49.0534	\$95,654	\$ 50.2797	\$ 98,045	\$51.3758	\$ 100,183	\$51.3758	\$ 100,183
		7																	\$52.6602	\$ 102,687
		25 yrs.	\$45.9965	\$89,693			\$47.37630	\$92,384	\$48.5608	\$94,694	\$49.7748	\$97,061	\$50.7703	\$99,002	\$ 52.0395	\$ 101,477	\$53.1740	\$ 103,689	\$54.5033	\$ 106,281
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH136	Pathologist Assistant	1	\$37.2866	\$72,709	N/A	N/A	\$38.40520	\$74,890	\$39.3653	\$76,762	\$39.3653	\$76,762	\$40.1526	\$78,298	\$ 40.1526	\$ 78,298	\$40.1526	\$ 78,298	\$40.1526	\$ 78,298
		2	\$38.7843	\$75,629			\$39.94780	\$77,898	\$40.9465	\$79,846	\$40.9465	\$79,846	\$41.7654	\$81,443	\$ 41.7654	\$ 81,443	\$41.7654	\$ 81,443	\$41.7654	\$ 81,443
		3	\$40.2831	\$78,552			\$41.49160	\$80,909	\$42.5289	\$82,931	\$42.5289	\$82,931	\$43.3795	\$84,590	\$ 43.3795	\$ 84,590	\$43.3795	\$ 84,590	\$43.3795	\$ 84,590
		4	\$41.9067	\$81,718			\$43.16390	\$84,170	\$44.2430	\$86,274	\$44.2430	\$86,274	\$45.1279	\$87,999	\$ 45.1279	\$ 87,999	\$45.1279	\$ 87,999	\$45.1279	\$ 87,999
		5	\$43.6561	\$85,129			\$44.96580	\$87,683	\$46.0899	\$89,875	\$46.0899	\$89,875	\$47.0117	\$91,673	\$ 47.0117	\$ 91,673	\$47.0117	\$ 91,673	\$47.0117	\$ 91,673
		6	\$45.4039	\$88,538			\$46.76600	\$91,194	\$47.9352	\$93,474	\$47.9352	\$93,474	\$48.8939	\$95,343	\$ 48.8939	\$ 95,343	\$48.8939	\$ 95,343	\$48.8939	\$ 95,343



Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		5	\$44.5728	\$86,917			\$45.91000	\$89,525	\$47.0578	\$91,763	\$47.0578	\$91,763	\$47.9990	\$93,598	\$ 48.7334	\$ 95,030	\$48.7334	\$ 95,030	\$48.7334	\$ 95,030
		6	\$46.3573	\$90,397			\$47.74800	\$93,109	\$48.9417	\$95,436	\$48.9417	\$95,436	\$49.9205	\$97,345	\$ 50.6843	\$ 98,834	\$50.6843	\$ 98,834	\$50.6843	\$ 98,834
		7									\$50.1652	\$97,822	\$51.1685	\$99,779	\$ 51.9514	\$ 101,305	\$51.9514	\$ 101,305	\$51.9514	\$ 101,305
		8																	\$53.2502	\$ 103,838
		25 yrs.	\$47.9799	\$93,561			\$49.41920	\$96,367	\$50.6547	\$98,777	\$51.9210	\$101,246	\$52.9594	\$103,271	\$ 53.7697	\$ 104,851	\$53.7697	\$ 104,851	\$55.1140	\$ 107,472
HTH736 (Former Pay Grade HTH236)	Assistive Technology Team Lead Dietitian, Team Leader Interdisciplinary Clinical Leader Professional Practice Coordinator Team Leader, Community Health Team Team Leader, Continuing Care Team Leader, Occupational Therapy Team Leader, Physiotherapy Seating & Mobility Leader	1	\$38.0698	\$74,236 <b>\$71,366</b>	N/A	N/A	\$39.21190	\$76,463 <b>\$73,150</b>	\$40.1922	\$78,375 <b>\$73,150</b>	\$40.1922	\$78,375 <b>\$73,150</b>	\$40.9960	\$79,942 <b>\$74,613</b>	\$ 42.0209	\$ 81,941 <b>\$ 76,478</b>	\$43.0714	\$ 83,989	\$43.0714	\$ 83,989
		2	\$39.5989	\$77,218 <b>\$72,070</b>			\$40.78690	\$79,534 <b>\$74,232</b>	\$41.8066	\$81,523 <b>\$76,088</b>	\$41.8066	\$81,523 <b>\$76,088</b>	\$42.6427	\$83,153 <b>\$77,610</b>	\$ 43.7088	\$ 85,232 <b>\$ 79,550</b>	\$44.8015	\$ 87,363	\$44.8015	\$ 87,363
		3	\$41.1292	\$80,202 <b>\$74,855</b>			\$42.36310	\$82,608 <b>\$77,101</b>	\$43.4222	\$84,673 <b>\$79,028</b>	\$43.4222	\$84,673 <b>\$79,028</b>	\$44.2906	\$86,367 <b>\$80,609</b>	\$ 45.3979	\$ 88,526 <b>\$ 82,624</b>	\$46.5328	\$ 90,739	\$46.5328	\$ 90,739
		4	\$42.7867	\$83,434 <b>\$77,872</b>			\$44.07030	\$85,937 <b>\$80,208</b>	\$45.1721	\$88,086 <b>\$82,213</b>	\$45.1721	\$88,086 <b>\$82,213</b>	\$46.0755	\$89,847 <b>\$83,857</b>	\$ 47.2274	\$ 92,093 <b>\$ 85,954</b>	\$48.4081	\$ 94,396	\$48.4081	\$ 94,396
		5	\$44.5728	\$86,917 <b>\$81,122</b>			\$45.91000	\$89,525 <b>\$83,556</b>	\$47.0578	\$91,763 <b>\$85,645</b>	\$47.0578	\$91,763 <b>\$85,645</b>	\$47.9990	\$93,598 <b>\$87,358</b>	\$ 49.1990	\$ 95,938 <b>\$ 89,542</b>	\$50.4290	\$ 98,337	\$50.4290	\$ 98,337
		6	\$46.3573	\$90,397 <b>\$84,370</b>			\$47.74800	\$93,109 <b>\$86,901</b>	\$48.9417	\$95,436 <b>\$89,074</b>	\$48.9417	\$95,436 <b>\$89,074</b>	\$49.9205	\$97,345 <b>\$90,855</b>	\$ 51.1685	\$ 99,779 <b>\$ 93,127</b>	\$52.4477	\$ 102,273	\$52.4477	\$ 102,273
	Annual Salary based upon 1950 hours	7									\$50.1652	\$97,822	\$51.1685	\$99,779	\$ 52.4477	\$ 102,273	\$53.7589	\$ 104,830	\$53.7589	\$ 104,830
	Annual Salary based upon 1820 hours	8																	\$55.1029	\$ 107,451
		25 yrs.	\$47.9799	\$93,561 <b>\$87,323</b>			\$49.41920	\$96,367 <b>\$89,943</b>	\$50.6547	\$98,777 <b>\$92,192</b>	\$51.9210	\$101,246 <b>\$94,496</b>	\$52.9594	\$103,271 <b>\$96,386</b>	\$ 54.2834	\$ 105,853 <b>\$ 98,796</b>	\$55.6405	\$ 108,499	\$57.0315	\$ 111,211
HTH137	Psychotherapist	1	\$35.7924	\$69,795	N/A	N/A	\$36.86620	\$71,889	\$37.7879	\$73,686	\$37.7879	\$73,686	\$38.5437	\$75,160	\$ 38.5437	\$ 75,160	\$38.5437	\$ 75,160	\$38.5437	\$ 75,160
		2	\$37.2171	\$72,573			\$38.33360	\$74,751	\$39.2919	\$76,619	\$39.2919	\$76,619	\$40.0777	\$78,152	\$ 40.0777	\$ 78,152	\$40.0777	\$ 78,152	\$40.0777	\$ 78,152
		3	\$40.1928	\$78,376			\$41.39860	\$80,727	\$42.4336	\$82,746	\$42.4336	\$82,746	\$43.2823	\$84,400	\$ 43.2823	\$ 84,400	\$43.2823	\$ 84,400	\$43.2823	\$ 84,400
		4	\$41.7461	\$81,405			\$42.99850	\$83,847	\$44.0735	\$85,943	\$44.0735	\$85,943	\$44.9550	\$87,662	\$ 44.9550	\$ 87,662	\$44.9550	\$ 87,662	\$44.9550	\$ 87,662
		5	\$43.4286	\$84,686			\$44.73150	\$87,226	\$45.8498	\$89,407	\$45.8498	\$89,407	\$46.7668	\$91,195	\$ 46.7668	\$ 91,195	\$46.7668	\$ 91,195	\$46.7668	\$ 91,195
		6	\$45.2411	\$88,220			\$46.59830	\$90,867	\$47.7633	\$93,138	\$47.7633	\$93,138	\$48.7186	\$95,001	\$ 48.7186	\$ 95,001	\$48.7186	\$ 95,001	\$48.7186	\$ 95,001
		7	\$47.0531	\$91,754			\$48.46470	\$94,506	\$49.6763	\$96,869	\$49.6763	\$96,869	\$50.6698	\$98,806	\$ 50.6698	\$ 98,806	\$50.6698	\$ 98,806	\$50.6698	\$ 98,806
		8									\$50.9182	\$99,290	\$51.9366	\$101,276	\$ 51.9366	\$ 101,276	\$51.9366	\$ 101,276	\$51.9366	\$ 101,276
		9																	\$53.2350	\$ 103,808
		25 yrs.	\$48.6998	\$94,965			\$50.16100	\$97,814	\$51.4150	\$100,259	\$52.7003	\$102,766	\$53.7544	\$104,821	\$ 53.7544	\$ 104,821	\$53.7544	\$ 104,821	\$55.0982	\$ 107,441
HTH237	Health Care Social Worker (MSW)	1	\$37.3117	\$72,758 <b>\$67,907</b>	N/A	N/A	\$38.43110	\$74,941 <b>\$69,945</b>	\$39.3919	\$76,814 <b>\$71,693</b>	\$39.3919	\$76,814 <b>\$71,693</b>	\$40.1797	\$78,350 <b>\$73,127</b>	\$ 40.1797	\$ 78,350 <b>\$ 73,127</b>	\$40.1797	\$ 78,350	\$40.1797	\$ 78,350
		2	\$38.7966	\$75,653 <b>\$70,610</b>			\$39.96050	\$77,923 <b>\$72,728</b>	\$40.9595	\$79,871 <b>\$74,546</b>	\$40.9595	\$79,871 <b>\$74,546</b>	\$41.7787	\$81,468 <b>\$76,037</b>	\$ 41.7787	\$ 81,468 <b>\$ 76,037</b>	\$41.7787	\$ 81,468	\$41.7787	\$ 81,468
		3	\$41.8986	\$81,702 <b>\$76,255</b>			\$43.15560	\$84,153 <b>\$78,543</b>	\$44.2345	\$86,257 <b>\$80,507</b>	\$44.2345	\$86,257 <b>\$80,507</b>	\$45.1192	\$87,982 <b>\$82,117</b>	\$ 45.1192	\$ 87,982 <b>\$ 82,117</b>	\$45.1192	\$ 87,982	\$45.1192	\$ 87,982
		4	\$43.5176	\$84,859 <b>\$79,202</b>			\$44.82310	\$87,405 <b>\$81,578</b>	\$45.9437	\$89,590 <b>\$83,618</b>	\$45.9437	\$89,590 <b>\$83,618</b>	\$46.8626	\$91,382 <b>\$85,290</b>	\$ 46.8626	\$ 91,382 <b>\$ 85,290</b>	\$46.8626	\$ 91,382	\$46.8626	\$ 91,382
	Annual Salary based upon 1950 hours	5	\$45.2717	\$88,280 <b>\$82,394</b>			\$46.62990	\$90,928 <b>\$84,866</b>	\$47.7956	\$93,201 <b>\$86,988</b>	\$47.7956	\$93,201 <b>\$86,988</b>	\$48.7515	\$95,065 <b>\$88,728</b>	\$ 48.7515	\$ 95,065 <b>\$ 88,728</b>	\$48.7515	\$ 95,065	\$48.7515	\$ 95,065
	Annual Salary based upon 1820 hours	6	\$47.1613	\$91,965 <b>\$85,834</b>			\$48.57610	\$94,723 <b>\$88,408</b>	\$49.7905	\$97,091 <b>\$90,619</b>	\$49.7905	\$97,091 <b>\$90,619</b>	\$50.7863	\$99,033 <b>\$92,431</b>	\$ 50.7863	\$ 99,033 <b>\$ 92,431</b>	\$50.7863	\$ 99,033	\$50.7863	\$ 99,033
		7	\$49.0498	\$95,647 <b>\$89,271</b>			\$50.52130	\$98,517 <b>\$91,949</b>	\$51.7843	\$100,979 <b>\$94,247</b>	\$51.7843	\$100,979 <b>\$94,247</b>	\$52.8200	\$102,999 <b>\$96,096</b>	\$ 52.8200	\$ 102,999 <b>\$ 96,096</b>	\$52.8200	\$ 102,999	\$52.8200	\$ 102,999
		8									\$53.0789	\$103,504 <b>\$96,604</b>	\$54.1405	\$105,574 <b>\$98,536</b>	\$ 54.1405	\$ 105,574 <b>\$ 98,536</b>	\$54.1405	\$ 105,574	\$54.1405	\$ 105,574
		9																	\$55.4940	\$ 108,213
		25 yrs.	\$50.7666	\$98,995 <b>\$92,396</b>			\$52.28950	\$101,965 <b>\$95,167</b>	\$53.5968	\$104,514 <b>\$97,546</b>	\$54.9367	\$107,127 <b>\$99,985</b>	\$56.0354	\$109,269 <b>\$101,984</b>	\$ 56.0354	\$ 109,269 <b>\$ 101,984</b>	\$56.0354	\$ 109,269	\$57.4363	\$ 112,001
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%	% Increase: 2.5%	Add 1 Step to Scales @ 2.5%	% Increase: 2.0%	Wage Adj. up to 2.5%	Wage Adj. up to 2.5%	Add 1 Step to Scales @ 2.5%							

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
							3.0%	Nov 1, 2023 Hourly Rate	3.0%	Nov 1, 2023 Approx. Annual Rate	2.5%	April 1, 2024 Hourly Rate	2.5%	April 1, 2024 Approx. Annual Rate	2.0%	Nov 1, 2024 Hourly Rate	2.0%	Nov 1, 2024 Approx. Annual Rate	2.0%	Nov 1, 2024 Hourly Rate	2.0%	Nov 1, 2024 Approx. Annual Rate	2.0%
HTH437	Psychologist (Masters) - Sex Offender Unit	1	\$37.3117	\$72,758	\$50.04452	\$97,587	\$51.54590	\$100,515	\$52.8345	\$103,027	\$52.8345	\$103,027	\$53.8912	\$105,088	\$ 53.8912	\$ 105,088	\$53.8912	\$ 105,088	\$53.8912	\$ 105,088	\$53.8912	\$ 105,088	
		2	\$38.7966	\$75,653	\$51.52942	\$100,482	\$53.07530	\$103,497	\$54.4022	\$106,084	\$54.4022	\$106,084	\$55.4902	\$108,206	\$ 55.4902	\$ 108,206	\$55.4902	\$ 108,206	\$55.4902	\$ 108,206	\$55.4902	\$ 108,206	
		3	\$41.8986	\$81,702	\$54.63142	\$106,531	\$56.27040	\$109,727	\$57.6772	\$112,471	\$57.6772	\$112,471	\$58.8307	\$114,720	\$ 58.8307	\$ 114,720	\$58.8307	\$ 114,720	\$58.8307	\$ 114,720	\$58.8307	\$ 114,720	
		4	\$43.5176	\$84,859	\$56.25042	\$109,688	\$57.93790	\$112,979	\$59.3863	\$115,803	\$59.3863	\$115,803	\$60.5740	\$118,119	\$ 60.5740	\$ 118,119	\$60.5740	\$ 118,119	\$60.5740	\$ 118,119	\$60.5740	\$ 118,119	
		5	\$45.2717	\$88,280	\$58.00452	\$113,109	\$59.74470	\$116,502	\$61.2383	\$119,415	\$61.2383	\$119,415	\$62.4631	\$121,803	\$ 62.4631	\$ 121,803	\$62.4631	\$ 121,803	\$62.4631	\$ 121,803	\$62.4631	\$ 121,803	
		6	\$47.1613	\$91,965	\$59.89412	\$116,794	\$61.69090	\$120,297	\$63.2332	\$123,305	\$63.2332	\$123,305	\$64.4979	\$125,771	\$ 64.4979	\$ 125,771	\$64.4979	\$ 125,771	\$64.4979	\$ 125,771	\$64.4979	\$ 125,771	
		7	\$49.0498	\$95,647	\$61.78262	\$120,476	\$63.63610	\$124,090	\$65.2270	\$127,193	\$65.2270	\$127,193	\$66.5315	\$129,736	\$ 66.5315	\$ 129,736	\$66.5315	\$ 129,736	\$66.5315	\$ 129,736	\$66.5315	\$ 129,736	
		8											\$66.8577	\$130,373	\$68.1949	\$132,980	\$ 68.1949	\$ 132,980	\$68.1949	\$ 132,980	\$68.1949	\$ 132,980	
		9																				\$69.8998	\$ 136,305
25 yrs.	\$50.7666	\$98,995	\$63.49942	\$123,824	\$65.86340	\$128,434	\$67.5099	\$131,644	\$69.1977	\$134,936	\$70.5817	\$137,634	\$ 70.5817	\$ 137,634	\$70.5817	\$ 137,634	\$70.5817	\$ 137,634	\$72.3463	\$ 141,075			
HTH537  (Former Pay Grade HTH237)	Bereavement Coordinator Clinical Interventionist BIOS Clinical Interventionist EIBI Clinical Therapist (Masters) Psychologist (Masters)	1	\$37.3117	\$72,758	N/A	N/A	\$38.43110	\$74,941	\$39.3919	\$76,814	\$39.3919	\$76,814	\$40.1797	\$78,350	\$ 41.1842	\$ 80,309	\$42.2138	\$ 82,317	\$42.2138	\$ 82,317			
		2	\$38.7966	\$75,653			\$39.96050	\$77,923	\$40.9595	\$79,871	\$40.9595	\$79,871	\$41.7787	\$81,468	\$ 42.8232	\$ 83,505	\$43.8938	\$ 85,593	\$43.8938	\$ 85,593			
		3	\$41.8986	\$81,702			\$43.15560	\$84,153	\$44.2345	\$86,257	\$44.2345	\$86,257	\$45.1192	\$87,982	\$ 46.2472	\$ 90,182	\$47.4034	\$ 92,437	\$47.4034	\$ 92,437			
		4	\$43.5176	\$84,859			\$44.82310	\$87,405	\$45.9437	\$89,590	\$45.9437	\$89,590	\$46.8626	\$91,382	\$ 48.0342	\$ 93,667	\$49.2351	\$ 96,008	\$49.2351	\$ 96,008			
		5	\$45.2717	\$88,280			\$46.62990	\$90,928	\$47.7956	\$93,201	\$47.7956	\$93,201	\$48.7515	\$95,065	\$ 49.9703	\$ 97,442	\$51.2196	\$ 99,878	\$51.2196	\$ 99,878			
		6	\$47.1613	\$91,965			\$48.57610	\$94,723	\$49.7905	\$97,091	\$49.7905	\$97,091	\$50.7863	\$99,033	\$ 52.0560	\$ 101,509	\$53.3574	\$ 104,047	\$53.3574	\$ 104,047			
		7	\$49.0498	\$95,647			\$50.52130	\$98,517	\$51.7843	\$100,979	\$51.7843	\$100,979	\$52.8200	\$102,999	\$ 54.1405	\$ 105,574	\$55.4940	\$ 108,213	\$55.4940	\$ 108,213			
		8											\$53.0789	\$103,504	\$54.1405	\$105,574	\$ 55.4940	\$ 108,213	\$56.8814	\$ 110,919	\$56.8814	\$ 110,919	
		9																				\$58.3034	\$ 113,692
25 yrs.	\$50.7666	\$98,995			\$52.28950	\$101,965	\$53.5968	\$104,514	\$54.9367	\$107,127	\$56.0354	\$109,269	\$ 57.4363	\$ 112,001	\$58.8722	\$ 114,801	\$60.3440	\$ 117,671					
HTH737  (Former Pay Grade HTH137)	Educator	1	\$35.7924	\$69,795	N/A	N/A	\$36.86620	\$71,889	\$37.7879	\$73,686	\$37.7879	\$73,686	\$38.5437	\$75,160	\$ 39.5073	\$ 77,039	\$40.4950	\$ 78,965	\$40.4950	\$ 78,965			
		2	\$37.2171	\$72,573			\$38.33360	\$74,751	\$39.2919	\$76,619	\$39.2919	\$76,619	\$40.0777	\$78,152	\$ 41.0796	\$ 80,105	\$42.1066	\$ 82,108	\$42.1066	\$ 82,108			
		3	\$40.1928	\$78,376			\$41.39860	\$80,727	\$42.4336	\$82,746	\$42.4336	\$82,746	\$43.2823	\$84,400	\$ 44.3644	\$ 86,511	\$45.4735	\$ 88,673	\$45.4735	\$ 88,673			
		4	\$41.7461	\$81,405			\$42.99850	\$83,847	\$44.0735	\$85,943	\$44.0735	\$85,943	\$44.9550	\$87,662	\$ 46.0789	\$ 89,854	\$47.2309	\$ 92,100	\$47.2309	\$ 92,100			
		5	\$43.4286	\$84,686			\$44.73150	\$87,226	\$45.8498	\$89,407	\$45.8498	\$89,407	\$46.7668	\$91,195	\$ 47.9360	\$ 93,475	\$49.1344	\$ 95,812	\$49.1344	\$ 95,812			
		6	\$45.2411	\$88,220			\$46.59830	\$90,867	\$47.7633	\$93,138	\$47.7633	\$93,138	\$48.7186	\$95,001	\$ 49.9366	\$ 97,376	\$51.1850	\$ 99,811	\$51.1850	\$ 99,811			
		7	\$47.0531	\$91,754			\$48.46470	\$94,506	\$49.6763	\$96,869	\$49.6763	\$96,869	\$50.6698	\$98,806	\$ 51.9365	\$ 101,276	\$53.2349	\$ 103,808	\$53.2349	\$ 103,808			
		8											\$50.9182	\$99,290	\$51.9366	\$101,276	\$ 53.2350	\$ 103,808	\$54.5659	\$ 106,404	\$54.5659	\$ 106,404	
		9																				\$55.9300	\$ 109,064
25 yrs.	\$48.6998	\$94,965			\$50.16100	\$97,814	\$51.4150	\$100,259	\$52.7003	\$102,766	\$53.7544	\$104,821	\$ 55.0982	\$ 107,441	\$56.4757	\$ 110,128	\$57.8876	\$ 112,881					
HTH138	Pharmacist	1	\$43.6769	\$85,170	N/A	N/A	\$44.98720	\$87,725	\$46.1119	\$89,918	\$46.1119	\$89,918	\$47.0341	\$91,717	\$ 48.2100	\$ 94,010	\$49.4153	\$ 96,360	\$49.4153	\$ 96,360			
		2	\$45.3644	\$88,461			\$46.72530	\$91,114	\$47.8934	\$93,392	\$47.8934	\$93,392	\$48.8513	\$95,260	\$ 50.0726	\$ 97,642	\$51.3244	\$ 100,083	\$51.3244	\$ 100,083			
		3	\$47.1931	\$92,027			\$48.60890	\$94,787	\$49.8241	\$97,157	\$49.8241	\$97,157	\$50.8206	\$99,100	\$ 52.0911	\$ 101,578	\$53.3934	\$ 104,117	\$53.3934	\$ 104,117			
		4	\$49.1634	\$95,869			\$50.63830	\$98,745	\$51.9043	\$101,213	\$51.9043	\$101,213	\$52.9424	\$103,238	\$ 54.2660	\$ 105,819	\$55.6227	\$ 108,464	\$55.6227	\$ 108,464			
		5	\$51.1315	\$99,706			\$52.66540	\$102,698	\$53.9820	\$105,265	\$53.9820	\$105,265	\$55.0616	\$107,370	\$ 56.4381	\$ 110,054	\$57.8491	\$ 112,806	\$57.8491	\$ 112,806			
		6	\$53.2409	\$103,820			\$54.83810	\$106,934	\$56.2091	\$109,608	\$56.2091	\$109,608	\$57.3333	\$111,800	\$ 58.7666	\$ 114,595	\$60.2358	\$ 117,460	\$60.2358	\$ 117,460			
		7											\$57.6143	\$112,348	\$58.7666	\$114,595	\$ 60.2358	\$ 117,460	\$61.7417	\$ 120,396	\$61.7417	\$ 120,396	
		8																				\$63.2852	\$ 123,406

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		25 yrs.	\$55.1044	\$107,454			\$56.75740	\$110,677	\$58.1764	\$113,444	\$59.6308	\$116,280	\$60.8234	\$118,606	\$ 62.3441	\$ 121,571	\$63.9027	\$ 124,610	\$65.5002	\$ 127,725
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
HTH139	Radiation Therapist	1	\$43.4532	\$84,734	N/A	N/A	\$44.75680	\$87,276	\$45.8757	\$89,458	\$45.8757	\$89,458	\$46.7932	\$91,247	\$ 46.7932	\$ 91,247	\$46.7932	\$ 91,247	\$46.7932	\$ 91,247
		2	\$46.6721	\$91,011			\$48.07230	\$93,741	\$49.2741	\$96,085	\$49.2741	\$96,085	\$50.2596	\$98,006	\$ 50.2596	\$ 98,006	\$50.2596	\$ 98,006	\$50.2596	\$ 98,006
		3	\$47.9651	\$93,532			\$49.40410	\$96,338	\$50.6392	\$98,746	\$50.6392	\$98,746	\$51.6520	\$100,721	\$ 51.6520	\$ 100,721	\$51.6520	\$ 100,721	\$51.6520	\$ 100,721
		4	\$49.3251	\$96,184			\$50.80490	\$99,070	\$52.0750	\$101,546	\$52.0750	\$101,546	\$53.1165	\$103,577	\$ 53.1165	\$ 103,577	\$53.1165	\$ 103,577	\$53.1165	\$ 103,577
		5	\$50.6627	\$98,792			\$52.18260	\$101,756	\$53.4872	\$104,300	\$53.4872	\$104,300	\$54.5569	\$106,386	\$ 54.5569	\$ 106,386	\$54.5569	\$ 106,386	\$54.5569	\$ 106,386
		6									\$54.8244	\$106,908	\$55.9209	\$109,046	\$ 55.9209	\$ 109,046	\$55.9209	\$ 109,046	\$55.9209	\$ 109,046
		7																	\$57.3189	\$ 111,772
		25 yrs.	\$52.4359	\$102,250			\$54.00900	\$105,318	\$55.3593	\$107,951	\$56.7433	\$110,649	\$57.8781	\$112,862	\$ 57.8781	\$ 112,862	\$57.8781	\$ 112,862	\$59.3251	\$ 115,684
HTH239	Professional Practice Coordinator (MSW) Team Leader, Health Care Social Worker (MSW)	1	\$44.3656	\$86,513	N/A	N/A	\$45.69660	\$89,108	\$46.8390	\$91,336	\$46.8390	\$91,336	\$47.7758	\$93,163	\$ 47.7758	\$ 93,163	\$47.7758	\$ 93,163	\$47.7758	\$ 93,163
		2	\$47.6524	\$92,922			\$49.08200	\$95,710	\$50.3091	\$98,103	\$50.3091	\$98,103	\$51.3153	\$100,065	\$ 51.3153	\$ 100,065	\$51.3153	\$ 100,065	\$51.3153	\$ 100,065
		3	\$48.9719	\$95,495			\$50.44110	\$98,360	\$51.7021	\$100,819	\$51.7021	\$100,819	\$52.7361	\$102,835	\$ 52.7361	\$ 102,835	\$52.7361	\$ 102,835	\$52.7361	\$ 102,835
		4	\$50.3613	\$98,205			\$51.87210	\$101,151	\$53.1689	\$103,679	\$53.1689	\$103,679	\$54.2323	\$105,753	\$ 54.2323	\$ 105,753	\$54.2323	\$ 105,753	\$54.2323	\$ 105,753
		5	\$51.7267	\$100,867			\$53.27850	\$103,893	\$54.6105	\$106,490	\$54.6105	\$106,490	\$55.7027	\$108,620	\$ 55.7027	\$ 108,620	\$55.7027	\$ 108,620	\$55.7027	\$ 108,620
		6									\$55.9758	\$109,153	\$57.0953	\$111,336	\$ 57.0953	\$ 111,336	\$57.0953	\$ 111,336	\$57.0953	\$ 111,336
		7																	\$58.5227	\$ 114,119
		25 yrs.	\$53.5372	\$104,398			\$55.14320	\$107,529	\$56.5219	\$110,218	\$57.9350	\$112,973	\$59.0936	\$115,233	\$ 59.0936	\$ 115,233	\$59.0936	\$ 115,233	\$60.5710	\$ 118,113
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
HTH339 (Former Pay Grade HTH239)	Clinical Leader (Masters) Clinical Practice Educator (Masters)	1	\$44.3656	\$86,513	N/A	N/A	\$45.69660	\$89,108	\$46.8390	\$91,336	\$46.8390	\$91,336	\$47.7758	\$93,163	\$ 48.9702	\$ 95,492	\$50.1945	\$ 97,879	\$50.1945	\$ 97,879
		2	\$47.6524	\$92,922			\$49.08200	\$95,710	\$50.3091	\$98,103	\$50.3091	\$98,103	\$51.3153	\$100,065	\$ 52.5982	\$ 102,566	\$53.9132	\$ 105,131	\$53.9132	\$ 105,131
		3	\$48.9719	\$95,495			\$50.44110	\$98,360	\$51.7021	\$100,819	\$51.7021	\$100,819	\$52.7361	\$102,835	\$ 54.0545	\$ 105,406	\$55.4059	\$ 108,042	\$55.4059	\$ 108,042
		4	\$50.3613	\$98,205			\$51.87210	\$101,151	\$53.1689	\$103,679	\$53.1689	\$103,679	\$54.2323	\$105,753	\$ 55.5881	\$ 108,397	\$56.9778	\$ 111,107	\$56.9778	\$ 111,107
		5	\$51.7267	\$100,867			\$53.27850	\$103,893	\$54.6105	\$106,490	\$54.6105	\$106,490	\$55.7027	\$108,620	\$ 57.0953	\$ 111,336	\$58.5227	\$ 114,119	\$58.5227	\$ 114,119
		6									\$55.9758	\$109,153	\$57.0953	\$111,336	\$ 58.5227	\$ 114,119	\$59.9858	\$ 116,972	\$59.9858	\$ 116,972
		7																	\$61.4854	\$ 119,897
		25 yrs.	\$53.5372	\$104,398			\$55.14320	\$107,529	\$56.5219	\$110,218	\$57.9350	\$112,973	\$59.0936	\$115,233	\$ 60.5710	\$ 118,113	\$62.0853	\$ 121,066	\$63.6374	\$ 124,093
HTH140	Anaesthesia Assistant	1	\$40.8071	\$79,574	N/A	N/A	\$42.03130	\$81,961	\$43.0821	\$84,010	\$43.0821	\$84,010	\$43.9437	\$85,690	\$ 45.0423	\$ 87,832	\$46.1684	\$ 90,028	\$46.1684	\$ 90,028
		2	\$44.3090	\$86,403			\$45.63830	\$88,995	\$46.7793	\$91,220	\$46.7793	\$91,220	\$47.7149	\$93,044	\$ 48.9078	\$ 95,370	\$50.1305	\$ 97,754	\$50.1305	\$ 97,754
		3	\$47.8106	\$93,231			\$49.24490	\$96,028	\$50.4760	\$98,428	\$50.4760	\$98,428	\$51.4855	\$100,397	\$ 52.7726	\$ 102,907	\$54.0919	\$ 105,479	\$54.0919	\$ 105,479
		4	\$51.3121	\$100,059			\$52.85150	\$103,060	\$54.1728	\$105,637	\$54.1728	\$105,637	\$55.2563	\$107,750	\$ 56.6377	\$ 110,444	\$58.0536	\$ 113,205	\$58.0536	\$ 113,205
		5									\$55.5271	\$108,278	\$56.6376	\$110,443	\$ 58.0535	\$ 113,204	\$59.5048	\$ 116,034	\$59.5048	\$ 116,034
		6																	\$60.9924	\$ 118,935
		25 yrs.	\$53.1077	\$103,560			\$54.70130	\$106,668	\$56.0688	\$109,334	\$57.4705	\$112,067	\$58.6199	\$114,309	\$ 60.0854	\$ 117,167	\$61.5875	\$ 120,096	\$63.1271	\$ 123,098
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
HTH240	Psychologist (PhD Candidate Register)	1	\$41.6640	\$81,245	N/A	N/A	\$42.91390	\$83,682	\$43.9867	\$85,774	\$43.9867	\$85,774	\$44.8664	\$87,489	\$44.8664	\$87,489	\$44.8664	\$87,489	\$44.8664	\$87,489
		2	\$45.2396	\$88,217			\$46.59680	\$90,864	\$47.7617	\$93,135	\$47.7617	\$93,135	\$48.7169	\$94,998	\$48.7169	\$94,998	\$48.7169	\$94,998	\$48.7169	\$94,998
		3	\$48.8145	\$95,188			\$50.27890	\$98,044	\$51.5359	\$100,495	\$51.5359	\$100,495	\$52.5666	\$102,505	\$52.5666	\$102,505	\$52.5666	\$102,505	\$52.5666	\$102,505
		4	\$52.3893	\$102,159			\$53.96100	\$105,224	\$55.3100	\$107,855	\$55.3100	\$107,855	\$56.4162	\$110,012	\$56.4162	\$110,012	\$56.4162	\$110,012	\$56.4162	\$110,012
		5									\$56.6928	\$110,551	\$57.8267	\$112,762	\$57.8267	\$112,762	\$57.8267	\$112,762	\$57.8267	\$112,762
		6																	\$59.2724	\$115,581
		25 yrs.	\$54.2233	\$105,735			\$55.84960	\$108,907	\$57.2459	\$111,630	\$58.6770	\$114,420	\$59.8506	\$116,709	\$59.8506	\$116,709	\$59.8506	\$116,709	\$61.3469	\$119,626
HTH340	Perfusionist	1	\$41.6640	\$81,245	\$46.79221	\$91,245	\$48.19600	\$93,982	\$49.4009	\$96,332	\$49.4009	\$96,332	\$50.3889	\$98,258	\$51.6486	\$100,715	\$52.9398	\$103,233	\$52.9398	\$103,233
		2	\$45.2396	\$88,217	\$50.36781	\$98,217	\$51.87880	\$101,164	\$53.1758	\$103,693	\$53.1758	\$103,693	\$54.2393	\$105,767	\$55.5953	\$108,411	\$56.9852	\$111,121	\$56.9852	\$111,121
		3	\$48.8145	\$95,188	\$53.94271	\$105,188	\$55.56100	\$108,344	\$56.9500	\$111,053	\$56.9500	\$111,053	\$58.0890	\$113,274	\$59.5412	\$116,105	\$61.0297	\$119,008	\$61.0297	\$119,008
		4	\$52.3893	\$102,159	\$57.51751	\$112,159	\$59.24300	\$115,524	\$60.7241	\$118,412	\$60.7241	\$118,412	\$61.9386	\$120,780	\$63.4871	\$123,800	\$65.0743	\$126,895	\$65.0743	\$126,895
		5									\$62.2422	\$121,372	\$63.4870	\$123,800	\$65.0742	\$126,895	\$66.7011	\$130,067	\$66.7011	\$130,067
		6																	\$68.3686	\$133,319
		25 yrs.	\$54.2233	\$105,735	\$59.35151	\$115,735	\$61.31650	\$119,567	\$62.8494	\$122,556	\$64.4207	\$125,620	\$65.7090	\$128,133	\$67.3518	\$131,336	\$69.0356	\$134,619	\$70.7615	\$137,985
HTH440	Advanced Practice Leader (Masters)	1	\$41.6640	\$81,245	N/A	N/A	\$42.91390	\$83,682	\$43.9867	\$85,774	\$43.9867	\$85,774	\$44.8664	\$87,489	\$45.9881	\$89,677	\$47.1378	\$91,919	\$47.1378	\$91,919
(Former Pay Grade HTH240)		2	\$45.2396	\$88,217			\$46.59680	\$90,864	\$47.7617	\$93,135	\$47.7617	\$93,135	\$48.7169	\$94,998	\$49.9348	\$97,373	\$51.1832	\$99,807	\$51.1832	\$99,807
		3	\$48.8145	\$95,188			\$50.27890	\$98,044	\$51.5359	\$100,495	\$51.5359	\$100,495	\$52.5666	\$102,505	\$53.8808	\$105,068	\$55.2278	\$107,694	\$55.2278	\$107,694
		4	\$52.3893	\$102,159			\$53.96100	\$105,224	\$55.3100	\$107,855	\$55.3100	\$107,855	\$56.4162	\$110,012	\$57.8266	\$112,762	\$59.2723	\$115,581	\$59.2723	\$115,581
		5									\$56.6928	\$110,551	\$57.8267	\$112,762	\$59.2724	\$115,581	\$60.7542	\$118,471	\$60.7542	\$118,471
		6																	\$62.2731	\$121,433
		25 yrs.	\$54.2233	\$105,735			\$55.84960	\$108,907	\$57.2459	\$111,630	\$58.6770	\$114,420	\$59.8506	\$116,709	\$61.3469	\$119,626	\$62.8806	\$122,617	\$64.4527	\$125,683
HTH141	Dosimetrist	1	\$48.5375	\$94,648	N/A	N/A	\$49.99360	\$97,488	\$51.2434	\$99,925	\$51.2434	\$99,925	\$52.2683	\$101,923	\$52.2683	\$101,923	\$52.2683	\$101,923	\$52.2683	\$101,923
		2	\$49.9185	\$97,341			\$51.41610	\$100,261	\$52.7015	\$102,768	\$52.7015	\$102,768	\$53.7555	\$104,823	\$53.7555	\$104,823	\$53.7555	\$104,823	\$53.7555	\$104,823
		3	\$51.2758	\$99,988			\$52.81410	\$102,988	\$54.1345	\$105,562	\$54.1345	\$105,562	\$55.2172	\$107,674	\$55.2172	\$107,674	\$55.2172	\$107,674	\$55.2172	\$107,674
		4	\$52.6107	\$102,591			\$54.18900	\$105,669	\$55.5437	\$108,310	\$55.5437	\$108,310	\$56.6546	\$110,476	\$56.6546	\$110,476	\$56.6546	\$110,476	\$56.6546	\$110,476
		5									\$56.9323	\$111,018	\$58.0709	\$113,238	\$58.0709	\$113,238	\$58.0709	\$113,238	\$58.0709	\$113,238
		6																	\$59.5227	\$116,069
		25 yrs.	\$54.4520	\$106,181			\$56.08560	\$109,367	\$57.4877	\$112,101	\$58.9249	\$114,904	\$60.1034	\$117,202	\$60.1034	\$117,202	\$60.1034	\$117,202	\$61.6060	\$120,132
HTH142	Pharmacist Team Leader	1	\$47.9862	\$93,573	N/A	N/A	\$49.42580	\$96,380	\$50.6614	\$98,790	\$50.6614	\$98,790	\$51.6746	\$100,765	\$52.9665	\$103,285	\$54.2907	\$105,867	\$54.2907	\$105,867
		2	\$49.9201	\$97,344			\$51.41770	\$100,265	\$52.7031	\$102,771	\$52.7031	\$102,771	\$53.7572	\$104,827	\$55.1011	\$107,447	\$56.4786	\$110,133	\$56.4786	\$110,133
		3	\$52.0044	\$101,409			\$53.56450	\$104,451	\$54.9036	\$107,062	\$54.9036	\$107,062	\$56.0017	\$109,203	\$57.4017	\$111,933	\$58.8367	\$114,732	\$58.8367	\$114,732

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		4	\$54.0865	\$105,469			\$55.70910	\$108,633	\$57.1018	\$111,349	\$57.1018	\$111,349	\$58.2438	\$113,575	\$ 59.6999	\$ 116,415	\$61.1924	\$ 119,325	\$61.1924	\$ 119,325
		5	\$56.3175	\$109,819			\$58.00700	\$113,114	\$59.4572	\$115,942	\$59.4572	\$115,942	\$60.6463	\$118,260	\$ 62.1625	\$ 121,217	\$63.7166	\$ 124,247	\$63.7166	\$ 124,247
		6									\$60.9436	\$118,840	\$62.1625	\$121,217	\$ 63.7166	\$ 124,247	\$65.3095	\$ 127,354	\$65.3095	\$ 127,354
		7																	\$66.9422	\$ 130,537
		25 yrs.	\$58.2887	\$113,663			\$60.03720	\$117,073	\$61.5382	\$119,999	\$63.0766	\$122,999	\$64.3382	\$125,459	\$ 65.9467	\$ 128,596	\$67.5953	\$ 131,811	\$69.2852	\$ 135,106
HTH143	Clinical Educator, Radiation Therapy	1	\$51.3074	\$100,049	N/A	N/A	\$52.84660	\$103,051	\$54.1678	\$105,627	\$54.1678	\$105,627	\$55.2512	\$107,740	\$ 55.2512	\$ 107,740	\$55.2512	\$ 107,740	\$55.2512	\$ 107,740
		2	\$52.7864	\$102,933			\$54.37000	\$106,022	\$55.7293	\$108,672	\$55.7293	\$108,672	\$56.8439	\$110,846	\$ 56.8439	\$ 110,846	\$56.8439	\$ 110,846	\$56.8439	\$ 110,846
		3	\$54.2412	\$105,770			\$55.86840	\$108,943	\$57.2651	\$111,667	\$57.2651	\$111,667	\$58.4104	\$113,900	\$ 58.4104	\$ 113,900	\$58.4104	\$ 113,900	\$58.4104	\$ 113,900
		4	\$55.6711	\$108,559			\$57.34120	\$111,815	\$58.7747	\$114,611	\$58.7747	\$114,611	\$59.9502	\$116,903	\$ 59.9502	\$ 116,903	\$59.9502	\$ 116,903	\$59.9502	\$ 116,903
		5									\$60.2441	\$117,476	\$61.4490	\$119,826	\$ 61.4490	\$ 119,826	\$61.4490	\$ 119,826	\$61.4490	\$ 119,826
		6																	\$62.9852	\$ 122,821
		25 yrs.	\$57.6195	\$112,358			\$59.34810	\$115,729	\$60.8318	\$118,622	\$62.3526	\$121,588	\$63.5997	\$124,019	\$ 63.5997	\$ 124,019	\$63.5997	\$ 124,019	\$65.1897	\$ 127,120
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
		1	\$49.6378	\$96,794	N/A	N/A	\$51.12690	\$99,697	\$52.4051	\$102,190	\$52.4051	\$102,190	\$53.4532	\$104,234	\$ 53.4532	\$ 104,234	\$53.4532	\$ 104,234	\$53.4532	\$ 104,234
		2	\$52.8567	\$103,071			\$54.44240	\$106,163	\$55.8035	\$108,817	\$55.8035	\$108,817	\$56.9196	\$110,993	\$ 56.9196	\$ 110,993	\$56.9196	\$ 110,993	\$56.9196	\$ 110,993
		3	\$54.1497	\$105,592			\$55.77420	\$108,760	\$57.1686	\$111,479	\$57.1686	\$111,479	\$58.3120	\$113,708	\$ 58.3120	\$ 113,708	\$58.3120	\$ 113,708	\$58.3120	\$ 113,708
		4	\$55.5097	\$108,244			\$57.17500	\$111,491	\$58.6044	\$114,279	\$58.6044	\$114,279	\$59.7765	\$116,564	\$ 59.7765	\$ 116,564	\$59.7765	\$ 116,564	\$59.7765	\$ 116,564
		5	\$56.8774	\$110,911			\$58.58370	\$114,238	\$60.0483	\$117,094	\$60.0483	\$117,094	\$61.2493	\$119,436	\$ 61.2493	\$ 119,436	\$61.2493	\$ 119,436	\$61.2493	\$ 119,436
		6									\$61.5495	\$120,022	\$62.7805	\$122,422	\$ 62.7805	\$ 122,422	\$62.7805	\$ 122,422	\$62.7805	\$ 122,422
		7																	\$64.3500	\$ 125,483
		25 yrs.	\$58.8681	\$114,793			\$60.63410	\$118,237	\$62.1500	\$121,193	\$63.7037	\$124,222	\$64.9778	\$126,707	\$ 64.9778	\$ 126,707	\$64.9778	\$ 126,707	\$66.6023	\$ 129,874
HTH144		1	\$46.0851	\$89,866	N/A	N/A	\$47.46770	\$92,562	\$48.6544	\$94,876	\$48.6544	\$94,876	\$49.6275	\$96,774	\$ 49.6275	\$ 96,774	\$49.6275	\$ 96,774	\$49.6275	\$ 96,774
		2	\$47.9862	\$93,573			\$49.42580	\$96,380	\$50.6614	\$98,790	\$50.6614	\$98,790	\$51.6746	\$100,765	\$ 51.6746	\$ 100,765	\$51.6746	\$ 100,765	\$51.6746	\$ 100,765
		3	\$50.0141	\$97,528			\$51.51450	\$100,453	\$52.8024	\$102,965	\$52.8024	\$102,965	\$53.8584	\$105,024	\$ 53.8584	\$ 105,024	\$53.8584	\$ 105,024	\$53.8584	\$ 105,024
		4	\$52.0426	\$101,483			\$53.60390	\$104,528	\$54.9440	\$107,141	\$54.9440	\$107,141	\$56.0429	\$109,284	\$ 56.0429	\$ 109,284	\$56.0429	\$ 109,284	\$56.0429	\$ 109,284
		5	\$54.1973	\$105,685			\$55.82320	\$108,855	\$57.2188	\$111,577	\$57.2188	\$111,577	\$58.3632	\$113,808	\$ 58.3632	\$ 113,808	\$58.3632	\$ 113,808	\$58.3632	\$ 113,808
		6									\$58.6493	\$114,366	\$59.8223	\$116,653	\$ 59.8223	\$ 116,653	\$59.8223	\$ 116,653	\$59.8223	\$ 116,653
		7																	\$61.3179	\$ 119,570
		25 yrs.	\$56.0943	\$109,384			\$57.77700	\$112,665	\$59.2215	\$115,482	\$60.7020	\$118,369	\$61.9161	\$120,736	\$ 61.9161	\$ 120,736	\$61.9161	\$ 120,736	\$63.4640	\$ 123,755
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
HTH244		1	\$47.4677	\$92,562	N/A	N/A	\$48.89170	\$95,339	\$50.1140	\$97,722	\$50.1140	\$97,722	\$51.1163	\$99,677	\$ 51.1163	\$ 99,677	\$51.1163	\$ 99,677	\$51.1163	\$ 99,677
		2	\$49.4257	\$96,380			\$50.90850	\$99,272	\$52.1812	\$101,753	\$52.1812	\$101,753	\$53.2248	\$103,788	\$ 53.2248	\$ 103,788	\$53.2248	\$ 103,788	\$53.2248	\$ 103,788
		3	\$51.5144	\$100,453			\$53.05980	\$103,467	\$54.3863	\$106,053	\$54.3863	\$106,053	\$55.4740	\$108,174	\$ 55.4740	\$ 108,174	\$55.4740	\$ 108,174	\$55.4740	\$ 108,174
		4	\$53.6040	\$104,528			\$55.21210	\$107,664	\$56.5924	\$110,355	\$56.5924	\$110,355	\$57.7242	\$112,562	\$ 57.7242	\$ 112,562	\$57.7242	\$ 112,562	\$57.7242	\$ 112,562

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
							3.0%	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
		5	\$55.8233	\$108,855			\$57.49800	\$112,121	\$58.9355	\$114,924	\$58.9355	\$114,924	\$60.1142	\$117,223	\$60.1142	\$117,223	\$60.1142	\$117,223	\$60.1142	\$117,223	\$60.1142	\$117,223	
		6											\$61.6171	\$120,153	\$61.6171	\$120,153	\$61.6171	\$120,153	\$61.6171	\$120,153	\$61.6171	\$120,153	
		7																		\$63.1575	\$123,157		
		25 yrs.	\$57.7773	\$112,666			\$59.51040	\$116,045	\$60.9982	\$118,946	\$62.5232	\$121,920	\$63.7737	\$124,359	\$63.7737	\$124,359	\$63.7737	\$124,359	\$63.7737	\$124,359	\$65.3680	\$127,468	
HTH344	Team Leader, Perfusionist	1	\$47.4677	\$92,562	\$52.59591	\$102,562	\$54.17380	\$105,639	\$55.5281	\$108,280	\$55.5281	\$108,280	\$56.6387	\$110,445	\$58.0547	\$113,207	\$59.5061	\$116,037	\$59.5061	\$116,037	\$59.5061	\$116,037	
		2	\$49.4257	\$96,380	\$54.55391	\$106,380	\$56.19050	\$109,571	\$57.5953	\$112,311	\$57.5953	\$112,311	\$58.7472	\$114,557	\$60.2159	\$117,421	\$61.7213	\$120,357	\$61.7213	\$120,357	\$61.7213	\$120,357	
		3	\$51.5144	\$100,453	\$56.64261	\$110,453	\$58.34190	\$113,767	\$59.8004	\$116,611	\$59.8004	\$116,611	\$60.9964	\$118,943	\$62.5213	\$121,917	\$64.0843	\$124,964	\$64.0843	\$124,964	\$64.0843	\$124,964	
		4	\$53.6040	\$104,528	\$58.73221	\$114,528	\$60.49420	\$117,964	\$62.0066	\$120,913	\$62.0066	\$120,913	\$63.2467	\$123,331	\$64.8279	\$126,414	\$66.4486	\$129,575	\$66.4486	\$129,575	\$66.4486	\$129,575	
		5	\$55.8233	\$108,855	\$60.95151	\$118,855	\$62.78010	\$122,421	\$64.3496	\$125,482	\$64.3496	\$125,482	\$65.6366	\$127,991	\$67.2775	\$131,191	\$68.9594	\$134,471	\$68.9594	\$134,471	\$68.9594	\$134,471	
		6											\$65.9583	\$128,619	\$67.2775	\$131,191	\$68.9594	\$134,471	\$70.6834	\$137,833	\$70.6834	\$137,833	
		7																		\$72.4505	\$141,278		
		25 yrs.	\$57.7773	\$112,666	\$62.90551	\$122,666	\$64.97740	\$126,706	\$66.6018	\$129,874	\$68.2668	\$133,120	\$69.6322	\$135,783	\$71.3730	\$139,177	\$73.1573	\$142,657	\$73.1573	\$142,657	\$74.9863	\$146,223	
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
							3.0%	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate		
HTH444 (Former Pay Grade HTH144)	Radiation Safety Officer (OH&S) Team Leader, Anaesthesia Assistant	1	\$46.0851	\$89,866	N/A	N/A	\$47.46770	\$92,562	\$48.6544	\$94,876	\$48.6544	\$94,876	\$49.6275	\$96,774	\$50.8682	\$99,193	\$52.1399	\$101,673	\$52.1399	\$101,673	\$52.1399	\$101,673	
		2	\$47.9862	\$93,573			\$49.42580	\$96,380	\$50.6614	\$98,790	\$50.6614	\$98,790	\$51.6746	\$100,765	\$52.9665	\$103,285	\$54.2907	\$105,867	\$54.2907	\$105,867	\$54.2907	\$105,867	
		3	\$50.0141	\$97,528			\$51.51450	\$100,453	\$52.8024	\$102,965	\$52.8024	\$102,965	\$53.8584	\$105,024	\$55.2049	\$107,650	\$56.5850	\$110,341	\$56.5850	\$110,341	\$56.5850	\$110,341	
		4	\$52.0426	\$101,483			\$53.60390	\$104,528	\$54.9440	\$107,141	\$54.9440	\$107,141	\$56.0429	\$109,284	\$57.4440	\$112,016	\$58.8801	\$114,816	\$58.8801	\$114,816	\$58.8801	\$114,816	
		5	\$54.1973	\$105,685			\$55.82320	\$108,855	\$57.2188	\$111,577	\$57.2188	\$111,577	\$58.3632	\$113,808	\$59.8223	\$116,653	\$61.3179	\$119,570	\$61.3179	\$119,570	\$61.3179	\$119,570	
		6										\$58.6493	\$114,366	\$59.8223	\$116,653	\$61.3179	\$119,570	\$62.8508	\$122,559	\$62.8508	\$122,559	\$62.8508	\$122,559
		7																		\$64.4221	\$125,623		
		25 yrs.	\$56.0943	\$109,384			\$57.77700	\$112,665	\$59.2215	\$115,482	\$60.7020	\$118,369	\$61.9161	\$120,736	\$63.4640	\$123,755	\$65.0506	\$126,849	\$65.0506	\$126,849	\$66.6769	\$130,020	
HTH146	Psychologist (PhD)	1	\$50.1894	\$97,869	N/A	N/A	\$51.69510	\$100,805	\$52.9875	\$103,326	\$52.9875	\$103,326	\$54.0473	\$105,392	\$54.0473	\$105,392	\$54.0473	\$105,392	\$54.0473	\$105,392	\$54.0473	\$105,392	
		2	\$53.3261	\$103,986			\$54.92590	\$107,106	\$56.2990	\$109,783	\$56.2990	\$109,783	\$57.4250	\$111,979	\$57.4250	\$111,979	\$57.4250	\$111,979	\$57.4250	\$111,979	\$57.4250	\$111,979	
		3	\$56.4638	\$110,104			\$58.15770	\$113,408	\$59.6116	\$116,243	\$59.6116	\$116,243	\$60.8038	\$118,567	\$60.8038	\$118,567	\$60.8038	\$118,567	\$60.8038	\$118,567	\$60.8038	\$118,567	
		4	\$59.6004	\$116,221			\$61.38840	\$119,707	\$62.9231	\$122,700	\$62.9231	\$122,700	\$64.1816	\$125,154	\$64.1816	\$125,154	\$64.1816	\$125,154	\$64.1816	\$125,154	\$64.1816	\$125,154	
		5	\$62.7370	\$122,337			\$64.61910	\$126,007	\$66.2346	\$129,157	\$66.2346	\$129,157	\$67.5593	\$131,741	\$67.5593	\$131,741	\$67.5593	\$131,741	\$67.5593	\$131,741	\$67.5593	\$131,741	
		6										\$67.8905	\$132,386	\$69.2483	\$135,034	\$69.2483	\$135,034	\$69.2483	\$135,034	\$69.2483	\$135,034	\$69.2483	\$135,034
		7																		\$70.9795	\$138,410		
		25 yrs.	\$64.9327	\$126,619			\$66.88080	\$130,418	\$68.5528	\$133,678	\$70.2667	\$137,020	\$71.6720	\$139,760	\$71.6720	\$139,760	\$71.6720	\$139,760	\$71.6720	\$139,760	\$73.4638	\$143,254	
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
HTH147	Advanced Practice Leader (PhD) Professional Practice Coordinator (PhD) Team Lead, Psychology (PhD)	1	\$51.3716	\$100,175	N/A	N/A	\$52.91270	\$103,180	\$54.2355	\$105,759	\$54.2355	\$105,759	\$55.3202	\$107,874	\$55.3202	\$107,874	\$55.3202	\$107,874	\$55.3202	\$107,874	\$55.3202	\$107,874	
		2	\$55.6318	\$108,482			\$57.30080	\$111,737	\$58.7333	\$114,530	\$58.7333	\$114,530	\$59.9080	\$116,821	\$59.9080	\$116,821	\$59.9080	\$116,821	\$59.9080	\$116,821	\$59.9080	\$116,821	
		3	\$59.7387	\$116,490			\$61.53090	\$119,985	\$63.0692	\$122,985	\$63.0692	\$122,985	\$64.3306	\$125,445	\$64.3306	\$125,445	\$64.3306	\$125,445	\$64.3306	\$125,445	\$64.3306	\$125,445	
		4	\$63.7164	\$124,247			\$65.62790	\$127,974	\$67.2686	\$131,174	\$67.2686	\$131,174	\$68.6140	\$133,797	\$68.6140	\$133,797	\$68.6140	\$133,797	\$68.6140	\$133,797	\$68.6140	\$133,797	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Market Adjustments Rolled into Base - Nov 1, 2023	Nov 1, 2023 Approx. Annual Rate	% Increase: 3.0%		% Increase: 2.5%		Add 1 Step to Scales @ 2.5%		% Increase: 2.0%		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
							Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual Rate	April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual Rate	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual Rate
		5	\$66.3195	\$129,323			\$68.30910	\$133,203	\$70.0168	\$136,533	\$70.0168	\$136,533	\$71.4171	\$139,263	\$ 71.4171	\$ 139,263	\$71.4171	\$ 139,263	\$71.4171	\$ 139,263
		6									\$71.7672	\$139,946	\$73.2025	\$142,745	\$ 73.2025	\$ 142,745	\$73.2025	\$ 142,745	\$73.2025	\$ 142,745
		7																	\$75.0326	\$ 146,314
		25 yrs.	\$68.6408	\$133,850			\$70.69990	\$137,865	\$72.4674	\$141,311	\$74.2791	\$144,844	\$75.7646	\$147,741	\$ 75.7646	\$ 147,741	\$75.7646	\$ 147,741	\$77.6587	\$ 151,434

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate
HTH610	Primary Care Paramedic	1	\$26.3826	\$51,446	\$31.0700	\$60,587	\$32.1600	\$62,712	\$32.1600	\$62,712	\$32.1600	\$62,712
		2	\$27.1075	\$52,860	\$31.9300	\$62,264	\$33.0500	\$64,448	\$33.0500	\$64,448	\$33.0500	\$64,448
		3	\$28.0426	\$54,683	\$33.0200	\$64,389	\$34.1800	\$66,651	\$34.1800	\$66,651	\$34.1800	\$66,651
		4	\$28.7255	\$56,015	\$33.8300	\$65,969	\$35.0200	\$68,289	\$35.0200	\$68,289	\$35.0200	\$68,289
		5	\$29.5871	\$57,695	\$34.8500	\$67,958	\$36.0700	\$70,337	\$36.0700	\$70,337	\$36.0700	\$70,337
		6 (Year 8)			\$35.5400	\$69,303	\$36.7900	\$71,741	\$36.7900	\$71,741	\$36.7900	\$71,741
		25 yrs.		\$30.6227	\$59,714	\$36.0698	\$70,336	\$37.3325	\$72,798	\$37.3325	\$72,798	\$37.3325
HTH417	Advanced Care Paramedic	1	\$31.5203	\$61,465	\$37.1200	\$72,384	\$38.4200	\$74,919	\$38.4200	\$74,919	\$38.4200	\$74,919
		2	\$32.4869	\$63,349	\$38.2600	\$74,607	\$39.6100	\$77,240	\$39.6100	\$77,240	\$39.6100	\$77,240
		3	\$33.9578	\$66,218	\$40.0000	\$78,000	\$41.4000	\$80,730	\$41.4000	\$80,730	\$41.4000	\$80,730
		4	\$35.5024	\$69,230	\$41.8100	\$81,530	\$43.2800	\$84,396	\$43.2800	\$84,396	\$43.2800	\$84,396
		5	\$36.5742	\$71,320	\$43.0700	\$83,987	\$44.5800	\$86,931	\$44.5800	\$86,931	\$44.5800	\$86,931
		6 (Year 8)			\$43.9300	\$85,664	\$45.4700	\$88,667	\$45.4700	\$88,667	\$45.4700	\$88,667
		25 yrs.		\$37.8542	\$73,816	\$44.5775	\$86,926	\$46.1403	\$89,974	\$46.1403	\$89,974	\$46.1403
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate
<b>HTH726</b>	<b>Paramedic Educator ACP</b>	<b>1</b>	\$32.3166	\$63,017	\$38.0578	\$74,213	\$39.3906	\$76,812	\$39.3906	\$76,812	\$39.3906	\$76,812
		<b>2</b>	\$35.4048	\$69,039	\$41.6964	\$81,308	\$43.1677	\$84,177	\$43.1677	\$84,177	\$43.1677	\$84,177
		<b>3</b>	\$36.6448	\$71,457	\$43.1651	\$84,172	\$44.6759	\$87,118	\$44.6759	\$87,118	\$44.6759	\$87,118
		<b>4</b>	\$37.9496	\$74,002	\$44.6920	\$87,149	\$46.2633	\$90,213	\$46.2633	\$90,213	\$46.2633	\$90,213
		<b>5</b>	\$39.2326	\$76,504	\$46.2005	\$90,091	\$47.8203	\$93,250	\$47.8203	\$93,250	\$47.8203	\$93,250
		<b>25 yrs.</b>	\$40.6057	\$79,181	\$47.8175	\$93,244	\$49.4940	\$96,513	\$49.4940	\$96,513	\$49.4940	\$96,513
<b>HTH427</b>	<b>Critical Care Paramedic</b>	<b>1</b>	\$43.5086	\$84,842	\$49.0113	\$95,572	\$49.9915	\$97,483	\$49.9915	\$97,483	\$49.9915	\$97,483
		<b>25 yrs.</b>	\$45.0313	\$87,811	\$50.7267	\$98,917	\$51.7412	\$100,895	\$51.7412	\$100,895	\$51.7412	\$100,895
<b>HTH133</b>	<b>Paramedic Educator CCP</b>	<b>1</b>	\$40.6880	\$79,342	\$47.9164	\$93,437	\$49.5945	\$96,709	\$49.5945	\$96,709	\$49.5945	\$96,709
		<b>2</b>	\$42.1369	\$82,167	\$49.6249	\$96,769	\$51.3759	\$100,183	\$51.3759	\$100,183	\$51.3759	\$100,183
		<b>3</b>	\$43.5617	\$84,945	\$51.3127	\$100,060	\$53.1087	\$103,562	\$53.1087	\$103,562	\$53.1087	\$103,562
		<b>4</b>	\$44.9624	\$87,677	\$52.9507	\$103,254	\$54.8124	\$106,884	\$54.8124	\$106,884	\$54.8124	\$106,884
		<b>25 yrs.</b>	\$46.5359	\$90,745	\$54.8040	\$106,868	\$56.7308	\$110,625	\$56.7308	\$110,625	\$56.7308	\$110,625

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	Nov 1, 2023 Hourly Rate	Nov 1, 2023 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate
HTH337	Provincial Educator CCP	1	\$35.7924	\$69,795	\$42.1511	\$82,195	\$43.6272	\$85,073	\$43.6272	\$85,073	\$43.6272	\$85,073
		2	\$37.2171	\$72,573	\$43.8308	\$85,470	\$45.3773	\$88,486	\$45.3773	\$88,486	\$45.3773	\$88,486
		3	\$40.1928	\$78,376	\$47.3444	\$92,322	\$49.0015	\$95,553	\$49.0015	\$95,553	\$49.0015	\$95,553
		4	\$41.7461	\$81,405	\$49.1630	\$95,868	\$50.8915	\$99,238	\$50.8915	\$99,238	\$50.8915	\$99,238
		5	\$43.4286	\$84,686	\$51.1418	\$99,727	\$52.9348	\$103,223	\$52.9348	\$103,223	\$52.9348	\$103,223
		6	\$45.2411	\$88,220	\$53.2762	\$103,889	\$55.1440	\$107,531	\$55.1440	\$107,531	\$55.1440	\$107,531
		7	\$47.0531	\$91,754	\$55.4100	\$108,050	\$57.3526	\$111,838	\$57.3526	\$111,838	\$57.3526	\$111,838
		25 yrs.	\$48.6998	\$94,965	\$57.3494	\$111,831	\$59.3599	\$115,752	\$59.3599	\$115,752	\$59.3599	\$115,752

<b><u>Classification - PH/AS/CC (former DHAs 1-8)</u></b>	<b><u>Former Pay Grade</u></b>	<b><u>New Pay Grade</u></b>
Clinical Therapist (Masters)	HTH237	HTH537
Community Health Worker	HTH123	HTH123
Community Home Visitor	HTH117	HTH517
Community Home Visitor Coordinator	HTH126	HTH2126
Community Outreach Worker	HTH130	HTH130
Continuing Care Case Worker	HTH117	HTH117
Continuing Care Coordinator	HTH235	HTH235
Continuing Care Coordinator, Team Lead	HTH336	HTH336
Continuing Care Referral Assistant - <i>PIO</i>	HTH311	HTH311
Counsellor	HTH120	HTH2120
Dental Hygienist	HTH122	HTH122
Nutritionist	HTH134	HTH234
Placement Coordinator	HTH230	HTH830
Placement Coordinator, Team Lead	HTH236	HTH736
Recreation Therapist	HTH130	HTH130
Youth Health Centre Coordinator	HTH230	HTH830

**MOA 33 (Leading in Atlantic  
Canada Adjustments) PH/AS/CC**

<b><u>Classification</u></b>	<b><u>Former Pay</u></b> <b><u>Grade</u></b>	<b><u>New Pay</u></b> <b><u>Grade</u></b>	<b><u>% Adj</u></b> <b><u>Nov 1, 2024</u></b>	<b><u>% Adj</u></b> <b><u>Apr 1, 2025</u></b>
Clinical Therapist (Masters)	HTH237	HTH537	2.50%	2.50%
Community Home Visitor	HTH117	HTH517	2.50%	2.50%
Community Home Visitor Coordinator	HTH126	HTH2126	2.50%	2.50%
Continuing Care Coordinator	HTH235	HTH235	2.50%	2.50%
Continuing Care Coordinator, Team Lead	HTH336	HTH336	2.50%	2.50%
Counsellor	HTH120	HTH2120	2.50%	2.50%
Nutritionist	HTH134	HTH234	1.11%	0%
Placement Coordinator	HTH230	HTH830	2.50%	2.50%
Placement Coordinator, Team Lead	HTH236	HTH736	2.50%	2.50%
Youth Health Centre Coordinator	HTH230	HTH830	2.50%	2.50%

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%		% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%				
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual			
HTH109	Annual Salary based upon 1950 hours	1	\$22.3663	\$43,614	\$23.0373	\$44,923	\$23.6132	\$46,046	\$23.6132	\$46,046	\$24.0855	\$46,967	\$24.0855	\$46,967	\$24.0855	\$46,967	\$24.0855	\$46,967	\$24.0855	\$46,967	
		2	\$23.1289	\$45,101	\$23.8228	\$46,454	\$24.4184	\$47,616	\$24.4184	\$47,616	\$24.9068	\$48,568	\$24.9068	\$48,568	\$24.9068	\$48,568	\$24.9068	\$48,568	\$24.9068	\$48,568	
		3	\$23.8911	\$46,588	\$24.6078	\$47,985	\$25.2230	\$49,185	\$25.2230	\$49,185	\$25.7275	\$50,169	\$25.7275	\$50,169	\$25.7275	\$50,169	\$25.7275	\$50,169	\$25.7275	\$50,169	
		4	\$24.6539	\$48,075	\$25.3935	\$49,517	\$26.0283	\$50,755	\$26.0283	\$50,755	\$26.5489	\$51,770	\$26.5489	\$51,770	\$26.5489	\$51,770	\$26.5489	\$51,770	\$26.5489	\$51,770	
		5	\$25.4166	\$49,562	\$26.1791	\$51,049	\$26.8336	\$52,326	\$26.8336	\$52,326	\$27.3703	\$53,372	\$27.3703	\$53,372	\$27.3703	\$53,372	\$27.3703	\$53,372	\$27.3703	\$53,372	
		6								\$27.5044	\$53,634	\$28.0545	\$54,706	\$28.0545	\$54,706	\$28.0545	\$54,706	\$28.0545	\$54,706	\$28.0545	\$54,706
		7																	\$28.7559	\$56,074	
		25 yrs.	\$26.3061	\$51,297	\$27.0954	\$52,836	\$27.7728	\$54,157	\$28.4671	\$55,511	\$29.0364	\$56,621	\$29.0364	\$56,621	\$29.0364	\$56,621	\$29.0364	\$56,621	\$29.7624	\$58,037	
HTH311	Continuing Care Referral Assistant - PIO  Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	1	\$25.2700	\$49,277	\$26.0281	\$50,755	\$26.6788	\$52,024	\$26.6788	\$52,024	\$27.2124	\$53,064	\$27.2124	\$53,064	\$27.2124	\$53,064	\$27.2124	\$53,064	\$27.2124	\$53,064	
		2	\$26.1231	\$50,940	\$26.9068	\$52,468	\$27.5795	\$53,780	\$27.5795	\$53,780	\$28.1311	\$54,856	\$28.1311	\$54,856	\$28.1311	\$54,856	\$28.1311	\$54,856	\$28.1311	\$54,856	
		3	\$26.7709	\$52,203	\$27.5740	\$53,769	\$28.2634	\$55,114	\$28.2634	\$55,114	\$28.8287	\$56,216	\$28.8287	\$56,216	\$28.8287	\$56,216	\$28.8287	\$56,216	\$28.8287	\$56,216	
		4	\$27.5260	\$53,676	\$28.3518	\$55,286	\$29.0606	\$56,668	\$29.0606	\$56,668	\$29.6418	\$57,802	\$29.6418	\$57,802	\$29.6418	\$57,802	\$29.6418	\$57,802	\$29.6418	\$57,802	
		5	\$28.3899	\$55,360	\$29.2416	\$57,021	\$29.9726	\$58,447	\$29.9726	\$58,447	\$30.5721	\$59,616	\$30.5721	\$59,616	\$30.5721	\$59,616	\$30.5721	\$59,616	\$30.5721	\$59,616	
		6		\$51,670		\$53,220		\$54,550		\$54,550	\$30.7219	\$59,908	\$31.3363	\$61,106	\$31.3363	\$61,106	\$31.3363	\$61,106	\$31.3363	\$61,106	
		7																	\$32.1197	\$62,633	
		25 yrs.	\$29.3837	\$57,298	\$30.2651	\$59,017	\$31.0216	\$60,492	\$31.7972	\$62,005	\$32.4331	\$63,245	\$32.4331	\$63,245	\$32.4331	\$63,245	\$32.4331	\$63,245	\$33.2439	\$64,826	
HTH117	Continuing Care Case Worker  Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	1	\$28.8192	\$56,197	\$29.6838	\$57,883	\$30.4259	\$59,331	\$30.4259	\$59,331	\$31.0344	\$60,517	\$31.0344	\$60,517	\$31.0344	\$60,517	\$31.0344	\$60,517	\$31.0344	\$60,517	
		2	\$29.6283	\$57,775	\$30.5171	\$59,508	\$31.2800	\$60,996	\$31.2800	\$60,996	\$31.9056	\$62,216	\$31.9056	\$62,216	\$31.9056	\$62,216	\$31.9056	\$62,216	\$31.9056	\$62,216	
		3	\$30.6511	\$59,770	\$31.5706	\$61,563	\$32.3599	\$63,102	\$32.3599	\$63,102	\$33.0071	\$64,364	\$33.0071	\$64,364	\$33.0071	\$64,364	\$33.0071	\$64,364	\$33.0071	\$64,364	
		4	\$31.6518	\$61,721	\$32.6014	\$63,573	\$33.4164	\$65,162	\$33.4164	\$65,162	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465	\$34.0847	\$66,465	
		5	\$32.6510	\$63,669	\$33.6305	\$65,579	\$34.4713	\$67,219	\$34.4713	\$67,219	\$35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563	\$35.1607	\$68,563	
		6		\$59,425		\$61,208		\$62,738		\$62,738	\$35.3331	\$68,900	\$36.0398	\$70,278	\$36.0398	\$70,278	\$36.0398	\$70,278	\$36.0398	\$70,278	
		7																	\$36.9408	\$72,035	
		25 yrs.	\$33.7938	\$65,898	\$34.8076	\$67,875	\$35.6778	\$69,572	\$36.5698	\$71,311	\$37.3012	\$72,737	\$37.3012	\$72,737	\$37.3012	\$72,737	\$37.3012	\$72,737	\$38.2337	\$74,556	
HTH517  (Former Pay Grade HTH117)	Community Home Visitor  Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	1	28.8192	\$56,197	\$29.6838	\$57,883	\$30.4259	\$59,331	\$30.4259	\$59,331	\$31.0344	\$60,517	\$31.8103	\$62,030	\$32.6056	\$63,581	\$32.6056	\$63,581	\$32.6056	\$63,581	
		2	29.6283	\$57,775	\$30.5171	\$59,508	\$31.2800	\$60,996	\$31.2800	\$60,996	\$31.9056	\$62,216	\$32.7032	\$63,771	\$33.5208	\$65,366	\$33.5208	\$65,366	\$33.5208	\$65,366	
		3	30.6511	\$59,770	\$31.5706	\$61,563	\$32.3599	\$63,102	\$32.3599	\$63,102	\$33.0071	\$64,364	\$33.8323	\$65,973	\$34.6781	\$67,622	\$34.6781	\$67,622	\$34.6781	\$67,622	
		4	31.6518	\$61,721	\$32.6014	\$63,573	\$33.4164	\$65,162	\$33.4164	\$65,162	\$34.0847	\$66,465	\$34.9368	\$68,127	\$35.8102	\$69,830	\$35.8102	\$69,830	\$35.8102	\$69,830	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%		% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual
		5	32.6510	\$63,669	\$33.6305	\$65,579	\$34.4713	\$67,219	\$34.4713	\$67,219	\$35.1607	\$68,563	\$36.0397	\$70,277	\$36.9407	\$72,034	\$36.9407	\$72,034
		6		<b>59425</b>		<b>\$61,208</b>		<b>\$62,738</b>		<b>\$62,738</b>		<b>\$63,992</b>		<b>\$65,592</b>		<b>\$67,232</b>		
		7																
		25 yrs.	33.7938	\$65,898	\$34.8076	\$67,875	\$35.6778	\$69,572	\$36.5698	\$71,311	\$37.3012	\$72,737	\$38.2337	\$74,556	\$39.1896	\$76,420	\$40.1693	\$78,330
				<b>61505</b>		<b>\$63,350</b>		<b>\$64,934</b>		<b>\$66,557</b>		<b>\$67,888</b>		<b>\$69,585</b>				

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%		% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual
HTH120		1	21.8826	\$42,671	\$22.5391	\$43,951	\$23.1026	\$45,050	\$23.1026	\$45,050	\$23.5647	\$45,951	\$23.5647	\$45,951	\$23.5647	\$45,951	\$23.5647	\$45,951
		2	22.6830	\$44,232	\$23.3635	\$45,559	\$23.9476	\$46,698	\$23.9476	\$46,698	\$24.4266	\$47,632	\$24.4266	\$47,632	\$24.4266	\$47,632	\$24.4266	\$47,632
		3	26.0390	\$50,776	\$26.8202	\$52,299	\$27.4907	\$53,607	\$27.4907	\$53,607	\$28.0405	\$54,679	\$28.0405	\$54,679	\$28.0405	\$54,679	\$28.0405	\$54,679
		4	27.0479	\$52,743	\$27.8593	\$54,326	\$28.5558	\$55,684	\$28.5558	\$55,684	\$29.1269	\$56,797	\$29.1269	\$56,797	\$29.1269	\$56,797	\$29.1269	\$56,797
	Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	5	28.2259	\$55,041	\$29.0727	\$56,692	\$29.7995	\$58,109	\$29.7995	\$58,109	\$30.3955	\$59,271	\$30.3955	\$59,271	\$30.3955	\$59,271	\$30.3955	\$59,271
		6	31.7580	\$61,928	\$32.7107	\$63,786	\$33.5285	\$65,381	\$33.5285	\$65,381	\$34.1991	\$66,688	\$34.1991	\$66,688	\$34.1991	\$66,688	\$34.1991	\$66,688
		7	33.1026	\$64,550	\$34.0957	\$66,487	\$34.9481	\$68,149	\$34.9481	\$68,149	\$35.6471	\$69,512	\$35.6471	\$69,512	\$35.6471	\$69,512	\$35.6471	\$69,512
		8	34.4474	\$67,172	\$35.4808	\$69,188	\$36.3678	\$70,917	\$36.3678	\$70,917	\$37.0952	\$72,336	\$37.0952	\$72,336	\$37.0952	\$72,336	\$37.0952	\$72,336
		9																
		10																
		25 yrs.	35.6533	\$69,524	\$36.7226	\$71,609	\$37.6407	\$73,399	\$38.5817	\$75,234	\$39.3533	\$76,739	\$39.3533	\$76,739	\$39.3533	\$76,739	\$40.3372	\$78,658
				<b>64889</b>		<b>\$66,835</b>		<b>\$68,506</b>		<b>\$70,219</b>		<b>\$71,623</b>		<b>\$71,623</b>				

HTH2120	Counsellor	1	\$21.8826	\$42,671	\$22.5391	\$43,951	\$23.1026	\$45,050	\$23.1026	\$45,050	\$23.5647	\$45,951	\$24.1538	\$47,100	\$24.7576	\$48,277	\$24.7576	\$48,277
(Former Pay Grade HTH120)		2	\$22.6830	\$44,232	\$23.3635	\$45,559	\$23.9476	\$46,698	\$23.9476	\$46,698	\$24.4266	\$47,632	\$25.0373	\$48,823	\$25.6632	\$50,043	\$25.6632	\$50,043
		3	\$26.0390	\$50,776	\$26.8202	\$52,299	\$27.4907	\$53,607	\$27.4907	\$53,607	\$28.0405	\$54,679	\$28.7415	\$56,046	\$29.4600	\$57,447	\$29.4600	\$57,447
		4	\$27.0479	\$52,743	\$27.8593	\$54,326	\$28.5558	\$55,684	\$28.5558	\$55,684	\$29.1269	\$56,797	\$29.8551	\$58,217	\$30.6015	\$59,673	\$30.6015	\$59,673
		5	\$28.2259	\$55,041	\$29.0727	\$56,692	\$29.7995	\$58,109	\$29.7995	\$58,109	\$30.3955	\$59,271	\$31.1554	\$60,753	\$31.9343	\$62,272	\$31.9343	\$62,272
		6	\$31.7580	\$61,928	\$32.7107	\$63,786	\$33.5285	\$65,381	\$33.5285	\$65,381	\$34.1991	\$66,688	\$35.0541	\$68,356	\$35.9305	\$70,064	\$35.9305	\$70,064
		7	\$33.1026	\$64,550	\$34.0957	\$66,487	\$34.9481	\$68,149	\$34.9481	\$68,149	\$35.6471	\$69,512	\$36.5383	\$71,250	\$37.4518	\$73,031	\$37.4518	\$73,031
		8	\$34.4474	\$67,172	\$35.4808	\$69,188	\$36.3678	\$70,917	\$36.3678	\$70,917	\$37.0952	\$72,336	\$38.0226	\$74,144	\$38.9732	\$75,998	\$38.9732	\$75,998
		9																
		10																
		25 yrs.	\$35.6533	\$69,524	\$36.7226	\$71,609	\$37.6407	\$73,399	\$38.5817	\$75,234	\$39.3533	\$76,739	\$40.3372	\$78,658	\$41.3456	\$80,624	\$42.3792	\$82,639

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					3.0%	3.0%	2.5%	2.5%	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual	
HTH122	Dental Hygienist  Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	1	30.2292	\$58,947	\$31.1361	\$60,715	\$31.9145	\$62,233	\$31.9145	\$62,233	\$32.5528	\$63,478	\$32.5528	\$63,478	\$32.5528	\$63,478	\$32.5528	\$63,478	
		2	31.2519	\$60,941	\$32.1895	\$62,770	\$32.9942	\$64,339	\$32.9942	\$64,339	\$33.6541	\$65,626	\$33.6541	\$65,626	\$33.6541	\$65,626	\$33.6541	\$65,626	
		3	32.2529	\$62,893	\$33.2205	\$64,780	\$34.0510	\$66,399	\$34.0510	\$66,399	\$34.7320	\$67,727	\$34.7320	\$67,727	\$34.7320	\$67,727	\$34.7320	\$67,727	
		4	33.2518	\$64,841	\$34.2494	\$66,786	\$35.1056	\$68,456	\$35.1056	\$68,456	\$35.8077	\$69,825	\$35.8077	\$69,825	\$35.8077	\$69,825	\$35.8077	\$69,825	
		5	34.2764	\$66,839	\$35.3047	\$68,844	\$36.1873	\$70,565	\$36.1873	\$70,565	\$36.9110	\$71,976	\$36.9110	\$71,976	\$36.9110	\$71,976	\$36.9110	\$71,976	
		6	35.2776	\$68,791	\$36.3359	\$70,855	\$37.2443	\$72,626	\$37.2443	\$72,626	\$37.9892	\$74,079	\$37.9892	\$74,079	\$37.9892	\$74,079	\$37.9892	\$74,079	
		7		\$64,205		\$66,131		\$67,785		\$69,140	\$38.1754	\$74,442	\$38.9389	\$75,931	\$38.9389	\$75,931	\$38.9389	\$75,931	
		8																\$39.9124	\$77,829
		25 yrs.	36.5123	\$71,199	\$37.6077	\$73,335	\$38.5479	\$75,168	\$39.5115	\$77,047	\$40.3018	\$78,589	\$40.3018	\$78,589	\$40.3018	\$78,589	\$40.3018	\$78,589	\$41.3093
HTH123	Community Health Worker  Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	1	29.1221	\$56,788	\$29.9958	\$58,492	\$30.7457	\$59,954	\$30.7457	\$59,954	\$31.3606	\$61,153	\$31.3606	\$61,153	\$31.3606	\$61,153	\$31.3606	\$61,153	
		2	30.3624	\$59,207	\$31.2733	\$60,983	\$32.0551	\$62,507	\$32.0551	\$62,507	\$32.6962	\$63,758	\$32.6962	\$63,758	\$32.6962	\$63,758	\$32.6962	\$63,758	
		3	31.6043	\$61,628	\$32.5524	\$63,477	\$33.3662	\$65,064	\$33.3662	\$65,064	\$34.0335	\$66,365	\$34.0335	\$66,365	\$34.0335	\$66,365	\$34.0335	\$66,365	
		4	32.9694	\$64,290	\$33.9585	\$66,219	\$34.8075	\$67,875	\$34.8075	\$67,875	\$35.5037	\$69,232	\$35.5037	\$69,232	\$35.5037	\$69,232	\$35.5037	\$69,232	
		5	34.3353	\$66,954	\$35.3654	\$68,963	\$36.2495	\$70,687	\$36.2495	\$70,687	\$36.9745	\$72,100	\$36.9745	\$72,100	\$36.9745	\$72,100	\$36.9745	\$72,100	
		6	35.7021	\$69,619	\$36.7732	\$71,708	\$37.6925	\$73,500	\$37.6925	\$73,500	\$38.4464	\$74,970	\$38.4464	\$74,970	\$38.4464	\$74,970	\$38.4464	\$74,970	
		7		\$64,978		\$66,927		\$68,600		\$70,315	\$38.6348	\$76,845	\$39.4075	\$78,845	\$39.4075	\$78,845	\$39.4075	\$78,845	
		8																\$40.3927	\$78,766
		25 yrs.	36.9515	\$72,055	\$38.0603	\$74,218	\$39.0117	\$76,073	\$39.9870	\$77,975	\$40.7868	\$79,534	\$40.7868	\$79,534	\$40.7868	\$79,534	\$40.7868	\$79,534	\$41.8064
HTH126	Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	1	32.3166	\$63,017	\$33.2861	\$64,908	\$34.1183	\$66,531	\$34.1183	\$66,531	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861	\$34.8007	\$67,861	
		2	35.4048	\$69,039	\$36.4669	\$71,110	\$37.3786	\$72,888	\$37.3786	\$72,888	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346	\$38.1262	\$74,346	
		3	36.6448	\$71,457	\$37.7441	\$73,601	\$38.6877	\$75,441	\$38.6877	\$75,441	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950	\$39.4615	\$76,950	
		4	37.9496	\$74,002	\$39.0881	\$76,222	\$40.0653	\$78,127	\$40.0653	\$78,127	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690	\$40.8666	\$79,690	
		5	39.2326	\$76,504	\$40.4096	\$78,799	\$41.4198	\$80,769	\$41.4198	\$80,769	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384	\$42.2482	\$82,384	
		6		\$71,403		\$73,545		\$75,384		\$77,269	\$42.4553	\$82,788	\$43.3044	\$84,444	\$43.3044	\$84,444	\$43.3044	\$84,444	
		7																\$44.3870	\$86,555

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%		% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual	
		25 yrs.	40.6057	\$79,181 <b>\$73,902</b>	\$41.8239	\$81,557 <b>\$76,119</b>	\$42.8695	\$83,596 <b>\$78,022</b>	\$43.9412	\$85,685 <b>\$79,973</b>	\$44.8201	\$87,399 <b>\$81,573</b>	\$44.8201	\$87,399 <b>\$81,573</b>	\$44.8201	\$87,399	\$45.9405	\$89,584	
HTH2126  (Former Pay Grade HTH126)	Community Home Visitor Coordinator  Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	1	32.3166	\$63,017 <b>58816</b>	\$33.2861	\$64,908 <b>\$60,581</b>	\$34.1183	\$66,531 <b>\$62,095</b>	\$34.1183	\$66,531 <b>\$62,095</b>	\$34.8007	\$67,861 <b>\$63,337</b>	\$35.6707	\$69,558 <b>\$64,921</b>	\$36.5625	\$71,297	\$36.5625	\$71,297	
		2	35.4048	\$69,039 <b>64437</b>	\$36.4669	\$71,110 <b>\$66,370</b>	\$37.3786	\$72,888 <b>\$68,029</b>	\$37.3786	\$72,888 <b>\$68,029</b>	\$38.1262	\$74,346 <b>\$69,390</b>	\$39.0794	\$76,205 <b>\$71,125</b>	\$40.0564	\$78,110	\$40.0564	\$78,110	
		3	36.6448	\$71,457 <b>66694</b>	\$37.7441	\$73,601 <b>\$68,694</b>	\$38.6877	\$75,441 <b>\$70,412</b>	\$38.6877	\$75,441 <b>\$70,412</b>	\$39.4615	\$76,950 <b>\$71,820</b>	\$40.4480	\$78,874 <b>\$73,615</b>	\$41.4592	\$80,845	\$41.4592	\$80,845	
		4	37.9496	\$74,002 <b>69068</b>	\$39.0881	\$76,222 <b>\$71,140</b>	\$40.0653	\$78,127 <b>\$72,919</b>	\$40.0653	\$78,127 <b>\$72,919</b>	\$40.8666	\$79,690 <b>\$74,377</b>	\$41.8883	\$81,682 <b>\$76,237</b>	\$42.9355	\$83,724	\$42.9355	\$83,724	
		5	39.2326	\$76,504 <b>71403</b>	\$40.4096	\$78,799 <b>\$73,545</b>	\$41.4198	\$80,769 <b>\$75,384</b>	\$41.4198	\$80,769 <b>\$75,384</b>	\$42.2482	\$82,384 <b>\$76,892</b>	\$43.3044	\$84,444 <b>\$78,814</b>	\$44.3870	\$86,555	\$44.3870	\$86,555	
		6								\$42.4553	\$82,788 <b>\$77,269</b>	\$43.3044	\$84,444 <b>\$78,814</b>	\$44.3870	\$86,555 <b>\$80,784</b>	\$45.4967	\$88,719	\$45.4967	\$88,719
		7															\$46.6341	\$90,937	
		25 yrs.	40.6057	\$79,181 <b>73902</b>	\$41.8239	\$81,557 <b>\$76,120</b>	\$42.8695	\$83,596 <b>\$78,022</b>	\$43.9412	\$85,685 <b>\$79,973</b>	\$44.8201	\$87,399 <b>\$81,573</b>	\$45.9405	\$89,584 <b>\$83,612</b>	\$47.0891	\$91,824	\$48.2663	\$94,119	

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%		% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual
HTH130	Community Outreach Worker Recreation Therapist  Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	1	33.2702	\$64,877 <b>\$60,552</b>	\$34.2683	\$66,823 <b>\$62,368</b>	\$35.1250	\$68,494 <b>\$63,928</b>	\$35.1250	\$68,494 <b>\$63,928</b>	\$35.8275	\$69,864 <b>\$65,206</b>	\$35.8275	\$69,864 <b>\$65,206</b>	\$35.8275	\$69,864	\$35.8275	\$69,864
		2	36.0184	\$70,236 <b>\$65,553</b>	\$37.0990	\$72,343 <b>\$67,520</b>	\$38.0265	\$74,152 <b>\$69,208</b>	\$38.0265	\$74,152 <b>\$69,208</b>	\$38.7870	\$75,635 <b>\$70,592</b>	\$38.7870	\$75,635 <b>\$70,592</b>	\$38.7870	\$75,635	\$38.7870	\$75,635
		3	37.3921	\$72,915 <b>\$68,054</b>	\$38.5139	\$75,102 <b>\$70,095</b>	\$39.4767	\$76,980 <b>\$71,848</b>	\$39.4767	\$76,980 <b>\$71,848</b>	\$40.2662	\$78,519 <b>\$73,284</b>	\$40.2662	\$78,519 <b>\$73,284</b>	\$40.2662	\$78,519	\$40.2662	\$78,519
		4	38.8902	\$75,836 <b>\$70,780</b>	\$40.0569	\$78,111 <b>\$72,904</b>	\$41.0583	\$80,064 <b>\$74,726</b>	\$41.0583	\$80,064 <b>\$74,726</b>	\$41.8795	\$81,665 <b>\$76,221</b>	\$41.8795	\$81,665 <b>\$76,221</b>	\$41.8795	\$81,665	\$41.8795	\$81,665
		5	40.4171	\$78,813 <b>\$73,559</b>	\$41.6296	\$81,178 <b>\$75,766</b>	\$42.6703	\$83,207 <b>\$77,660</b>	\$42.6703	\$83,207 <b>\$77,660</b>	\$43.5237	\$84,871 <b>\$79,213</b>	\$43.5237	\$84,871 <b>\$79,213</b>	\$43.5237	\$84,871	\$43.5237	\$84,871
		6	42.0124	\$81,924 <b>\$76,463</b>	\$43.2728	\$84,382 <b>\$78,756</b>	\$44.3546	\$86,491 <b>\$80,725</b>	\$44.3546	\$86,491 <b>\$80,725</b>	\$45.2417	\$88,221 <b>\$82,340</b>	\$45.2417	\$88,221 <b>\$82,340</b>	\$45.2417	\$88,221	\$45.2417	\$88,221
		7								\$45.4635	\$88,654 <b>\$82,744</b>	\$46.3728	\$90,427 <b>\$84,398</b>	\$46.3728	\$90,427	\$46.3728	\$90,427	
		8															\$47.5321	\$92,688
		25 yrs.	43.4828	\$84,791 <b>\$79,139</b>	\$44.7873	\$87,335 <b>\$81,513</b>	\$45.9070	\$89,519 <b>\$83,551</b>	\$47.0547	\$91,757 <b>\$85,640</b>	\$47.9958	\$93,592 <b>\$87,352</b>	\$47.9958	\$93,592 <b>\$87,352</b>	\$47.9958	\$93,592	\$49.1957	\$95,932

HTH230	Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	1	33.9688	\$66,239 <b>\$61,823</b>	\$34.9879	\$68,226 <b>\$63,678</b>	\$35.8626	\$69,932 <b>\$65,270</b>	\$35.8626	\$69,932 <b>\$65,270</b>	\$36.5799	\$71,331 <b>\$66,575</b>	\$36.5799	\$71,331 <b>\$66,575</b>	\$36.5799	\$71,331	\$36.5799	\$71,331
		2	36.7751	\$71,711 <b>\$66,931</b>	\$37.8784	\$73,863 <b>\$68,939</b>	\$38.8254	\$75,710 <b>\$70,662</b>	\$38.8254	\$75,710 <b>\$70,662</b>	\$39.6019	\$77,224 <b>\$72,075</b>	\$39.6019	\$77,224 <b>\$72,075</b>	\$39.6019	\$77,224	\$39.6019	\$77,224
		3	38.1773	\$74,446 <b>\$69,483</b>	\$39.3226	\$76,679 <b>\$71,567</b>	\$40.3057	\$78,596 <b>\$73,356</b>	\$40.3057	\$78,596 <b>\$73,356</b>	\$41.1118	\$80,168 <b>\$74,823</b>	\$41.1118	\$80,168 <b>\$74,823</b>	\$41.1118	\$80,168	\$41.1118	\$80,168
		4	39.7068	\$77,428 <b>\$72,266</b>	\$40.8980	\$79,751 <b>\$74,434</b>	\$41.9205	\$81,745 <b>\$76,295</b>	\$41.9205	\$81,745 <b>\$76,295</b>	\$42.7589	\$83,380 <b>\$77,821</b>	\$42.7589	\$83,380 <b>\$77,821</b>	\$42.7589	\$83,380	\$42.7589	\$83,380
		5	41.2658	\$80,468 <b>\$75,104</b>	\$42.5038	\$82,882 <b>\$77,357</b>	\$43.5664	\$84,954 <b>\$79,291</b>	\$43.5664	\$84,954 <b>\$79,291</b>	\$44.4377	\$86,654 <b>\$80,877</b>	\$44.4377	\$86,654 <b>\$80,877</b>	\$44.4377	\$86,654	\$44.4377	\$86,654
		6	42.8945	\$83,644 <b>\$78,068</b>	\$44.1813	\$86,154 <b>\$80,410</b>	\$45.2858	\$88,307 <b>\$82,420</b>	\$45.2858	\$88,307 <b>\$82,420</b>	\$46.1915	\$90,073 <b>\$84,069</b>	\$46.1915	\$90,073 <b>\$84,069</b>	\$46.1915	\$90,073	\$46.1915	\$90,073
		7								\$46.4179	\$90,515 <b>\$84,481</b>	\$47.3463	\$92,325 <b>\$86,170</b>	\$47.3463	\$92,325	\$47.3463	\$92,325	
		8															\$48.5300	\$94,634
		25 yrs.	44.3956	\$86,571	\$45.7276	\$89,169	\$46.8708	\$91,398	\$48.0425	\$93,683	\$49.0034	\$95,557	\$49.0034	\$95,557	\$49.0034	\$95,557	\$50.2286	\$97,946

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					3.0%	3.0%	2.5%	2.5%	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual
				\$80,800		\$83,224		\$85,305		\$87,437		\$89,186		\$89,186				

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					3.0%	3.0%	2.5%	2.5%	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual
HTH830 (Former Pay Grade HTH230)	Placement Coordinator Youth Health Centre Coordinator  Annual Salary based upon 11950 hours Annual Salary based upon 1820 hours	1	33.9688	\$66,239 <b>\$61,823</b>	\$34.9879	\$68,226 <b>\$63,678</b>	\$35.8626	\$69,932 <b>\$65,270</b>	\$35.8626	\$69,932 <b>\$65,270</b>	\$36.5799	\$71,331 <b>\$66,575</b>	\$37.4944	\$73,114 <b>\$68,240</b>	\$38.4318	\$74,942 <b>\$70,113</b>	\$38.4318	\$74,942 <b>\$70,113</b>
		2	36.7751	\$71,711 <b>\$66,931</b>	\$37.8784	\$73,863 <b>\$68,939</b>	\$38.8254	\$75,710 <b>\$70,662</b>	\$38.8254	\$75,710 <b>\$70,662</b>	\$39.6019	\$77,224 <b>\$72,075</b>	\$40.5919	\$79,154 <b>\$73,877</b>	\$41.6067	\$81,133 <b>\$76,694</b>	\$41.6067	\$81,133 <b>\$76,694</b>
		3	38.1773	\$74,446 <b>\$69,483</b>	\$39.3226	\$76,679 <b>\$71,567</b>	\$40.3057	\$78,596 <b>\$73,356</b>	\$40.3057	\$78,596 <b>\$73,356</b>	\$41.1118	\$80,168 <b>\$74,823</b>	\$42.1396	\$82,172 <b>\$76,694</b>	\$43.1931	\$84,227 <b>\$78,820</b>	\$43.1931	\$84,227 <b>\$78,820</b>
		4	39.7068	\$77,428 <b>\$72,266</b>	\$40.8980	\$79,751 <b>\$74,434</b>	\$41.9205	\$81,745 <b>\$76,295</b>	\$41.9205	\$81,745 <b>\$76,295</b>	\$42.7589	\$83,380 <b>\$77,821</b>	\$43.8279	\$85,464 <b>\$79,767</b>	\$44.9236	\$87,601 <b>\$82,898</b>	\$44.9236	\$87,601 <b>\$82,898</b>
		5	41.2658	\$80,468 <b>\$75,104</b>	\$42.5038	\$82,882 <b>\$77,357</b>	\$43.5664	\$84,954 <b>\$79,291</b>	\$43.5664	\$84,954 <b>\$79,291</b>	\$44.4377	\$86,654 <b>\$80,877</b>	\$45.5486	\$88,820 <b>\$82,898</b>	\$46.6873	\$91,040 <b>\$86,170</b>	\$46.6873	\$91,040 <b>\$86,170</b>
		6	42.8945	\$83,644 <b>\$78,068</b>	\$44.1813	\$86,154 <b>\$80,410</b>	\$45.2858	\$88,307 <b>\$82,420</b>	\$45.2858	\$88,307 <b>\$82,420</b>	\$46.1915	\$90,073 <b>\$84,069</b>	\$47.3463	\$92,325 <b>\$86,170</b>	\$48.5300	\$94,634 <b>\$88,324</b>	\$48.5300	\$94,634 <b>\$88,324</b>
		7							\$46.4179	\$90,515 <b>\$84,481</b>	\$47.3463	\$92,325 <b>\$86,170</b>	\$48.5300	\$94,634 <b>\$88,324</b>	\$49.7433	\$96,999 <b>\$91,040</b>	\$49.7433	\$96,999 <b>\$91,040</b>
		8															\$50.9869	\$99,424 <b>\$93,356</b>
		25 yrs.	44.3956	\$86,571 <b>\$80,800</b>	\$45.7276	\$89,169 <b>\$83,224</b>	\$46.8708	\$91,398 <b>\$85,305</b>	\$48.0425	\$93,683 <b>\$87,437</b>	\$49.0034	\$95,557 <b>\$89,186</b>	\$50.2286	\$97,946 <b>\$91,416</b>	\$51.4843	\$100,394 <b>\$94,437</b>	\$52.7714	\$102,904 <b>\$96,433</b>

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					3.0%	3.0%	2.5%	2.5%	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual
HTH234 (Former Pay Grade HTH134)	Nutritionist  Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	1	36.4515	\$71,080 <b>\$66,342</b>	\$37.5450	\$73,213 <b>\$68,332</b>	\$38.4836	\$75,043 <b>\$70,040</b>	\$38.4836	\$75,043 <b>\$70,040</b>	\$39.2533	\$76,544 <b>\$71,441</b>	\$39.6890	\$77,394 <b>\$72,234</b>	\$39.6890	\$77,394 <b>\$72,234</b>	\$39.6890	\$77,394 <b>\$72,234</b>
		2	37.8460	\$73,800 <b>\$68,880</b>	\$38.9814	\$76,014 <b>\$70,946</b>	\$39.9559	\$77,914 <b>\$72,720</b>	\$39.9559	\$77,914 <b>\$72,720</b>	\$40.7550	\$79,472 <b>\$74,174</b>	\$41.2074	\$80,354 <b>\$74,997</b>	\$41.2074	\$80,354 <b>\$74,997</b>	\$41.2074	\$80,354 <b>\$74,997</b>
		3	39.3663	\$76,764 <b>\$71,647</b>	\$40.5473	\$79,067 <b>\$73,796</b>	\$41.5610	\$81,044 <b>\$75,641</b>	\$41.5610	\$81,044 <b>\$75,641</b>	\$42.3922	\$82,665 <b>\$77,154</b>	\$42.8628	\$83,582 <b>\$78,010</b>	\$42.8628	\$83,582 <b>\$78,010</b>	\$42.8628	\$83,582 <b>\$78,010</b>
		4	40.8872	\$79,730 <b>\$74,415</b>	\$42.1138	\$82,122 <b>\$76,647</b>	\$43.1666	\$84,175 <b>\$78,563</b>	\$43.1666	\$84,175 <b>\$78,563</b>	\$44.0299	\$85,858 <b>\$80,134</b>	\$44.5186	\$86,811 <b>\$81,024</b>	\$44.5186	\$86,811 <b>\$81,024</b>	\$44.5186	\$86,811 <b>\$81,024</b>
		5	42.5352	\$82,944 <b>\$77,414</b>	\$43.8113	\$85,432 <b>\$79,737</b>	\$44.9066	\$87,568 <b>\$81,730</b>	\$44.9066	\$87,568 <b>\$81,730</b>	\$45.8047	\$89,319 <b>\$83,365</b>	\$46.3131	\$90,311 <b>\$84,290</b>	\$46.3131	\$90,311 <b>\$84,290</b>	\$46.3131	\$90,311 <b>\$84,290</b>
		6	44.3112	\$86,407 <b>\$80,646</b>	\$45.6405	\$88,999 <b>\$83,066</b>	\$46.7815	\$91,224 <b>\$85,142</b>	\$46.7815	\$91,224 <b>\$85,142</b>	\$47.7171	\$93,048 <b>\$86,845</b>	\$48.2468	\$94,081 <b>\$87,809</b>	\$48.2468	\$94,081 <b>\$87,809</b>	\$48.2468	\$94,081 <b>\$87,809</b>
		7							\$47.9510	\$93,504 <b>\$87,271</b>	\$48.9100	\$95,375 <b>\$89,016</b>	\$49.4529	\$96,433 <b>\$90,004</b>	\$49.4529	\$96,433 <b>\$90,004</b>	\$49.4529	\$96,433 <b>\$90,004</b>
		8															\$50.6892	\$98,844 <b>\$92,420</b>
		25 yrs.	45.8617	\$89,430 <b>\$83,468</b>	\$47.2379	\$92,114 <b>\$85,973</b>	\$48.4189	\$94,417 <b>\$88,122</b>	\$49.6293	\$96,777 <b>\$90,325</b>	\$50.6219	\$98,713 <b>\$92,132</b>	\$51.1838	\$99,808 <b>\$93,155</b>	\$51.1838	\$99,808 <b>\$93,155</b>	\$52.4633	\$102,303 <b>\$95,433</b>

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					3.0%	3.0%	2.5%	2.5%	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual
HTH235	Continuing Care Coordinator  Annual Salary based upon 1950 hours Annual Salary based upon 1820 hours	1	41.0649	\$80,077 <b>\$74,738</b>	\$42.2968	\$82,479 <b>\$76,980</b>	\$43.3542	\$84,541 <b>\$78,905</b>	\$43.3542	\$84,541 <b>\$78,905</b>	\$44.2213	\$86,232 <b>\$80,483</b>	\$45.3268	\$88,387 <b>\$82,495</b>	\$46.4600	\$90,597 <b>\$84,495</b>	\$46.4600	\$90,597 <b>\$84,495</b>
		2	42.4865	\$82,849 <b>\$77,325</b>	\$43.7611	\$85,334 <b>\$79,645</b>	\$44.8551	\$87,467 <b>\$81,636</b>	\$44.8551	\$87,467 <b>\$81,636</b>	\$45.7522	\$89,217 <b>\$83,269</b>	\$46.8960	\$91,447 <b>\$85,351</b>	\$48.0684	\$93,733 <b>\$87,636</b>	\$48.0684	\$93,733 <b>\$87,636</b>
		3	43.9083	\$85,621 <b>\$79,913</b>	\$45.2255	\$88,190 <b>\$82,310</b>	\$46.3561	\$90,394 <b>\$84,368</b>	\$46.3561	\$90,394 <b>\$84,368</b>	\$47.2832	\$92,202 <b>\$86,055</b>	\$48.4653	\$94,507 <b>\$88,207</b>	\$49.6769	\$96,870 <b>\$90,006</b>	\$49.6769	\$96,870 <b>\$90,006</b>
		4	45.3295	\$88,393 <b>\$82,500</b>	\$46.6894	\$91,044 <b>\$84,975</b>	\$47.8566	\$93,320 <b>\$87,099</b>	\$47.8566	\$93,320 <b>\$87,099</b>	\$48.8137	\$95,187 <b>\$88,841</b>	\$50.0340	\$97,566 <b>\$91,062</b>	\$51.2849	\$100,006 <b>\$93,356</b>	\$51.2849	\$100,006 <b>\$93,356</b>
		5	46.7536	\$91,170 <b>\$85,092</b>	\$48.1562	\$93,905 <b>\$87,644</b>	\$49.3601	\$96,252 <b>\$89,835</b>	\$49.3601	\$96,252 <b>\$89,835</b>	\$50.3473	\$98,177 <b>\$91,632</b>	\$51.6060	\$100,632 <b>\$93,923</b>	\$52.8962	\$103,148 <b>\$96,433</b>	\$52.8962	\$103,148 <b>\$96,433</b>
		6							\$50.5941	\$98,658 <b>\$91,416</b>	\$51.6060	\$100,632 <b>\$93,923</b>	\$52.8962	\$103,148 <b>\$96,433</b>	\$54.2186	\$105,726 <b>\$98,433</b>	\$54.2186	\$105,726 <b>\$98,433</b>

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%		% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual
		7							\$92,081			\$93,923		\$96,271			\$55,5741	\$108,370
		25 yrs.	48.3899	\$94,360 \$88,070	\$49.8417	\$97,191 \$90,712	\$51.0877	\$99,621 \$92,980	\$52.3649	\$102,112 \$95,304	\$53.4122	\$104,154 \$97,210	\$54.7476	\$106,758 \$99,641	\$56.1163	\$109,427	\$57.5192	\$112,162
HTH336	Continuing Care Coordinator, Team Lead	1	42.5626	82,997 \$77,464	\$43.8395	\$85,487 \$79,788	\$44.9355	\$87,624 \$81,783	\$44.9355	\$87,624 \$81,783	\$45.8342	\$89,377 \$83,418	\$46.9801	\$91,611 \$85,504	\$48.1546	\$93,901	\$48.1546	\$93,901
	Annual Salary based upon 1950 hours	2	43.9892	\$85,779 \$80,060	\$45.3089	\$88,352 \$82,462	\$46.4416	\$90,561 \$84,524	\$46.4416	\$90,561 \$84,524	\$47.3704	\$92,372 \$86,214	\$48.5547	\$94,682 \$88,370	\$49.7686	\$97,049	\$49.7686	\$97,049
	Annual Salary based upon 1820 hours	3	45.4161	\$88,561 \$82,657	\$46.7786	\$91,218 \$85,137	\$47.9481	\$93,499 \$87,266	\$47.9481	\$93,499 \$87,266	\$48.9071	\$95,369 \$89,011	\$50.1298	\$91,753 \$85,236	\$51.3830	\$100,197	\$51.3830	\$100,197
		4	46.8421	\$91,342 \$85,253	\$48.2474	\$94,082 \$87,810	\$49.4536	\$96,435 \$90,006	\$49.4536	\$96,435 \$90,006	\$50.4427	\$98,363 \$91,806	\$51.7038	\$100,822 \$94,101	\$52.9964	\$103,343	\$52.9964	\$103,343
		5	48.2714	\$94,129 \$87,854	\$49.7195	\$96,953 \$90,489	\$50.9625	\$99,377 \$92,752	\$50.9625	\$99,377 \$92,752	\$51.9818	\$101,364 \$94,607	\$53.2813	\$103,899 \$96,972	\$54.6133	\$106,496	\$54.6133	\$106,496
		6							\$52.2366	\$101,861 \$95,071	\$53.2813	\$103,899 \$96,972	\$54.6133	\$106,496 \$99,396	\$55.9786	\$109,158	\$55.9786	\$109,158
		7															\$57.3781	\$111,887
		25 yrs.	49.9608	\$97,423 \$90,929	\$51.4597	\$100,346 \$93,657	\$52.7462	\$102,855 \$95,998	\$54.0649	\$105,427 \$98,398	\$55.1461	\$107,535 \$100,366	\$56.5248	\$110,223 \$102,875	\$57.9379	\$112,979	\$59.3863	\$115,803

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:	3.0%	% Increase:	2.5%	Add 1 Step to Scales @ 2.5%		% Increase:	2.0%	Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%	
					April 1, 2024 Hourly Rate	April 1, 2024 Approx. Annual	April 1, 2024 Hourly Rate	Apr 1, 2024 Approx. Annual	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual Rate	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual
HTH736	Placement Coordinator Team Lead	1	\$38.0698	\$74,236 \$69,287	\$39.2119	\$76,463 \$71,366	\$40.1922	\$78,375 \$73,150	\$40.1922	\$78,375 \$73,150	\$40.9960	\$79,942 \$74,613	\$42.0209	\$81,941 \$76,478	\$43.0714	\$83,989	\$43.0714	\$83,989
(Former Pay Grade HTH236)		2	\$39.5989	\$77,218 \$72,070	\$40.7869	\$79,534 \$74,232	\$41.8066	\$81,523 \$76,088	\$41.8066	\$81,523 \$76,088	\$42.6427	\$83,153 \$77,610	\$43.7088	\$85,232 \$79,550	\$44.8015	\$87,363	\$44.8015	\$87,363
		3	\$41.1292	\$80,202 \$74,855	\$42.3631	\$82,608 \$77,101	\$43.4222	\$84,673 \$79,028	\$43.4222	\$84,673 \$79,028	\$44.2906	\$86,367 \$80,609	\$45.3979	\$88,526 \$82,624	\$46.5328	\$90,739	\$46.5328	\$90,739
		4	\$42.7867	\$83,434 \$77,872	\$44.0703	\$85,937 \$80,208	\$45.1721	\$88,086 \$82,213	\$45.1721	\$88,086 \$82,213	\$46.0755	\$89,847 \$83,857	\$47.2274	\$92,093 \$85,954	\$48.4081	\$94,396	\$48.4081	\$94,396
		5	\$44.5728	\$86,917 \$81,122	\$45.9100	\$89,525 \$83,556	\$47.0578	\$91,763 \$85,645	\$47.0578	\$91,763 \$85,645	\$47.9990	\$93,598 \$87,358	\$49.1990	\$95,938 \$89,542	\$50.4290	\$98,337	\$50.4290	\$98,337
		6	\$46.3573	\$90,397 \$84,370	\$47.7480	\$93,109 \$86,901	\$48.9417	\$95,436 \$89,074	\$48.9417	\$95,436 \$89,074	\$49.9205	\$97,345 \$90,855	\$51.1685	\$99,779 \$93,127	\$52.4477	\$102,273	\$52.4477	\$102,273
	Annual Salary based upon 1950 hours	7							\$50.1652	\$97,822 \$91,301	\$51.1685	\$99,779 \$93,127	\$52.4477	\$102,273 \$95,455	\$53.7589	\$104,830	\$53.7589	\$104,830
	Annual Salary based upon 1820 hours	8															\$55.1029	\$107,451
		25 yrs.	\$47.9799	\$93,561 \$87,323	\$49.4192	\$96,367 \$89,943	\$50.6547	\$98,777 \$92,192	\$51.9210	\$101,246 \$94,496	\$52.9594	\$103,271 \$96,386	\$54.2834	\$105,853 \$98,796	\$55.6405	\$108,499	\$57.0315	\$111,211

HTH237		1	37.3117	\$72,758 \$67,907	\$38.4311	\$74,941 \$69,945	\$39.3919	\$76,814 \$71,693	\$39.3919	\$76,814 \$71,693	\$40.1797	\$78,350 \$73,127	\$40.1797	\$78,350 \$73,127	\$40.1797	\$78,350	\$40.1797	\$78,350
	Annual Salary based upon 1950 hours	2	38.7966	\$75,653 \$70,610	\$39.9605	\$77,923 \$72,728	\$40.9595	\$79,871 \$74,546	\$40.9595	\$79,871 \$74,546	\$41.7787	\$81,468 \$76,037	\$41.7787	\$81,468 \$76,037	\$41.7787	\$81,468	\$41.7787	\$81,468
	Annual Salary based upon 1820 hours	3	41.8986	\$81,702 \$76,255	\$43.1556	\$84,153 \$78,543	\$44.2345	\$86,257 \$80,507	\$44.2345	\$86,257 \$80,507	\$45.1192	\$87,982 \$82,117	\$45.1192	\$87,982 \$82,117	\$45.1192	\$87,982	\$45.1192	\$87,982
		4	43.5176	\$84,859 \$79,202	\$44.8231	\$87,405 \$81,578	\$45.9437	\$89,590 \$83,618	\$45.9437	\$89,590 \$83,618	\$46.8626	\$91,382 \$85,290	\$46.8626	\$91,382 \$85,290	\$46.8626	\$91,382	\$46.8626	\$91,382
		5	45.2717	\$88,280 \$82,394	\$46.6299	\$90,928 \$84,866	\$47.7956	\$93,201 \$86,988	\$47.7956	\$93,201 \$86,988	\$48.7515	\$95,065 \$88,728	\$48.7515	\$95,065 \$88,728	\$48.7515	\$95,065	\$48.7515	\$95,065
		6	47.1613	\$91,965 \$85,834	\$48.5761	\$94,723 \$88,408	\$49.7905	\$97,091 \$90,619	\$49.7905	\$97,091 \$90,619	\$50.7863	\$99,033 \$92,431	\$50.7863	\$99,033 \$92,431	\$50.7863	\$99,033	\$50.7863	\$99,033
		7	49.0498	\$95,647 \$89,271	\$50.5213	\$98,517 \$91,949	\$51.7843	\$100,979 \$94,247	\$51.7843	\$100,979 \$94,247	\$52.8200	\$102,999 \$96,132	\$52.8200	\$102,999 \$96,132	\$52.8200	\$102,999	\$52.8200	\$102,999
		8							\$53.0789	\$103,504 \$96,604	\$54.1405	\$105,574 \$98,536	\$54.1405	\$105,574 \$98,536	\$54.1405	\$105,574	\$54.1405	\$105,574
		9															\$55.4940	\$108,213

Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					3.0%	3.0%	2.5%	2.5%	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual	
		25 yrs.	50.7666	\$98,995 \$92,396	\$52.2895	\$101,965 \$95,167	\$53.5968	\$104,514 \$97,546	\$54.9367	\$107,127 \$99,985	\$56.0354	\$109,269 \$101,984	\$56.0354	\$109,269 \$101,984	\$56.0354	\$109,269	\$57.4363	\$112,001	
Pay Grade	Classification	Steps	Expired Hourly Rate	Expired Approx. Annual Rate	% Increase:		% Increase:		Add 1 Step to Scales @ 2.5%		% Increase:		Wage Adj. up to 2.5%		Wage Adj. up to 2.5%		Add 1 Step to Scales @ 2.5%		
					3.0%	3.0%	2.5%	2.5%	Oct 31, 2024 Hourly Rate	Oct 31, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Nov 1, 2024 Hourly Rate	Nov 1, 2024 Approx. Annual	Apr 1, 2025 Hourly Rate	Apr 1, 2025 Approx. Annual Rate	Oct 31, 2025 Hourly Rate	Oct 31, 2025 Approx. Annual	
HTH537  (Former Pay Grade HTH237)	Clinical Therapist (Masters)	1	\$37.3117	\$72,758	\$38.4311	\$74,941	\$39.3919	\$76,814	\$39.3919	\$76,814	\$40.1797	\$78,350	\$41.1842	\$80,309	\$42.2138	\$82,317	\$42.2138	\$82,317	
		2	\$38.7966	\$75,653	\$39.9605	\$77,923	\$40.9595	\$79,871	\$40.9595	\$79,871	\$41.7787	\$81,468	\$42.8232	\$83,505	\$43.8938	\$85,593	\$43.8938	\$85,593	
		3	\$41.8986	\$81,702	\$43.1556	\$84,153	\$44.2345	\$86,257	\$44.2345	\$86,257	\$45.1192	\$87,982	\$46.2472	\$90,182	\$47.4034	\$92,437	\$47.4034	\$92,437	
		4	\$43.5176	\$84,859	\$44.8231	\$87,405	\$45.9437	\$89,590	\$45.9437	\$89,590	\$46.8626	\$91,382	\$48.0342	\$93,667	\$49.2351	\$96,008	\$49.2351	\$96,008	
		5	\$45.2717	\$88,280	\$46.6299	\$90,928	\$47.7956	\$93,201	\$47.7956	\$93,201	\$48.7515	\$95,065	\$49.9703	\$97,442	\$51.2196	\$99,878	\$51.2196	\$99,878	
		6	\$47.1613	\$91,965	\$48.5761	\$94,723	\$49.7905	\$97,091	\$49.7905	\$97,091	\$50.7863	\$99,033	\$52.0560	\$101,509	\$53.3574	\$104,047	\$53.3574	\$104,047	
		7	\$49.0498	\$95,647	\$50.5213	\$98,517	\$51.7843	\$100,979	\$51.7843	\$100,979	\$52.8200	\$102,999	\$54.1405	\$105,574	\$55.4940	\$108,213	\$55.4940	\$108,213	
		8								\$53.0789	\$103,504	\$54.1405	\$105,574	\$55.4940	\$108,213	\$56.8814	\$110,919	\$56.8814	\$110,919
		9															\$58.3034	\$113,692	
		25 yrs.	\$50.7666	\$98,995	\$52.2895	\$101,965	\$53.5968	\$104,514	\$54.9367	\$107,127	\$56.0354	\$109,269	\$57.4363	\$112,001	\$58.8722	\$114,801	\$60.3440	\$117,671	

The parties have agreed to the attached pay scales ( December 11, 2025) with the below on December 18, 2025 :

In an effort to finalize these pay tables for signing ~~an~~ in the absence of an excel file from the CoU, the Employer has manually reviewed the attached PDF Pay Tables from the CoU and agree to sign off these tables with the following documentation attached:

HTH237 – pg. 27 Annual Rate Correction

- Nov 1, 2024, 2% & Nov 1, 2024 2.5% adj columns – Step 7 1820 hours approx.. annual – Council’s document – \$96,906. Employers document = \$96,132.
- Recalculated and correct calculation = \$96,132
- 

HTH736-pg.27 Missing Classification

– Placement Coordinator Team Lead Classification is listed on the Employer’s document but missing from the Council’s document

HTH230 – pg.22 Annual Rate Correction

-Behaviourist etc.,

- Step 25 Expired Rate – 1820 hours approx. annual. \$80,780 on the Council’s document; \$80,800 on the Employer’s Document.
- Recalculated and correct calculation = \$80,800

Clerical irregularities:

HTH121-pg 14

all steps missing a “\$” in expired hourly and annual rates

HTH106 -pg.2

DI Technical Assistant Nov 1, 2024 – after 2.5% column 50,299 is missing a \$.

HTH505- pg.2

Step 5 annual rate Oct 31, 2025. 45,573 missing \$

HTH130-Page 21 & 22

April 1, 2025, 2.5% adj column and Oct 31, 2025, column – 1820 hours showing and should be removed as effective date of 1820 hrs. to 1950 hrs. is Nov 3, 2024.

I have also attached the signing document for the CoU signatures . Susan & I have signed off on behalf of the employer.

Final Version – Pay Tables Dec 11 2025 & PHASCC Index & Table

**Representative Signatures:**

Council of Unions		Employer Representatives	
<p><i>Sina Boyd</i></p> <hr/> <p>NSGEU Representative</p>	<p>Jan 27/26</p> <p>Date:</p>	<p><i>Susan Line</i></p> <hr/> <p>NSH</p>	<p>Date: January 6, 2026</p>
<p><i>Deanne Frittelberg</i></p> <hr/> <p>CUPE Representative</p>	<p>Jan. 26/26.</p> <p>Date:</p>	<p><i>Ch. Blair</i></p> <hr/> <p>NSH</p>	<p>Date: January 7, 2026</p>
<p><i>Susan Gill</i></p> <hr/> <p>UNIFOR Representative</p>	<p>Jan 26/26</p> <p>Date:</p>	<hr/> <p>NSH</p>	<p>Date:</p>